

Franklin Elementary School District
25/26 Certificated Salary Schedule
3% Increase

		Column			Column			Column			Column				
		I			II			III			IV			V	
		BA			BA+15			BA+30			BA+45			BA+60	
		Salary			Salary			Salary			Salary			Salary	
STEP	1	67,991	2.50%	69,690	2.50%	71,433	2.50%	73,219	2.50%	75,048					
STEP	2	69,690	2.50%	71,433	2.50%	73,219	2.50%	75,048	2.50%	76,925					
STEP	3	71,433	2.50%	73,219	2.50%	75,048	2.50%	76,925	2.50%	78,848					
STEP	4	73,219	2.50%	75,048	2.50%	76,925	2.50%	78,848	2.50%	80,819					
STEP	5	75,048	2.50%	76,925	2.50%	78,848	2.50%	80,819	2.50%	82,839					
STEP	6						80,819	2.50%	82,839	2.50%	84,910				
STEP	7						82,839	2.50%	84,911	2.50%	87,034				
STEP	8						84,911	2.50%	87,034	2.50%	89,210				
STEP	9						87,034	2.50%	89,210	2.50%	91,440				
STEP	10						89,210	2.50%	91,440	2.50%	93,725				
STEP	11						91,440	2.50%	93,725	2.50%	96,069				
STEP	12						93,725	2.50%	96,069	2.50%	98,472				
STEP	13	14	15										100,932		
STEP	16	17	18										103,455		
STEP	19	20	21										106,042		
STEP	22	23	24										108,693		
STEP	25	26	27										111,410		
STEP	28	29										114,196			
STEP	30	31										117,051			
STEP	32										119,977				

*Master's Degree Stipend \$2,500

Board Approved: 5/12/2026