

HELENDALE SCHOOL DISTRICT (Appendix M)
COUNSELOR SALARY SCHEDULE 2025-26

STEP	INTERN	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	\$55,382	\$64,196	\$67,389	\$71,770	\$76,815	\$82,221
2	\$57,044	\$66,122	\$69,411	\$73,923	\$79,120	\$84,687
3	\$57,044	\$68,106	\$71,493	\$76,140	\$81,493	\$87,228
4	\$57,044	\$70,149	\$73,638	\$78,425	\$83,938	\$89,845
5	\$57,044	\$72,254	\$75,847	\$80,777	\$86,456	\$92,540
6	\$57,044	\$74,421	\$78,123	\$83,201	\$89,050	\$95,316
7	\$57,044	\$74,421	\$80,466	\$85,697	\$91,721	\$98,176
8	\$57,044	\$74,421	\$80,466	\$88,268	\$94,473	\$101,121
9	\$57,044	\$74,421	\$80,466	\$90,916	\$97,307	\$104,155
10	\$57,044	\$74,421	\$80,466	\$90,916	\$100,226	\$107,279
11	\$57,044	\$74,421	\$80,466	\$90,916	\$103,233	\$110,498
12	\$57,044	\$74,421	\$80,466	\$90,916	\$106,330	\$113,813
13	\$57,044	\$74,421	\$80,466	\$90,916	\$109,520	\$117,227
14	\$57,044	\$74,421	\$80,466	\$90,916	\$112,806	\$120,744
15	\$57,044	\$74,421	\$80,466	\$90,916	\$112,806	\$124,366
16	\$57,044	\$74,421	\$80,466	\$90,916	\$112,806	\$128,097
17	\$57,044	\$74,421	\$80,466	\$90,916	\$112,806	\$131,940
18	\$57,044	\$74,421	\$80,466	\$90,916	\$112,806	\$135,898
19	\$57,044	\$74,421	\$80,466	\$90,916	\$112,806	\$139,975
20	\$57,044	\$74,421	\$80,466	\$90,916	\$112,806	\$144,175
21	\$57,044	\$74,421	\$80,466	\$90,916	\$112,806	\$147,058
22	\$57,044	\$74,421	\$80,466	\$90,916	\$112,806	\$149,999
23	\$57,044	\$74,421	\$80,466	\$90,916	\$112,806	\$152,999
24	\$57,044	\$74,421	\$80,466	\$90,916	\$112,806	\$156,059
25	\$57,044	\$74,421	\$80,466	\$90,916	\$112,806	\$159,180

At year 26 - A \$4,000 longevity bonus will be added to Base Salary Schedule (Step 25) to certificated members who have completed 25 years of service within the district.

At year 30 - A \$7,000 longevity bonus will be added to Base Salary Schedule (Step 25) to certificated members who have completed 29 years of service within the district.

Class Requirements:

Class I BA Degree plus credential

Class II BA Degree plus 15 units

Class III BA Degree plus 30 units

Class IV BA Degree plus 45 units or Masters Degree

Class V BA Degree plus 75 units or Masters Degree plus 15 units

All units are to be semester units or the equivalent therof. The board shall determine the class and step that the teacher will be placed on.

All transcripts or a letter of verification to verify units must be on file the first day that school is in session if certificated employees wish credit for additional units taken during the previous year.

All units completed subsequent to the Baccalaureate are to be upper division or graduate study units completed in an accredited university or college.

EFFECTIVE July 1, 2025 Salary Schedule represents 194 service days