

II. Resolutions & Adopted Map



**RESOLUTION OF THE GOVERNING BOARD
OF THE ACALANES UNION HIGH SCHOOL DISTRICT
Resolution No. 25-26-01**

**Resolution to Initiate a Transition to a By-Trustee Area Election System
Commencing with the 2026 Governing Board Election**

WHEREAS, the Acalanes Union High School District ("District") Board of Trustees ("Board") is keenly aware of the importance of maintaining a fair election system;

WHEREAS, the Board has always strived to listen to all voices in the community and represent all of our community;

WHEREAS, California Education Code sections 5019(a) & (c)(l) and 5030 authorizes the Contra Costa County Committee on School District Organization ("County Committee"), upon application of a school district's governing board, to change the method of election of governing board members in a school district under its jurisdiction;

WHEREAS, the California Voting Rights Act (Elections Code §§ 14025 *et seq.*) ("CVRA") prohibits the use of an "at-large" election system for governing board members of a school district if the "at-large" elections impair the ability of a protected class to elect candidates of its choice, or its ability to influence the outcome of an election;

WHEREAS, Board Members of the District are currently elected using an "at-large" election system (i.e., election system in which registered voters of the entire jurisdiction elect candidates to the governing board);

WHEREAS, in passing Senate Bill 442 ("SB 442"), effective January 1, 2022, school districts and community college districts may transition to by-trustee area elections upon approval by the county committee, without the need to seek voter approval or a waiver of the same from the State Board of Education in furtherance of the purposes of the CVRA;

WHEREAS, initiating the process to establish "by-trustee areas" elections will avoid costs associated with potentially defending a lawsuit based on the CVRA even if that lawsuit were to reach a settlement in a timely manner;

WHEREAS, the adoption of "by-trustee area" elections will not affect the terms of any sitting Board members, each of whom will serve out his or her current term; and

WHEREAS, the Board, cognizant of its need for fiscal responsibility, desires to implement this change in the manner of electing Board members in the most cost effective and efficient manner.

NOW, THEREFORE, the Governing Board of the Acalanes Union High School District does hereby resolve, order and determine as follows:

1. The above recitals are true and correct.
2. The Board hereby determines that the trustee area boundary lines shall be developed in compliance with all applicable laws, including, but not limited to, Elections Code section 10010

and AB 764, and based on federal Census data and other acceptable data to provide for "by-trustee areas" elections commencing in 2026 and to transition from its current at large election system.

3. By this resolution, and pursuant to Education Code sections 5019(a) and 5030, the Board directs District staff, when appropriate, to transmit this resolution to the Contra Costa County Committee on School District Organization to apply to have the County Committee adopt a change in the method of electing members of the board from "at-large" elections [Education Code section 5030(a)] to "by-trustee area" elections [Education Code section 5030(b)] commencing with the 2026 Board elections.

4. Before submitting a final proposal to the County Committee for a trustee area plan using the federal Census data and additional acceptable data, in compliance with all applicable laws, multiple public hearings shall be scheduled to obtain public input on the draft proposals prepared.

5. Based on SB 442, the Board shall apply to the County Committee for establishment of trustee areas in a timely manner to have the 2026 elections for the Board conducted within the new trustee areas for the seats open for election at that time pursuant to Education Code section 5019(a) and without the need to seek voter approval or a waiver of the same from the State Board of Education in furtherance of the purposes of the CVRA pursuant to Education Code section 5020(a)(2).

6. The Superintendent, or his designee, shall send a copy of this resolution to the County Committee for action in accordance with law.

7. The Superintendent, or his designee, shall consult with legal counsel to resolve all legal issues necessary to give effect to this resolution.

8. The foregoing resolution shall take effect immediately upon its adoption.

PASSED AND ADOPTED by the Board on July 9, 2025 at a duly noticed meeting by the following vote:

AYES: Chen, Chopra, Kendzierski, Reicher, Schweppe

NOES: None

ABSTAIN: None

ABSENT: None

I, *Wendy Reicher*, Clerk of the Governing Board of the Acalanes Union High School District, HEREBY CERTIFY that the foregoing Resolution was duly introduced, passed and adopted by the Board at a meeting thereof held on July 9, 2025, by a vote of 5 to 0.

IN WITNESS THEREOF, I have hereto set my hand this 9 day of July, 2025.



Clerk of the Governing Board



**RESOLUTION OF THE GOVERNING BOARD
OF THE ACALANES UNION HIGH SCHOOL DISTRICT
Resolution No. 25-26-19**

**AFFIRMING THE GOVERNING BOARD'S COMMITMENT TO
WHOLE DISTRICT REPRESENTATION
FOLLOWING TRANSITION TO BY-TRUSTEE AREA ELECTION METHOD**

WHEREAS, on July 9, 2025, the Acalanes Union High School District ("District") Board of Education ("Board") passed Resolution No. 25-26-01 indicating the Board's intent to transition from at-large to by-trustee area elections commencing with the 2026 Governing Board Election; and

WHEREAS, a transition to by-trustee area elections requires the Board to approve a map that divides the District into trustee areas of approximately equal populations, amongst other criteria; and

WHEREAS, in a by-trustee area election system, residents who reside within a specific trustee area can vote only for the Board candidates who also reside within that specific trustee area; and

WHEREAS, Board members and community members have expressed concern that a by-trustee area method of election may cause candidates and future trustees to focus only on representing the interests of the trustee area from which the trustee is elected; and

WHEREAS, District Board Bylaw ("BB") 9005 currently makes clear that the Board "believes that its primary responsibility is to act in the best interests of every student in the district. The Board also has major commitments to parents/guardians, all members of the community, employees, the state of California, laws pertaining to public education, and established policies of the district"; and

WHEREAS, BB 9005 also provides that, "Board members also shall assume collective responsibility for building unity and creating a positive organizational culture;"

WHEREAS, the Board's unity of purpose commits Board members to ensure all the high school and transition students have access to a rigorous and comprehensive curriculum in a safe, supportive and inclusive educational environment; and

WHEREAS, the Board has developed shared core values to support effective governance for all District students and all schools: Excellence and Innovation, Integrity, Equity, Curiosity, Fiscal Responsibility and Community.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby finds the foregoing recitals to be true and correct; and

BE IT FURTHER RESOLVED that the Board reaffirms its collective commitment to the principles stated in BB 9005; and

BE IT FURTHER RESOLVED that after the Board completes the transition to, and implements, by-trustee area elections, all Board members shall continue to make it their primary responsibility to act in the best interest of all students; and

BE IT FURTHER RESOLVED that after the Board completes the transition to, and implements, by-trustee area elections, the Board shall continue to be committed to serving the needs of all community members; and

BE IT FURTHER RESOLVED that after the Board completes the transition to, and implements, by-trustee area elections, the Board shall continue to have a unity of purpose; and

BE IT FURTHER RESOLVED that after the Board completes the transition to, and implements, by-trustee area elections, the Board shall continue to keep the District focused on learning and achievement for all students throughout the District; and

BE IT FURTHER RESOLVED that after the Board completes the transition to, and implements, by-trustee area elections, the Board shall continue to communicate a common vision; and

BE IT FURTHER RESOLVED that the District Superintendent shall present a copy of this Resolution to all future Board members upon the completion of their taking the oath of office.

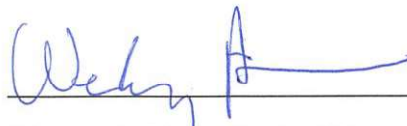
PASSED AND ADOPTED by the Board on September 17, 2025 at a duly noticed meeting by the following vote:

AYES:	J. Chen, P. Chopra, N. Kendzierski, W. Reicher, S. Schweppe
NAYS:	None
ABSTAIN:	None
ABSENT:	None



Jennifer Chen, President of Governing Board
Acalanes Union High School District

I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced and adopted by the members of the Governing Board of the Acalanes Union High School District at the public meeting of said Board held this 6th day of August 2025.



Wendy Reicher, Clerk of Governing Board
Acalanes Union High School District



**RESOLUTION OF THE GOVERNING BOARD
OF THE ACALANES UNION HIGH SCHOOL DISTRICT
Resolution No. 25-26-20**

A RESOLUTION APPROVING AND ADOPTING A FINAL TRUSTEE AREA PLAN FOR THE DISTRICT'S TRANSITION TO A BY-TRUSTEE AREA ELECTION SYSTEM; A PLAN OF ELECTION FROM THOSE AREAS; AND RECOMMENDING THAT THE CONTRA COSTA COUNTY COMMITTEE ON SCHOOL DISTRICT ORGANIZATION APPROVE THE DISTRICT'S ESTABLISHMENT OF A BY-TRUSTEE AREA ELECTION SYSTEM AND ADOPTED TRUSTEE VOTING AREA PLAN WITHOUT HOLDING A DISTRICTWIDE ELECTION OR THE NEED TO OBTAIN A WAIVER FROM THE STATE BOARD OF EDUCATION IN ACCORDANCE PER SB 442 IN FURTHERANCE OF THE PURPOSES OF CVRA .

- A. On July 9, 2025, the Acalanes Union High School District Governing Board ("Board") passed Resolution 25-26-01 initiating the process for the Acalanes Union High School District ("District") to transition from an "at-large" election system to a "by-trustee area" election system commencing with the 2026 Board elections.
- B. In approving Resolution 25-26-01, the Board expressed its view that a transition to a by-trustee area election system will reduce the District's risk of costly litigation, especially since a successful plaintiff under the California Voting Rights Act (Elections Code §14025 *et seq.*) ("CVRA") is entitled to reasonable attorneys' fees and experts' fees, creating great financial risk to any jurisdiction sued.
- C. The District utilized the services of WSSC ("Consultant") to prepare proposed trustee area boundary plans for consideration by the District, Board, and community. The Consultant has extensive experience working with school districts and local jurisdictions regarding electoral demographics, taking into consideration the CVRA, the Federal Voting Rights Act, and related election system choices.
- D. All of the proposed trustee area boundary plans prepared by Consultant were drawn with all applicable laws and regulations in mind, including the CVRA and federal election law.
- E. The District conducted public hearings at Board meetings on August 6, 2025, and August 20, 2025, to solicit feedback in advance of map preparation. Following the creation of draft map options, which were available and advertised on the District's website, the District conducted public hearings at Board meetings on September 3, 2025, September 17, 2025, and today, October 15, 2025.
- F. With thoughtful consideration of all public input received on the draft trustee area plans and applicable state and federal legal criteria, the Board desires to adopt the trustee area plan and demographic information described as "**Map Scenario 2**" (attached hereto as Exhibit "A") as the final trustee area plan establishing the boundaries for the new trustee areas, and to request timely approval from the County Committee of the trustee area plan and the District's transition to a by-trustee area election system commencing with the 2026 Governing Board election.

G. In order to complete the transition to by-trustee area elections in a timely and cost effective manner, and to ensure that the new by-trustee area process will be in place in time to elect new governing board members at the Board's next regularly scheduled election, pursuant to SB 442, effective January 1, 2022, school districts and community college districts may transition to by-trustee area elections upon approval by the County Committee, without the need to seek voter approval or a waiver of the same from the State Board of Education;

H. The Board requests the Contra Costa County Committee on School District Organization approve of the District's election transition pursuant to SB 442 in furtherance of the purposes of CVRA without holding a districtwide election or the need to obtain a waiver of the same from the State Board of Education;

I. It is considered the view of the Board that County Committee approval of the District's election transition without holding a districtwide election or the need to obtain a waiver from the State Board of Education furthers the purposes of the CVRA by allowing trustee-area elections as soon as possible – for the 2026 Governing Board election; and

J. Based on SB 442, the Board shall apply to the County Committee for establishment of trustee areas pursuant to Education Code section 5019 in a timely manner to have the 2026 elections for the Board under the new election system in further.

NOW, THEREFORE, the Governing Board of Acalanes Union High School District does hereby resolve, order and determine as follows:

1. The above recitals are true and correct.
2. The Board hereby adopts the trustee area plan and demographic information described as “**Map Scenario 2**” (attached hereto as Exhibit “A”) as the final trustee area map for the District's transition to a by-trustee area election system commencing with the 2026 Governing Board election.
3. That the District will hold by-trustee area elections in three areas (areas 1, 3, and 5) at its November 2026 election, assuming timely approval by the Contra Costa County Committee. The District will hold by-trustee area elections in two areas (areas 2 and 4) at its November 2028 election.
4. That by this resolution and contingent upon the approval by the County Committee of the District's change to a by-trustee area election system, the Board hereby applies to the County Committee to timely approve the Board's adopted trustee area plan for implementation commencing with the 2026 Governing Board election. SB 442 permits the County Committee to approve of the District's transition without an election or waiver in furtherance of the purposes of the CVRA.
5. The Board hereby authorizes and directs District staff to transmit this resolution, the final trustee area plan adopted, and any additional required documentation to the County

Committee and to take any other necessary action to effectuate the purposes of this resolution and complete the District's transition to a by-trustee area election system for the 2026 Governing Board elections.

6. The foregoing resolution shall take effect immediately upon its adoption.

PASSED AND ADOPTED by the Board on October 15, 2025, at a duly noticed meeting by the following vote:

AYES: Nancy Kendzierski, Wendy Reicher, Stacey Schweppe

NOES: Jennifer Chen, Paul Chopra

ABSTAIN: None

ABSENT: None

I, Wendy Reicher, Clerk of the Governing Board of the Acalanes Union High School District, HEREBY CERTIFY that the foregoing Resolution was duly introduced, passed and adopted by the Board at a meeting thereof held on October 15, 2025 by a vote of 3 to 2.

IN WITNESS THEREOF, I have hereto set my hand this 15 day of October, 2025.

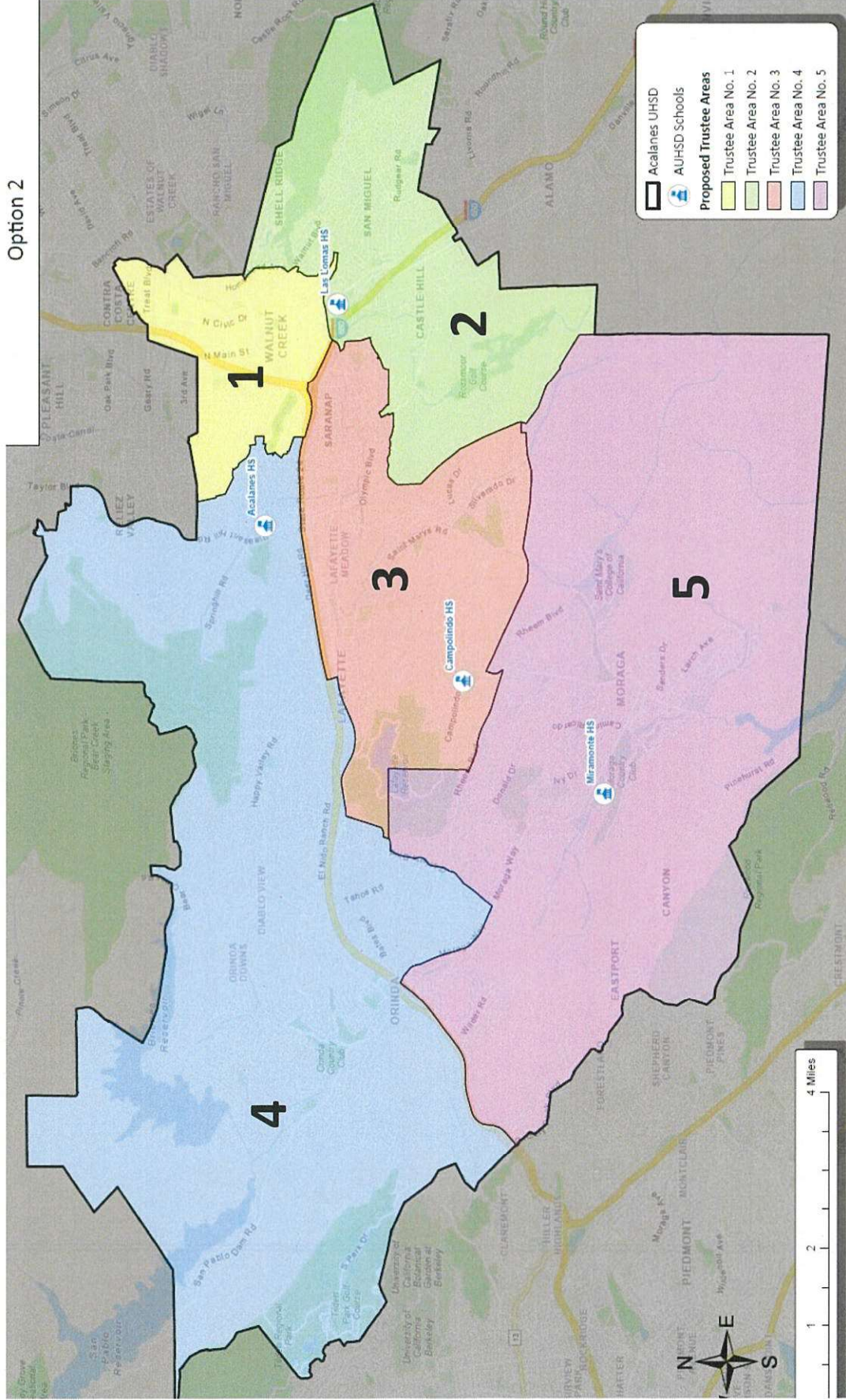


Clerk of the Governing Board

EXHIBIT “A”

(Final Trustee Area Plan and Demographic Information)

Acalanes Union High School District Election Sequencing Options Per Trustee Area Map



Option 2

Option 2

Proposed
Sequencing

- Area 1: 2026
- Area 2: 2028
- Area 3: 2026
- Area 4: 2028
- Area 5: 2026

Proposed Trustee Areas

Option 2



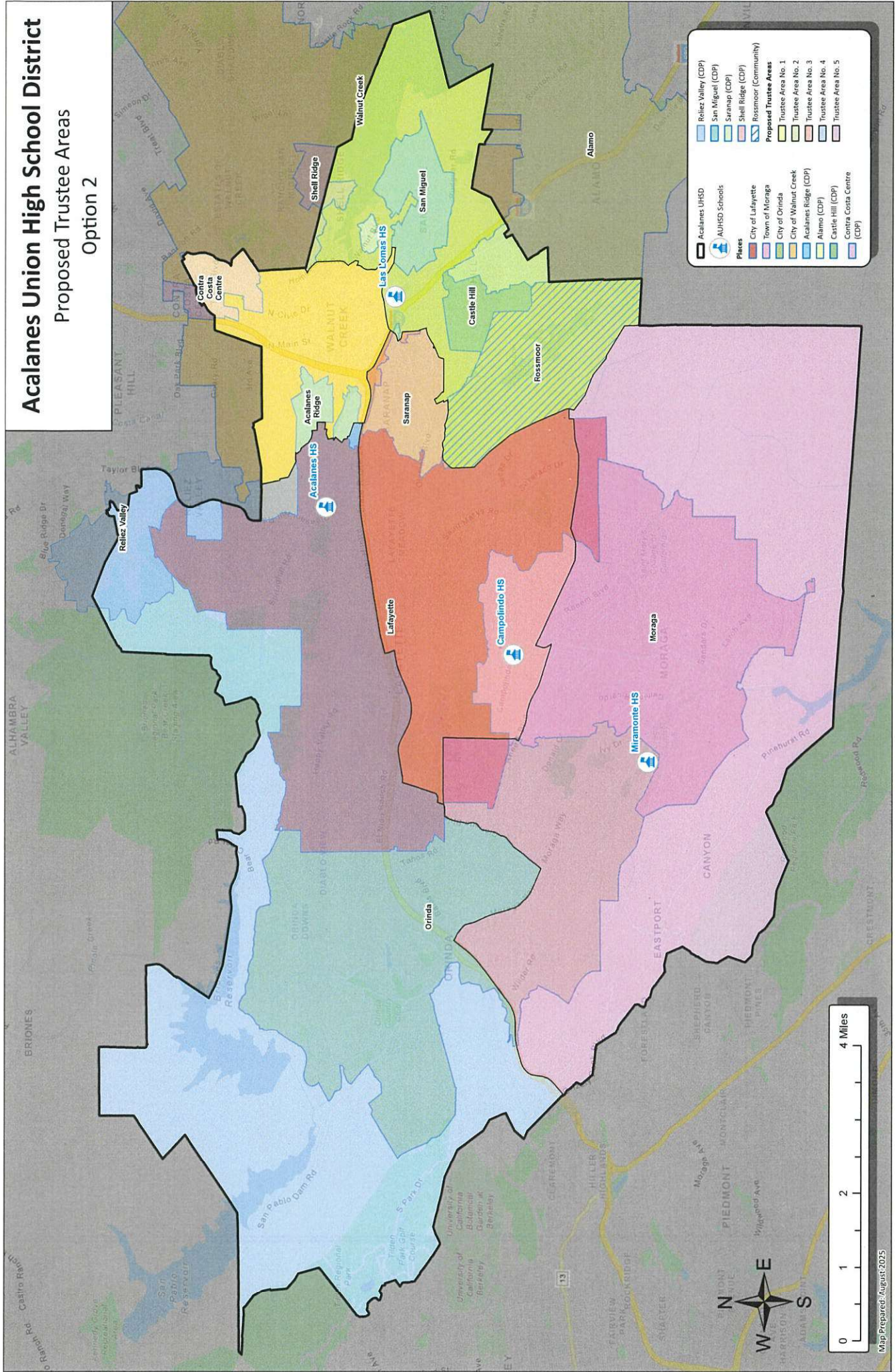
Option 2



Acalanes Union High School District

Proposed Trustee Areas

Option 2



Acalanes Union High School District
Proposed Trustee Areas - Option 2

Total Population:		119,039	Ideal Population:	23,606	Variance:	8.7%
Total Population (2020 Census)						
	Trustee Area 1	Trustee Area 2	Trustee Area 3	Trustee Area 4	Trustee Area 5	
Population	24,123	24,902	23,102	24,072	22,840	
Population Variance	315	1,094	-706	264	-968	
	1.3%	4.6%	-3.2%	1.1%	-4.1%	
Hispanic/Latino	13.0%	7.7%	9.2%	6.6%	9.3%	
White	57.6%	72.5%	68.7%	70.9%	62.5%	
Black/	3.2%	1.7%	1.0%	0.7%	1.3%	
African American	0.2%	0.1%	0.1%	0.1%	0.1%	
American Indian/	18.4%	12.8%	13.0%	14.0%	18.5%	
Alaska Native	0.2%	0.2%	0.1%	0.1%	0.2%	
Native Hawaiian/	0.8%	0.5%	0.6%	0.6%	0.6%	
Other Pacific Islander	6.7%	4.7%	7.4%	7.0%	7.6%	
Two or More Races						

Population 18 and Over (2020 Census)					
	Trustee Area 1	Trustee Area 2	Trustee Area 3	Trustee Area 4	Trustee Area 5
Population	20,169	21,516	17,740	18,195	17,598
Hispanic/Latino	12.0%	6.6%	8.1%	5.5%	8.7%
White	60.1%	75.1%	71.8%	74.5%	65.4%
Black/	3.2%	1.6%	1.1%	0.7%	1.3%
African American	0.2%	0.1%	0.1%	0.1%	0.1%
American Indian/	18.4%	12.7%	13.0%	14.3%	18.7%
Alaska Native	0.2%	0.2%	0.1%	0.1%	0.2%
Native Hawaiian/	0.7%	0.5%	0.6%	0.5%	0.5%
Other Pacific Islander	5.2%	3.2%	5.2%	4.8%	5.1%
Two or More Races					

Citizen by Voting Age Population Estimates (2019-2023)					
	Trustee Area 1	Trustee Area 2	Trustee Area 3	Trustee Area 4	Trustee Area 5
Population	18,685	19,690	15,810	17,449	15,937
Hispanic/Latino	13.1%	5.6%	8.1%	5.1%	9.7%
White	65.1%	79.2%	74.3%	79.8%	67.4%
Black/	3.5%	2.1%	1.6%	0.6%	0.7%
African American	0.4%	0.1%	0.1%	0.0%	0.3%
American Indian/	13.9%	10.2%	11.0%	10.7%	18.6%
Alaska Native	0.1%	0.1%	0.0%	0.0%	0.2%
Native Hawaiian/	N/A	N/A	N/A	N/A	N/A
Other Pacific Islander	4.0%	2.8%	4.9%	3.7%	3.1%
Two or More Races					

Household Income (2019-2023)					
	Trustee Area 1	Trustee Area 2	Trustee Area 3	Trustee Area 4	Trustee Area 5
Income Less Than \$20K	6.5%	4.1%	5.1%	5.4%	6.5%
Income \$20K - \$50K	11.5%	10.8%	6.7%	5.3%	5.5%
Income \$50K - \$75K	7.3%	7.8%	6.6%	4.6%	5.2%
Income \$75K - \$100K	9.7%	10.3%	8.1%	3.9%	5.3%
Income \$100K - \$200K	34.6%	27.9%	27.1%	18.6%	24.4%
Income Over \$200K	30.4%	39.2%	46.8%	61.2%	53.1%

Acalanes Union High School District

Proposed Trustee Areas

Option 2

**Acalanes UHSD**

**AUHSD Schools**

Proposed Trustee Areas

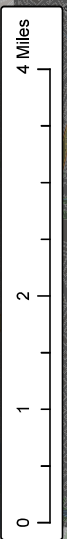
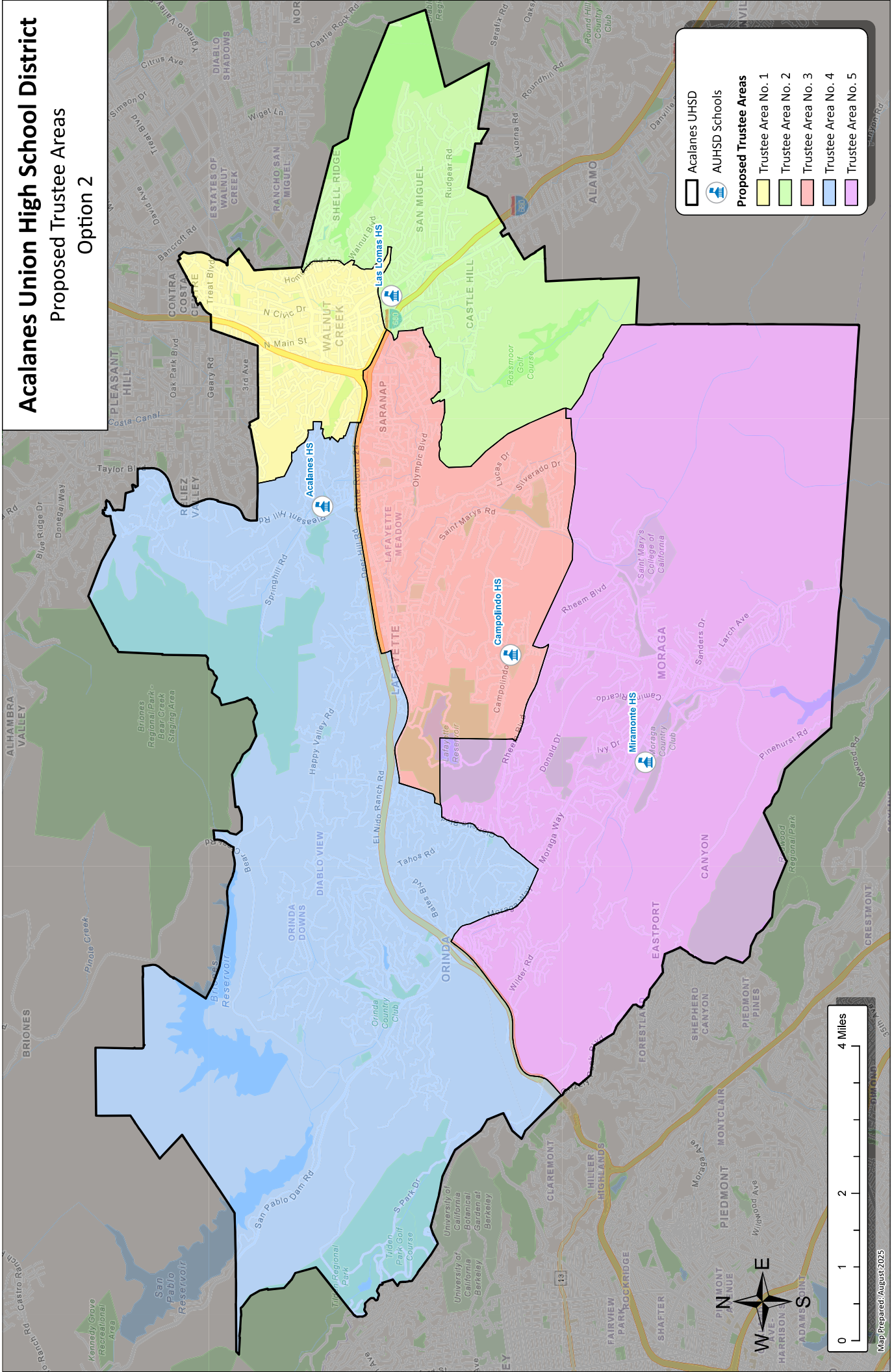
 Trustee Area No. 1

 Trustee Area No. 2

 Trustee Area No. 3

 Trustee Area No. 4

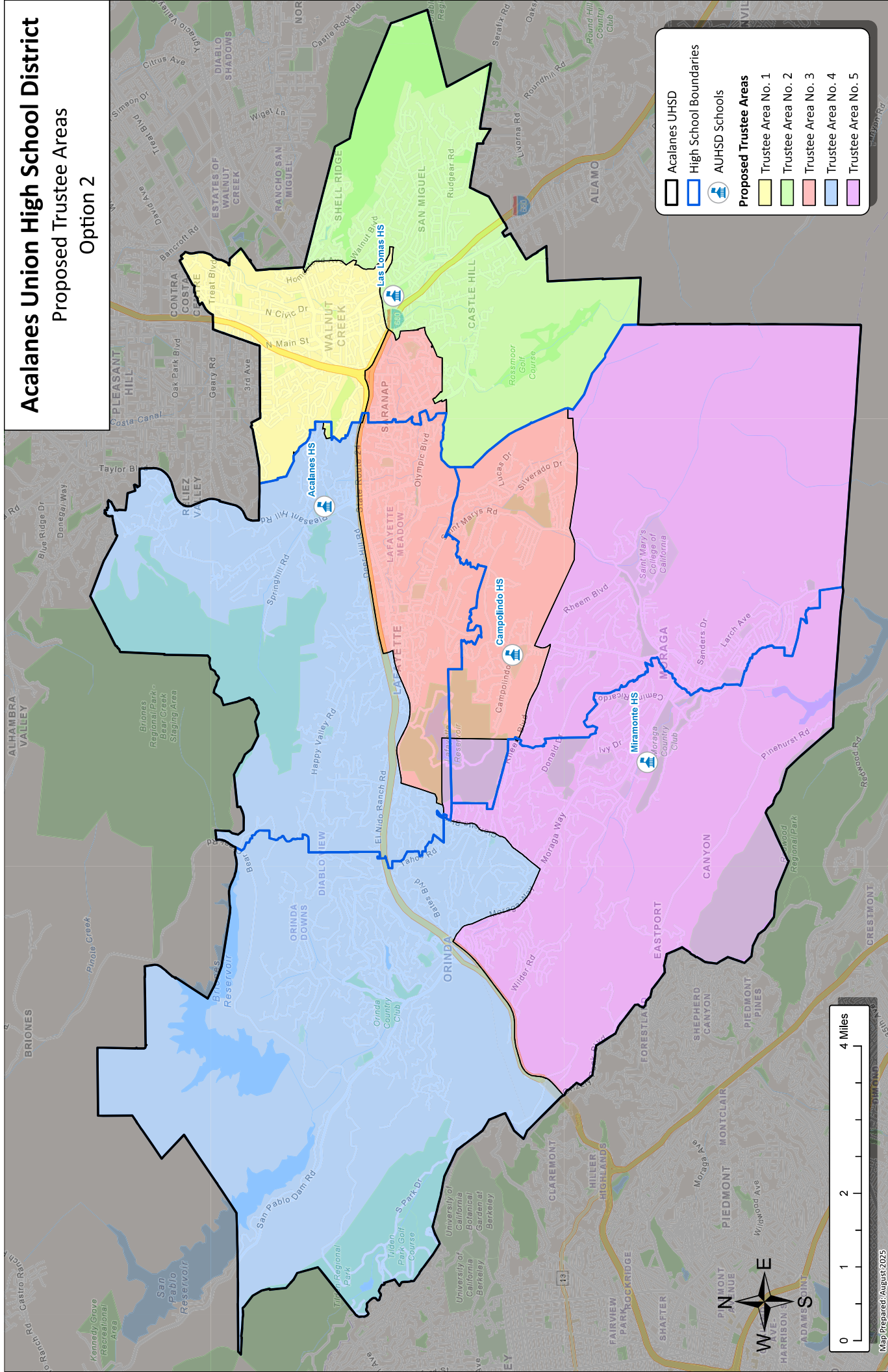
 Trustee Area No. 5



Acalanes Union High School District

Proposed Trustee Areas

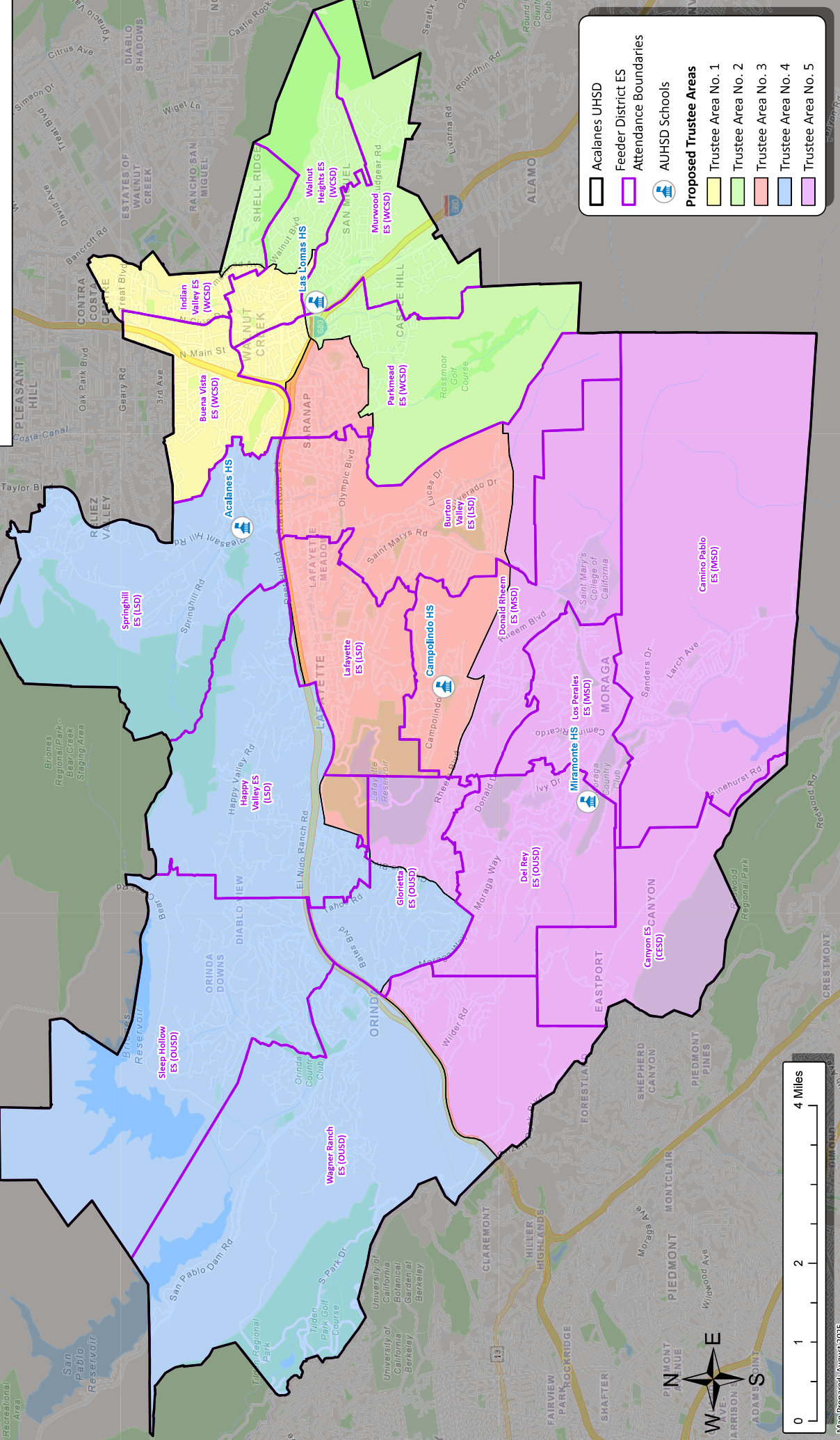
Option 2



Acalanes Union High School District

Proposed Trustee Areas

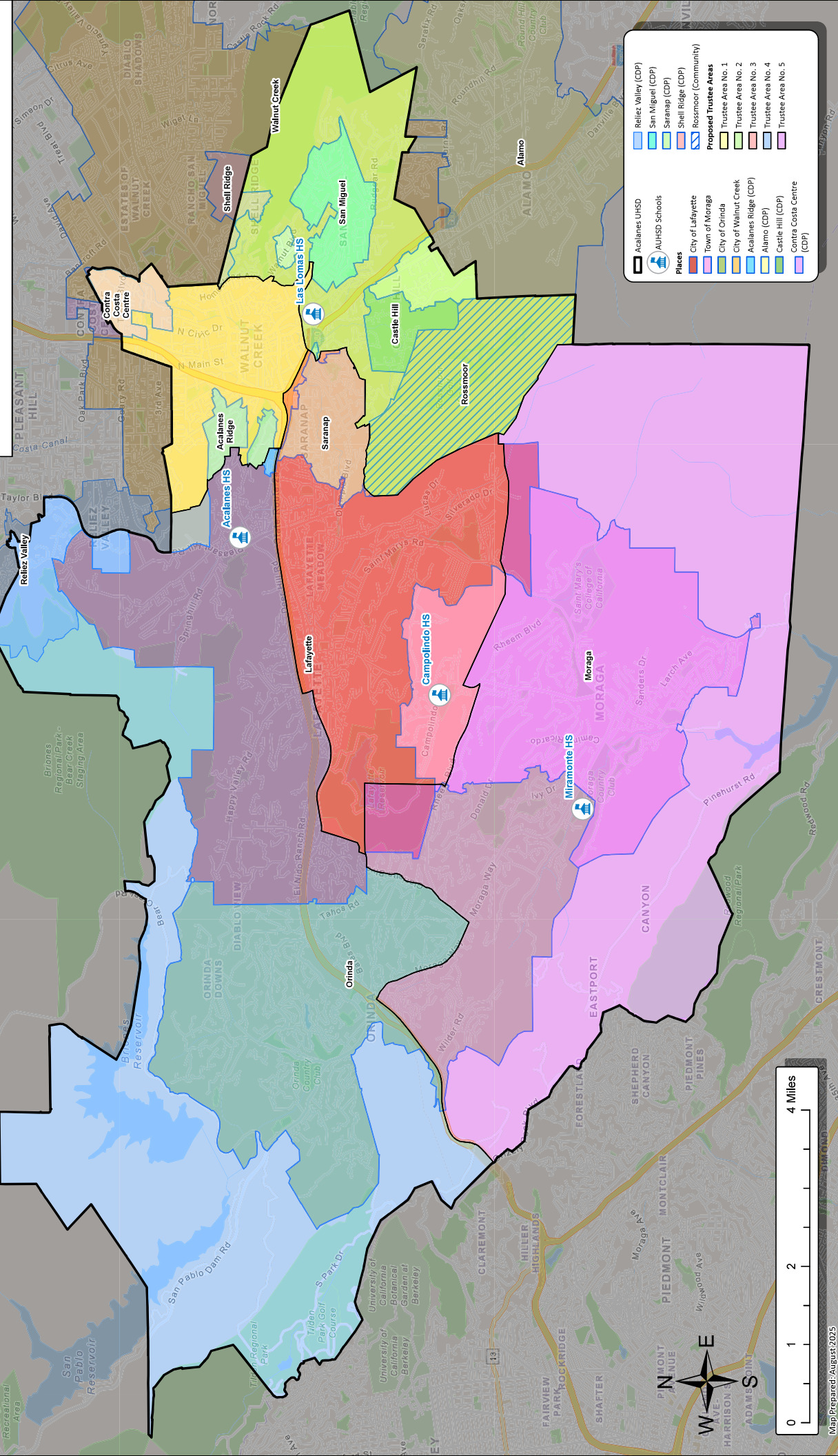
Option 2



Acalanes Union High School District

Proposed Trustee Areas

Option 2



Acalanes Union

Proposed Trustee Areas - Option 2

Total Population	119,119	Ideal Population	23,119	Variance	8,119
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Total Population (2020 Census)					
	Trustee Area 1	Trustee Area 2	Trustee Area 3	Trustee Area 4	Trustee Area 5
Population	24,123	24,902	23,102	24,072	22,840
Population Variance	315	1,094	-706	264	-968
	1.3%	4.6%	-3.0%	1.1%	-4.1%
Hispanic/Latino	13.0%	7.7%	9.2%	6.6%	9.3%
White	57.6%	72.5%	68.7%	70.9%	62.5%
Black/African American	3.2%	1.7%	1.0%	0.7%	1.3%
American Indian/Alaska Native	0.2%	0.1%	0.1%	0.1%	0.1%
Asian	18.4%	12.8%	13.0%	14.0%	18.5%
Native Hawaiian/Other Pacific Islander	0.2%	0.2%	0.1%	0.1%	0.2%
Other	0.8%	0.5%	0.6%	0.6%	0.6%
Two or More Races	6.7%	4.7%	7.4%	7.0%	7.6%

Population 18 and Over (2020 Census)					
	Trustee Area 1	Trustee Area 2	Trustee Area 3	Trustee Area 4	Trustee Area 5
Population	20,169	21,516	17,740	18,195	17,598
Hispanic/Latino	12.0%	6.6%	8.1%	5.5%	8.7%
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Black/African American	3.2%	1.6%	1.1%	0.7%	1.3%
American Indian/Alaska Native	0.2%	0.1%	0.1%	0.1%	0.1%
Asian	18.4%	12.7%	13.0%	14.3%	18.7%
Native Hawaiian/Other Pacific Islander	0.2%	0.2%	0.1%	0.1%	0.2%
Other	0.7%	0.5%	0.6%	0.5%	0.5%
Two or More Races	5.2%	3.2%	5.2%	4.3%	5.1%

Citizens by Voting Age Population Estimate (2020 Census)					
	Trustee Area 1	Trustee Area 2	Trustee Area 3	Trustee Area 4	Trustee Area 5
Population	18,685	19,690	15,810	17,449	15,937
Hispanic/Latino	13.1%	5.6%	8.1%	5.1%	9.7%
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Black/African American	3.5%	2.1%	1.6%	0.6%	0.7%
American Indian/Alaska Native	0.4%	0.1%	0.1%	0.0%	0.3%
Asian	13.9%	10.2%	11.0%	10.7%	18.6%
Native Hawaiian/Other Pacific Islander	0.1%	0.1%	0.0%	0.0%	0.2%
Other	N/A	N/A	N/A	N/A	N/A
Two or More Races	4.0%	2.8%	4.9%	3.7%	3.1%

Household Income (2019-2023)					
	Trustee Area 1	Trustee Area 2	Trustee Area 3	Trustee Area 4	Trustee Area 5
Income Less Than \$20K	6.5%	4.1%	5.1%	5.4%	6.5%
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Income \$75K - \$100K	9.7%	10.3%	8.1%	3.9%	5.3%
Income \$100K - \$200K	34.6%	27.9%	27.1%	19.6%	24.4%
Income Over \$200K	30.4%	39.2%	46.4%	61.2%	53.1%