



# San Clemente High School Link Crew

## New Leader Application (2026-2027 School Year)

Dear Link Crew Leader Applicant,

Thank you for your interest in applying to be a Link Crew leader for the 2026-2027 school year. Link Crew is a freshman transition program that welcomes freshmen and makes them feel comfortable throughout the first year of their high school experience. Being part of Link Crew gives you the opportunity to impact school culture at San Clemente High School and make a meaningful difference in the lives of fellow students. You will also receive leadership and mentorship training that will still be applicable long after you leave our school.

Before you apply, please note the mandatory dates listed on the bottom of this page. **These dates are absolutely mandatory for all leaders and you will not be able to be a Link Crew leader if you cannot make all of them.** Please do not apply if you already know that you have a conflict with any of these dates. Additionally, please remember that only current sophomores and juniors may apply to be leaders.

**Please read and complete this packet carefully.** Failure to completely fill out the application and comply with all requirements will result in your disqualification. This application is to be completed in full and turned in to Ms. Dimperio (Room 406) by Friday, February 27<sup>th</sup> before 3:30 pm. Failure to do so, for any reason, will result in your inability to be considered for a leader position. In addition, submitting your application as early as possible will be beneficial, as your submission date will be a factor considered during the application review process. Please keep in mind that we receive a large number of applications, and not everyone will be selected for Link Crew. It is a competitive program, and while many applicants are highly qualified, we have limited spots available. We carefully consider a variety of factors when making our final decisions. If you have any questions, please speak to Ms. Dimperio, either in person or via Canvas. Be sure you know the deadlines and meet them. Thank you for your interest in making a lasting impact on future Tritons!

Sincerely,

Ms. Dimperio  
Link Crew Coordinator

### Link Crew Leader Application Timeline

Date	Event
February 12	Applications available for pick up/download
February 27	Applications due to room 406 (3:30 pm)
March 10-March 11	Applicant interviews will be held after school. You will be notified of your interview time via personal email.
April 3	Applicants will be notified via personal email whether or not they have been accepted as new leaders.

### Mandatory Dates for Leaders

Date	Event
May 4 (3:30 pm - 6:00 pm)	Development Day
August 10 &11 (8:00 am - 1:00 pm)	Leader Training Days
August 13 (7:00 am - 1:00 pm)	Freshman Orientation

## Application Checklist (Please have stapled in this order):

- Application Page
- Letter of Introduction
- Signed Link Crew Code of Conduct
- Print out of Report Card from 2025-2026 Fall Semester – Report Card can be found in Aeries Portal. **This should be your Report Card NOT your transcript.**
- Print out Attendance Record for the 2025-2026 school year. This can be found in your Aeries Portal, under “Attendance”, then click “Quick Print”

**Before applying, ask yourself: Are you someone younger students can trust? Are you someone teachers rely on? Are you prepared to be a role model on campus?**

### Letter of Introduction:

Each applicant is required to submit a Letter of Introduction. This letter should be a brief written account that addresses the questions below and incorporates your past leadership experience. The letter should be a **maximum of one-page in length and typed**. Letters should be professional. Students who do not complete an adequate Letter of Introduction will be disqualified from applying. This letter should be submitted as part of the application packet.

1. What qualities make you an effective leader, and how have you demonstrated them? What positive contributions can you make as a leader in Link Crew?
2. What was your experience with Link Crew your freshman year? What would you change or do the same as a leader? What impact do you hope to have as a Link Crew leader?
3. What is one specific idea you would bring to the Link Crew program to improve it?
4. Describe a time when you helped someone feel included. What did you learn from that experience?
5. Is there anything else that you would like us to know about you?

**Link Crew New Leader Application Page**

Full Name: \_\_\_\_\_

Email Address: \_\_\_\_\_ Cell Phone Number: \_\_\_\_\_

Current Weighted GPA: \_\_\_\_\_ Grade Level You Will Be Next Year: Senior JuniorLanguages Spoken Fluently: \_\_\_\_\_

Please check all extracurricular activities that you are involved in at SCHS or outside of SCHS and include any titles or leadership roles. Please include current and potential future activities or roles.

- ASB
- Drama
- Auto Academy
- Sports: \_\_\_\_\_
- Music Programs: \_\_\_\_\_
- Club and Positions Held: \_\_\_\_\_
- Leadership Positions: \_\_\_\_\_
- Volunteer Commitments: \_\_\_\_\_
- After School Job: \_\_\_\_\_
- Honors/Awards/Recognitions (Please list): \_\_\_\_\_

Please tape a current photo of yourself here.



**Rank the following reasons from 1-5, using each number only once, why you want to join Link Crew (Rank the reasons #1-5, with #1 being the primary reason)**

- \_\_\_\_ It looks great on a college application.
- \_\_\_\_ I want to have a positive impact on my school.
- \_\_\_\_ I care about helping freshmen in their first year of high school.
- \_\_\_\_ I have friends applying for Link Crew.
- \_\_\_\_ I am looking forward to gaining leadership skills and training.

**Interviews:** Interviews will be March 10 and 11 from 3:30 – 8:00 pm. Please mark below the days and times that work best with your schedule (Please select all that you would be able to attend). Please note, we will try to accommodate everyone's schedule, however, you are not guaranteed the date that you pick.

**You will be notified of your time and date via Canvas.**

- 3:30 – 5:30, Tuesday, March 10
- 3:30 – 5:30, Wednesday, March 11
- 5:30 – 8:00, Tuesday, March 10
- 5:30 – 8:00, Wednesday, March 11

**SCHS Link Crew Code of Conduct****As a member of San Clemente High School's Link Crew, I promise to:**

Please initial each line; your initial indicates you have read and understand the expectations for a SCHS Link Crew Leader.

**1. Show dedication and responsibility**

I will attend all Link Crew and team meetings/events during the summer

Link Crew leaders are REQUIRED to attend one training day at the end of the school year (May 4), two training days in the summer (August 10 & 11), and the Freshman Orientation (August 13). These are our most important events of the year and all four of these dates are MANDATORY. There are NO exceptions. If you are unavailable on any of these dates, you cannot be selected as a Link Crew leader. By signing, you are agreeing to be present at all four mandatory dates.

I will attend all Link Crew meetings/freshman centered events during the school year and if I cannot attend, I will notify the Link Crew Coordinators as soon as possible.

Link Crew is a year-long program. There will be monthly meetings and monthly freshman centered events. You will be required to help organize and/or attend all monthly freshman centered events.

I will keep in contact with my Freshman Crew every month throughout the year.

As a Link Crew Leader, you are required to contact all your freshmen every month. This includes inviting them to all freshman centered events, periodically checking in with them, and setting up meetings with them on campus and/or outside of school. Leaders will be required to keep a contact log with all their freshmen.

I will try my best to attend all San Clemente High School sponsored events.

As a Link Crew Leader, it is important to show support for our school events, including dances, sporting events, and other school sponsored events. It is expected that all leaders try to attend as many events as they can and promote the events in a positive manner.

I will fulfill all responsibilities in all Link Crew related activities.

I will read and respond to all emails and Remind texts related to Link Crew.

**2. Show respect**

I will deal with people and situations in a way that reflects positively on San Clemente High School.

I will set a good example with my behavior—**in and out of school, including all social media outlets.**

I will actively curtail bullying, especially against freshmen.

**3. Show enthusiasm**

I will display a positive and spirited attitude toward our school.

I will help freshmen see what a great place San Clemente High School is.

**San Clemente High School's Link Crew Drug, Alcohol, and Tobacco Policy**

Each selected member of San Clemente High School's Link Crew understands that the following policy exists. Any inappropriate behavior—including but not exclusively limited to possession of drugs, drug paraphernalia, alcohol, or tobacco; or use of drugs, alcohol, or tobacco—that comes to the Link Crew Coordinators' attention will result in an immediate review of said behavior and could lead to a leader's removal from Link Crew. SCHS's Link Crew has a two-strike system. At the first offense, the student is suspended from Link Crew for 20 weeks. At the end of this suspension, the student may re-apply to Link Crew. If the student has another offense, they will be removed from Link Crew permanently. These strikes accrue for the student's entire time in Link Crew. This policy adheres to San Clemente High School's *Student Code of Conduct* as well as Link Crew's philosophy that Link Crew Leaders "be a presence on campus as models of positive behavior".

**As a San Clemente High School Link Crew Leader, I understand these policies and the consequences if I choose to violate them. I am aware that failure to adhere to these guidelines may result in my dismissal as a Link Crew Leader.**

Student Name: \_\_\_\_\_

Student Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent Signature: \_\_\_\_\_ Date: \_\_\_\_\_

