

**SHASTA UNION HIGH SCHOOL DISTRICT
ESP/SSEA HOURLY SALARY CLASSIFICATIONS**

7/1/26

Appendix A

RANGE	CLASSIFICATION	STEP 1	STEP 5
20	ACCOUNT CLERK I	19.36	23.54
22	INSTRUCTIONAL PARA SPECIAL ED (RSP/SDC) TITLE I INDIAN ED	20.35	24.74
24	AT RISK PARAPROFESSIONAL ATTENDANCE TECHNICIAN DISTRICT RECEPTIONIST SDCI PARAPROFESSIONAL BILINGUAL INSTRUCTIONAL PARA INSTRUCTIONAL PARA - DIGITAL HS LIBRARY MEDIA TECHNICIAN SOA II - SCHOOL OFFICE ASST II TRANSPORTATION SECRETARY PROJECT ASSISTANT	21.38	25.05
25	ADULT ED SECRETARY CAL SAFE PROGRAM FACILITATOR HEALTH CLERK SCHOOL SUPPORT SECRETARY SEVERELY HANDICAP (SH/BEHAVIOR) PARAPROFESSIONALS ASB CLERK CAREER EDUCATION TECHNICIAN MAINT & OPERATIONS SECRETARY	21.91	26.64
26	ACCOUNT CLERK II	22.46	27.28
29	ALTERNATIVE ED SECRETARY I ACCOUNT CLERK III REGISTRAR SCHOOL SECRETARY CONTINUATION SPECIAL EDUCATION DATA ANALYST SPECIAL EDUCATION SECRETARY	24.19	28.34
30	ALTERNATIVE ED SECRETARY II EDUCATIONAL SIGN LANG INTERPRETER PROGRAM ASSISTANT SPECIALIZED HEALTH CARE ASST TECHNOLOGY SUPPORT ASST I	24.79	30.13
31	PAYROLL TECHNICIAN	25.42	30.90
33	ACCOUNTING TECHNICIAN TECHNOLOGY SUPPORT ASSISTANT II	26.70	32.45
35	COMPUTER SUPPORT TECHNICIAN THEATER TECHNICIAN	28.06	34.11
38	ACCOUNTANT COMPUTER SUPPORT TECHNICIAN II INDIAN ED. PROGRAM SPECIALIST PROGRAMMER I SYSTEMS ANALYST I	30.21	36.71

AA Stipend \$356 BA Stipend \$650 MA Stipend \$900

~2.08% EFFECTIVE 7/1/22

~6.17% EFFECTIVE 7/1/23

~0.80% EFFECTIVE 7/1/24

~2.50% EFFECTIVE 7/1/25

~3.73% EFFECTIVE 7/1/26

BOARD APPROVED ON 06/17/2026

ESP HOURLY SALARY SCHEDULE

7/1/26

Appendix A

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 8	STEP 10	STEP 12	STEP 14	STEP 16	STEP 18	STEP 20	STEP 22	STEP 24	STEP 26	STEP 28	STEP 30	STEP 32	STEP 34
20	19.36	20.33	21.34	22.42	23.54	24.70	25.32	25.95	26.61	27.27	27.96	28.64	29.37	30.10	30.85	31.62	32.41	33.22	33.64	34.06
21	19.84	20.83	21.86	22.96	24.12	25.32	25.95	26.61	27.26	27.96	28.64	29.37	30.10	30.85	31.62	32.41	33.22	34.05	34.48	34.92
22	20.35	21.37	22.45	23.56	24.74	25.97	26.63	27.29	27.98	28.67	29.39	30.12	30.88	31.65	32.44	33.25	34.08	34.94	35.37	35.82
23	20.86	21.89	23.00	24.15	25.36	26.63	27.29	27.98	28.67	29.39	30.12	30.88	31.65	32.44	33.25	34.08	34.94	35.81	36.25	36.71
24	21.38	22.46	23.58	24.76	25.98	27.28	27.97	28.66	29.38	30.11	30.87	31.63	32.43	33.24	34.06	34.92	35.79	36.69	37.15	37.61
25	21.91	23.00	24.16	25.36	26.64	27.97	28.66	29.38	30.11	30.87	31.63	32.43	33.24	34.06	34.92	35.79	36.69	37.60	38.08	38.56
26	22.46	23.58	24.76	25.98	27.28	28.65	29.38	30.11	30.87	31.63	32.43	33.24	34.06	34.92	35.79	36.68	37.60	38.55	39.02	39.51
27	23.02	24.17	25.38	26.65	27.98	29.38	30.11	30.87	31.63	32.43	33.24	34.06	34.92	35.79	36.68	37.60	38.55	39.51	40.01	40.51
28	23.61	24.78	26.02	27.31	28.68	30.12	30.88	31.64	32.44	33.25	34.08	34.93	35.81	36.70	37.61	38.57	39.52	40.51	41.01	41.52
29	24.19	25.39	26.67	28.00	29.40	30.87	31.63	32.43	33.24	34.06	34.92	35.79	36.69	37.60	38.55	39.51	40.50	41.51	42.03	42.55
30	24.79	26.02	27.32	28.68	30.13	31.64	32.44	33.25	34.08	34.93	35.81	36.70	37.61	38.56	39.52	40.51	41.52	42.56	43.09	43.63
31	25.42	26.69	28.03	29.43	30.90	32.44	33.25	34.08	34.93	35.81	36.70	37.61	38.56	39.52	40.51	41.52	42.56	43.63	44.17	44.72
32	26.06	27.34	28.73	30.16	31.67	33.25	34.08	34.93	35.81	36.70	37.61	38.57	39.52	40.51	41.52	42.56	43.63	44.72	45.28	45.85
33	26.70	28.03	29.43	30.90	32.45	34.08	34.93	35.81	36.70	37.61	38.56	39.52	40.51	41.52	42.56	43.63	44.72	45.84	46.41	46.99
34	27.34	28.73	30.16	31.67	33.26	34.92	35.79	36.69	37.60	38.55	39.51	40.50	41.51	42.55	43.62	44.70	45.82	46.96	47.55	48.14
35	28.06	29.46	30.93	32.47	34.11	35.81	36.70	37.61	38.57	39.52	40.51	41.52	42.56	43.63	44.72	45.84	46.98	48.15	48.75	49.37
36	28.76	30.20	31.71	33.29	34.95	36.69	37.60	38.55	39.51	40.50	41.51	42.55	43.62	44.70	45.83	46.96	48.14	49.34	49.96	50.59
37	29.47	30.95	32.49	34.13	35.83	37.61	38.56	39.52	40.51	41.52	42.56	43.63	44.72	45.84	46.98	48.15	49.35	50.59	51.22	51.87
38	30.21	31.72	33.30	34.96	36.71	38.56	39.52	40.51	41.52	42.56	43.63	44.72	45.84	46.97	48.15	49.35	50.59	51.85	52.50	53.16

AA Stipend \$356

BA Stipend \$650

MA Stipend \$900

Retirement Stipend- 10% per contract

~FOR APPENDIX B PLEASE SEE SSEA/CTA COACHING/ATHLETIC COMPENSATED EXTRA DUTY SALARY SCHEDULE

~2.08% EFFECTIVE 7/1/22

~6.17% EFFECTIVE 7/1/23

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