



**Eureka Union School District
Classified Supervisor / Coordinator
Salary Schedule
2025 - 2026**

TRANSPORTATION SUPERVISOR: 12 MONTH POSITION

YEARS	1	2	3	4	5	6	7	8
Hourly	36.47	37.93	39.44	41.02	42.66	44.37	46.14	47.99

** Initial Salary Placement: New employees are given credit for up to a total of 4 years with a placement of no more than Step 5.

MAINTENANCE OPERATIONS COORDINATOR: 12 MONTH POSITION

YEARS	1	2	3	4	5	6	7	8
Hourly	48.36	50.30	52.32	54.41	56.58	58.64	61.21	63.65

** Initial Salary Placement: New employees are given credit for up to a total of 4 years with a placement of no more than Step 5.

TECHNOLOGY COORDINATOR: 12 MONTH POSITION

YEARS	1	2	3	4	5	6	7	8
Hourly	48.36	50.30	52.32	54.41	56.58	58.64	61.21	63.65

** Initial Salary Placement: New employees are given credit for up to a total of 4 years with a placement of no more than Step 5.

ANNIVERSARY INCREMENT

Years of Service	% on Base Salary
Start of 10 th year	+2% of base
Start of 15 th year	additional 2% = 4%
Start of 20 th year	additional 2% = 6%
Start of 25 th year	additional 2% = 8%

VACATION

Years Worked	Days of Vacation
0 – 1 year	10
2 years	11
3 years	12
4 years	13
5 years	14
6 – 10 years	17
11 – 15 years	20
16 – 20 years	22
20+ years	23

FRINGE BENEFITS: The district provides Health and Welfare benefits including life/accidental death/dismemberment insurance. The District contribution is capped at \$10,045 per year for full time employees and pro-rated for eligible part time employees.

Participating employees must select medical and life/AD&D insurance, with the option to also add employee dental and/or vision. Additional dependent coverage may be purchased for the insurance options selected by the employee.

Retiring employees have the option of continued enrollment in the District benefit offerings, and the retiree shall pay all premiums and any fees required as directed by the District.

80% of COLA – 1.84% effective 7/01/2025

Restructured 4/07/2025 effective 7/01/2024

Adopted: 12/05/2022 – 3% increase effective 7/01/2023