

Del Mar Union School District
Medical Plan Options for all Part-Time Benefit Eligible Employees Effective January 1, 2026

| | SISC (Self-Insured Schools of California) | | |
|---|--|--|--|
| | Kaiser HMO | Anthem HMO Select Network | Anthem HMO Priority Select Network |
| Benefits | Member Responsibility: | | |
| Office Visit | \$15 copay | \$10 copay | \$10 copay |
| Specialist Visit | \$15 copay | \$10 copay | \$10 copay |
| Preventive Care | 100% covered | 100% covered | 100% covered |
| Inpatient Hospitalization | 100% covered | 100% covered | 100% covered |
| Outpatient Surgery | \$15 copay | 100% covered | 100% covered |
| X-Ray & Laboratory | 100% covered | 100%, \$100 complex radiology | 100%, \$100 complex radiology |
| Urgent Care | \$15 copay | \$10 copay (from your primary care group) | \$10 copay (from your primary care group) |
| Emergency Room (Waived if admitted) | \$100 copay | \$100 copay | \$100 copay |
| Chiropractic Services (All HMO plans will combine chiropractic & acupuncture thru ASH) | \$10 copay, up to 30 visits per calendar year | \$10 copay, up to 30 visits per calendar year | \$10 copay, up to 30 visits per calendar year |
| Prescriptions | Kaiser Pharmacy Only \$5 generic \$20 brand 30 day supply | \$9 generic \$35 brand 30 day supply | \$5 generic \$20 Brand 30 day supply |
| Retail-Network (Other than Costco) | | | |
| Costco Walk-In | | \$0 generic, up to a 90 day supply \$35 brand, 30 day supply; \$90 brand for 90 day supply | \$0 generic, up to a 90 day supply \$20 brand, 30 day supply; \$50 brand for 90 day supply |
| Mail Order (Provided by Costco) | Kaiser Pharmacy Only \$10 generic \$20 brand 100-day supply | \$0 generic \$90 brand 90 day supply | \$0 generic \$50 brand 90 day supply |
| Annual Deductible | NA | NA | NA |
| Medical Out-of-Pocket Maximum | \$1,500 indiv/ \$3,000 family | \$1,000 indiv/ \$2,000 family | \$1,000 indiv/ \$2,000 family |
| Rx Out-of-Pocket Maximum | Included in medical out-of-pocket maximum | \$2,500 indiv/ \$3,500 family | \$1,500 indiv/ \$2,500 family |
| * This is a brief description of each plan. Any variances from the master policy; the master policy will prevail. | | | |
| 2026 Part-Time Employee Cost 11 Months - Total Payroll Deductions for Medical Insurance | | | |
| Employee Only | \$302.40 | \$306.98 | \$316.47 |
| Plus 1 Dependent | \$1,300.58 | \$1,356.44 | \$1,388.84 |
| Plus 2 or More Dependents | \$1,898.40 | \$1,984.80 | \$2,032.47 |