

San Dieguito Union High School District
Supervisory Employees - Salary Schedule
Effective July 1, 2025
Board Approved December 11, 2025

Title	1	2	3	4	5	Annual Work Days
	Annual	Annual	Annual	Annual	Annual	
	Monthly	Monthly	Monthly	Monthly	Monthly	
	Hourly	Hourly	Hourly	Hourly	Hourly	
Range 4	\$ 51,480	\$ 54,267	\$ 56,846	\$ 59,842	\$ 62,837	192
Nutrition Services Supervisor	\$ 4,290	\$ 4,522	\$ 4,737	\$ 4,987	\$ 5,236	
	\$ 24.75	\$ 26.09	\$ 27.33	\$ 28.77	\$ 30.21	
Range 5	\$ 74,318	\$ 77,646	\$ 80,912	\$ 83,970	\$ 87,880	245
Custodial Supervisor I	\$ 6,193	\$ 6,471	\$ 6,743	\$ 6,997	\$ 7,323	
	\$ 35.73	\$ 37.33	\$ 38.90	\$ 40.37	\$ 42.25	
Range 6	\$ 91,520	\$ 95,430	\$ 99,674	\$ 104,146	\$ 108,826	245
Nutrition Program Supervisor/Registered Dietician						
Grounds Supervisor	\$ 7,627	\$ 7,953	\$ 8,306	\$ 8,679	\$ 9,069	
Custodial Supervisor II						
Transportation Supervisor	\$ 44.00	\$ 45.88	\$ 47.92	\$ 50.07	\$ 52.32	245
Range 7	\$ 97,906	\$ 102,107	\$ 106,725	\$ 111,530	\$ 116,605	
Grounds & Custodial Supervisor	\$ 8,159	\$ 8,509	\$ 8,894	\$ 9,294	\$ 9,717	
	\$ 47.07	\$ 49.09	\$ 51.31	\$ 53.62	\$ 56.06	245
Range 8	\$ 98,259	\$ 102,502	\$ 107,099	\$ 111,925	\$ 117,062	
No classifications currently are allocated at this range	\$ 8,188	\$ 8,542	\$ 8,925	\$ 9,327	\$ 9,755	
	\$ 47.24	\$ 49.28	\$ 51.49	\$ 53.81	\$ 56.28	245
Range 9	\$ 104,915	\$ 109,554	\$ 114,400	\$ 119,683	\$ 125,174	
Maintenance Supervisor	\$ 8,743	\$ 9,129	\$ 9,533	\$ 9,974	\$ 10,431	245
	\$ 50.44	\$ 52.67	\$ 55.00	\$ 57.54	\$ 60.18	
Range 10	\$ 59,197	\$ 62,358	\$ 65,354	\$ 68,827	\$ 72,238	192
Nutrition Services Coordinator	\$ 4,933	\$ 5,197	\$ 5,446	\$ 5,736	\$ 6,020	
	\$ 28.46	\$ 29.98	\$ 31.42	\$ 33.09	\$ 34.73	
Range 11	\$ 76,107	\$ 79,352	\$ 82,742	\$ 86,299	\$ 90,002	245
Nutrition Services	\$ 6,342	\$ 6,613	\$ 6,895	\$ 7,192	\$ 7,500	
	\$ 36.59	\$ 38.15	\$ 39.78	\$ 41.49	\$ 43.27	
Operations Supervisor, Aquatics Program & Facilities Use Supervisor						

As of January 1, 2016, the District's Health and Welfare benefits contribution has been embedded into salaries. The District makes a minimal contribution for eligible employees' health and welfare benefits as noted on the [Benefits At A Glance webpage](#)

The employee is responsible for paying the difference, tenths, for their selected health and welfare benefits. The amount of the health care credit shall increase annually using the same method health and welfare benefits are increased in the collective bargaining agreement with SDFA.

Note: Nutrition Services supervisory employees working less than 246 days per year shall receive a full district health care credit and/or flexible spending account in order to participate in the classified management/supervisory health insurance program. The amount of the health care credit and/or flexible spending account shall increase annually using the same method health and welfare benefits are increased in the collective bargaining agreement with CSEA.

LONGEVITY BENEFITS

As increment of 3% of salary for a 12-month, eight hours per-day, full-time employee at the end of 10, 15, 20, 25 and 30 years respectively, of satisfactory service shall be added to the employee's annual salary. The longevity increment for those employees employed less than 12 months or less than eight hours per day will be prorated in accordance with the number of months and hours of regular employment.
(Effective July 1, 2025 longevity will increase to 3.5% increments)