



HARTLAND CONSOLIDATED SCHOOLS
SPECIAL MEETING – BOARD OF EDUCATION
Hartland Educational Support Service Center
February 27, 2025 – 3:00 p.m.

AGENDA

This meeting is a meeting of the Board of Education in public for the purpose of conducting the business of Hartland Consolidated Schools and is not to be considered a public community meeting.

There is a time for public participation during the meeting as indicated on the agenda. Guests are expected to act with civility and not interrupt this school business meeting. This meeting may be recorded.

Anyone being disruptive will be asked to leave.

I. Call to Order

- A. Pledge of Allegiance
- B. Approval of Agenda
- C. Approval of Minutes-February 17, 2025 Regular Meeting
- D. Call to the Public

This portion of the agenda is for citizens to address any questions or comments to the Board. Attendees must register their intention to participate in the public participation portion of the meeting prior to the start of the meeting. Individuals may not register others to speak during public participation.

The Board will listen and take comments and questions under advisement but will not respond at this time. The presiding officer will refer questions to the superintendent for investigation and respond at a later date.

Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Each speaker may be limited to three (3) minutes. No participant may speak more than once.

II. Action Items

- A. DEI Committee Resolution

III. Information Items

- A. Future Meetings: March 17, 2025, regular, 6:30 p.m., Boardroom, Hartland Educational Support Service Center

IV. Adjournment

DETAILED AGENDA

I. CALL TO ORDER

Vice President Coleman will call the meeting to order at 3:00 p.m. in the Boardroom of the Educational Support Service Center.

I.A. PLEDGE OF ALLEGIANCE

I.B. APPROVAL OF AGENDA

(Recommended action): That the agenda for the February 27, 2025 special meeting be approved.

Motion by _____, supported by _____. _____

Scott: _____, Gogoleski: _____, Coleman: _____, Keller: _____, Shaw: _____, Campbell: _____, Glabach: _____

I.C. APPROVAL OF MINUTES – FEBRUARY 17, 2025

(Recommended action): That the minutes of the February 17, 2025 regular meeting be approved.

Motion by _____, supported by _____. _____

Scott: _____, Gogoleski: _____, Coleman: _____, Keller: _____, Shaw: _____, Campbell: _____, Glabach: _____

I.D. CALL TO THE PUBLIC

II.A. DEI COMMITTEE RESOLUTION

(Recommended action): That the Board of Education, based on advice of counsel and the recommendation of the Board President, in lieu of confusion and vague direction in the current EO's that are being challenged in various forums through litigation and other means; and because of possible impact on the existing Extension Agreement with the Department Of Justice (DOJ), the Board temporarily pauses the DEI Committee functions, removes any reference to it from the District's website, but reserves the right to revisit this at a later date once there is greater clarity after legal challenges to the EO's are completed or further guidance is provided by the DOJ.

Motion by _____, supported by _____. _____

Scott: _____, Gogoleski: _____, Coleman: _____, Keller: _____, Shaw: _____, Campbell: _____, Glabach: _____

III.A FUTURE MEETINGS

March 17, 2025, Regular, 6:30 p.m., Boardroom, Hartland Educational Support Service Center

IV. ADJOURNMENT

Hartland Consolidated Schools
Regular Meeting-Board of Education Minutes- PROPOSED
February 17, 2025

Members present: M. Glabach, K. Coleman, G. Keller, G. Gogoleski, C. Shaw, J. Campbell, J. Scott
Members absent: None
Admin. Present: C. Hughes, R. Bois, K. Gregory, D. Minsker, N. Conley
Guests: S. Usher, B. Tonkovich, L. Parsons, J. Conely, L. Moore, H. Naylor, E. Dennis, E. McKenna,
L. McFarland, M. Wade

President Glabach called the meeting to order at 6:30 p.m. in the Boardroom of the Hartland Educational Support Service Center.
The Pledge of Allegiance was recited.

2/17/25 AGENDA APPROVED

Motion by Scott, supported by Gogoleski, that the Agenda for the February 17, 2025 regular meeting be approved with an amendment to remove agenda item II.B. New & Revised Policies-Neola.

Motion by Shaw, supported by Coleman, to amend Mr. Scott's motion and keep agenda item II.B. an action item as presented.

Scott: no, Gogoleski: no, Coleman: yes, Keller: no Shaw: yes, Campbell: yes, Glabach: yes

Motion carried 4-3.

Motion by Keller, supported by Scott, to move agenda item II.C. Revised Policy #0166 to a Discussion Item.

Scott: yes, Gogoleski: yes, Coleman: no, Keller: yes, Shaw: no, Campbell: no, Glabach: no

Motion failed 3-4.

Motion by Scott, supported by Gogoleski, that the Agenda for the February 17, 2025 regular meeting be approved as presented.

Scott: no, Gogoleski: no, Coleman: yes, Keller: no Shaw: yes, Campbell: yes, Glabach: yes

Motion carried 4-3.

2/17/25 CONSENT AGENDA APPROVED

APPROVAL OF MINUTES – JANUARY 13, 2025

Motion by Scott, supported by Keller, to approve the minutes of the January 13, 2025 regular meeting after striking out "and postpone the approval of revised policies #1130/3110/4110, 6110, 6111,6114, 6325, 7310, 5340, and 8321".

Scott: yes, Gogoleski: yes, Coleman: yes, Keller: yes, Shaw: yes, Campbell: yes, Glabach: yes

Motion carried 7-0.

PAYMENT OF INVOICES

Motion by Shaw, supported by Coleman, that the Board of Education, upon the recommendation of the Chief Financial Officer, approves the financial report as of January 31, 2025, and the payment of invoices totaling \$2,508,910.45 and payroll obligations totaling \$5,183,952.59.

Scott: yes, Gogoleski: yes, Coleman: yes, Keller: yes, Shaw: yes, Campbell: yes, Glabach: yes

Motion carried 7-0.

APPROVAL OF BOARD MEMBER EXPENSES

Motion by Coleman, supported by Shaw, that the Board of Education, upon the recommendation of the Chief Financial Officer, approves the board members' expense report for reimbursement as presented

Scott: yes, Gogoleski: yes, Coleman: yes, Keller: yes, Shaw: yes, Campbell: yes, Glabach: yes

Motion carried 7-0.

SUPERINTENDENTS REPORT

Superintendent Hughes introduced Technology Director Scott Usher who gave an overview of technology projects this year and Projects planned for the summer.

Superintendent Hughes introduced Legacy High School principal Nicole Conley who talked about the students and staff at Legacy.

Superintendent Hughes talked about signing the Strategic Planning Process Agreement with MASB to move the process forward.

Superintendent Hughes thanked Mr. Minsker, Mrs. Gregory, and the HEA for their work ratifying the calendar.

The first day of school will be August 18th, a half day for K-6, and a full day for 7-12.

CALL TO THE PUBLIC

Members of the public addressed the Board.

2024/25 BUDGET AMENDMENTS

Motion by Coleman, supported by Shaw, that the Board of Education, upon the recommendation of the Chief Financial Officer, approves the 2024/25 budget amendments as presented.

Scott: yes, Gogoleski: yes, Coleman: yes, Keller: yes, Shaw: yes, Campbell: yes, Glabach: yes

Motion carried 7-0.

REVISED POLICIES-NEOLA (DISCUSSED AT THE 1/13/25 MEETING WITH GRAMMATICAL ERRORS CORRECTED)

Motion by Shaw, supported by Coleman, that the Board of Education, upon the recommendation of the Superintendent and the Assistant Superintendent of Personnel, adopts revised policies #1130/3110/4110, 5340, 6110, 6111, 6114, 6325, 7310, and 8321 as presented and discussed.

Scott: no, Gogoleski: no, Coleman: yes, Keller: no, Shaw: yes, Campbell: yes, Glabach: yes

Motion carried 4-3.

Motion by Scott, supported by Gogoleski, to postpone Action item II.B. New & Revised Policies-Neola until the March 17th meeting.

Scott: yes, Gogoleski: yes, Coleman: no, Keller: yes, Shaw: no, Campbell: no, Glabach: no

Motion failed 3-4.

Motion by Scott, supported by Gogoleski, to amend the Conflict-of-Interest policies 1130/3110/4110 to remove "and board member(s)" and "or board member(s)".

Scott: yes, Gogoleski: yes, Coleman: no, Keller: yes, Shaw: no, Campbell: no, Glabach: no

Motion failed 3-4.

POLICY #0166: AGENDA

Motion by Coleman, supported by Shaw, that the Board of Education, upon the recommendation of the Board President, adopts policy #0166 Agenda as presented and discussed.

Scott: no, Gogoleski: no, Coleman: yes, Keller: no, Shaw: yes, Campbell: yes, Glabach: yes

Motion carried 4-3.

POLICY #1241, #5611, AND OPT-IN POLICY FOR RACIAL HARASSMENT TRAINING, PROGRAMMING AND SURVEYS

Motion by Shaw, supported by Coleman, that the Board of Education, upon the recommendation of the Superintendent, adopts revised policy #1241: Non-reemployment of the Superintendent as presented and discussed.

Scott: no, Gogoleski: no, Coleman: yes, Keller: no, Shaw: yes, Campbell: yes, Glabach: yes

Motion carried 4-3.

Motion by Coleman, supported by Shaw, that the Board of Education, upon the recommendation of the Superintendent, adopts revised policy #5611: Due Process Rights as presented and discussed.

Scott: no, Gogoleski: no, Coleman: yes, Keller: no, Shaw: yes, Campbell: yes, Glabach: yes

Motion carried 4-3.

Motion by Coleman, supported by Shaw, that the Board of Education, upon the recommendation of the Superintendent, rescinds new policy Opt-in for Racial Harassment Training, Programming and Surveys (DEI) as presented.

Scott: no, Gogoleski: no, Coleman: yes, Keller: no, Shaw: yes, Campbell: yes, Glabach: yes

Motion carried 4-3.

Superintendent Hughes shared that the Opt-out process will remain in place.

RESOLUTION-CIVIL CASE AUTHORITY

Motion by Shaw, supported by Coleman, that the Board of Education, upon the recommendation of the Superintendent, adopts the resolution designating the Board president as its representative to attend case proceedings as necessary and recommended by the district's attorney.

Scott: no, Gogoleski: no, Coleman: no, Keller: no, Shaw: yes, Campbell: yes, Glabach: no

Motion failed 2-5.

REVISED POLICIES-GREG KELLER

Mr. Keller discussed changes he would like to make to #6110: Grant Funds, #6111: Internal Controls, #6325: Procurement-Federal Grants/Funds, and #0166: Agenda.

POLICIES #0155 and #0168.3

The board discussed policies #0155 Committees, and #0168.3 Committee Meetings.

ADMINISTRATOR CONTRACT ROLLOVERS

Superintendent Hughes discussed extending the administrators' contract from July 2025 through June 30, 2028. This item will come before the board for action at the March 17, 2025 meeting.

AUDITING SERVICES

Rachel Bois reviewed the RFP for auditing services.

FUTURE MEETINGS

President Glabach noted that the next meeting will be March 17, 2025, Regular, 6:30 p.m., in the Boardroom at the Hartland Educational Support Service Center

ADJOURNMENT

The meeting was adjourned at 10:06 p.m.

Respectfully submitted,



Glenn Gogoleski
Board Secretary



Renee Braden
Recording Secretary