

Administrative Pay Rate Schedule 2026-2027 (5% COLA)

| Range | Days | Step 1 | | Step 2 | | Step 3 | | Step 4 | | Step 5 | | Step 6 (LCER yr 10) | | Step 7 (LCER yr 15) | |
|-------|------|----------|--------------|----------|--------------|----------|--------------|----------|--------------|----------|--------------|---------------------|--------------|---------------------|--------------|
| | | Per Diem | Annual | Per Diem | Annual | Per Diem | Annual | Per Diem | Annual | Per Diem | Annual | Per Diem | Annual | Per Diem | Annual |
| 1 | 195 | \$581.94 | \$113,478.30 | \$605.22 | \$118,017.90 | \$629.43 | \$122,738.85 | \$654.61 | \$127,648.95 | \$680.79 | \$132,754.05 | \$708.02 | \$138,063.90 | \$736.34 | \$143,586.30 |
| 2 | 195 | \$667.79 | \$130,219.05 | \$694.50 | \$135,427.50 | \$722.28 | \$140,844.60 | \$751.17 | \$146,478.15 | \$781.22 | \$152,337.90 | \$812.47 | \$158,431.65 | \$844.97 | \$164,769.15 |
| 2 | 210 | \$667.79 | \$140,235.90 | \$694.50 | \$145,845.00 | \$722.28 | \$151,678.80 | \$751.17 | \$157,745.70 | \$781.22 | \$164,056.20 | \$812.47 | \$170,618.70 | \$844.97 | \$177,443.70 |
| 3 | 210 | \$691.16 | \$145,143.60 | \$718.81 | \$150,950.10 | \$747.56 | \$156,987.60 | \$777.46 | \$163,266.60 | \$808.56 | \$169,797.60 | \$840.90 | \$176,589.00 | \$874.54 | \$183,653.40 |
| 3 | 200 | \$756.82 | \$151,364.00 | \$787.09 | \$157,418.00 | \$818.57 | \$163,714.00 | \$851.31 | \$170,262.00 | \$885.36 | \$177,072.00 | \$920.77 | \$184,154.00 | \$957.60 | \$191,520.00 |
| 4 | 210 | \$756.82 | \$158,932.20 | \$787.09 | \$165,288.90 | \$818.57 | \$171,899.70 | \$851.31 | \$178,775.10 | \$885.36 | \$185,925.60 | \$920.77 | \$193,361.70 | \$957.60 | \$201,096.00 |

| Range | Days | Position |
|-------|---------|---|
| 1 | 195 | Athletic Director |
| 2 | 195 | Coordinator of Student Support Services |
| 2 | 195 | Coordinator of Assessment & Programs |
| 2 | 210 | Vice Principal |
| 3 | 195-210 | Director |
| 4 | 210 | TK-12 Principal, CBO |

Longevity Increment:

At 20 consecutive years with the LCER - \$1000 Annual Longevity Stipend

At 25 consecutive years with the LCER - \$2000 Annual Longevity Stipend

**Annual figures are based on applicable duty calendar. Actual duty days may vary based on positional needs*

Full time salaried staff on this schedule **do not receive paid holidays and paid non duty days as directed in the employee handbook*