

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, FEBRUARY 17, 2026

Adopted

MEMBERS PRESENT: Beth Albiani, Board President; Jennifer Ballerini, Board Clerk; Delia Baulwin, Susan Davis, Heidi Moore, Michael Vargas and Sean Yang; Zi Zhong, Student Board Member

OTHERS PRESENT: David E. Reilly, Superintendent; Kristen Coates, Ed.D. and Mark Cerutti, Deputy Superintendents; Jenifer Avey and Chad Sweitzer, Assistant Superintendents; Corrie Buckmaster, Chief Human Resources Officer; Amreek Singh, Lisa Levasseur and Travis Collier, Ed.D., Executive Directors; Amari Watkins, Chief Financial Officer; Todd Barber, Chief Technology Officer

CLOSED SESSION: Ms. Albiani called the meeting to order at 5:00 p.m. and announced that the Board would meet in closed session to address the items on the closed session portion of the agenda. Ms. Albiani called for public comment on these items; there were no public comments.

I. Government Code Section 54956.8: Conference with Real Property Negotiators
Property: APNs 067-0100-018 and 067-0100-023 (portion); N. Campus Rd. at West Park Dr., Rancho Cordova, Sacramento County; **District Negotiators:** Kristen Coates, Ed.D; **Negotiating Parties:** John Young (Mark and Heather Clewett Revocable Trust), Robbe Lehmann (Big George Ventures); **Under Negotiation:** Price and terms

II. Government Code Section 54956.9 Subdivision (d) Paragraph (1): Conference with Legal Counsel – Existing Litigation

III. Government Code Section 54957: Public Employee Discipline/Dismissal/Release/Complaint

IV. Government Code Section 54957.6: Conference with Labor Negotiators

Agency Designated Representatives: David E. Reilly, Karen Rezendes, Corrie Buckmaster, Amreek Singh, Kristen Coates, Amari Watkins, Mark Cerutti

Employee Organizations: All Elk Grove Unified School District Bargaining Units and Unrepresented Employees

OPEN SESSION: Ms. Albiani called the meeting back to order at 6:11 p.m., announced that the Board met in closed session and the following action was taken:

During closed session, by a unanimous vote, the Board adopted a resolution pursuant to Education Code section 44951 and authorized the District Superintendent or his designee to notify five Vice Principals, an AVID Coordinator, and a Program Specialist in Educational Equity that they will be released and reassigned from their positions for the upcoming school year.

I. EGUSD Land Acknowledgement/Pledge of Allegiance – Shelby Finch led the pledge of allegiance and was recognized by the Board of Education for her contributions at Raymond Case Elementary.

II. Presentations/Recognitions

1. Student Regional Report – Franklin Region and Elk Grove Charter Academy: Students from Franklin High School, Toby Johnson Middle School, Carroll Elementary, Helen Carr Castello Elementary, Franklin Elementary, Arlene Hein Elementary, Stone Lake Elementary and Elk Grove Charter Academy reported on academics and activities at their schools.

2. Annual Auditor's Report – Jason Hammond, CBOC President, reported on the findings of the 2024-25 Independent Auditor's Report of Measure M Bond Revenue Use. Based on its review of Measure M expenditures and the associated audit findings, the Citizens' Bond Oversight Committee (CBOC) reports that the District is in compliance with the requirements of Article XIII A, Section 1(b)(3) of the California State Constitution.

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III. Resolutions

- 1. National School Social Work Week** – Motion No. 77, 2025-26, Motion by Ms. Baulwin, seconded by Mr. Vargas and carried unanimously by an affirmative vote of all board members present that Resolution No. 51, recognizing March 1 - 7, 2026, as National School Social Work Week be adopted.
- 2. Social Emotional Learning Day** – Motion No. 78, 2025-26, Motion by Ms. Baulwin, seconded by Mr. Vargas and carried unanimously by an affirmative vote of all board members present that Resolution No. 50, recognizing the first Monday in March as Social Emotional Learning (SEL) Day be adopted.
- 3. Disability Awareness Month**
Public Comment: Courtney A. shared a statement from EGSPEAKS which included information about the resolution and mentioned that they are not seeing systemic changes.

Motion No. 79, 2025-26, Motion by Ms. Baulwin to change the name of the resolution to Disability Acceptance Month, seconded by Ms. Ballerini and carried unanimously by an affirmative vote of all board members present.

Motion No. 80, 2025-26, Motion by Mr. Yang, seconded by Ms. Davis and carried unanimously by an affirmative vote of all board members present that Resolution No. 49, designating the month of March as Disability Acceptance Month.
- 4. Arts Education Month** – Motion No. 81, 2025-26, Motion by Ms. Ballerini, seconded by Mr. Yang and carried unanimously by an affirmative vote of all board members present that Resolution No. 53, designating March 2026, as Arts Education Month be adopted.
- 5. Women’s History Month** – Motion No. 82, 2025-26, Motion by Ms. Moore, seconded by Mr. Yang and carried unanimously by an affirmative vote of all board members present that Resolution No. 54, designating March 2026, as Women’s History Month.

IV. Student Expulsion/Involuntary Transfer Recommendations – None

V. Public Comment – *For Items Not on the Agenda*

Jennifer Hart thanked Mr. Vargas, Ms. Baulwin and Ms. Moore and also shared her concerns about AB1390 and the rising cost of health insurance for staff.

VI. Consent Agenda – Action

Prior to the vote, Ms. Moore pulled Item No. 1 for discussion/approval.

Motion No. 83, 2025-26, Motion by Mr. Yang, seconded by Mr. Vargas and carried unanimously by an affirmative vote of all board members present that items 2 – 22 on the consent agenda be approved.

Motion No. 84, 2025-26, Motion by Mr. Vargas, seconded by Ms. Baulwin, that Item 1 on the consent agenda be approved. Carried by a vote of 6–1. *Ayes: Albiani, Ballerini, Baulwin, Davis, Vargas, Yang; Nays: Moore; Absent: None*

- 1. Approval of Board Policy Updates** – Approved updates made to Board Policy 6145.2: Athletic Competition as aligned with the California School Boards Association (CSBA).
- 2. Approval of Minutes** – Approved the minutes from the special board meeting that was held on January 27, 2026.

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- 3. Resolution Eliminating or Reducing Classified Positions** – Adopted Resolution No. 59, authorizing the Governing Board to reduce or eliminate classified positions as identified for the 2026-2027 school year.
- 4. Resolution of Non-Reelection of Probationary Certificated Employees** – Adopted Resolution No. 52, 2025-26, authorizing the Governing Board to non-reelect probationary certificated employees. (Education Code Section 44929.21b)
- 5. Resolution of Intention to Dismiss Certificated Employees due to a Reduction of Particular Kinds of Services** – Adopted Resolution No. 58, authorizing the Governing Board to dismiss certificated employees due to a reduction or discontinuance of particular kinds of services at the end of the 2025-2026 school year.
- 6. Resolution to Adopt Competency Criteria for Certificated Reductions** – Adopted Resolution No. 61, authorizing the Governing Board to establish competency criteria with regard to the adult education program for the 2026-2027 school year.
- 7. Resolution to Determine Tie-Breaking Criteria** – Adopted Resolution No. 60 for the 2026-2027 school year, authorizing the Governing Board to determine tie-breaking criteria for certificated employees in the adult education program.
- 8. Personnel Actions** – Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.
- 9. Approval and/or Ratification of Contracts, Memorandums of Understanding (MOUs) and Agreements for Services** – Approved contracts signed by authorized staff in accordance with Board Policy 3312 as submitted.
- 10. Warrant Register No. 6** – Approved Warrant Register No. 6 – Warrant Numbers 169106-170587 and 470023-470835 for all funds, December 1, 2025, through December 31, 2025.
- 11. Approval of Purchase Order Encumbrance Modification History** – Approved purchase order encumbrance modifications from January 22, 2026 – February 2, 2026.
- 12. Approval of Purchase Order History** – Approved purchase orders for the weeks of January 1, 2026, through January 31, 2026.
- 13. Disposal of Obsolete/Surplus Property** – Authorized the disposal of obsolete/surplus property as submitted. No income is anticipated to be received by the district for these items. However, any income that is received will go into the General Fund.
- 14. Disposal of Various Obsolete/Surplus Property – Transportation** – Authorized the disposal of obsolete/surplus vehicles and equipment as submitted. No income is anticipated to be received by the district for these items. However, any income that is received will go into the General Fund.
- 15. Approval to Award RFP #820-25/26 – Student Attendance Intervention Software Solution** – Adopted Resolution 56 to authorize the award of RFP #820-25/26 – Student Attendance Intervention Software Solution.
- 16. Approval to Award RFP #815-25/26 E-Rate Uninterruptible Power Supply (UPS) Equipment and Installation** – Authorized the award of RFP #815-25/26 E-Rate Uninterruptible Power Supply (UPS) Equipment and Installation pursuant to Public Contract Code (PCC) 20118.2.

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- 17. Approval to Award RFP #817-25/26 E-Rate Wide Area Network (Wan) Internet Connectivity** – Authorized the award of RFP #817-25/26 E-Rate Wide Area Network (Wan) Internet Connectivity pursuant to Public Contract Code (PCC) 20118.2.
 - 18. New High School Courses** – Adopted new high school courses as submitted.
 - 19. Instructional Materials Adoption** – Adopted instructional materials as submitted.
 - 20. Revision to Existing Curriculum** – Approved revisions to the curriculum listed below:
 Checkology (Science, Grades 7-12) It is requested to add the curriculum to the rostering list of science courses.

AP Calculus AB (Mathematics, Grades 7-12) It is requested to add the curriculum to a new math course, Success in AP Calculus AB.

Advanced Language & Literature (ELA, Grade 10) It is requested to update to the 3rd Edition.

enVision Mathematics K-5 and 6-8 (Mathematics, Grades K-6) It is requested to upgrade to the California edition to align with the 2023 Math Framework recommendation.
 - 21. Revisions to High School Courses** – Approved the revision to the following high school course: Comparative Government and Politics AP (Course #01629) It is requested that the grade levels be changed to grades 9-12.
 - 22. Out-of-State Field Trips** – Approved the out of state field trips listed below:
- | School | Field Trip Destination | Field Trip Purpose | Dates of Trip |
|----------------------------|------------------------|-----------------------------|-------------------|
| Pleasant Grove High School | Washington, DC | National SEL Week | March 1-3, 2026 |
| Franklin High School | Washington, DC | Congressional App Challenge | April 20-23, 2026 |
| Pleasant Grove High School | Ashland, OR | Oregon Shakespeare Festival | May 7-10, 2026 |

VII. Bargaining Units – Rocio Galvan, CSEA president, expressed concerns about the deficit the district is facing, the lack of recruitment, low morale and shared that her constituents being asked to do more with less. Ms. Galvan also shared her concerns about the 400% raise that the board is giving themselves and requested that this raise be reevaluated by the Board.

VIII. Reports & Discussion Items

- 1. Elk Grove Unified School District Local Control Accountability Plan Mid-Year Update** – Mark Cerutti provided the board with information on the District’s Local Control Accountability Plan (LCAP) mid-year update.
- 2. Elk Grove Charter Academy Local Control Accountability Plan Mid-Year Update** – Marc Levine provided the board with information on the District’s Local Control Accountability Plan (LCAP) mid-year update.

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IX. Public Hearing/Action Items

1. **Energy Service Contract (Solar) Arbor Ranch ES** – After Dr. Kristen Coates presented the item, Ms. Albani opened the public hearing; there were no public comments.

Ms. Albani closed the public hearing.

Motion No. 85, 2025-26, Motion by Ms. Baulwin, seconded by Mr. Yang and carried unanimously by an affirmative vote of all board members present that Resolution No. 55, approving an Agreement with SitelogIQ, Inc. for the purpose of construction, and installation of photovoltaic (solar generation) systems for the Arbor Ranch Elementary School be adopted.

2. **Consideration and Public Notice of Elk Grove Unified School District's Initial Proposal to Elk Grove Education Association (EGEA) Regarding Collective Bargaining for 2026-2027 School Year** – After Corrie Buckmaster presented the item, Ms. Albani opened the public hearing; there were no comments.

Ms. Albani closed the public hearing and called for a motion. Motion No. 86, 2025-26, Motion by Mr. Yang, seconded by Mr. Vargas and carried unanimously by an affirmative vote of all board members present that the Elk Grove Unified School District's Initial Proposal to Elk Grove Education Association (EGEA) Regarding Collective Bargaining for 2026-27 School Year be approved.

3. **Consideration and Public Notice of Elk Grove Education Association's (EGEA) Initial Proposal to Elk Grove Unified School District Regarding Collective Bargaining for 2026-2027 School Year** – After Corrie Buckmaster presented the item, Ms. Albani opened the public hearing; there were no comments.

Ms. Albani closed the public hearing and called for a motion. Motion No. 87, 2025-26, Motion by Mr. Vargas, seconded by M and carried unanimously by an affirmative vote of all board members present that the Elk Grove Education Association's (EGEA) Initial Proposal to Elk Grove Unified School District Regarding Collective Bargaining for 2026-27 School Year be approved.

X. Action Items

1. **Consider Approval of Revisions to Board Bylaw 9250, Titled Remuneration, Reimbursement and Other Benefits, Consistent with AB 1390 and Law** – David Reilly presented information regarding AB 1390 and Board Bylaw (BB) 9250 as follows:

- **Recommendations for Board Revisions to BB 9250 based on February 3, 2026 Board**

- **Discussion:** If a board member attends all board meetings in the month, monthly remuneration will increase from \$750 to \$3,000

- Approximate cost:

- Current is \$750/month: approximately \$63,000 annually
- At \$3,000/month: approximately \$252,000 annually
- Net increase: approximately \$189,000 annually

- Add language to BB 9250 that the Board will consider **up to** 5% increases beginning July 2028 and **[every two years]***

- Add language to BB 9250, or student board members: \$400 per month for two regular board meeting or \$200 per regular meeting based on attendance. If approved by board resolution, student board member may be approved for up to three excused absences

*revised to add “every two years” *based on February 3, 2026, board discussion and proposed edit.*

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Additional Considerations regarding Revisions to BB 9250:

- Increase maximum number of compensated missed meetings from two to three, if the Board approves a Board resolution regarding the specific absence.
- Define hardship to include an unavoidable work conflict
- With the proposed edits to BB 9250, and consistent with AB 1390, if EGUSD’s State certified ADA is over 60,000 in the 2025–26 school year, the maximum monthly amount will increase to \$4,500 in July 2026 for the 2026–27 school year
 - Approximate cost:
 - Current at \$750/month: approximately \$63,000 annually
 - Consistent with AB 1390, if 60,000 ADA is achieved in 2025-2026, at \$4,500/month in 2026-2027: approximately \$378,000 annually
 - Net increase: approximately \$315,000 annually

Motion No. 88, 2025-26, Motion by Mr. Vargas, seconded by Mr. Yang, to approve the recommendations to revise BB 9250 to reflect AB 1390 maximum amount of \$3,000/month, add that the Board will consider **up to** 5% increases beginning July 2028 and **every two years** thereafter, and add language for student board members: \$400 per month for two regular board meeting per month or \$200 per regular meeting based on attendance. Also, add if approved by board resolution, student board member may be approved for up to three excused absences. Carried by a vote of 6-1. *Roll Call Vote: Ayes: Ballerini, Baulwin, Davis, Moore, Vargas, Yang; Nays: Albiani; Absent: None*

Motion No. 89, 2025-26, Motion by Mr. Vargas, seconded by Ms. Ballerini, to approve to increase the maximum compensated missed meetings from two to three, with Board resolution required. Carried by a vote of 4-3. *Roll Call Vote: Ayes: Ballerini, Davis, Vargas, Yang; Nays: Albiani, Baulwin, Moore; Absent: None*

Motion No. 90, 2025-26, Motion by Mr. Vargas, seconded by Mr. Yang, to approve to define hardship to include an unavoidable work conflict. Carried by a vote of 6-1. *Roll Call Vote: Ayes: Albiani, Ballerini, Baulwin, Davis, Vargas, Yang; Nays: Moore; Absent: None*

Motion No. 91, 2025-26, Motion by Ms. Albiani, seconded by Ms. Moore, to approve additional board compensation beyond the \$3,000 base amount as follows: an additional \$500 if ADA exceeds 60,001; an additional \$500 if ADA exceeds 65,001; and an additional \$500 if ADA exceeds 70,001. The motion failed by a vote of 2–5. *Roll Call Vote: Ayes: Albiani, Moore, Vargas; Nays: Ballerini, Baulwin, Davis, Yang; Absent: None*

Motion No. 92, 2025-26, Motion by Ms. Ballerini, seconded by Ms. Davis, to the proposed edits to BB 9250 – if EGUSD’s ADA is over 60,000 in the 2025–26 school year, the maximum monthly amount will increase to \$4,500 in July 2026 for the 2026–27 school year. Carried by a vote of 5-2. *Roll Call Vote: Ballerini, Baulwin, Davis, Vargas, Yang; Nays: Albiani, Moore; Absent: None*

XI. Board Member and Superintendent Reports – Board members reported on organization and committee meetings relative to the district and its operation.

XII. Consideration of Future Agenda Items – None

XIII. Adjournment – 9:42 p.m.

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Submitted by David E. Reilly, Superintendent

Approved by:  _____
Beth Albiani, Board President