



Outlook

Open Enrollment Starts Today!

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Open Enrollment starts today!!!

Open enrollment will run from **Monday, October 6, through October 20, 2025**. Don't miss this opportunity to review and/or make changes to your benefits for 2026!

To begin your benefit elections, access Employee Center, go to *Manage My Benefits*, and click on the **Open Enrollment** link. Remember, you must log in to the NEISD website to access Employee Center. Instructions are provided on the Employee Benefits' Open Enrollment webpage. www.neisd.net/openenrollment



It is important that you review the plan documents and compare your benefit options. Information on each benefit can be found on the Open Enrollment webpage mentioned above, as well as www.neisd.net/openenrollment.

Don't wait until the last day! Happy Open Enrollment!

Don't forget:

Every employee with a NEISD health plan should log in and make their benefit elections, even if they are not making any changes. If you are a new NEISD employee this year, your *New Hire elections* are for the remainder of the current plan year. Your Open Enrollment elections will become effective January 1, 2026. Not all previous benefits elections will roll over.



All employees with a NEISD health plan are required to make their tobacco declaration online each year.



If you are making changes or keeping everything the same, be sure to **print and/or email your confirmation page** at the end of the enrollment process. This will be the only proof you have of the exact elections you made/waived. Please keep it in a safe place and compare it to your January 2026 paycheck(s).

Happy Open Enrollment!