

CERTIFICATED SALARY SCHEDULE
REGULAR CERTIFICATED ANNUAL (RCA)
2025-2026

STEP	COLUMN I	COLUMN II	COLUMN III		COLUMN IV		COLUMN V		COLUMN VI		COLUMN VII	
	BA	BA + 15	BA + 30	BA + 30 MASTERS	BA + 45	BA + 45 MASTERS	BA + 60	BA + 60 MASTERS	BA + 75	BA + 75 MASTERS	BA + 90	BA + 90 MASTERS
1	71,585.14	71,585.14	71,585.14	74,080.60	71,585.14	74,080.60	75,092.89	77,588.34	85,615.02	88,111.58	92,629.41	95,124.87
PER DIEM	389.05	389.05	389.05	402.61	389.05	402.61	408.11	421.68	465.30	478.87	503.42	516.98
2	71,585.14	71,585.14	71,585.14	74,080.60	75,092.89	77,588.34	78,601.74	81,099.40	85,615.02	88,111.58	92,629.41	95,124.87
PER DIEM	389.05	389.05	389.05	402.61	408.11	421.68	427.18	440.76	465.30	478.87	503.42	516.98
3	71,585.14	71,585.14	75,092.89	77,588.34	78,601.74	81,099.40	82,108.39	84,604.93	85,615.02	88,111.58	92,629.41	95,124.87
PER DIEM	389.05	389.05	408.11	421.68	394.11	440.76	446.24	459.81	465.30	478.87	503.42	516.98
4	71,585.14	75,092.89	78,601.74	81,099.40	82,108.39	84,604.93	85,615.02	88,111.58	89,120.56	91,617.12	92,629.41	95,124.87
PER DIEM	389.05	408.11	427.18	440.76	446.24	459.81	465.30	478.87	484.35	497.92	503.42	516.98
5	75,092.89	78,601.74	82,108.39	84,604.93	85,615.02	88,111.58	89,120.56	91,617.12	92,629.41	95,124.87	96,137.16	98,633.72
PER DIEM	408.11	427.18	446.24	459.81	465.30	478.87	484.35	497.92	503.42	516.98	522.48	536.05
6	78,601.74	82,108.39	85,615.02	88,111.58	89,120.56	91,617.12	92,629.41	95,124.87	96,137.16	98,633.72	99,641.60	102,137.05
PER DIEM	427.18	446.24	465.30	478.87	484.35	497.92	503.42	516.98	522.48	536.05	541.53	555.09
7		85,615.02	89,120.56	91,617.12	92,629.41	95,124.87	96,137.16	98,633.72	99,641.60	102,137.05	103,149.34	105,644.79
PER DIEM		465.30	484.35	497.92	503.42	516.98	522.48	536.05	541.53	555.09	560.59	574.16
8		89,120.56	92,629.41	95,124.87	96,137.16	98,633.72	99,641.60	102,137.05	103,149.34	105,644.79	106,658.19	109,154.74
PER DIEM		484.35	503.42	516.98	522.48	536.05	541.53	555.09	560.59	574.16	579.66	593.23
9			97,399.78	99,895.22	100,902.00	103,398.56	104,406.44	106,904.10	107,923.01	110,419.56	111,426.35	113,921.80
PER DIEM			529.35	542.91	548.38	561.95	567.43	581.00	586.54	600.11	605.58	619.14
10			100,902.00	103,398.56	104,406.44	106,904.10	107,923.01	110,419.56	111,426.35	113,921.80	114,937.40	117,432.85
PER DIEM			548.38	561.95	567.43	581.00	586.54	600.11	605.58	619.14	624.66	638.22
11					108,676.17	111,172.72	112,181.71	114,677.16	115,692.76	118,189.32	119,189.48	121,684.93
PER DIEM					590.63	604.20	609.68	623.25	628.77	642.33	647.77	661.33
12					112,181.71	114,677.16	115,692.76	118,189.32	119,189.48	121,684.93	122,698.33	125,194.88
PER DIEM					609.68	623.25	628.77	642.33	647.77	661.33	666.84	680.41
13					115,940.87	118,436.32	119,451.93	121,948.48	122,947.55	125,444.10	126,457.50	128,952.94
PER DIEM					630.11	643.68	649.20	662.76	668.19	681.76	687.27	700.83
14					115,940.87	118,436.32	119,451.93	121,948.48	122,947.55	125,444.10	126,457.50	128,952.94
PER DIEM					630.11	643.68	649.20	662.76	668.19	681.76	687.27	700.83
15					115,940.87	118,436.32	119,451.93	121,948.48	122,947.55	125,444.10	126,457.50	128,952.94
PER DIEM					630.11	643.68	649.20	662.76	668.19	681.76	687.27	700.83
16					115,940.87	118,436.32	119,451.93	121,948.48	122,947.55	125,444.10	126,457.50	128,952.94
PER DIEM					630.11	643.68	649.20	662.76	668.19	681.76	687.27	700.83
17					119,700.04	122,195.49	123,211.09	125,706.55	126,706.71	129,203.26	130,216.66	132,712.11
PER DIEM					650.54	664.11	669.63	683.19	688.62	702.19	707.70	721.26
18					119,700.04	122,195.49	123,211.09	125,706.55	126,706.71	129,203.26	130,216.66	132,712.11
PER DIEM					650.54	664.11	669.63	683.19	688.62	702.19	707.70	721.26
19					119,700.04	122,195.49	123,211.09	125,706.55	126,706.71	129,203.26	130,216.66	132,712.11
PER DIEM					650.54	664.11	669.63	683.19	688.62	702.19	707.70	721.26
20					123,458.10	125,954.65	126,970.26	129,465.71	130,465.88	132,962.43	133,975.83	136,471.28
PER DIEM					670.97	684.54	690.06	703.62	709.05	722.62	728.13	741.69
21					123,458.10	125,954.65	126,970.26	129,465.71	130,465.88	132,962.43	133,975.83	136,471.28
PER DIEM					670.97	684.54	690.06	703.62	709.05	722.62	728.13	741.69
22					123,458.10	125,954.65	126,970.26	129,465.71	130,465.88	132,962.43	133,975.83	136,471.28
PER DIEM					670.97	684.54	690.06	703.62	709.05	722.62	728.13	741.69
23					127,217.27	129,713.82	130,729.42	133,224.88	134,225.04	136,721.59	137,733.89	140,230.44
PER DIEM					691.40	704.97	710.49	724.05	729.48	743.05	748.55	762.12
24					127,217.27	129,713.82	130,729.42	133,224.88	134,225.04	136,721.59	137,733.89	140,230.44
PER DIEM					691.40	704.97	710.49	724.05	729.48	743.05	748.55	762.12
25					127,217.27	129,713.82	130,729.42	133,224.88	134,225.04	136,721.59	137,733.89	140,230.44
PER DIEM					691.40	704.97	710.49	724.05	729.48	743.05	748.55	762.12
26					130,976.44	133,472.98	134,488.59	136,984.04	137,984.21	140,479.66	141,493.06	143,989.61
PER DIEM					711.83	725.40	730.92	744.48	749.91	763.48	768.98	782.55

APPROVED BY SUPERINTENDENT:



DATE: 4/6/2026

MASTERS \$2,495.95

DOCTORATE \$2,795.95

WORK YEAR 184

Teachers-on-Special Assignment, Lead Teachers will receive an additional 10% stipend

3% Effective 07/01/2025

CERTIFICATED SALARY SCHEDULE
INSTRUCTIONAL SUPPORT PROGRAM TEACHER (ISP)
2025-2026

STEP	COLUMN I	COLUMN II	COLUMN III		COLUMN IV		COLUMN V		COLUMN VI		COLUMN VII	
	BA	BA + 15	BA + 30	BA + 30 MASTERS	BA + 45	BA + 45 MASTERS	BA + 60	BA + 60 MASTERS	BA + 75	BA + 75 MASTERS	BA + 90	BA + 90 MASTERS
1	78,745.10	78,745.10	78,745.10	81,241.64	78,745.10	81,241.64	82,600.19	85,096.75	94,177.63	96,673.08	101,886.73	104,383.29
PER DIEM	427.96	427.96	427.96	441.53	427.96	441.53	448.91	462.48	511.83	525.40	553.73	567.30
2	78,745.10	78,745.10	78,745.10	81,241.64	82,600.19	85,096.75	86,465.22	88,960.67	94,177.63	96,673.08	101,886.73	104,383.29
PER DIEM	427.96	427.96	427.96	441.53	448.91	462.48	469.92	483.48	511.83	525.40	553.73	567.30
3	78,745.10	78,745.10	82,600.19	85,096.75	86,465.22	88,960.67	90,319.22	92,814.67	94,177.63	96,673.08	101,886.73	104,383.29
PER DIEM	427.96	427.96	448.91	462.48	469.92	483.48	490.87	504.43	511.83	525.40	553.73	567.30
4	78,745.10	82,600.19	86,465.22	88,960.67	90,319.22	92,814.67	94,177.63	96,673.08	98,032.73	100,528.19	101,886.73	104,383.29
PER DIEM	427.96	448.91	469.92	483.48	490.87	504.43	511.83	525.40	532.79	546.35	553.73	567.30
5	82,600.19	86,465.22	90,319.22	92,814.67	94,177.63	96,673.08	98,032.73	100,528.19	101,886.73	104,383.29	105,750.66	108,246.11
PER DIEM	448.91	469.92	490.87	504.43	511.83	525.40	532.79	546.35	553.73	567.30	574.73	588.29
6	86,465.22	90,319.22	94,177.63	96,673.08	98,032.73	100,528.19	101,886.73	104,383.29	105,750.66	108,246.11	109,604.66	112,100.10
PER DIEM	469.92	490.87	511.83	525.40	532.79	546.35	553.73	567.30	574.73	588.29	595.68	609.24
7		94,177.63	98,032.73	100,528.19	101,886.73	104,383.29	105,750.66	108,246.11	109,604.66	112,100.10	113,464.17	115,959.61
PER DIEM		511.83	532.79	546.35	553.73	567.30	574.73	588.29	595.68	609.24	616.65	630.22
8		98,032.73	101,886.73	104,383.29	105,750.66	108,246.11	109,604.66	112,100.10	113,464.17	115,959.61	117,323.68	119,819.13
PER DIEM		532.79	553.73	567.30	574.73	588.29	595.68	609.24	616.65	630.22	637.63	651.19
9			107,140.09	109,635.53	110,996.28	113,491.73	114,846.98	117,342.43	118,715.31	121,210.76	122,567.11	125,062.56
PER DIEM			582.28	595.85	603.24	616.80	624.17	637.73	645.19	658.75	666.13	679.69
10			110,996.28	113,491.73	114,846.98	117,342.43	118,715.31	121,210.76	122,567.11	125,062.56	126,429.93	128,925.38
PER DIEM			603.24	616.80	624.17	637.73	645.19	658.75	666.13	679.69	687.12	700.68
11					119,543.45	122,038.90	123,398.55	125,894.01	127,261.37	129,756.83	131,107.66	133,604.21
PER DIEM					649.69	663.25	670.64	684.21	691.64	705.20	712.54	726.11
12					123,398.55	125,894.01	127,261.37	129,756.83	131,107.66	133,604.21	134,971.58	137,467.03
PER DIEM					670.64	684.21	691.64	705.20	712.54	726.11	733.54	747.10
13					127,532.64	130,029.20	131,396.56	133,892.02	135,242.85	137,739.41	139,106.77	141,602.23
PER DIEM					693.11	706.68	714.11	727.67	735.02	748.58	756.02	769.58
14					127,532.64	130,029.20	131,396.56	133,892.02	135,242.85	137,739.41	139,106.77	141,602.23
PER DIEM					693.11	706.68	714.11	727.67	735.02	748.58	756.02	769.58
15					127,532.64	130,029.20	131,396.56	133,892.02	135,242.85	137,739.41	139,106.77	141,602.23
PER DIEM					693.11	706.68	714.11	727.67	735.02	748.58	756.02	769.58
16					127,532.64	130,029.20	131,396.56	133,892.02	135,242.85	137,739.41	139,106.77	141,602.23
PER DIEM					693.11	706.68	714.11	727.67	735.02	748.58	756.02	769.58
17					131,667.84	134,163.29	135,530.65	138,027.21	139,378.04	141,873.49	143,240.86	145,737.42
PER DIEM					715.59	729.15	736.58	750.15	757.49	771.05	778.48	792.05
18					131,667.84	134,163.29	135,530.65	138,027.21	139,378.04	141,873.49	143,240.86	145,737.42
PER DIEM					715.59	729.15	736.58	750.15	757.49	771.05	778.48	792.05
19					131,667.84	134,163.29	135,530.65	138,027.21	139,378.04	141,873.49	143,240.86	145,737.42
PER DIEM					715.59	729.15	736.58	750.15	757.49	771.05	778.48	792.05
20					135,803.03	138,298.48	139,665.85	142,162.40	143,512.14	146,008.68	147,376.06	149,871.51
PER DIEM					738.06	751.62	759.05	772.62	779.96	793.53	800.96	814.52
21					135,803.03	138,298.48	139,665.85	142,162.40	143,512.14	146,008.68	147,376.06	149,871.51
PER DIEM					738.06	751.62	759.05	772.62	779.96	793.53	800.96	814.52
22					135,803.03	138,298.48	139,665.85	142,162.40	143,512.14	146,008.68	147,376.06	149,871.51
PER DIEM					738.06	751.62	759.05	772.62	779.96	793.53	800.96	814.52
23					139,937.12	142,433.67	143,801.04	146,296.49	147,647.33	150,143.87	151,511.25	154,006.70
PER DIEM					760.53	774.10	781.53	795.09	802.43	816.00	823.43	836.99
24					139,937.12	142,433.67	143,801.04	146,296.49	147,647.33	150,143.87	151,511.25	154,006.70
PER DIEM					760.53	774.10	781.53	795.09	802.43	816.00	823.43	836.99
25					139,937.12	142,433.67	143,801.04	146,296.49	147,647.33	150,143.87	151,511.25	154,006.70
PER DIEM					760.53	774.10	781.53	795.09	802.43	816.00	823.43	836.99
26					144,072.31	146,568.87	147,936.23	150,431.69	151,782.52	154,277.96	155,645.34	158,141.89
PER DIEM					783.00	796.57	804.00	817.56	824.91	838.47	845.90	859.47

APPROVED BY SUPERINTENDENT:



DATE: 4/6/2026

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DOCTORATE \$2,795.95
WORK YEAR 184

Teachers-on-Special Assignment, Lead Teachers will receive an additional 10% stipend

3% Effective 07/01/2025

CERTIFICATED SALARY SCHEDULE
PSYCHOLOGISTS/SOCIAL WORKERS (PSW)/SPEECH THERAPISTS (SPL)/AUDIOLOGIST/NURSES/VISUALLY IMPAIRED-ORIENTATION MOBILITY/DEAF AND HARD OF HEARING ANNUAL
2025-2026

STEP	COLUMN I	COLUMN II	COLUMN III		COLUMN IV		COLUMN V		COLUMN VI		COLUMN VII	
	BA	BA + 15	BA + 30	BA + 30 MASTERS	BA + 45	BA + 45 MASTERS	BA + 60	BA + 60 MASTERS	BA + 75	BA + 75 MASTERS	BA + 90	BA + 90 MASTERS
1	82,262.76	82,262.76	82,262.76	84,759.32	82,262.76	84,759.32	86,295.40	88,790.85	98,390.02	100,885.46	106,444.27	108,940.82
PER DIEM	\$435.25	\$435.25	\$435.25	\$448.46	\$435.25	\$448.46	\$456.59	\$469.79	\$520.58	\$533.79	\$563.20	\$576.41
2	82,262.76	82,262.76	82,262.76	84,759.32	86,295.40	88,790.85	90,321.42	92,816.87	98,390.02	100,885.46	106,444.27	108,940.82
PER DIEM	\$435.25	\$435.25	\$435.25	\$448.46	\$456.59	\$469.79	\$477.89	\$491.09	\$520.58	\$533.79	\$563.20	\$576.41
3	82,262.76	82,262.76	86,295.40	88,790.85	90,321.42	92,816.87	94,350.76	96,846.21	98,390.02	100,885.46	106,444.27	108,940.82
PER DIEM	\$435.25	\$435.25	\$456.59	\$469.79	\$477.89	\$491.09	\$499.21	\$512.41	\$520.58	\$533.79	\$563.20	\$576.41
4	82,262.76	86,295.40	90,321.42	92,816.87	94,350.76	96,846.21	98,390.02	100,885.46	102,411.62	104,907.08	106,444.27	108,940.82
PER DIEM	\$435.25	\$456.59	\$477.89	\$491.09	\$499.21	\$512.41	\$520.58	\$533.79	\$541.86	\$555.06	\$563.20	\$576.41
5	86,295.40	90,321.42	94,350.76	96,846.21	98,390.02	100,885.46	102,411.62	104,907.08	106,444.27	108,940.82	110,475.80	112,971.25
PER DIEM	\$456.59	\$477.89	\$499.21	\$512.41	\$520.58	\$533.79	\$541.86	\$555.06	\$563.20	\$576.41	\$584.53	\$597.73
6	90,321.42	94,350.76	98,390.02	100,885.46	102,411.62	104,907.08	106,444.27	108,940.82	110,475.80	112,971.25	114,504.03	116,999.48
PER DIEM	\$477.89	\$499.21	\$520.58	\$533.79	\$541.86	\$555.06	\$563.20	\$576.41	\$584.53	\$597.73	\$605.84	\$619.04
7		98,390.02	102,411.62	104,907.08	106,444.27	108,940.82	110,475.80	112,971.25	114,504.03	116,999.48	118,533.37	121,028.81
PER DIEM		\$520.58	\$541.86	\$555.06	\$563.20	\$576.41	\$584.53	\$597.73	\$605.84	\$619.04	\$627.16	\$640.36
8		102,411.62	106,444.27	108,940.82	110,475.80	112,971.25	114,504.03	116,999.48	118,533.37	121,028.81	122,562.70	125,059.25
PER DIEM		\$541.86	\$563.20	\$576.41	\$584.53	\$597.73	\$605.84	\$619.04	\$627.16	\$640.36	\$648.48	\$661.69
9			111,735.11	114,230.55	115,763.34	118,261.00	119,790.46	122,287.02	123,819.79	126,315.24	127,859.05	130,354.50
PER DIEM			\$591.19	\$604.39	\$612.50	\$625.72	\$633.81	\$647.02	\$655.13	\$668.33	\$676.50	\$689.71
10			115,763.34	118,261.00	119,790.46	122,287.02	123,819.79	126,315.24	127,859.05	130,354.50	131,882.87	134,379.42
PER DIEM			\$612.50	\$625.72	\$633.81	\$647.02	\$655.13	\$668.33	\$676.50	\$689.71	\$697.79	\$711.00
11					124,575.15	127,071.71	128,612.21	131,107.66	132,639.33	135,134.78	136,667.56	139,165.22
PER DIEM					\$659.13	\$672.34	\$680.49	\$693.69	\$701.80	\$715.00	\$723.11	\$736.32
12					128,612.21	131,107.66	132,639.33	135,134.78	136,667.56	139,165.22	140,700.20	143,195.65
PER DIEM					\$680.49	\$693.69	\$701.80	\$715.00	\$723.11	\$736.32	\$744.45	\$757.65
13					132,894.06	135,389.51	136,921.19	139,416.64	140,949.41	143,444.87	144,980.96	147,477.50
PER DIEM					\$703.14	\$716.35	\$724.45	\$737.65	\$745.76	\$758.97	\$767.10	\$780.30
14					132,894.06	135,389.51	136,921.19	139,416.64	140,949.41	143,444.87	144,980.96	147,477.50
PER DIEM					\$703.14	\$716.35	\$724.45	\$737.65	\$745.76	\$758.97	\$767.10	\$780.30
15					132,894.06	135,389.51	136,921.19	139,416.64	140,949.41	143,444.87	144,980.96	147,477.50
PER DIEM					\$703.14	\$716.35	\$724.45	\$737.65	\$745.76	\$758.97	\$767.10	\$780.30
16					132,894.06	135,389.51	136,921.19	139,416.64	140,949.41	143,444.87	144,980.96	147,477.50
PER DIEM					\$703.14	\$716.35	\$724.45	\$737.65	\$745.76	\$758.97	\$767.10	\$780.30
17					137,174.81	139,671.37	141,201.94	143,698.49	145,231.27	147,726.72	149,262.81	151,759.36
PER DIEM					\$725.79	\$739.00	\$747.10	\$760.31	\$768.42	\$781.62	\$789.75	\$802.96
18					137,174.81	139,671.37	141,201.94	143,698.49	145,231.27	147,726.72	149,262.81	151,759.36
PER DIEM					\$725.79	\$739.00	\$747.10	\$760.31	\$768.42	\$781.62	\$789.75	\$802.96
19					137,174.81	139,671.37	141,201.94	143,698.49	145,231.27	147,726.72	149,262.81	151,759.36
PER DIEM					\$725.79	\$739.00	\$747.10	\$760.31	\$768.42	\$781.62	\$789.75	\$802.96
20					141,456.67	143,952.12	145,483.79	147,980.35	149,512.02	152,008.57	153,544.66	156,040.11
PER DIEM					\$748.45	\$761.65	\$769.76	\$782.96	\$791.07	\$804.28	\$812.41	\$825.61
21					141,456.67	143,952.12	145,483.79	147,980.35	149,512.02	152,008.57	153,544.66	156,040.11
PER DIEM					\$748.45	\$761.65	\$769.76	\$782.96	\$791.07	\$804.28	\$812.41	\$825.61
22					141,456.67	143,952.12	145,483.79	147,980.35	149,512.02	152,008.57	153,544.66	156,040.11
PER DIEM					\$748.45	\$761.65	\$769.76	\$782.96	\$791.07	\$804.28	\$812.41	\$825.61
23					145,738.52	148,233.97	149,765.65	152,261.10	153,793.87	156,289.33	157,825.41	160,321.96
PER DIEM					\$771.10	\$784.31	\$792.41	\$805.61	\$813.72	\$826.93	\$835.06	\$848.26
24					145,738.52	148,233.97	149,765.65	152,261.10	153,793.87	156,289.33	157,825.41	160,321.96
PER DIEM					\$771.10	\$784.31	\$792.41	\$805.61	\$813.72	\$826.93	\$835.06	\$848.26
25					145,738.52	148,233.97	149,765.65	152,261.10	153,793.87	156,289.33	157,825.41	160,321.96
PER DIEM					\$771.10	\$784.31	\$792.41	\$805.61	\$813.72	\$826.93	\$835.06	\$848.26
26					150,019.27	152,515.83	154,046.40	156,542.95	158,075.73	160,571.18	162,107.26	164,603.82
PER DIEM					\$793.75	\$806.96	\$815.06	\$828.27	\$836.38	\$849.58	\$857.71	\$870.92

APPROVED BY SUPERINTENDENT:  DATE: 4/6/2026

MASTERS \$2,495.95
DOCTORATE \$2,795.95
WORK YEAR 189
Teachers-on-Special Assignment, Lead Teachers will receive an additional 10% stipend

3% Effective 07/01/2025

CERTIFICATED SALARY SCHEDULE
DEVELOPMENTAL CERTIFICATED ANNUAL (DCA)
2025-2026

STEP	RANGE 1	RANGE 2	RANGE 3	RANGE 3 MASTERS	RANGE 4	RANGE 4 MASTERS	RANGE 5	RANGE 5 MASTERS	RANGE 6	RANGE 6 MASTERS	RANGE 7	RANGE 7 MASTERS
9 PER DIEM			112,218.10 529.35	114,714.65 541.11	116,258.46 548.38	118,755.01 560.17	120,295.51 567.43	122,792.06 579.21	124,340.28 586.54	126,835.73 598.28	128,382.84 605.58	130,878.29 617.35
10 PER DIEM			116,258.46 548.38	118,755.01 560.17	120,295.51 567.43	122,792.06 579.21	124,340.28 586.54	126,835.73 598.28	128,382.84 605.58	130,878.29 617.35	132,425.40 624.66	134,920.86 636.42
11 PER DIEM					125,208.12 590.63	127,704.67 602.38	129,256.19 609.68	131,751.64 621.47	133,292.14 628.77	135,787.59 640.51	137,328.09 647.77	139,824.64 659.55
12 PER DIEM					129,256.19 609.68	131,751.64 621.47	133,292.14 628.77	135,787.59 640.51	137,328.09 647.77	139,824.64 659.55	141,376.17 666.84	143,871.62 678.64
13 PER DIEM					133,586.57 630.11	136,083.12 641.90	137,622.51 649.20	140,117.97 660.93	141,659.57 668.19	144,155.02 679.98	145,706.54 687.27	148,203.09 699.07
14 PER DIEM					133,586.57 630.11	136,083.12 641.90	137,622.51 649.20	140,117.97 660.93	141,659.57 668.19	144,155.02 679.98	145,706.54 687.27	148,203.09 699.07
15 PER DIEM					133,586.57 630.11	136,083.12 641.90	137,622.51 649.20	140,117.97 660.93	141,659.57 668.19	144,155.02 679.98	145,706.54 687.27	148,203.09 699.07
16 PER DIEM					133,586.57 630.11	136,083.12 641.90	137,622.51 649.20	140,117.97 660.93	141,659.57 668.19	144,155.02 679.98	145,706.54 687.27	148,203.09 699.07
17 PER DIEM					137,918.04 650.54	140,413.49 662.33	141,953.99 669.63	144,449.44 681.37	145,989.94 688.62	148,486.49 700.41	150,038.02 707.70	152,533.47 719.50
18 PER DIEM					137,918.04 650.54	140,413.49 662.33	141,953.99 669.63	144,449.44 681.37	145,989.94 688.62	148,486.49 700.41	150,038.02 707.70	152,533.47 719.50
19 PER DIEM					137,918.04 650.54	140,413.49 662.33	141,953.99 669.63	144,449.44 681.37	145,989.94 688.62	148,486.49 700.41	150,038.02 707.70	152,533.47 719.50
20 PER DIEM					142,248.42 670.97	144,744.97 682.76	146,284.36 690.06	148,780.92 701.80	150,321.42 709.05	152,816.87 720.83	154,368.39 728.13	156,864.94 739.93
21 PER DIEM					142,248.42 670.97	144,744.97 682.76	146,284.36 690.06	148,780.92 701.80	150,321.42 709.05	152,816.87 720.83	154,368.39 728.13	156,864.94 739.93
22 PER DIEM					142,248.42 670.97	144,744.97 682.76	146,284.36 690.06	148,780.92 701.80	150,321.42 709.05	152,816.87 720.83	154,368.39 728.13	156,864.94 739.93
23 PER DIEM					146,579.89 691.40	149,075.34 703.19	150,615.84 710.49	153,111.29 722.22	154,651.79 729.48	157,148.34 741.27	158,699.87 748.55	161,195.32 760.36
24 PER DIEM					146,579.89 691.40	149,075.34 703.19	150,615.84 710.49	153,111.29 722.22	154,651.79 729.48	157,148.34 741.27	158,699.87 748.55	161,195.32 760.36
25 PER DIEM					146,579.89 691.40	149,075.34 703.19	150,615.84 710.49	153,111.29 722.22	154,651.79 729.48	157,148.34 741.27	158,699.87 748.55	161,195.32 760.36
26 PER DIEM					150,910.27 711.83	153,406.82 723.62	154,946.21 730.92	157,442.77 742.65	158,983.26 749.91	161,478.72 761.69	163,030.24 768.98	165,526.79 780.79

APPROVED BY SUPERINTENDENT:  DATE: 4/6/2026

MASTERS \$2,495.95
DOCTORATE \$2,795.95
WORK YEAR 212
Teacher on Special Assignment, Lead Teachers will receive an additional 10%
3% Effective 7/1/2025

PART-TIME TEMPORARY
CONTRA COSTA ADULT SCHOOL
HOURLY SALARY SCHEDULE
2025-2026

EFFECTIVE 07/01/25

	Hourly Rate
Substitute/Staff Development	\$45.20
Step 1	\$45.20
Step 2	\$47.42
Step 3	\$49.74
Step 4	\$52.30
Step 5	\$54.98

Professional Growth	
	Hourly Rate
BA+45	\$56.33
BA+60	\$57.73
BA+75	\$59.15
BA+90	\$60.66
 MASTERS	 \$2,495.95
DOCTORATE	\$2,795.95

Approved by Superintendent:



Date: 5/19/2026