Hartland Consolidated Schools
Regular Meeting-Board of Education
November 2, 2026
Minutes

Members present: K. Coleman, C. Shaw (left at 5:10), G. Keller, D. Custodio, G. Gogoleski, J. Scott

Members absent: J. Campbell

Admin. Present: R. Bois, T. Poelke

President Coleman called the meeting to order at 3:00 p.m. in the Boardroom of the Hartland Educational Support Service Center. The Pledge of Allegiance was recited.

11/2/26 AGENDA APPROVED

Motion by Shaw, supported by Keller, that the agenda for the November 2, 2026 special meeting be approved as presented.
Gogoleski: yes, Shaw: yes, Keller: yes, Scott: yes, Custodio: yes, Coleman: yes
Motion carried 6-0.

10/19/26 MINUTES APPROVED

Motion by Shaw, supported by Keller, that the minutes of the October 19, 2026 regular meeting be approved.
Gogoleski: yes, Shaw: yes, Keller: yes, Scott: yes, Custodio: yes, Coleman: yes
Motion carried 6-0.

CALL TO THE PUBLIC

There was no response to Call to the Public.

SUPERINTENDENT SEARCH PROCESS PRESENTATION

Mike Richie and Mike Haynes from HYA went over the process for the Superintendent Search, interim and permanent. The Board agreed to have Kristin get questions answered about making a couple of changes to the Interim job description posting, then send to HYA.

APPROVAL OF SUPERINTENDENT SEARCH PROCESS

- Approval of calendar (search process timeline)

Motion by Shaw, supported by Coleman, that the Board of Education approves the tentative calendar/search process timeline as discussed.

> Motion by Coleman, supported by Shaw, to amend the motion to add the word “tentative” before calendar.
> Gogoleski: yes, Shaw: yes, Keller: yes, Scott: yes, Custodio: yes, Coleman: yes
> Motion carried 6-0.

Vote on the original motion by Shaw, supported by Coleman, that the Board of Education approves the tentative calendar/search process timeline as discussed and amended.
Gogoleski: yes, Shaw: yes, Keller: yes, Scott: yes, Custodio: yes, Coleman: yes
Motion carried 6-0.

- Approval of posting superintendent salary range
- Approval of advertising, or not, in other states
- Approval of survey type - Google or HYA

Motion by Keller, supported by Scott, to delegate items III.B, III.C., and III.D. to the Superintendent Search committee.
Gogoleski: yes, Keller: yes, Scott: yes, Custodio: yes, Coleman: yes
Motion carried 5-0.

- Approval of interview schedule for interim candidates

Motion by Scott, supported by Custodio, to table item III.E.
Gogoleski: yes, Keller: yes, Scott: yes, Custodio: yes, Coleman: yes
Motion carried 5-0.

FUTURE MEETINGS

- Regular meeting, November 16, 2026, 6:30 p.m.
- Regular meeting, December 14, 2026, at 6:30 p.m.

Meetings are held in the Boardroom at the Hartland Educational Support Service Center.

ADJOURNMENT

The meeting was adjourned at 5:14 p.m.



Cindy Shaw
Acting Secretary



Renee Braden
Recording Secretary