MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, OCTOBER 6, 2026

Adopted

MEMBERS PRESENT: Beth Albiani, Board President; Jennifer Ballerini, Board Clerk; Delia Baulwin, Susan Davis, Heidi Moore, Michael Vargas and Sean Yang; Absent: Anoushka Vyas, Student Board Member

OTHERS PRESENT: David E. Reilly, Superintendent; Kristen Coates, Deputy Superintendent; Jenifer Avey, Chad Sweitzer and Amari Watkins, Assistant Superintendents; Corrie Buckmaster, Travis Colllier, Lisa Levasseur, Lindsey Lilley, and Amreek Singh, Executive Directors; Michelle Drake and Mark Vierra, Chiefs of Labor Relations

CLOSED SESSION: Ms. Albiani called the meeting to order at 9:00 a.m. and announced that the Board would meet in closed session to address the items on the closed session portion of the agenda. Ms. Albiani called for public comment on these items; there were no public comments.

I. **Government Code Section 54957:** Public Employee Performance Evaluation - Title: Superintendent
II. **Government Code Section 54956.9 Subdivision (d) Paragraph (1):** Conference with Legal Counsel – Existing Litigation, Elk Grove USD v. Alice M. Callahan, Trustee, et al., Case # 26CV018988
III. **Government Code Section 54957:** Public Employee Appointment/Employment - Management Position: Secondary School Principal
IV. **Government Code section 54956.9(d)(1):** Conference with Legal Counsel – Existing Litigation: Two Cases; Ornelas v. EGUSD, Sacramento County Superior Court Case No. 34-2022-00317276 and Jane Doe (M.E.) v. Doe 1, A Public California Corporation; 2-10 Inclusive, Case No. 34-2022-00329628
V. **Government Code Section 54957:** Public Employee Discipline/Dismissal/Release/Complaint
VI. **Government Code Section 54957.6:** Conference with Labor Negotiators
Agency Designated Representatives: David E. Reilly, Karen Rezendes, Kristen Coates, Mark Vierra, Michelle Drake, Amari Watkins, Amreek Singh
Employee Organizations: All Elk Grove Unified School District Bargaining Units and Unrepresented Employees

OPEN SESSION: Ms. Albiani called the meeting back to order at 10:47 a.m., announced that the Board met in closed session and that no action was taken.

Ms. Albiani provided a welcome and announced that live streaming of full in-person board meetings will be available to the public by using the link located on the district's website. Meetings are recorded (video and audio) and are made available on the Elk Grove Unified School District's YouTube channel at www.youtube.com/user/elkgroveunified

I. **EGUSD Land Acknowledgement/Pledge of Allegiance** – Mark Vierra, Chief of Labor Relations, led the pledge of allegiance.

II. **Overview of the Day –** Superintendent Reilly provided an overview of the day.

III. **Legal Update –** The Board received information from Karen Rezendes and Lisa Levasseur about new legislation and the impact on districts, as well as updates to the Board Governance Handbook, reflecting the outcomes of the Resolution Subcommittee.

Board members provided feedback and thanked Ms. Rezendes and Ms. Levasseur for the presentation.

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IV. Consent Agenda – Action – Motion No. 27, 2026-27, Motion by Mr. Vargas, seconded by Mr. Yang and carried unanimously by an affirmative vote of all board members present that items 1 – 6 be approved.

1. **Personnel Actions –** Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.

2. **Job Description Approval** – Approved the Instructional Materials Technician job description.

3. **Salary Schedule Update** – Approved the 2026-27 AFSCME #21 salary schedule which included the new Instructional Materials Technician classification.

4. **Williams Act Quarterly Report Notification** – Received the fourth quarter report on the Williams Act Uniform Complaint Procedure for the period of July 1, 2026, through September 30, 2026.

5. **Mello-Roos Tax Foreclosure Resolution** – Approved Resolution No. 17, 2026-27, ordering that the delinquent CFD No. 1 special taxes identified by Exhibit A to the resolution be collected through judicial foreclosure, and that the County Tax Collector be relieved of further duty to collect.

6. **Approval of the Memorandum of Understanding with Cosumnes Community Services District** – Approved the joint use Memorandum of Understanding between Elk Grove Unified School District and the Cosumnes Community Services District.

V. Public Hearing/Action Items

1. **Tentative Agreements Between Elk Grove Unified School District (EGUSD) and Amalgamated Transit Union (ATU), 2024/2025, 2025/2026, 2026/2027 and 2027/2028**

   After Michelle Drake presented the item, Ms. Albiani opened the public hearing; there were no public comments. Ms. Albiani closed the public hearing.

   Motion No. 28, 2026-27, Motion by Mr. Vargas, seconded by Ms. Baulwin and carried unanimously by an affirmative vote of all board members present that the tentative agreements between Elk Grove Unified School District (EGUSD) and Amalgamated Transit Union (ATU), 2024/2025, 2025/2026, 2026/2027 and 2027/2028 be approved.

At 12:27 p.m., Ms. Albiani called for a break and at 1:06 p.m. she called the meeting back to order.

VI. EGUSD Core Values, Divisional Goals and MIT – Superintendent Reilly provided the Board with a report about the District's Core Values and the 2026–2029 Divisional Goals and the introduction of the MTSS Intervention Teams (MIT); a coordinated approach to seeing and serving a student, organized at four levels. The report included District data on students carrying more than one area of need, findings from the WestEd Special Education System Review, the composition of each level, the role of professional learning, and the design work ahead. The framework will be developed with staff, labor partners, students, and families over the coming months. This item was informational and no formal Board action was requested.

Board members provided feedback and thanked Superintendent Reilly for the report.

VII. Reducing Exclusionary Discipline – Jenifer Avey and Chad Sweitzer provided the Board of Education with an analysis of 2025-26 student discipline data, multi-year suspension trends, behavioral incident management patterns, and the operational integration of the Multi-Tiered System of Supports (MTSS). The presentation provided an update on the ongoing strategic actions being taken by district and school-level administration to address systemic gaps and sustain our continuous improvement efforts.

Board members provided feedback and thanked Ms. Avey and Mr. Sweitzer for the informative report.

RECESS INTO CLOSED SESSION – At 4:13 p.m., Ms. Albiani announced that the Board would meet in closed session to address item I on the closed session portion of the agenda. Ms. Albiani called for public comment on the following item; there were no public comments.

I. **Government Code Section 54957:** Public Employee Performance Evaluation - Title: Superintendent

OPEN SESSION

I. **Report Out/Adjournment** – At 4:50 p.m., Ms. Albiani called the meeting back to order and announced that the Board met in closed session, that no action was taken and adjourned the meeting.

Submitted by David E. Reilly, Superintendent

Approved by: _____
Beth Albiani, Board President