

**Wheatland School District
Classified Salary Schedule
2026-2027**

****LONGEVITIES****

			1	2	3	4	5	6	7-10	11-14	15-18	19-22	23-26	27-30
Range	Classification Title	Time	1	2	3	4	5	6	7-10	11-14	15-18	19-22	23-26	27-30
	POSITION/TITLE													
6	Yard Duty Supervisor	Hrly	\$18.90	\$19.03	\$19.17	\$19.32	\$19.45	\$19.60	\$19.73	\$19.86	\$20.15	\$20.45	\$21.06	\$21.68
8	A Food Service Worker	Hrly	\$19.21	\$19.73	\$20.74	\$21.80	\$22.89	\$24.02	\$25.24	\$25.85	\$26.51	\$27.16	\$27.76	\$28.61
	B Asst Grant Coordinator													
10	A Library Technician	Hrly	\$19.47	\$20.47	\$21.51	\$22.58	\$23.74	\$24.88	\$26.13	\$26.78	\$27.35	\$27.96	\$28.57	\$29.42
	B Para Educator													
	C Para Educator Bilingual													
	D Para Educator Life Skills													
	E ELL Coord/FRC Asst													
	F Van Driver													
12	A Garden Nursey	Hrly	\$21.09	\$22.13	\$23.28	\$24.40	\$25.61	\$26.89	\$28.25	\$28.86	\$29.42	\$30.02	\$30.61	\$31.52
	B Groundskeeper													
	C Custodian													
	D Health Aide													
	E After School Lead													
	F Education Technology													
	G Para Educator Special													
	H Para Educator Preschool													
14	A Bus Driver	Hrly	\$22.86	\$24.00	\$25.18	\$26.44	\$27.76	\$29.15	\$30.56	\$31.23	\$31.82	\$32.52	\$33.14	\$34.15
	B Bus Driver/General													
	C Cook Manager													
	D Technology Facilitator													
16	A Maintenance	Hrly	\$29.03	\$29.16	\$31.16	\$32.26	\$33.42	\$34.62	\$35.87	\$36.49	\$37.11	\$37.77	\$38.39	\$39.56
	B Mechanic													
	C Preschool Teacher													
	D Speech Language													
	E Goundskeeper/Maintenance													

Longevity increments are earned as follows: #1 after the completion of the tenth year of service; #2 after the completion of the fourteenth year of service; #3 after the eighteenth year of service, and #4 after the completion of the twenty-second year of service, and #5 after the completion of twenty-sixth year of service. Employees with current years of service with WSD will receive an additional yearly 30 or greater longevity stipend of \$2,890. Employees with 35 or greater years of service will receive an additional yearly stipend of \$4,410. Masters & PHD Degree earns \$2,109 annually

Board Approved - June 16, 2026

2.87 increase

**WHEATLAND SCHOOL DISTRICT
SECRETARY SALARY SCHEDULE
2026 -2027**

Based on 238 Days/1904hrs														
					STEPS					** LONGEVITIES **				
										1	2	3	4	5
Range	Classification Title		1	2	3	4	5	6	7-10	11-13	14-17	18-20	21-24	25+
Longevity increments are earned as follows: #1 after the completion of the eleventh year of service; #2 after the completion of the fourteenth year of service; #3 after the eighteenth year of service, #4 after the completion of the twenty-first year of service, and #5 after the completion of the twenty-fifth year of service.														
Employees with 28 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$2,890														
Longevity Stipend 35 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$4,410														
A Masters &/or PHD Degree earns \$2,109 annually.														
The above named syipends are subject to COLA														
Board Approved - June 16, 2026														
2.87 Increase														

**WHEATLAND CHARTER ACADEMY
CERTIFICATED SALARY SCHEDULE**

2026 -2027

Column →	1	2	3	4	5	
Step ↓	BA	BA+30	BA+45	BA+60	BA+75	
1	\$53,304	\$61,630	\$62,504	\$64,660	\$66,599	
2	\$54,898	\$62,504	\$63,700	\$66,218	\$68,539	
3	\$56,546	\$63,388	\$64,920	\$67,775	\$70,539	
4	\$57,989	\$64,287	\$66,163	\$69,447	\$72,593	
5	\$59,468	\$65,194	\$67,432	\$71,136	\$74,711	
6	\$60,985	\$66,118	\$68,723	\$72,853	\$76,888	
7	\$62,543	\$67,054	\$70,040	\$74,614	\$79,129	
8	\$64,133	\$68,002	\$71,378	\$76,414	\$81,437	
9	\$65,769	\$68,963	\$72,747	\$78,260	\$83,808	
10	\$67,448	\$69,939	\$74,138	\$80,147	\$86,255	
11	\$69,168	\$70,928	\$75,560	\$82,083	\$88,768	
12			\$77,010	\$84,067	\$91,354	
13				\$86,098	\$94,017	
14				\$88,177	\$96,758	
15-17					\$99,581	
18-20					\$104,063	
21-23					\$107,429	
24+					\$110,401	
2.87% Increase effective 7/1/26			183 Days			
Masters &/or Doctoral Degree: \$2,109 annually						
Certificated Montessori Certificate: \$1,162 annually						
The above-named stipends are subject to COLAs.						
Board Approval - June 16, 2026						
2.87 increase						

WHEATLAND CHARTER ACADEMY
CLASSIFIED SALARY SCHEDULE
2026-2027

**** LONGEVITIES ****

Title		1	2	3	4	5	6	7-11	12-16	17-21	22-24	25+
Para Ed	Hrly	\$18.90	\$19.78	\$20.81	\$21.86	\$22.95	\$24.10	\$25.33	\$25.92	\$26.58	\$27.24	\$27.86
		\$18.37	\$19.23	\$20.23	\$21.25	\$22.31	\$23.43	\$24.62	\$25.20	\$25.84	\$26.48	\$27.08

Certificated Montessori Certificate: \$1,158 annually.
Board Approved - June ____ 2026

**WHEATLAND SCHOOL DISTRICT
DISTRICT MANAGEMENT SALARY SCHEDULE
2026 - 2027**

	MIDDLE SCHOOL PRINCIPAL	ELEMENTARY PRINCIPAL	VICE PRINCIPAL	COORDINATOR OF SPECIAL EDUCATION	DIRECTOR OF AFTER SCHOOL PROGRAMS (ASP & ELOP)	CBO CHIEF BUSINESS OFFICER	CTO CHIEF TECHNOLOGY OFFICER	DIRECTOR OF TRANSPORTATION	EXPANDED LEARNING ASSISTANT MANAGER	CAFETERIA LEAD
Step	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Hourly	Hourly
1	\$156,505	\$146,690	\$132,029	\$132,029	\$132,029	\$137,310	\$93,152	\$66,877	\$32.16	\$27.14
2	\$161,898	\$152,044	\$137,426	\$137,426	\$137,426	\$142,921	\$96,895	\$68,886	\$33.11	\$28.17
3	\$166,097	\$156,257	\$141,692	\$141,692	\$141,692	\$147,359	\$104,775	\$71,036	\$34.15	\$29.18
4	\$170,315	\$160,465	\$145,965	\$145,965	\$145,965	\$151,803	\$111,038	\$73,047	\$35.16	\$30.22
5	\$174,013	\$164,154	\$149,685	\$149,685	\$149,685	\$155,673	\$117,715	\$76,050	\$36.56	\$31.24
6-9	\$177,707	\$167,839	\$153,402	\$153,402	\$153,402	\$159,538	\$125,121	\$77,576	\$37.30	\$32.27
10-14	\$185,622	\$175,735	\$161,073	\$161,073	\$161,073	\$167,516	\$137,571	\$82,197	\$39.52	\$33.30
15-17	\$193,933	\$184,025	\$169,124	\$169,124	\$169,124	\$175,889	\$143,112	\$84,647	\$40.70	\$34.32
18-20	\$202,658	\$192,731	\$177,581	\$177,581	\$177,581	\$184,686	\$148,820	\$87,236	\$41.94	\$35.36
21-23	\$211,823	\$201,870	\$186,461	\$186,461	\$186,461	\$193,919	\$154,781	\$89,847	\$43.20	\$36.37
24+	\$219,897	\$209,549	\$193,919	\$193,919	\$193,919	\$201,676	\$160,973	\$107,825	\$44.49	\$37.39
Contract Days	220 days	220 days	210 days	210 days	260 days	260 Days	260 Days	260 Days	260 days	238 Days
Vacation	6 days No Carry Over	6 days No Carry Over	6 days No Carry Over	6 days No Carry Over	Years 1-5 = 20 days Years 6-10 = 25 days Years 11+ = 30 days	Years 1-5 = 20 days Years 6-10 = 25 days Years 11+ = 30 days	Years 1-5 = 20 days Years 6-10 = 25 days Years 11+ = 30 days	Years 1-5 = 20 days Years 6-10 = 25 days Years 11+ = 30 days	Years 1-5 = 20 days Years 6-10 = 25 days Years 11+ = 30 days	Years 1-5 = 20 days Years 6-10 = 25 days Years 11+ = 30 days

Masters Stipend \$2,109 annually

Doctorate Stipend \$2,109 annually

At the beginning of the 28th year of service with WSD the employee receives a longevity stipend of \$2,890 annually

At the beginning of the 35th year of service with WSD the employee receives a longevity stipend of \$4,410 annually

The above-named stipends are subject to COLAs.

Board Approved - June 16, 2026

2026-2027 = 2.87% increase

**WHEATLAND SCHOOL DISTRICT
PSYCHOLOGIST /OT/MFT/DISTRICT NURSE SALARY SCHEDULE
2026-2027**

Step	Marriage Family Therapist	Occupational Therapist	Psychologist	District Nurse- Part Time
1	\$74,300	\$90,166	\$90,166	\$100/hr
2	\$81,135	\$94,132	\$94,132	\$100/hr
3	\$88,674	\$98,276	\$98,276	\$100/hr
4	\$92,009	\$102,597	\$102,597	\$100/hr
5	\$95,340	\$106,380	\$106,380	\$100/hr
6	\$98,671	\$110,155	\$110,155	\$100/hr
7	\$102,005	\$113,932	\$113,932	\$100/hr
8	\$105,347	\$117,712	\$117,712	\$100/hr
9	\$108,672	\$121,500	\$121,500	\$100/hr
10	\$112,011	\$125,269	\$125,269	\$100/hr
11	\$115,372	\$129,054	\$129,054	\$100/hr
12-14	\$118,832	\$132,821	\$132,821	\$100/hr
15-19	\$122,396	\$135,797	\$135,797	\$100/hr
20-24	\$126,069	\$138,774	\$138,774	\$100/hr
25+	\$129,852	\$141,751	\$141,751	\$100/hr
Contract Days/hrs	183 days - 7.5hrs/day	198 days - 8hrs/day	198 days - 8hrs/day	27 hrs a month for 12 months
Vacation	No Vac	7 days - no carry over	7 days - no carry over	N/A

Masters Stipend \$2,109 Doctorate Stipend \$2,109

Longevity Stipend 28 or greater current years of service with WSD: \$2,890 annually

Longevity Stipend 35 or greater current years of service with WSD: \$4,410 annually

The above-named stipends and longevitys are subject to COLAs.

Board Approved - June 16, 2026

2.87 increase

Wheatland School District
Confidential Salary Schedule
2026-2027

Position/Title	Hrs	Time	1	2	3	4	5	6	7	8	9	10	11-14	15-19	20-24	25-27
Accounts Payable	8hrs	Hrly	\$29.06	\$30.22	\$31.44	\$32.69	\$34.00	\$35.36	\$36.78	\$38.25	\$39.77	\$41.36	\$43.02	\$44.31	\$45.63	\$47.00
Accounting Tech																
Human Resources Coordinator																
Payroll Specialist																
Preschool Coordinator																
Student Services Data Coordinator																
Special Ed Secretary																
Executive Assistant/PS Coor	8hrs	Hrly	\$33.52	\$34.68	\$35.89	\$37.15	\$38.45	\$39.81	\$41.23	\$42.70	\$44.22	\$45.82	\$47.47	\$48.76	\$50.29	\$51.46
Technology Systems Specialist	8hrs	Hrly	\$36.19	\$39.94	\$41.28	\$44.11	\$46.72	\$49.47	\$52.40	\$52.94	\$54.02	\$55.11	\$56.21	\$57.90	\$59.62	\$61.41

Longevity increments above are at the completion of step 14; step 19; step 24 & step 27

Additional longevities are \$2,890 at beginning of year 28 & \$4,410 at the beginning of year 35 years which are tied to years in the District.

Master's Stipend = \$2109 Annually

The above named stipends are subject to negotiated increases

Health & Welfare = \$14,000

2.87 increase

Board Approved - 6/16/2026

Updated 6/3/2026

Column →	BA	BA+15	BA+30	BA+45	BA+60	BA+75
Step ↓	1	2	3	4	5	6
1	\$57,648	\$61,853	\$66,060	\$66,060	\$66,060	\$66,060
2			\$69,394	\$74,300	\$74,300	\$74,300
3			\$72,730	\$76,932	\$81,135	\$81,135
4			\$76,061	\$80,264	\$84,720	\$88,674
5			\$79,395	\$83,593	\$87,803	\$92,009
6			\$82,725	\$86,929	\$91,136	\$95,340
7				\$90,263	\$94,469	\$98,671
8				\$93,556	\$97,797	\$102,005
9				\$96,930	\$101,140	\$105,347
10					\$104,466	\$108,672
11					\$107,803	\$112,011
12-14					\$111,142	\$115,372
15-17						\$118,832
18-20						\$122,396
21-23						\$126,069
24+						\$129,852
Masters or Doctoral Degree: \$2,109						
Extra Duty Hrly Rate (Column 3 Step 5): \$57.84						
Special Ed Stipend: \$2,109						
Longevity Stipend 27 or greater current years of service with WSD: \$2,890						
Longevity Stipend 35 or greater current years of service with WSD: \$4,410						
Advanced degree stipends, longevity stipends and special ed stipends are subject to the same COLA increases as the salary schedule (per STRS)						
Staff Development Credits: = \$200 per 5 units						
Staff Development Credits are not subject to COLA increases.						
** Increase 2.87% effective 07/01/2026						
Board Approved July ____, 2026						