

**Berryessa Union School District
and
California Teachers Association of Berryessa
California Teachers Association/National Education Association (“Association”)**

**MEMORANDUM OF UNDERSTANDING CONCERNING
THE DUAL IMMERSION PROGRAM**

August 9, 2024

Recitals

This Memorandum of Understanding is between the Berryessa Union School District (“District”) and the California Teachers Association of Berryessa/California Teachers Association/National Education Association (“Association”).

The Dual Immersion program pairs Mandarin Immersion (MI) teachers with English Only (SEI) teachers so that students in the MI program receive the required minutes of English instruction. However, there are years when the number of MI teachers does not equal the number of SEI teachers in certain grade levels.

After good faith negotiations, the Parties agree to the following:

Agreement

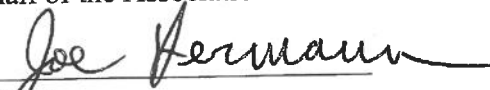
1. When there are an equal number of non-combination English Only (SEI) and Mandarin Immersion (MI) classes at any given grade level, each SEI class will be paired with an MI class to provide the required number of minutes of English Instruction for MI students at that grade level (1:1 Switch Model.)
2. When there are fewer non-combination SEI than MI classes at any given grade level, SEI teachers will not be required to provide English Instruction to more than one class of MI students in a given year. Combination SEI teachers will not be required to provide English instruction to MI students in a given year.
3. Site and/or District administrators and teachers within the affected grade levels will collaboratively decide on an alternative dual immersion model for that calendar year. See Appendix B of our collective bargaining agreement for collaboration definition.
4. Alternative Dual Immersion models may include, yet not limited to:
 - a. MI teachers teach English Language Arts to their own class (self-contained model)
 - b. One MI teacher within the grade level continues to implement the 1:1 switch model with the non-combination grade level SEI teacher, while the second MI teacher teaches English Language Arts to their own class. [Hybrid Model]

- c. MI teachers switch with one another to teach English Language Arts and not have to break language

5. This MOU is a pilot and will expire on June 30, 2025

6. The Parties agree to the terms and conditions stated above and execute this agreement as follows:

On Behalf of the Association:


Joe Herrmann
CTA of Berryessa, President

Date: 08/09/24

On Behalf of the District:


Ricardo Cabrera
Assistant Superintendent of Human Resources

Date: 8/9/24