

**PACIFIC GROVE UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2026/2027**

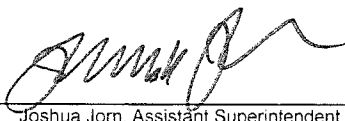
173.33 hours a month												
RANGE	A		B		C		D		E		F	
-----	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
20	3298	\$19.03	3483	\$20.09	3675	\$21.20	3854	\$22.24	4041	\$23.31	4232	\$24.42
21	3392	\$19.57	3571	\$20.60	3756	\$21.67	3944	\$22.75	4144	\$23.91	4340	\$25.04
22	3483	\$20.09	3674	\$21.20	3854	\$22.24	4041	\$23.31	4233	\$24.42	4444	\$25.64
23	3571	\$20.60	3756	\$21.67	3944	\$22.75	4144	\$23.91	4340	\$25.04	4558	\$26.30
24	3674	\$21.20	3854	\$22.24	4041	\$23.31	4233	\$24.42	4444	\$25.64	4694	\$27.08
25	3756	\$21.67	3944	\$22.75	4144	\$23.91	4340	\$25.04	4558	\$26.30	4797	\$27.68
26	3854	\$22.24	4041	\$23.31	4232	\$24.42	4444	\$25.64	4694	\$27.08	4910	\$28.33
27	3944	\$22.75	4144	\$23.91	4340	\$25.04	4558	\$26.30	4797	\$27.68	5041	\$29.08
28	4041	\$23.31	4232	\$24.42	4444	\$25.64	4694	\$27.08	4911	\$28.33	5169	\$29.82
29	4144	\$23.91	4339	\$25.03	4558	\$26.30	4797	\$27.68	5041	\$29.08	5307	\$30.62
30	4232	\$24.42	4444	\$25.64	4696	\$27.09	4910	\$28.33	5169	\$29.82	5411	\$31.22
31	4339	\$25.03	4558	\$26.30	4798	\$27.68	5041	\$29.08	5307	\$30.62	5565	\$32.11
32	4444	\$25.64	4694	\$27.08	4911	\$28.33	5169	\$29.82	5411	\$31.22	5708	\$32.93
33	4556	\$26.29	4797	\$27.68	5041	\$29.08	5307	\$30.62	5565	\$32.11	5857	\$33.79
34	4694	\$27.08	4910	\$28.33	5170	\$29.83	5411	\$31.22	5708	\$32.93	6001	\$34.62
35	4795	\$27.66	5040	\$29.08	5308	\$30.62	5565	\$32.11	5858	\$33.80	6138	\$35.41
36	4910	\$28.33	5168	\$29.82	5413	\$31.23	5708	\$32.93	6001	\$34.62	6307	\$36.39
37	5040	\$29.08	5307	\$30.62	5566	\$32.11	5857	\$33.79	6138	\$35.41	6443	\$37.17
38	5168	\$29.82	5410	\$31.21	5709	\$32.94	6001	\$34.62	6307	\$36.39	6609	\$38.13
39	5307	\$30.62	5565	\$32.11	5859	\$33.80	6138	\$35.41	6443	\$37.17	6779	\$39.11
40	5410	\$31.21	5707	\$32.93	6002	\$34.63	6307	\$36.39	6609	\$38.13	6953	\$40.11
41	5565	\$32.11	5857	\$33.79	6139	\$35.42	6443	\$37.17	6779	\$39.11	7121	\$41.08
42	5707	\$32.93	6001	\$34.62	6308	\$36.39	6609	\$38.13	6953	\$40.11	7313	\$42.19
43	5857	\$33.79	6138	\$35.41	6444	\$37.18	6779	\$39.11	7121	\$41.08	7493	\$43.23
44	6000	\$34.62	6306	\$36.38	6610	\$38.14	6953	\$40.11	7313	\$42.19	7678	\$44.30
45	6138	\$35.41	6442	\$37.17	6780	\$39.12	7121	\$41.08	7493	\$43.23	7846	\$45.27
46	6306	\$36.38	6607	\$38.12	6954	\$40.12	7313	\$42.19	7678	\$44.30	8063	\$46.52
47	6442	\$37.17	6777	\$39.10	7123	\$41.10	7493	\$43.23	7846	\$45.27	8269	\$47.71
48	6607	\$38.12	6952	\$40.11	7314	\$42.20	7678	\$44.30	8063	\$46.52	8470	\$48.87
49	6777	\$39.10	7121	\$41.08	7495	\$43.24	7846	\$45.27	8269	\$47.71	8684	\$50.10
50	6952	\$40.11	7312	\$42.19	7680	\$44.31	8063	\$46.52	8470	\$48.87	8905	\$51.38
51	7120	\$41.08	7493	\$43.23	7847	\$45.27	8269	\$47.71	8684	\$50.10	9118	\$52.60
52	7312	\$42.19	7677	\$44.29	8066	\$46.54	8470	\$48.87	8905	\$51.38	9356	\$53.98
53	7492	\$43.22	7845	\$45.26	8271	\$47.72	8684	\$50.10	9119	\$52.61	9574	\$55.24
54	7677	\$44.29	8062	\$46.51	8473	\$48.88	8905	\$51.38	9356	\$53.98	9832	\$56.72
55	7845	\$45.26	8268	\$47.70	8686	\$50.11	9118	\$52.60	9574	\$55.24	10083	\$58.17
56	8062	\$46.51	8469	\$48.86	8907	\$51.39	9356	\$53.98	9834	\$56.74	10326	\$59.57
57	8268	\$47.70	8683	\$50.10	9120	\$52.62	9574	\$55.24	10083	\$58.17	10567	\$60.96
58	8469	\$48.86	8905	\$51.38	9359	\$54.00	9834	\$56.74	10328	\$59.59	10829	\$62.48
59	8683	\$50.10	9118	\$52.60	9578	\$55.26	10083	\$58.17	10569	\$60.98	11100	\$64.04

Long. inc. of 3% for 10, 15, 20 & 25 years, granted on anniversary of initial date of employment
 Inc. 2% eff. 7-1-2002, 3.13% inc. eff. 7-1-2003, 04/05 inc. added to employee benefits.
 Inc. of 5.36% eff. 7-1-2005, Inc. of 5% eff. 7-1-2006, Inc. of 3.69% eff. 7-1-2007
 Inc. of 2.0% eff. 7-1-2008, Inc. 1.4% eff. 7-1-2010, Inc. of 0.7% eff. 7-1-2011
 Inc. of 1.45% eff. 7-1-12, 2.5% eff. 7-1-13, 2.5% eff. 7-1-14, 3.5% eff. 7-1-15, 3.5% eff. 7-1-16
 Eff. July 1, 2013 salaries increased 7% and employees will pay their own PERS contribution
 3% Eff. July 1, 2017 - 02/01/2018 .5% added= 3.5% eff 07/01/2017, eff 07/01/2018 3.2%
 2.21% Base Salary inc. eff 7/1/19, 3% Base Salary inc. eff 7/1/2020
 Eff 7/1/2021 5% Base Salary inc. and \$1200/yr. H&W inc. 5% Base Salary inc eff 7/1/2022
 and \$1000/yr. H&W inc. eff 7/1/22
 Eff 7/1/2023 3.25% salary inc. Eff 7/1/23 H&W increase of \$3718.78 for a total of \$12223.78

2024/25 - Effective 7/1/24 0% Salary Increase, 0% Health & Welfare Increase. Longevity is now an add-on that compounds. 5% 10 yrs. 10.25% 15 yrs. 15.76% 20 yrs. 21.55% 25 yrs. Negotiate 24/25 on this. - Employees hired prior to 4/9/25 grandfathered in to compounding longevity, those hired after 4/9/25 are a flat 5, 10, 15, 20% per signed TA 4/9/25
 2025/26 - Effective 7/1/25 2% Salary Increase, .5% Increase to Health & Welfare (\$1441)
 2026/27 - Effective 7/1/26 2% Salary Increase, .5% Increase to Health & Welfare (\$1487)

Date

8-18-2026


 Joshua Jorn, Assistant Superintendent