



## **Substitute Teacher Pay Rates 2025/2026**

All substitute teachers must possess a valid California Credential authorizing the service performed. A 30-day Emergency Substitute Permit limits service in a single classroom to 30 days (20 days for Special Education).

<b>Assignment</b>	<b>Pay Rate</b>
Full Day	\$362.51**
Half Day	\$181.25
Hourly (ESY/Summer School)	\$45.31

\*\* The full-day substitute rate is based on Column 1, Step 1 of the current Certificated Salary Allocation Schedule.

- Any assignment four (4) hours or less will be paid at the half-day rate.
- Assignments exceeding four (4) hours will receive the full-day rate.
- Extended School Year (ESY) and other summer school substitute assignments are paid hourly, based on the actual hours worked, and do not use the full-day or half-day rates.

/David W. Gordon/ December 16, 2025  
David W. Gordon