

## Notice of Nondiscrimination

The Board of Education of the Ashtabula Area City School District does not discriminate based on Protected Classes and prohibits unlawful discrimination in any education program or activity that it operates, as required by applicable Federal and/or State laws and regulations, including in employment.

Inquiries about prohibited discrimination, including harassment and retaliation, may be referred to the District Compliance Officer and/or the U.S. Department of Education's Office for Civil Rights, the Department of Justice's Civil Rights Division, the Equal Employment Opportunity Commission, or the Ohio Civil Rights Commission, as applicable.

The District Compliance Officer(s) is(are):

Valerie Harper  
Director of State & Federal Programs  
440-661-4348  
6620 Sanborn Road  
Ashtabula, Ohio, 44004  
valerie.harper@aacs.net

Julie Fulton  
Director of Special Education/Student Services  
440-992-1204  
6620 Sanborn Road  
Ashtabula, Ohio 44004  
[julie.fulton@aacs.net](mailto:julie.fulton@aacs.net)

## Policy and Grievance Procedures

The Board's nondiscrimination policy and grievance procedures can be located at [www.aacs.net](http://www.aacs.net) then click on Board of Education/Board Policies. See Policy 1422 and Administrative Guideline 1422 at <https://go.boarddocs.com/oh/aascoh/Board.nsf/Public>

To report information about conduct that may constitute sex discrimination or make a complaint of sex discrimination under Title IX, please contact the District Title IX Coordinator or report online at [aacs.ethicspoint.com](http://aacs.ethicspoint.com)

**CONTACT INFORMATION FOR FEDERAL AND STATE AGENCIES RESPONSIBLE FOR ENFORCEMENT OF FEDERAL AND STATE NONDISCRIMINATION AND ANTI-HARASSMENT LAWS**

Individuals may submit questions or file complaints relating to the topics addressed by Policy 1422 and this administrative guideline with the U.S. Department of Education's Office for Civil Rights, the Department of Justice's Civil Rights Division, the U.S. Equal Employment Opportunity Commission, and/or the Ohio Civil Rights Commission, as applicable, at any time. The preceding agencies' contact information is as follows:

U.S. Department of Education  
Office for Civil Rights  
Lyndon Baines Johnson Department of Education Building  
400 Maryland Ave., SW  
Washington, DC 20202-1100  
Telephone: (800) 421-3481  
FAX: (202) 453-6012  
TDD: 800-877-8339  
E-mail: [OCR@ed.gov](mailto:OCR@ed.gov)  
Web: <http://www.ed.gov/ocr>

U.S. Department of Justice  
Civil Rights Division  
950 Pennsylvania Avenue, NW  
Washington, D.C. 20530-0001  
Telephone: (202) 514-3847 or 1-855-856-1247 (toll-free)  
TTY: (202) 514-0716  
Web: <https://www.ada.gov/>

U.S. Equal Employment Opportunity Commission  
131 M Street, NE  
Washington, DC 20507  
Telephone: 1-800-669-4000/1-800-669-6820 (TTY)/1-844-234-5122 (ASL Video Phone)  
Web: <https://www.eeoc.gov/>  
Ohio Civil Rights Commission  
30 East Broad Street  
Columbus, Ohio 43215  
Email: [PACE@civ.ohio.gov](mailto:PACE@civ.ohio.gov)  
Phone: (888) 278-7101  
Fax: (614) 644-8776  
<https://civ.ohio.gov/home>