

SIERRA UNIFIED SCHOOL DISTRICT
CLASSIFIED Personnel - Salary Schedule 2025-26 + 3.0%

Effective July 1, 2025. Board approved and revised 11/10/25

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Schedule	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8		Step 9		Step 10		Step 11	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
160	3,106	\$17.85	3,261	\$ 18.74	3,424	\$19.68	3,596	\$20.66	3,775	\$21.70	3,870	\$22.24	3,967	\$22.80	4,086	\$23.48	4,208	\$24.18	4,334	\$24.91	4,464	\$25.66
165	3,184	\$18.30	3,343	\$ 19.21	3,510	\$20.17	3,686	\$21.18	3,870	\$22.24	3,967	\$22.80	4,066	\$23.37	4,188	\$24.07	4,313	\$24.79	4,443	\$25.53	4,576	\$26.30
170	3,263	\$18.75	3,427	\$ 19.69	3,598	\$20.68	3,778	\$21.71	3,967	\$22.80	4,066	\$23.37	4,167	\$23.95	4,292	\$24.67	4,421	\$25.41	4,554	\$26.17	4,690	\$26.96
175	3,345	\$19.22	3,512	\$ 20.18	3,688	\$21.19	3,872	\$22.25	4,066	\$23.37	4,167	\$23.95	4,272	\$24.55	4,400	\$25.29	4,532	\$26.04	4,668	\$26.83	4,808	\$27.63
180	3,429	\$19.70	3,600	\$ 20.69	3,780	\$21.72	3,969	\$22.81	4,167	\$23.95	4,272	\$24.55	4,378	\$25.16	4,510	\$25.92	4,645	\$26.70	4,784	\$27.50	4,928	\$28.32
185	3,514	\$20.20	3,690	\$ 21.21	3,874	\$22.27	4,068	\$23.38	4,272	\$24.55	4,378	\$25.16	4,488	\$25.79	4,622	\$26.57	4,761	\$27.36	4,904	\$28.18	5,051	\$29.03
190	3,602	\$20.70	3,782	\$ 21.74	3,971	\$22.82	4,170	\$23.96	4,378	\$25.16	4,488	\$25.79	4,600	\$26.44	4,738	\$27.23	4,880	\$28.05	5,027	\$28.89	5,177	\$29.76
195	3,692	\$21.22	3,877	\$ 22.28	4,071	\$23.39	4,274	\$24.56	4,488	\$25.79	4,600	\$26.44	4,715	\$27.10	4,857	\$27.91	5,002	\$28.75	5,152	\$29.61	5,307	\$30.50
200	3,784	\$21.75	3,974	\$ 22.84	4,172	\$23.98	4,381	\$25.18	4,600	\$26.44	4,715	\$27.10	4,833	\$27.78	4,978	\$28.61	5,127	\$29.47	5,281	\$30.35	5,440	\$31.26
205	3,879	\$22.29	4,073	\$ 23.41	4,277	\$24.58	4,491	\$25.81	4,715	\$27.10	4,833	\$27.78	4,954	\$28.47	5,102	\$29.32	5,255	\$30.20	5,413	\$31.11	5,575	\$32.04
210	3,976	\$22.85	4,175	\$ 23.99	4,384	\$25.19	4,603	\$26.45	4,833	\$27.78	4,954	\$28.47	5,078	\$29.18	5,230	\$30.06	5,387	\$30.96	5,548	\$31.89	5,715	\$32.84
215	4,075	\$23.42	4,279	\$ 24.59	4,493	\$25.82	4,718	\$27.11	4,954	\$28.47	5,078	\$29.18	5,205	\$29.91	5,361	\$30.81	5,521	\$31.73	5,687	\$32.68	5,858	\$33.67
220	4,177	\$24.01	4,386	\$ 25.21	4,606	\$26.47	4,836	\$27.79	5,078	\$29.18	5,205	\$29.91	5,335	\$30.66	5,495	\$31.58	5,660	\$32.53	5,829	\$33.50	6,004	\$34.51
225	4,282	\$24.61	4,496	\$ 25.84	4,721	\$27.13	4,957	\$28.49	5,205	\$29.91	5,335	\$30.66	5,468	\$31.43	5,632	\$32.37	5,801	\$33.34	5,975	\$34.34	6,154	\$35.37
230	4,389	\$25.22	4,608	\$ 26.48	4,839	\$27.81	5,081	\$29.20	5,335	\$30.66	5,468	\$31.43	5,605	\$32.21	5,773	\$33.18	5,946	\$34.17	6,124	\$35.20	6,308	\$36.25
235	4,499	\$25.85	4,723	\$ 27.15	4,960	\$28.50	5,208	\$29.93	5,468	\$31.43	5,605	\$32.21	5,745	\$33.02	5,917	\$34.01	6,095	\$35.03	6,278	\$36.08	6,466	\$37.16
240	4,611	\$26.50	4,842	\$ 27.83	5,084	\$29.22	5,338	\$30.68	5,605	\$32.21	5,745	\$33.02	5,888	\$33.84	6,065	\$34.86	6,247	\$35.90	6,434	\$36.98	6,628	\$38.09
245	4,726	\$27.16	4,963	\$ 28.52	5,211	\$29.95	5,471	\$31.44	5,745	\$33.02	5,888	\$33.84	6,036	\$34.69	6,217	\$35.73	6,403	\$36.80	6,595	\$37.90	6,793	\$39.04
250	4,844	\$27.84	5,087	\$ 29.23	5,341	\$30.70	5,608	\$32.23	5,888	\$33.84	6,036	\$34.69	6,187	\$35.55	6,372	\$36.62	6,563	\$37.72	6,760	\$38.85	6,963	\$40.02
255	4,966	\$28.54	5,214	\$ 29.96	5,475	\$31.46	5,748	\$33.04	6,036	\$34.69	6,187	\$35.55	6,341	\$36.44	6,531	\$37.54	6,727	\$38.66	6,929	\$39.82	7,137	\$41.02
260	5,090	\$29.25	5,344	\$ 30.71	5,611	\$32.25	5,892	\$33.86	6,187	\$35.55	6,341	\$36.44	6,500	\$37.35	6,695	\$38.48	6,896	\$39.63	7,102	\$40.82	7,316	\$42.04
265	5,217	\$29.98	5,478	\$ 31.48	5,752	\$33.06	6,039	\$34.71	6,341	\$36.44	6,500	\$37.35	6,662	\$38.29	6,862	\$39.44	7,068	\$40.62	7,280	\$41.84	7,498	\$43.09
270	5,347	\$30.73	5,615	\$ 32.27	5,895	\$33.88	6,190	\$35.58	6,500	\$37.35	6,662	\$38.29	6,829	\$39.25	7,034	\$40.42	7,245	\$41.64	7,462	\$42.89	7,686	\$44.17
275	5,481	\$31.50	5,755	\$ 33.08	6,043	\$34.73	6,345	\$36.47	6,662	\$38.29	6,829	\$39.25	7,000	\$40.23	7,210	\$41.43	7,426	\$42.68	7,649	\$43.96	7,878	\$45.28
280	5,618	\$32.29	5,899	\$ 33.90	6,194	\$35.60	6,504	\$37.38	6,829	\$39.25	7,000	\$40.23	7,175	\$41.23	7,390	\$42.47	7,611	\$43.74	7,840	\$45.06	8,075	\$46.41
285	5,759	\$33.09	6,046	\$ 34.75	6,349	\$36.49	6,666	\$38.31	7,000	\$40.23	7,175	\$41.23	7,354	\$42.26	7,574	\$43.53	7,802	\$44.84	8,036	\$46.18	8,277	\$47.57

JOB CLASSIFICATIONS - CLASSIFIED PERSONNEL

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<u>Classification Title</u>	<u>Schedule #</u>	<u>Classification Title</u>	<u>Schedule #</u>
<u>Food Service</u>		<u>Secretarial/Financial Services</u>	
Food Server	170	Testing Clerk	165
Food Service Cashier	170	Clerk Typist	175
<u>Instructional Services</u>		Attendance Clerk	180
Noon-time Assistant	160	Registrar / Counseling Secretary	200
Instructional Assistant / Paraprofessional		School Secretary	205
Instructional Aide I	160	Account Clerk	210
Instructional Aide II	165	School Secretary II	215
Instructional Aide III	175		
Behavior Aide	165	<u>Trans / Maint / Operations</u>	
Campus Aide	160	Custodian	190
Health Aide	160	Bus Driver	200
Library Technician	180	Relief Bus Driver	200
Native American Education Program Advocate	200/250	Utility	200
Technical Support Specialist	250	Bus Driver / Custodian	200
LVN (Licensed Vocational Nurse)	270	Warehouseperson	205
Therapeutic Intervention Clinician	285	Bus Driver / Utility	210
		Activity Bus Driver/Utility	210
		Ag Farm Manager	215
		Lead Custodian	215
		Mechanic	250
		Maintenance	250
		Bus Driver / Mechanic	255
		Bus Driver/Maintenance	255
		Maintenance and Operations Lead	270
		Transportation Lead	270
<u>Annual Increments</u>			
Annual increments shall begin on the first day of July each year. Employees who enter a classification after March 31, of any year, shall receive no annual increment until the second fiscal year following each entrance into the classification.			
<u>Experience Increments</u>			
Experience increments will commence after the employee has been on Step 5 for at least one year and has completed at least 9 years of consecutive service with the School District and/or component districts.			