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RUSD to RTPA 5/20/25

RUSD to RTPA 6/2/26

**MEMORANDUM OF UNDERSTANDING
ROCKLIN TEACHERS PROFESSIONAL ASSOCIATION
AND THE
ROCKLIN UNIFIED SCHOOL DISTRICT
Re: Association Business Release Leave**

This memorandum of understanding (MOU) is entered into by the parties shall amend the previous MOU on Association Business Release Leave dated May 20, 2025. The parties agree to meet annually to review and/or negotiate the terms of this MOU. This MOU shall modify Article IX, section 13 Association Business Leave of the parties' collectively bargained agreement and shall remain in effect until the parties renegotiate the terms of this MOU.

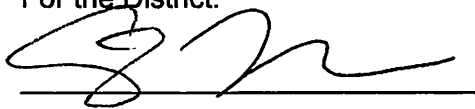
1. Association Business Release Leave

- a. The District shall release the leaders of RTPA from their contract year as provided in this MOU. Within five (5) days after the election of a new RTPA President, RTPA shall notify RUSD of the required leadership release percentage of FTE for the following school year, which shall be consistent with the teaching assignment at the Association's assigned school or school is applicable. The District and RTPA shall meet in the Spring annually, to mutually agree upon how to best schedule release time for the Association leaders.
- b. The Association leader(s) release percentage shall be provided by the District without loss of salary or any other benefits. Annually, the Association shall reimburse the District for the temporary replacement cost of the salary (column and step), plus statutory, health, dental and vision benefits of the least expensive temporary certificated bargaining unit member, excluding Emergency/Intern, employed by the District or the salary listed in Column C, Step 1, whichever cost is less (**For up to and including 1.34 FTE**). During the Association leader(s)'s leave, the Association leader(s) shall continue to be compensated by the District and shall retain all rights and benefits as though in regular full-time status service.
- c. For the 2026-2027 school year both parties have agreed that the Association Business Release Leave FTE percentage will be 1.73 FTE and have also agreed that 1.34 FTE (.67 RTPA President, .33 Vice President, and .33 RTPA Bargaining Chair) will be billed at the Discounted rate (Not to exceed Column C, Step 1), and .40 FTE (RTPA Elementary Liaison) will be billed at the Salary schedule replacement cost rate. The breakdown of leave is as follows:
 - i. RTPA President: .67 FTE
 - ii. RTPA Vice President: .33 FTE
 - iii. RTPA Elementary Liaison: .40 FTE
 - iv. RTPA Bargaining Chair: .33 FTE
- d. The Association leader(s) and/or designee shall have up to five (5) days per year to attend workshops and/or conferences related to Association business in

addition to the release time provided in Section 1.a. above without loss of pay. These days should not be deducted from personal necessity or sick leave.

- e. The District shall follow the Education Code and the Educational Employment Relations Act (EERA) regarding reasonable release time.
- f. This MOU is in effect for the 2026-27 school year unless the parties mutually agree to extend.
- g. This MOU does modify Article IX, section 13, Association Business Leave for the duration of the MOU. The MOU does not otherwise modify, replace, or eliminate Article IX.
- h. Violations of this MOU shall be subject to the grievance Article VI of the Collective Bargaining Agreement between the parties.
- i. This agreement shall not establish binding past practice of precedent.

For the District:



Date

6/2/26

For the Association:

Emily Thomas

Date

6/3/26