

CONTRA COSTA COUNTY OFFICE OF EDUCATION
2025/2026 MANAGEMENT / PROFESSIONAL ADMIN / CONFIDENTIAL POSITIONS W/SALARY RANGE

EFFECTIVE 07/01/25

Masters \$2,495.95

Doctorate \$2,795.95

POSITION	GROUP	CODE	SCHD	DAYS	RANGE	STEP				
						1	2	3	4	5
Deputy Superintendent	MA	2017 (CE)	CMA	220	43	224,940.13	236,184.55	247,994.67	260,394.72	273,413.42
MONTHLY		5043 (CL)	MCM	260	43	18,745.01	19,682.05	20,666.22	21,699.56	22,784.45
DAILY			CMD			1,022.46	1,073.57	1,127.25	1,183.61	1,242.79
HOURLY			MCH			108.14	113.55	119.23	125.19	131.45
Assistant Superintendent, Educational Services (new 2022/23)	MA	2047	CMA	220	38	185,030.57	194,280.17	203,990.70	214,194.15	224,902.64
MONTHLY			CMM			15,419.21	16,190.01	16,999.23	17,849.51	18,741.89
DAILY			CMD			841.05	883.09	927.23	973.61	1,022.28
Assistant Superintendent, Human Resources	MA	2021 (CE)	CMA	220	38	185,030.57	194,280.17	203,990.70	214,194.15	224,902.64
MONTHLY		5047 (CL)	CMM	260		15,419.21	16,190.01	16,999.23	17,849.51	18,741.89
DAILY			CMD			841.05	883.09	927.23	973.61	1,022.28
Assistant Superintendent, Student Programs (new 2026/27)	MA	2041	CMA	220	38	185,030.57	194,280.17	203,990.70	214,194.15	224,902.64
MONTHLY			CMM	260		15,419.21	16,190.01	16,999.23	17,849.51	18,741.89
DAILY			CMD			841.05	883.09	927.23	973.61	1,022.28
Sr. Director, Educational Services (title change 04/01/20)	MA	2030	CMA	220	37	180,585.51	189,616.77	199,097.94	209,057.69	219,507.05
MONTHLY			CMM			15,048.79	15,801.40	16,591.50	17,421.47	18,292.25
DAILY			CMD			820.84	861.89	904.99	950.26	997.76
Sr. Director, Student Programs & Services (new 05/01/18)	MA	2023	CMA	220	37	180,585.51	189,616.77	199,097.94	209,057.69	219,507.05
MONTHLY			CMM			15,048.79	15,801.40	16,591.50	17,421.47	18,292.25
DAILY			CMD			820.84	861.89	904.99	950.26	997.76
Director III, Administrative Business Services (new 03/01/18)	MA	5034	MCA	260	35	172,022.91	180,626.31	189,655.36	199,136.53	209,097.39
MONTHLY			MCM			14,335.24	15,052.19	15,804.61	16,594.71	17,424.78
HOURLY			MCH			82.70	86.84	91.18	95.74	100.53
Director III, College and Career Readiness (new 06/01/18)	MA	2032	CMA	220	35	172,022.91	180,626.31	189,655.36	199,136.53	209,097.39
MONTHLY			CMM			14,335.24	15,052.19	15,804.61	16,594.71	17,424.78
DAILY			CMD			781.92	821.03	862.07	905.17	950.44
Director III, General Services (new 04/01/2021)	MA	5048	MCA	260	35	172,022.91	180,626.31	189,655.36	199,136.53	209,097.39
MONTHLY			MCM			14,335.24	15,052.19	15,804.61	16,594.71	17,424.78
HOURLY			MCH			82.70	86.84	91.18	95.74	100.53
Director III, Student Programs (title and range change 11/01/05)	MA	2004	CMA	220	35	172,022.91	180,626.31	189,655.36	199,136.53	209,097.39

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MONTHLY			CMM			14,335.24	15,052.19	15,804.61	16,594.71	17,424.78
DAILY			CMD			781.92	821.03	862.07	905.17	950.44
Director III, Student Programs (Court and Community Schools) (new 05/01/18)										
	MA	2024	CMA	220	35	172,022.91	180,626.31	189,655.36	199,136.53	209,097.39
MONTHLY			CMM			14,335.24	15,052.19	15,804.61	16,594.71	17,424.78
DAILY			CMD			781.92	821.03	862.07	905.17	950.44
Director III, Technology Systems (new 04/01/18)										
	MA	5036	MCA	260	35	172,022.91	180,626.31	189,655.36	199,136.53	209,097.39
MONTHLY			MCM			14,335.24	15,052.19	15,804.61	16,594.71	17,424.78
HOURLY			MCH			82.70	86.84	91.18	95.74	100.53
Director II, Communications and Special Projects (new 08/14/20)										
	MA	5045	MCA	260	33	163,862.79	172,060.40	180,661.60	189,696.17	199,177.33
MONTHLY			MCM			13,655.23	14,338.37	15,055.13	15,808.01	16,598.11
HOURLY			MCH			78.78	82.72	86.86	91.20	95.76
Director II, General Services (title change 11/01/05)										
	MA	5006	MCA	260	33	163,862.79	172,060.40	180,661.60	189,696.17	199,177.33
MONTHLY			MCM			13,655.23	14,338.37	15,055.13	15,808.01	16,598.11
HOURLY			MCH			78.78	82.72	86.86	91.20	95.76
Director I, Curriculum and Instruction (new 06/01/20)										
	MA	2036	CMA	220	31	156,096.35	163,899.18	172,092.38	180,697.99	189,734.77
MONTHLY			CMM			13,008.03	13,658.27	14,341.03	15,058.17	15,811.23
DAILY			CMD			709.53	745.00	782.24	821.35	862.43
Director I, District & School Support (new 01/01/22)										
	MA	2046	CMA	220	31	156,096.35	163,899.18	172,092.38	180,697.99	189,734.77
MONTHLY			CMM			13,008.03	13,658.27	14,341.03	15,058.17	15,811.23
DAILY			CMD			709.53	745.00	782.24	821.35	862.43
Director I, Human Resources (new 05/03/22)										
	MA	5506	MCA	260	31	156,096.35	163,899.18	172,092.38	180,697.99	189,734.77
MONTHLY			MCM			13,008.03	13,658.27	14,341.03	15,058.17	15,811.23
HOURLY			MCH			75.05	78.80	82.74	86.87	91.22
Director I, Internal Business Services (new 07/01/18)										
	MA	5040	MCA	260	31	156,096.35	163,899.18	172,092.38	180,697.99	189,734.77
MONTHLY			MCM			13,008.03	13,658.27	14,341.03	15,058.17	15,811.23
HOURLY			MCH			75.05	78.80	82.74	86.87	91.22
Director I, External District Business Services (new 07/01/18)										
	MA	5039	MCA	260	31	156,096.35	163,899.18	172,092.38	180,697.99	189,734.77

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MONTHLY			MCM			13,008.03	13,658.27	14,341.03	15,058.17	15,811.23
HOURLY			MCH			75.05	78.80	82.74	86.87	91.22
Director I, Program Support <i>(new 08/01/18)</i>	MA	2026	CMA	220	31	156,096.35	163,899.18	172,092.38	180,697.99	189,734.77
MONTHLY			CMM			13,008.03	13,658.27	14,341.03	15,058.17	15,811.23
DAILY			CMD			709.53	745.00	782.24	821.35	862.43
Director I, Regional Preschl Inst Network <i>(new 11/01/05)</i>	MA	2009	CMA	220	31	156,096.35	163,899.18	172,092.38	180,697.99	189,734.77
MONTHLY			CMM			13,008.03	13,658.27	14,341.03	15,058.17	15,811.23
DAILY			CMD			709.53	745.00	782.24	821.35	862.43
Director I, Youth Services <i>(new 02/01/22)</i>	MA	5050	MCA	260	31	156,096.35	163,899.18	172,092.38	180,697.99	189,734.77
MONTHLY			MCM			13,008.03	13,658.27	14,341.03	15,058.17	15,811.23
HOURLY			MCH			75.05	78.80	82.74	86.87	91.22
Administrator, Special Education, Court and Community <i>(new 06/01/20)</i>	MA	2035	CMA	220	29	148,691.59	156,126.12	163,931.16	172,127.67	180,733.28
MONTHLY			CMM			12,390.97	13,010.51	13,660.93	14,343.97	15,061.11
DAILY			CMD			675.87	709.66	745.14	782.40	821.51
Administrator, Student Programs <i>(title change 11/01/05, range change 07/06)</i>	MA	2005	CMA	220	29	148,691.59	156,126.12	163,931.16	172,127.67	180,733.28
MONTHLY			CMM			12,390.97	13,010.51	13,660.93	14,343.97	15,061.11
DAILY			CMD			675.87	709.66	745.14	782.40	821.51
Administrator, District & School Support <i>(new 02/01/2022)</i>	MA	2045	CMA	220	29	148,691.59	156,126.12	163,931.16	172,127.67	180,733.28
MONTHLY			CMM			12,390.97	13,010.51	13,660.93	14,343.97	15,061.11
DAILY			CMD			675.87	709.66	745.14	782.40	821.51
Coordinator <i>(title change 11/01/05, rate change 07/06)</i>	MA	2001	CMA	220	29	148,691.59	156,126.12	163,931.16	172,127.67	180,733.28
MONTHLY			CMM			12,390.97	13,010.51	13,660.93	14,343.97	15,061.11
DAILY			CMD			675.87	709.66	745.14	782.40	821.51
Coordinator, Assessment, Research and Evaluation <i>(new 09/01/18)</i>	MA	2027	CMA	220	29	148,691.59	156,126.12	163,931.16	172,127.67	180,733.28
MONTHLY			CMM			12,390.97	13,010.51	13,660.93	14,343.97	15,061.11
DAILY			CMD			675.87	709.66	745.14	782.40	821.51
Coordinator, California Preschool Instructional Network <i>(new 03/01/20)</i>	MA	2034	CMA	220	29	148,691.59	156,126.12	163,931.16	172,127.67	180,733.28
MONTHLY			CMM			12,390.97	13,010.51	13,660.93	14,343.97	15,061.11

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DAILY			CMD			675.87	709.66	745.14	782.40	821.51
Coordinator, Charter School Oversight <i>(new 02/01/21)</i>	MA	2037	CMA	220	29	148,691.59	156,126.12	163,931.16	172,127.67	180,733.28
MONTHLY			CMM			12,390.97	13,010.51	13,660.93	14,343.97	15,061.11
DAILY			CMD			675.87	709.66	745.14	782.40	821.51
Coordinator, College and Career Readiness <i>(new 08/01/19)</i>	MA	2033	CMA	220	29	148,691.59	156,126.12	163,931.16	172,127.67	180,733.28
MONTHLY			CMM			12,390.97	13,010.51	13,660.93	14,343.97	15,061.11
DAILY			CMD			675.87	709.66	745.14	782.40	821.51
Coordinator, Educational Services <i>(new 08/01/2021)</i>	MA	2043	CMA	220	29	148,691.59	156,126.12	163,931.16	172,127.67	180,733.28
MONTHLY			CMM			12,390.97	13,010.51	13,660.93	14,343.97	15,061.11
DAILY			CMD			675.87	709.66	745.14	782.40	821.51
Coordinator, ELA/ELD/Literacy <i>(new 08/01/2021)</i>	MA	2042	CMA	220	29	148,691.59	156,126.12	163,931.16	172,127.67	180,733.28
MONTHLY			CMM			12,390.97	13,010.51	13,660.93	14,343.97	15,061.11
DAILY			CMD			675.87	709.66	745.14	782.40	821.51
Coordinator, English Learner Specialist <i>(new 11/01/18)</i>	MA	2029	CMA	220	29	148,691.59	156,126.12	163,931.16	172,127.67	180,733.28
MONTHLY			CMM			12,390.97	13,010.51	13,660.93	14,343.97	15,061.11
DAILY			CMD			675.87	709.66	745.14	782.40	821.51
Coordinator, Grant Coordinator, Mathematics <i>(new 10/2022)</i>	MA	2048	CMA	220	29	148,691.59	156,126.12	163,931.16	172,127.67	180,733.28
MONTHLY			CMM			12,390.97	13,010.51	13,660.93	14,343.97	15,061.11
DAILY			CMD			675.87	709.66	745.14	782.40	821.51
Coordinator, Preschool-3rd Grade Alignment <i>(new 12/2022)</i>	MA	2049	CMA	220	29	148,691.59	156,126.12	163,931.16	172,127.67	180,733.28
MONTHLY			CMM			12,390.97	13,010.51	13,660.93	14,343.97	15,061.11
DAILY			CMD			675.87	709.66	745.14	782.40	821.51
Coordinator, Social/Emotional Support <i>(new 09/01/18)</i>	MA	2028	CMA	220	29	148,691.59	156,126.12	163,931.16	172,127.67	180,733.28
MONTHLY			CMM			12,390.97	13,010.51	13,660.93	14,343.97	15,061.11
DAILY			CMD			675.87	709.66	745.14	782.40	821.51
Coordinator, STEAM <i>(updated 07/01/19)</i>	MA	2015	CMA	220	29	148,691.59	156,126.12	163,931.16	172,127.67	180,733.28
MONTHLY			CMM			12,390.97	13,010.51	13,660.93	14,343.97	15,061.11
DAILY			CMD			675.87	709.66	745.14	782.40	821.51

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Coordinator, Teacher Induction Program <i>(new 02/13/19)</i>	MA	2031	CMA	220	29	148,691.59	156,126.12	163,931.16	172,127.67	180,733.28
MONTHLY			CMM			12,390.97	13,010.51	13,660.93	14,343.97	15,061.11
DAILY			CMD			675.87	709.66	745.14	782.40	821.51
Grant Coordinator, CPT	MA	5028	MCA	260	29	148,691.59	156,126.12	163,931.16	172,127.67	180,733.28
MONTHLY			MCM			12,390.97	13,010.51	13,660.93	14,343.97	15,061.11
HOURLY			MCH			71.49	75.06	78.81	82.75	86.89
Principal, Student Programs* <i>(title and range change 07/06)</i>	MA	2002	CMA	220	29	148,691.59	156,126.12	163,931.16	172,127.67	180,733.28
MONTHLY			CMM			12,390.97	13,010.51	13,660.93	14,343.97	15,061.11
DAILY			CMD			675.87	709.66	745.14	782.40	821.51
Project Manager, Youth Services <i>(title change 08/20)</i>	MA	5003	MCA	260	27	141,640.82	148,723.02	156,158.10	163,967.55	172,165.16
MONTHLY			MCM			11,803.40	12,393.59	13,013.18	13,663.96	14,347.10
HOURLY			MCH			68.10	71.50	75.08	78.83	82.77
Assistant Principal, Student Programs <i>(new 11/01/13)</i>	MA	2019	CMA	220	25	134,925.26	141,671.70	148,756.66	156,187.87	164,000.63
MONTHLY			CMM			11,243.77	11,805.98	12,396.39	13,015.66	13,666.72
DAILY			CMD			613.30	643.96	676.17	709.94	745.46
Board Certified Behavior Analyst <i>(new 03/16/23)</i>	MA	5055	MCA	260	25	134,925.26	141,671.70	148,756.66	156,187.87	164,000.63
MONTHLY			MCM			11,243.77	11,805.98	12,396.39	13,015.66	13,666.72
HOURLY			MCH			64.87	68.11	71.52	75.09	78.85
Manager, District Business and Payroll Services <i>(new 09/01/18)</i>	MA	5038	MCA	260	25	134,925.26	141,671.70	148,756.66	156,187.87	164,000.63
MONTHLY			MCM			11,243.77	11,805.98	12,396.39	13,015.66	13,666.72
HOURLY			MCH			64.87	68.11	71.52	75.09	78.85
Manager, External Business <i>(new 02/01/22)</i>	MA	5052	MCA	260	25	134,925.26	141,671.70	148,756.66	156,187.87	164,000.63
MONTHLY			MCM			11,243.77	11,805.98	12,396.39	13,015.66	13,666.72
HOURLY			MCH			64.87	68.11	71.52	75.09	78.85
Manager, Internal Business <i>(new 02/01/22)</i>	MA	5051	MCA	260	25	134,925.26	141,671.70	148,756.66	156,187.87	164,000.63
MONTHLY			MCM			11,243.77	11,805.98	12,396.39	13,015.66	13,666.72
HOURLY			MCH			64.87	68.11	71.52	75.09	78.85
Manager, Technology Systems <i>(new 06/01/18)</i>	MA	5037	MCA	260	25	134,925.26	141,671.70	148,756.66	156,187.87	164,000.63

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MONTHLY			MCM			11,243.77	11,805.98	12,396.39	13,015.66	13,666.72
HOURLY			MCH			64.87	68.11	71.52	75.09	78.85
Program Specialist, Student Programs <i>(new 07/01/21)</i>	MA	2039	CMA	220	25	134,925.26	141,671.70	148,756.66	156,187.87	164,000.63
MONTHLY			CMM			11,243.77	11,805.98	12,396.39	13,015.66	13,666.72
DAILY			CMD			613.30	643.96	676.17	709.94	745.46
Literacy Instructional Lead <i>(new 11/2021)</i>	MA	2040	CMA	220	23	128,526.19	134,951.73	141,701.47	148,785.33	156,225.36
MONTHLY			CMM			10,710.52	11,245.98	11,808.46	12,398.78	13,018.78
DAILY			CMD			584.21	613.42	644.10	676.30	710.12
Manager, Budget and Accounting <i>(range change 09/01/16)</i>	MA	5021	MCA	260	23	128,526.19	134,951.73	141,701.47	148,785.33	156,225.36
MONTHLY			MCM			10,710.52	11,245.98	11,808.46	12,398.78	13,018.78
HOURLY			MCH			61.79	64.88	68.13	71.53	75.11
Manager, Educational Services <i>(range change 01/01/15)</i>	MA	5002	MCA	260	22	125,440.79	131,711.95	138,297.38	145,214.73	152,470.61
MONTHLY			MCM			10,453.40	10,976.00	11,524.78	12,101.23	12,705.88
HOURLY			MCH			60.31	63.32	66.49	69.81	73.30
Manager, Tech/Curr Integration <i>(title change 11/01/05, range change 07/06)</i>	MA	5004	MCA	260	22	125,440.79	131,711.95	138,297.38	145,214.73	152,470.61
MONTHLY			MCM			10,453.40	10,976.00	11,524.78	12,101.23	12,705.88
HOURLY			MCH			60.31	63.32	66.49	69.81	73.30
Manager, Technology Project <i>(title change 11/01/05, range change 07/06)</i>	MA	5011	MCA	260	22	125,440.79	131,711.95	138,297.38	145,214.73	152,470.61
MONTHLY			MCM			10,453.40	10,976.00	11,524.78	12,101.23	12,705.88
HOURLY			MCH			60.31	63.32	66.49	69.81	73.30
Manager, Safety <i>(new 12/01/2023)</i>	MA	5059	MCA	260	22	125,440.79	131,711.95	138,297.38	145,214.73	152,470.61
MONTHLY			MCM			10,453.40	10,976.00	11,524.78	12,101.23	12,705.88
HOURLY			MCH			60.31	63.32	66.49	69.81	73.30
Manager, Maintenance Operations Projects <i>(title change 01/01/2024, range change 01/01/2024)</i>	MA	5058	MCA	260	22	125,440.79	131,711.95	138,297.38	145,214.73	152,470.61
MONTHLY			MCM			10,453.40	10,976.00	11,524.78	12,101.23	12,705.88
HOURLY			MCH			60.31	63.32	66.49	69.81	73.30

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POSITION	GROUP	CODE	SCHD	DAYS	RANGE	STEP				
						1	2	3	4	5
Manager, Maintenance Operations (title change 01/01/2024, range change 01/01/2024)	MA	5057	MCA	260	22	125,440.79	131,711.95	138,297.38	145,214.73	152,470.61
MONTHLY			MCM			10,453.40	10,976.00	11,524.78	12,101.23	12,705.88
HOURLY			MCH			60.31	63.32	66.49	69.81	73.30
Network Engineer (title and range change 11/01/05)	MA	5000	MCA	260	21	122,432.58	128,551.56	134,977.09	141,727.94	148,811.79
MONTHLY			MCM			10,202.72	10,712.63	11,248.09	11,810.66	12,400.98
HOURLY			MCH			58.86	61.80	64.89	68.14	71.54
Technology Systems Engineer (new 12/01/18)	MA	5041	MCA	260	21	122,432.58	128,551.56	134,977.09	141,727.94	148,811.79
MONTHLY			MCM			10,202.72	10,712.63	11,248.09	11,810.66	12,400.98
HOURLY			MCH			58.86	61.80	64.89	68.14	71.54
Database Administrator	MA	5019	MCA	260	20	119,490.53	125,466.15	131,738.41	138,323.84	145,238.99
MONTHLY			MCM			9,957.54	10,455.51	10,978.20	11,526.99	12,103.25
HOURLY			MCH			57.45	60.32	63.34	66.50	69.83
Manager, Projects, Educational Services (TUPE and After School Programs)	MA	5017	MCA	260	22	125,440.79	131,711.95	138,297.38	145,214.73	152,470.61
MONTHLY			MCM			10,453.40	10,976.00	11,524.78	12,101.23	12,705.88
HOURLY			MCH			60.31	63.32	66.49	69.81	73.30
Manager, Projects, Wellness in Schools Program (WISP) (new 08/01/2021)	MA	5049	MCA	260	22	125,440.79	131,711.95	138,297.38	145,214.73	152,470.61
MONTHLY			MCM			10,453.40	10,976.00	11,524.78	12,101.23	12,705.88
HOURLY			MCH			60.31	63.32	66.49	69.81	73.30
Supervisor, Business Services (new 02/01/21)	MA	5046	MCA	260	20	119,490.53	125,466.15	131,738.41	138,323.84	145,238.99
MONTHLY			MCM			9,957.54	10,455.51	10,978.20	11,526.99	12,103.25
HOURLY			MCH			57.45	60.32	63.34	66.50	69.83
Supervisor, District Payroll Services (range change 09/01/16)	MA	5022	MCA	260	20	119,490.53	125,466.15	131,738.41	138,323.84	145,238.99
MONTHLY			MCM			9,957.54	10,455.51	10,978.20	11,526.99	12,103.25
HOURLY			MCH			57.45	60.32	63.34	66.50	69.83
Supervisor, Medi-Cal Programs (title change 05/21/09, range change 12/18)	MA	5015	MCA	260	20	119,490.53	125,466.15	131,738.41	138,323.84	145,238.99
MONTHLY			MCM			9,957.54	10,455.51	10,978.20	11,526.99	12,103.25
HOURLY			MCH			57.45	60.32	63.34	66.50	69.83
Supervisor, Credential Services (new 01/01/20)	MA	5044	MCA	260	20	119,490.53	125,466.15	131,738.41	138,323.84	145,238.99
MONTHLY			MCM			9,957.54	10,455.51	10,978.20	11,526.99	12,103.25
HOURLY			MCH			57.45	60.32	63.34	66.50	69.83

CONTRA COSTA COUNTY OFFICE OF EDUCATION
2025/2026 MANAGEMENT / PROFESSIONAL ADMIN / CONFIDENTIAL POSITIONS W/SALARY RANGE

EFFECTIVE 07/01/25

Masters \$2,495.95

Doctorate \$2,795.95

POSITION	GROUP	CODE	SCHD	DAYS	RANGE	STEP				
						1	2	3	4	5
Supervisor, System Support Trainer <i>(new 06/15/23)</i>	MA	5507	MCA	260	20	119,490.53	125,466.15	131,738.41	138,323.84	145,238.99
MONTHLY			MCM			9,957.54	10,455.51	10,978.20	11,526.99	12,103.25
HOURLY			MCH			57.45	60.32	63.34	66.50	69.83
Special Olympics Program Manager <i>(new 10/1/2025)</i>	MA	5060	MCA	260	20	119,490.53	125,466.15	131,738.41	138,323.84	145,238.99
MONTHLY			MCM			9,957.54	10,455.51	10,978.20	11,526.99	12,103.25
HOURLY			MCH			57.45	60.32	63.34	66.50	69.83
Executive Assistant to the Superintendent & Board <i>(range change 07/01/18)</i>	CO	5504	MCA	260	18	113,823.65	119,514.78	125,494.82	131,764.87	138,354.72
MONTHLY			MCM			9,485.30	9,959.57	10,457.90	10,980.41	11,529.56
HOURLY			MCH			54.72	57.46	60.33	63.35	66.52
Manager, College and Career Readiness <i>(new 03/01/20)</i>	PA	6013	MCA	260	18	113,823.65	119,514.78	125,494.82	131,764.87	138,354.72
MONTHLY			MCM			9,485.30	9,959.57	10,457.90	10,980.41	11,529.56
HOURLY			MCH			54.72	57.46	60.33	63.35	66.52
Manager, Youth Services, Special Projects <i>(new 04/28/23)</i>	PA	5056	MCA	260	18	113,823.65	119,514.78	125,494.82	131,764.87	138,354.72
MONTHLY			MCM			9,485.30	9,959.57	10,457.90	10,980.41	11,529.56
HOURLY			MCH			54.72	57.46	60.33	63.35	66.52
Project Supervisor, Early Learning Quality Improvement Initiatives <i>(new 10/26/16)</i>	MA	5032	MCA	260	18	113,823.65	119,514.78	125,494.82	131,764.87	138,354.72
MONTHLY			MCM			9,485.30	9,959.57	10,457.90	10,980.41	11,529.56
HOURLY			MCH			54.72	57.46	60.33	63.35	66.52
Payroll & Accounting Support Analyst <i>(new position eff 12/05/19)</i>	PA	6012	MCA	260	16	108,425.85	113,847.92	119,540.14	125,519.09	131,792.44
MONTHLY			MCM			9,035.49	9,487.33	9,961.68	10,459.92	10,982.70
HOURLY			MCH			52.13	54.73	57.47	60.35	63.36
Supervisor, Youth Development Services <i>(new 07/15/15, range change 10/1/2025)</i>	MA	5029	MCA	260	20	119,490.53	125,466.15	131,738.41	138,323.84	145,238.99
MONTHLY			MCM			9,957.54	10,455.51	10,978.20	11,526.99	12,103.25
HOURLY			MCH			57.45	60.32	63.34	66.50	69.83
Curriculum Specialist (Tobacco Use Prevention Education) <i>(new 07/01/15)</i>	PA	2503		220	14	103,283.88	108,449.01	113,872.18	119,562.20	125,542.24
MONTHLY			CMA			8,606.99	9,037.42	9,489.35	9,963.52	10,461.85
DAILY			CMD			469.47	492.95	517.60	543.46	570.65

CONTRA COSTA COUNTY OFFICE OF EDUCATION
2025/2026 MANAGEMENT / PROFESSIONAL ADMIN / CONFIDENTIAL POSITIONS W/SALARY RANGE

EFFECTIVE 07/01/25

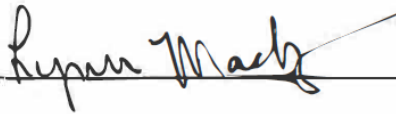
Masters \$2,495.95

Doctorate \$2,795.95

POSITION	GROUP	CODE	SCHD	DAYS	RANGE	STEP				
						1	2	3	4	5
Executive Assistant <i>(range change 07/01/18)</i>	CO	5505	MCA	260	14	103,283.88	108,449.01	113,872.18	119,562.20	125,542.24
MONTHLY			MCM			8,606.99	9,037.42	9,489.35	9,963.52	10,461.85
HOURLY			MCH			49.66	52.14	54.75	57.48	60.36
Financial System Support/Trainer <i>(new 12/01/13)</i>	PA	6008	MCA	260	14	103,283.88	108,449.01	113,872.18	119,562.20	125,542.24
MONTHLY			MCM			8,606.99	9,037.42	9,489.35	9,963.52	10,461.85
HOURLY			MCH			49.66	52.14	54.75	57.48	60.36
Technology Support Liaison <i>(title change 07/05, range change 07/06)</i>	PA	6004	MCA	260	9	91,470.46	96,044.53	100,847.97	105,891.81	111,185.96
MONTHLY			MCM			7,622.54	8,003.71	8,404.00	8,824.32	9,265.50
HOURLY			MCH			43.98	46.18	48.48	50.91	53.45

*Effective July 1, 2023, a five percent (5%) yearly stipend will be in effect for eligible management employees that hold the position of "Principal, Student Programs" and provide direct supervision to more than fifty (50) CCCOE certificated and classified staff; or supervise multiple CCCOE school sites. Stipend eligibility will be re-determined every school year, five percent (5%) will be based off of the employee's base salary, and the maximum yearly stipend that any one employee could qualify for is five percent (5%).

APPROVED BY SUPERINTENDENT:



DATE: 5/19/2026