



## **Tehama County Department of Education**

### **Classified Management**

### **2026-2027**

| <b><u>Range</u></b> | <b><u>Position</u></b>                                                                                                                                                                                                        |
|---------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 18                  | Site Facilitator                                                                                                                                                                                                              |
| 19                  | Program Services Coordinator                                                                                                                                                                                                  |
| 23                  | Lead Facilitator                                                                                                                                                                                                              |
| 25                  | Assistive Technology Specialist                                                                                                                                                                                               |
| 26                  | Information Systems Analyst<br>Workstation/LAN Systems Specialist<br>Student Information Systems Specialist<br>Data Technician                                                                                                |
| 27                  | CPIN Lead<br>Project Lead<br>Executive Assistant to the Superintendent                                                                                                                                                        |
| 30                  | Supervisor, Maintenance                                                                                                                                                                                                       |
| 31                  | Coordinator, Educational Data Analyst<br>Coordinator, Alternative Dispute Resolution (ADR) Data & Communication Specialist<br>Coordinator, College & Career Readiness<br>Coordinator, Grant Management<br>Coordinator, Safety |
| 32                  | Network Engineer                                                                                                                                                                                                              |
| 35                  | Educationally Related Mental Health Services Clinician<br>School Based Mental Health & Wellness Clinician<br>Behavior Analyst                                                                                                 |
| 36                  | Educationally Related Mental Health Services Clinician Supervisor<br>Behavior Analyst Supervisor<br>School Based Mental Health & Wellness Clinician Supervisor                                                                |



**Tehama County Department of Education  
Classified Management  
2026-2027 Salary Schedule**

| Hourly | Step    |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Range  | 1       | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9       | 10      | 11-13   | 14-16   | 17-19   | 20-22   | 23-25   | 26-28   | 29-31   |
| 18     | \$21.19 | \$22.25 | \$23.36 | \$24.53 | \$25.75 | \$27.04 | \$27.58 | \$28.13 | \$28.70 | \$29.27 | \$30.15 | \$31.05 | \$31.98 | \$32.94 | \$33.93 | \$34.95 | \$36.00 |
| 19     | \$22.30 | \$23.41 | \$24.59 | \$25.81 | \$27.11 | \$28.46 | \$29.03 | \$29.61 | \$30.20 | \$30.81 | \$31.73 | \$32.68 | \$33.66 | \$34.67 | \$35.71 | \$36.78 | \$37.89 |
| 20     | \$23.46 | \$24.63 | \$25.86 | \$27.16 | \$28.51 | \$29.94 | \$30.54 | \$31.15 | \$31.77 | \$32.41 | \$33.38 | \$34.38 | \$35.41 | \$36.48 | \$37.57 | \$38.70 | \$39.86 |
| 21     | \$24.67 | \$25.90 | \$27.20 | \$28.56 | \$29.98 | \$31.48 | \$32.11 | \$32.75 | \$33.41 | \$34.08 | \$35.10 | \$36.15 | \$37.24 | \$38.35 | \$39.50 | \$40.69 | \$41.91 |
| 22     | \$25.95 | \$27.25 | \$28.61 | \$30.04 | \$31.54 | \$33.12 | \$33.78 | \$34.46 | \$35.15 | \$35.85 | \$36.92 | \$38.03 | \$39.17 | \$40.35 | \$41.56 | \$42.81 | \$44.09 |
| 23     | \$27.30 | \$28.66 | \$30.09 | \$31.60 | \$33.18 | \$34.84 | \$35.53 | \$36.25 | \$36.97 | \$37.71 | \$38.84 | \$40.01 | \$41.21 | \$42.44 | \$43.72 | \$45.03 | \$46.38 |
| 24     | \$28.72 | \$30.15 | \$31.66 | \$33.24 | \$34.90 | \$36.65 | \$37.38 | \$38.13 | \$38.89 | \$39.67 | \$40.86 | \$42.09 | \$43.35 | \$44.65 | \$45.99 | \$47.37 | \$48.79 |
| 25     | \$30.21 | \$31.72 | \$33.31 | \$34.97 | \$36.72 | \$38.56 | \$39.33 | \$40.11 | \$40.92 | \$41.73 | \$42.99 | \$44.28 | \$45.60 | \$46.97 | \$48.38 | \$49.83 | \$51.33 |
| 26     | \$31.78 | \$33.37 | \$35.04 | \$36.79 | \$38.63 | \$40.56 | \$41.37 | \$42.20 | \$43.04 | \$43.90 | \$45.22 | \$46.58 | \$47.97 | \$49.41 | \$50.90 | \$52.42 | \$54.00 |
| 27     | \$33.44 | \$35.11 | \$36.87 | \$38.71 | \$40.65 | \$42.68 | \$43.54 | \$44.41 | \$45.29 | \$46.20 | \$47.59 | \$49.01 | \$50.48 | \$52.00 | \$53.56 | \$55.17 | \$56.82 |
| 28     | \$35.18 | \$36.94 | \$38.79 | \$40.73 | \$42.76 | \$44.90 | \$45.80 | \$46.72 | \$47.65 | \$48.60 | \$50.06 | \$51.56 | \$53.11 | \$54.70 | \$56.34 | \$58.03 | \$59.77 |
| 29     | \$37.01 | \$38.86 | \$40.80 | \$42.84 | \$44.99 | \$47.24 | \$48.18 | \$49.14 | \$50.13 | \$51.13 | \$52.66 | \$54.24 | \$55.87 | \$57.55 | \$59.27 | \$61.05 | \$62.88 |
| 30     | \$38.93 | \$40.88 | \$42.92 | \$45.07 | \$47.32 | \$49.69 | \$50.68 | \$51.69 | \$52.73 | \$53.78 | \$55.40 | \$57.06 | \$58.77 | \$60.53 | \$62.35 | \$64.22 | \$66.15 |
| 31     | \$40.95 | \$43.00 | \$45.15 | \$47.41 | \$49.78 | \$52.27 | \$53.31 | \$54.38 | \$55.47 | \$56.57 | \$58.27 | \$60.02 | \$61.82 | \$63.68 | \$65.59 | \$67.55 | \$69.58 |
| 32     | \$43.09 | \$45.24 | \$47.51 | \$49.88 | \$52.38 | \$54.99 | \$56.09 | \$57.22 | \$58.36 | \$59.53 | \$61.31 | \$63.15 | \$65.05 | \$67.00 | \$69.01 | \$71.08 | \$73.21 |
| 33     | \$45.33 | \$47.60 | \$49.98 | \$52.48 | \$55.10 | \$57.85 | \$59.01 | \$60.19 | \$61.40 | \$62.62 | \$64.50 | \$66.44 | \$68.43 | \$70.48 | \$72.60 | \$74.78 | \$77.02 |
| 34     | \$47.69 | \$50.07 | \$52.58 | \$55.20 | \$57.96 | \$60.86 | \$62.08 | \$63.32 | \$64.59 | \$65.88 | \$67.86 | \$69.89 | \$71.99 | \$74.15 | \$76.37 | \$78.66 | \$81.02 |
| 35     | \$50.17 | \$52.68 | \$55.31 | \$58.07 | \$60.98 | \$64.03 | \$65.31 | \$66.61 | \$67.95 | \$69.31 | \$71.38 | \$73.53 | \$75.73 | \$78.00 | \$80.34 | \$82.75 | \$85.24 |
| 36     | \$52.78 | \$55.41 | \$58.19 | \$61.09 | \$64.15 | \$67.36 | \$68.70 | \$70.08 | \$71.48 | \$72.91 | \$75.10 | \$77.35 | \$79.67 | \$82.06 | \$84.52 | \$87.06 | \$89.67 |

\$300.00 A.A.  
 \$500.00 B.A.  
 Stipends\* \$1,250.00 M.A.  
 \$1,500.00 Ph.D.

\*Only one stipend at the highest level will be awarded for the current school year with submission of official documentation prior to August 15. Documentation received after August 15 will be applied to the next school year.

TCDE contributes a maximum of \$22,548 per year for full-time (8 hours/12 months) employees towards health benefits for family coverage. TCDE contribution is prorated for employees that work less than full-time.

TCDE contributes 2.50% of base salary to a 401a plan.

Effective 7/1/2026 2.75% was added to the 2025-2026 salary schedule.

Effective 7/1/2026 Data Technician added.

Effective 7/1/2026 Safety Coordinator added

Approved & Effective: 7/1/2026

Official: