

**Classified Exempt Pay Rate Schedule 2026-2027 (5% COLA)**

Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6 (LCER yr 10)		Step 7 (LCER yr 15)		Range
	Daily	Annual*	Daily	Annual*	Daily	Annual*	Daily	Annual*	Daily	Annual*	Daily	Annual*	Daily	Annual*	
43	\$342.20	\$74,257.40	\$359.31	\$77,970.27	\$377.28	\$81,869.76	\$396.14	\$85,962.38	\$415.95	\$90,261.15	\$436.75	\$94,774.75	\$458.59	\$99,514.03	43
44	\$350.76	\$76,114.92	\$368.30	\$79,921.10	\$386.72	\$83,918.24	\$406.06	\$88,115.02	\$426.36	\$92,520.12	\$447.68	\$97,146.56	\$470.06	\$102,003.02	44
45	\$359.53	\$78,018.01	\$377.51	\$81,919.67	\$396.39	\$86,016.63	\$416.21	\$90,317.57	\$437.02	\$94,833.34	\$458.87	\$99,574.79	\$481.81	\$104,552.77	45
46	\$368.52	\$79,968.84	\$386.95	\$83,968.15	\$406.30	\$88,167.10	\$426.62	\$92,576.54	\$447.95	\$97,205.15	\$470.35	\$102,065.95	\$493.87	\$107,169.79	46
47	\$377.73	\$81,967.41	\$396.62	\$86,066.54	\$416.45	\$90,369.65	\$437.27	\$94,887.59	\$459.13	\$99,631.21	\$482.09	\$104,613.53	\$506.19	\$109,843.23	47
48	\$387.17	\$84,015.89	\$406.53	\$88,217.01	\$426.86	\$92,628.62	\$448.20	\$97,259.40	\$470.61	\$102,122.37	\$494.14	\$107,228.38	\$518.85	\$112,590.45	48
49	\$396.85	\$86,116.45	\$416.69	\$90,421.73	\$437.52	\$94,941.84	\$459.40	\$99,689.80	\$482.37	\$104,674.29	\$506.49	\$109,908.33	\$531.81	\$115,402.77	49
50	\$406.77	\$88,269.09	\$427.11	\$92,682.87	\$448.47	\$97,317.99	\$470.89	\$102,183.13	\$494.43	\$107,291.31	\$519.15	\$112,655.55	\$545.11	\$118,288.87	50
51	\$416.94	\$90,475.98	\$437.79	\$95,000.43	\$459.68	\$99,750.56	\$482.66	\$104,737.22	\$506.79	\$109,973.43	\$532.13	\$115,472.21	\$558.74	\$121,246.58	51
52	\$427.36	\$92,737.12	\$448.73	\$97,374.41	\$471.17	\$102,243.89	\$494.73	\$107,356.41	\$519.47	\$112,724.99	\$545.44	\$118,360.48	\$572.71	\$124,278.07	52
53	\$438.04	\$95,054.68	\$459.94	\$99,806.98	\$482.94	\$104,797.98	\$507.09	\$110,038.53	\$532.44	\$115,539.48	\$559.06	\$121,316.02	\$587.01	\$127,381.17	53
54	\$448.99	\$97,430.83	\$471.44	\$102,302.48	\$495.01	\$107,417.17	\$519.76	\$112,787.92	\$545.75	\$118,427.75	\$573.04	\$124,349.68	\$601.69	\$130,566.73	54
55	\$460.21	\$99,865.57	\$483.22	\$104,858.74	\$507.38	\$110,101.46	\$532.75	\$115,606.75	\$559.39	\$121,387.63	\$587.36	\$127,457.12	\$616.73	\$133,830.41	55

**Longevity Increment**

**At 20 consecutive years with the LCER - \$1000 Annual Longevity Stipend**

*\*Annual is calculated off a 217 work year Total*

**At 25 consecutive years with the LCER - \$2000 Annual Longevity Stipend**

\*\*Full time salaried staff on this schedule **do not** receive paid holidays and paid non duty days as directed in the employee handbook