

Willows Unified Teachers' Association
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Willows, CA 95988

Willows Unified School District
823 West Laurel St.
Willows, CA 95988

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WILLOWS UNIFIED
SCHOOL DISTRICT

February 2, 2026

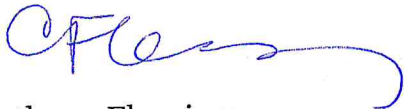
Dear Superintendent Koerperich,

On behalf of Willows Unified Teachers' Association, this letter serves as a formal demand to bargain the reopener in the current Collective Bargaining Agreement, Article 21 Employee Salaries.

"2025-26 School Year • There shall be one reopener for Employee Salaries only pursuant to Article 28."

I also request that we reconvene the Evaluation Committee to review Article 9, the new evaluation form and rubric as we agreed to do in the last session of the committee. As discussed this tool is new and we need to work out the kinks before it becomes a permanent fixture in the Collective Bargaining Agreement.

Sincerely,



Cathryn Fleming
WUTA President