

**PALERMO UNION ELEMENTARY SCHOOL DISTRICT
2026-2027 CLASSIFIED MANAGEMENT/CONFIDENTIAL SALARY SCHEDULE**

Hourly/Monthly Salary Schedule

POSITION	Paid Days		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8/9	STEP 10/11	STEP 12/13	STEP 14/15	STEP 16/17	STEP 18/19	STEP 20/21
Personnel Technician/Receptionist	261	Hourly	23.35	24.06	24.79	25.52	26.29	27.08	27.89	28.75	29.59	30.48	31.39	32.31	33.30	34.30
Accounting, Human Resources, Payroll Technician	261	Hourly	26.02	26.93	27.89	28.86	29.87	30.91	31.98	33.10	34.11	35.13	36.17	37.25	38.39	39.55
Senior Budget and Accounting Technician	261	Hourly	29.92	30.97	32.06	33.19	34.36	35.56	36.83	38.12	39.26	40.44	41.66	42.90	44.18	45.51
Executive Assistant to Superintendent	261	Hourly	30.58	31.67	32.78	33.92	35.10	36.34	37.59	38.92	40.09	41.28	42.54	43.80	45.11	46.46

Annual Salary Schedule

POSITION	CLASS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8/9	STEP 10/11	STEP 12/13	STEP 14/15	STEP 16/17	STEP 18/19	STEP 20/21
Director of Food Services* 240 DAYS	240	Annually	64,972	67,109	69,316	71,597	73,950	76,381	78,893	81,488	83,706	85,986	88,326	90,733	93,206	95,744
Director of Maintenance/Operations* - 260 DAYS	261	Annually	74,086	76,682	79,366	82,142	85,017	87,994	91,071	94,261	97,088	100,002	103,001	106,091	109,274	112,552

**=Salaried position*

Vacation Schedule

1-5 Years = 1 Day/Month

6-9 Years = 1.25 Days/Month

10-13 Years = 1.50 Days/Month

14+ Years = 1.75 Days/Month

Substitutes will be paid at the minimum salary of the position for which they are substituting.