

APPENDIX D
IMPERIAL UNIFIED SCHOOL DISTRICT
EXTRA PAY FOR EXTRA DUTY SCHEDULE
EFFECTIVE JULY 1, 2025

BASE #1=\$ 67,664

BASE #2=\$ 68,350

BASE #3=\$ 69,655

HIGH SCHOOL POSITIONS

Athletic Director – Responsibility Factor 0.30

Base #1 - \$ 20,300

Base #2 - \$ 20,595

Base #3 - \$ 20,897

Head Varsity Football Coach; District Band Director - Responsibility Factor 0.09369

Base #1 - \$ 6,340

Base #2 - \$ 6,432

Base #3 - \$ 6,527

Head Varsity Coaches for Boys= Soccer, Girls= Soccer, Boys= Basketball, Girls= Basketball, Cross Country, Wrestling, Volleyball, Baseball, Softball, Track, Golf, Tennis, Swim Team, Girls' Wrestling, Girls' Track, Cheerleader Sponsor and ASB Activities Director, Girls Flag Football, Girls Wrestling, Boys Volleyball, E-Sports- Responsibility Factor 0.075

Base #1 - \$ 5,075

Base #2 - \$ 5,147

Base #3 - \$ 5,225

Oasis Advisor - Responsibility Factor 0.060

Base #1 - \$ 4,059

Base #2 - \$ 4,120

Base #3 - \$ 4,180

Assistant Football Coaches (7 positions), Assistant Wrestling Coach, Assistant Track Coach (2 positions), Assistant Swim Team Coach, Assistant Baseball Coach, Assistant Softball Coach, Assistant Girls Basketball, Assistant Boys Basketball, Assistant Girls Soccer, Assistant Boys Soccer, Assistant Volleyball, Assistant Cross Country, Head J.V. Coaches for Boys Basketball, Girls Basketball, Volleyball, Baseball, Softball, Boys Soccer, Girls Soccer, Wrestling, Freshman Basketball Coach, Freshman Volleyball Coach, Freshman Softball Coach, Freshman Baseball Coach, Freshman Boys Soccer Coach, Freshman Girls Soccer Coach, Senior Class Sponsor, Girls Flag Football, Girls Wrestling, Boys Volleyball, and Boys Volleyball JV - Responsibility Factor 0.045

Base #1 - \$ 3,045

Base #2 - \$ 3,089

Base #3 - \$ 3,134

Junior Class Sponsor, Sophomore Class Sponsor, Freshman Class Sponsor and Link Crew Advisor - **Responsibility Factor 0.030**

Base #1 - \$ 2,030

Base #2 - \$ 2,059

Base #3 - \$ 2,090

Advisors for Pop Culture, A.F.S., C.S.F., F.F.A., Spanish Club, Interact Advisor, and Drama Club –

Responsibility Factor 0.0188

Base #1 - \$ 1,273

Base #2 - \$ 1,292

Base #3 - \$ 1,309

JV Cheerleader Advisor- **Responsibility Factor 0.0263**

Base #1 - \$ 1,780

Base #2 - \$ 1,806

Base #3 - \$ 1,832

Assistant Band Advisor (2 positions) - **Responsibility Factor 0.0253**

Base #1 - \$ 1,712

Base #2 - \$ 1,737

Base #3 - \$ 1,762

Link Crew Assistant Advisor (2 positions) - **Responsibility Factor 0.015**

Base #1 - \$ 1,015

Base #2 - \$ 1,031

Base #3 - \$ 1,045

Chorus Director, Mock Trial, and Academic Decathlon/Speech Advisor – **Responsibility Factor 0.040**

Base #1- \$ 2,707

Base #2 - \$ 2,747

Base #3- \$ 2,786

MIDDLE SCHOOL POSITIONS

District Music Director II - **Responsibility Factor 0.060**

Base #1 - \$ 4,059

Base #2 - \$ 4,120

Base #3 - \$ 4,180

Beacon Advisor - Responsibility Factor 0.0281

Base #1 - \$ 1,901

Base #2 - \$ 1,930

Base #3 - \$ 1,958

Honor Society Sponsor - Responsibility factor 0.0188

Base #1 - \$ 1,273

Base #2 - \$ 1,292

Base #3 - \$ 1,309

Coaches for Teams A and B for Boys Football/Soccer, Boys Basketball, Boys Flag Football, Girls Volleyball, Girls Basketball, Girls Softball, Co-Ed Track, FNL and Cheerleader Advisor - Responsibility Factor 0.0253

Base #1 - \$ 1,712

Base #2 - \$ 1,737

Base #3 - \$ 1,762

Academic Competition Sponsors for 7th Grade Math, 8th Grade Math, 7th Grade Social Science/History, and 8th Grade Social Science/History - Responsibility Factor 0.0086

Base #1 - \$ 582

Base #2 - \$ 591

Base #3 - \$ 599

Middle School Athletic Director – Responsibility Factor 0.060

Base #1 - \$ 4,059

Base #2 - \$ 4,120

Base #3 - \$ 4,180

Student Activities Director - Responsibility Factor 0.060

Base #1 - \$ 4,059

Base #2 - \$ 4,120

Base #3 - \$ 4,180

ELEMENTARY POSITIONS

Elementary Spelling Bee Advisor- Responsibility Factor 0.0086

Base #1 - \$ 582

Base #2 - \$ 591

Base #3 - \$ 599

Ben Hulse Safety Patrol Advisor, Waggoner Safety Patrol Advisor and Cross Safety Patrol Advisor- Responsibility Factor 0.0253

Base #1 - \$ 1,712

Base #2 - \$ 1,737

Base #3 - \$ 1,762

Ben Hulse Yearbook Advisor, Waggoner Yearbook Advisor, Cross Yearbook Advisor, Ben Hulse Student Council Advisor, Waggoner Student Council Advisor and Cross Student Council Advisor - **Responsibility Factor 0.0132**

Base #1 - \$ 894

Base #2 - \$ 906

Base #3 - \$ 920

OTHER POSITIONS

Student Study Team Assignments - (each team limited to a total of 3 members made up of 2 regular members and 1 coordinator)

Regular Member **Responsibility Factor - 0.045**

Coordinator **Responsibility Factor - 0.060**

Ben Hulse K-2 Team

Waggoner K-2 Team

Cross K-2 Team

Frank Wright 6th Grade Team

Imperial High 9-12 Team

Ben Hulse 3-5 Team

Waggoner 3-5 Team

Cross 3-5 Team

Frank Wright 7-8 Team

Regular Team Member

Base #1 - \$ 3,045

Base #2 - \$ 3,089

Base #3 - \$ 3,134

Study Team Coordinator

Base #1 - \$ 4,059

Base #2 - \$ 4,120

Base #3 - \$ 4,180

Hourly Teaching Assignments - Home Teaching, Adult Ed. Instructor, Drivers Training, Substitute on Prep Period, Teaching on A Period - \$50 per hour

Salary Schedule STIPENDA - Stipends paid Annually

BUDGET MONTHLY RATES

07/01/2025 - Open

	1	2	3	4	5	6	7	8
1	20,300.00 HS Athletic Dir 1	20,595.00 HS Athletic Dir 2	20,897.00 HS Athletic Dir 3	6,038.00 Open	6,340.00 HS Band Director	5,075.00 HS Vrsty/Cheer/ASB 1	5,147.00 HS Vrsty/Cheer/ASB 2	5,225.00 HS Vrsty/Cheer/ASB 3
2	2,707.00 HS Acadmc Dcthl 1	2,747.00 HS Acadmc Dcthl 2	2,786.00 HS Acadmc Dcthl 3	2,707.00 HS Speech Advisor 1	2,747.00 HS Speech Advisor 2	2,786.00 HS Speech Advisor 3	2,030.00 HS Class Sponsor 1	2,059.00 HS Class Sponsor 2
3	4,059.00 MS Music Dir II 1	4,120.00 MS Music Dir II 2	4,180.00 MS Music Dir II 3	1,901.00 MS Beacon Advisor 1	1,930.00 MS Beacon Advisor 2	1,958.00 MS Beacon Advisor 3	1,273.00 MS Honor Society I	1,292.00 MS Honor Society 2
4	1,712.00 Safety Patrol Adv 1	1,737.00 Safety Patrol Adv 2	1,762.00 Safety Patrol Adv 3	894.00 Elementary Adv 1	906.00 Elementary Adv 2	920.00 Elementary Adv 3	3,045.00 Study Team-Membr 1	3,089.00 Study Team-Membr 2
5	500.00 ELD Asst	500.00 CELDT Site Coord	1,000.00 CELDT Site (FW/BH)	500.00 AR Tech Asst	500.00 SBAC/CST Asst	1,500.00 BTSA Spprt Pvdtr	3,000.00 BTSA Lead	2,000.00 Curr Spprt Inst Sp
6	3,045.00 Asst Cross Country 1	3,089.00 Asst Cross Country 2	3,134.00 Asst Cross Country 3	3,045.00 Head JV Wrestling 1	3,089.00 Head JV Wrestling 2	3,134.00 Head JV Wrestling 3	3,045.00 Frosh Soccer 1	3,089.00 Frosh Soccer 2
7	50.00 BCLAD	500.00 SPED 5 Years or more	750.00 ART 6-8	80.00 CL Training Stipend	5,000.00 English Tech Coach	5,000.00 Math Tech Coach	2,000.00 IC Tech Coach	2,500.00 TLW Tech Coach
8	10,000.00 Coordinator Adult Ed	2,500.00 Alt Ed Principal	2,500.00 Alt Ed Counselor	5,000.00 CTE COORDINATOR				

Salary Schedule STIPENDA - Stipends paid Annually										BUDGET MONTHLY RATES			
07/01/2025 - Open													
	9	10	11	12	13	14	15	16					
1	Oasis Advisor 1 4,059.00	Oasis Advisor 2 4,120.00	Oasis Advisor 3 4,180.00	HS Asst/Cch/Spnsr 1 3,045.00	HS Asst/Cch/Spnsr 2 3,089.00	HS Asst/Cch/Spnsr 3 3,134.00	HS Head FB/Bnd Dir 1 6,340.00	HS Head FB/Bnd Dir 2 6,432.00					
2	HS Class Sponsor 3 2,090.00	HS Link Crew 1 2,030.00	HS Link Crew 2 2,059.00	HS Link Crew 3 2,090.00	HS Advsr/Club 1 1,273.00	HS Advsr/Club 2 1,292.00	HS Advsr/Club 3 1,309.00	HS JV Cheer 1 1,780.00					
3	MS Honor Society 3 1,309.00	MS Coach/FNL/Chr 1 1,712.00	MS Coach/FNL/Chr 2 1,737.00	MS Coach/FNL/Chr 3 1,762.00	MS Acdmc Spnsr 1 582.00	MS Acdmc Spnsr 2 591.00	MS Acdmc Spnsr 3 599.00	MS Athletic Dir 1 4,059.00					
4	Study Team-Membr 3 3,134.00	ST-Cord 1/Band Coach 4,059.00	ST-Cord 2/Band Coach 4,120.00	ST-Cord3/Band Coach 4,180.00									
5	ELPAC Testing Coor 1,000.00												
6	Frosh Soccer 3 3,134.00	E-SPORTS COACH 2,625.00											
7	BH Tech Coach 3,000.00	FW Tech Coach 3,500.00	SPED 5 years or less 250.00	Choir Piano Accomp 1,500.00	Choir Piano Accomp 4,725.00	Musician 500.00							

Salary Schedule STIPENDA - Stipends paid Annually							BUDGET MONTHLY RATES		
07/01/2025 - Open									
	17	18	19	20	21	22	23	24	
1	HS Head FB/Bnd Dir3 6,527.00	E Sum Principal 4,003.00	HS Sum Principal 4,388.00	Color Guard 4,384.00	Color Guard 4,446.00	Color Guard 4,513.00			
2	HS JV Cheer 2 1,806.00	HS JV Cheer 3 1,832.00	HS Asst Band 1 1,712.00	HS Asst Band 2 1,737.00	HS Asst Band 3 1,762.00	HS Asst Link Crew 1 1,015.00	HS Asst Link Crew 2 1,031.00	HS Asst Link Crew 3 1,045.00	
3	MS Athletic Dir 2 4,120.00	MS Athletic Dir 3 4,180.00	MS Stud Act Dir 1 4,059.00	MS Stud Act Dir 2 4,120.00	MS Stud Act Dir 3 4,180.00				

Salary Schedule STIPENDA - Stipends paid Annually					BUDGET MONTHLY RATES				
07/01/2025 - Open									
	25	26	27						
2	HS Chorus Dir 1 2,707.00	HS Chorus Dir 2 2,747.00	HS Chorus Dir 3 2,786.00						

Basis	.00	Anniversary Movement		Created	GHENDRIX, Apr 29 2025 4:13PM
Pay Prd %	No	# of Columns	0	Max Column	
Retro Enabled	Yes	# of Rows	0	Max Row	GHENDRIX, Apr 30 2025 1:29PM
Selection	Grouped by SalarySchedId				