Gerber Union Elementary School District Certificated Teacher Salary Schedule 2025-26

<u>Step</u>	I (BA+30)		II (BA+42)		III (BA+54)	
1	\$	60,388	\$	62,050	\$	63,756
2	\$	62,050	\$	63,756	\$	65,509
3	\$	63,756	\$	65,509	\$	67,309
4	\$	65,509	\$	67,309	\$	69,159
5	\$	67,309	\$	69,159	\$	71,062
6	\$	69,159	\$	71,062	\$	73,017
7	\$	71,062	\$	73,017	\$	75,027
8	\$	73,017	\$	75,027	\$	77,090
9	\$	75,027	\$	77,090	\$	79,211
10	\$	77,090	\$	79,211	\$	81,387
11	\$	79,211	\$	81,387	\$	83,628
12	\$	81,387	\$	83,628	\$	85,925
13	\$	83,628	\$	85,925	\$	88,288
14	\$	85,925	\$	88,288	\$	90,716
15	\$	88,288	\$	90,716	\$	93,212
16	\$	90,716	\$	93,212	\$	95,777
17	\$	93,212	\$	95,777	\$	98,408
18					\$	101,116
19					\$	103,897
20					\$	106,756
21					\$	109,690

Special Projects/Outside Training \$55/hr

2.43% Increase from previous year
Teacher in Charge-per section 8.10 of the Gerber CTA Contract
\$14,950 annually towards health benefits
Master's Degree holders will receive \$1064 annually
BCLAD Stipend \$1064 annually
Combo Class Stipend \$2131 annually
Dual Immersion \$2131 annually
25-29 Years Of Service 1% Longevity
30 Years of Service 1.5% Longevity

Appendix C

Adopted: 4/14/25 Effective: 7/1/25 Revised: 8/18/25

Gerber Union Elementary School 2025-26

Student Support and Intervention Services

Psychologist/Counselor

1	\$ 75,406
2	\$ 79,945
3	\$ 84,485
4	\$ 89,024
5	\$ 93,563
6	\$ 98,102
7	\$ 102,642
8	\$ 107,181
9	\$ 111,720
10	\$ 116,259

2.43% Increase from previous year

Administrative Details:

• 188 day work year

Additional Benefits:

- District provides up to the certificated benefit cap (current amount is \$14,950)
- Master's Degree stipend of \$1,064
 25-29 Years Of Service 1% Longevity
 Years of Service 1.5% Longevity

Counselor/Mental Health Professional

1	\$ 73,802
2	\$ 78,244
3	\$ 82,687
4	\$ 87,130
5	\$ 91,572
6	\$ 96,015
7	\$ 100,458
8	\$ 104,900
9	\$ 109,343
10	\$ 113,786

2.43% Increase from previous year

Administrative Details:

• 184 day work year

Additional Benefits:

- District provides up to the certificated benefit cap (current amount is \$14,950)
- Master's Degree stipend of \$1,064
 25-29 Years Of Service 1% Longevity
 Years of Service 1.5% Longevity

Interventions Coordinator, Behavior Intervention Coordinator

1	\$	73,802
2	\$	78,244
3	\$	82,687
4	\$	87,130
5	\$	91,572
6	\$	96,015
7	\$	100,458
8	(S)	104,900
9	\$	109,343
10	\$	113,786

2.43% Increase from previous year

Administrative Details:

184 day work year

Additional Benefits:

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