

**IMPERIAL UNIFIED SCHOOL DISTRICT
CLASSIFIED CONFIDENTIAL SALARY SCHEDULE
7/1/25**

POSITIONS

Receptionist/Clerk.....	1
Accounting Clerk.....	3
Student Information Specialist.....	4
Payroll/Personnel Technician.....	4
Fiscal Services Technician.....	4

	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>
<u>1</u>	4,477.00	4,702.00	4,927.00	5,135.00	5,356.00	5,570.00	5,793.00
<u>2</u>	5,425.00	5,692.00	5,962.00	6,229.00	6,495.00	6,758.00	7,039.00
<u>3</u>	5,935.00	6,229.00	6,514.00	6,807.00	7,095.00	7,383.00	7,691.00
<u>4</u>	6,314.00	6,626.00	6,918.00	7,235.00	7,538.00	7,850.00	8,175.00

The salary shown at Step A in each range shall be the normal entering salary range. All employees will be considered for step advancement on an annual anniversary date. A one year probationary period will be required of all employees.

LONGEVITY INCREMENTS

Longevity increments will be awarded to confidential employees in the following way:

1. Effective July 1, 2018, after an employee has worked ten (10) full years according to his adjusted hiring date, the employee will be awarded \$3,300 divided into twelve (12) payments and added to his monthly salary.
2. Effective July 1, 2018, upon completion of fifteen (15) full years of service according to his adjusted hiring date, the employee will be awarded \$1,800 divided into twelve (12) payments and added to his monthly salary, bringing the total longevity pay to \$5,100 per year.
3. Effective July 1, 2018, after an employee has worked twenty (20) full years according to his adjusted hiring date, the employee will be awarded \$1,800 divided into twelve (12) payments and added to his monthly salary, bringing the total longevity pay to \$6,900 per year.
4. Effective July 1, 2018, after an employee has worked twenty-five (25) full years according to his adjusted hiring date, the employee will be awarded \$1,800 divided into twelve (12) payments and added to his monthly salary, bringing the

total longevity pay to \$8,700 per year.

6. Effective July 1, 2018, after an employee has worked twenty (20) full years according to his adjusted hiring date, the employee will be awarded \$1,800 divided into twelve (12) payments and added to his monthly salary, bringing the total longevity pay to \$10,500 per year.
5. Less than twelve (12) month employees shall receive their longevity pay on a prorated basis.
 - A. Twelve (12) month employees, eight hours a day having worked ten (10) years and less than fifteen (15) years, will receive \$275 longevity pay per month.
 - B. Ten (10) month employees, eight hours a day having worked ten (10) years and less than fifteen (15) years, will receive \$275 longevity pay per month for the ten months worked.

PROFESSIONAL GROWTH COMPENSATION

Compensation for approved Professional Growth units that improve the employee's skills as outlined in the Classified Professional Growth Guidelines will be awarded annually on an on-going basis. Distribution of funds will be on a prorated monthly basis. The following compensation is based on an eight hour, twelve month employee:


Upon completion of 12 units: \$200 per year
Upon completion of 24 units: \$400 per year
Upon completion of 36 units: \$600 per year

1. Twelve month, eight hour employees will receive \$16.67 for the twelve months worked beginning in July of each year upon completion of 12 units. Twelve month, eight hour employees will receive \$33.34 for the twelve months worked beginning in July of each year upon completion of 24 units. Twelve month, eight hour employees will receive \$50.00 for the twelve months worked beginning in July of each year upon completion of 36 units.
2. Eleven month, eight hour employees will receive \$16.67 for the eleven months worked beginning in July of each year upon completion of 12 units. Eleven month, eight hour employees will receive \$33.34 for the eleven months worked beginning in July of each year upon completion of 24 units. Twelve month, eight hour employees will receive \$50.00 for the twelve months worked beginning in July of each year upon completion of 36 units.
3. Ten month, eight hour employees will receive \$16.67 for the ten months worked beginning in September of each year upon completion of 12 units. Ten month, eight hour employees will receive \$33.34 for the ten months worked beginning in September of each year upon completion of 24 units. Twelve month, eight hour employees will receive \$50.00 for the twelve months worked beginning in July of each year upon completion of 36 units.

4. Ten month employees working less than eight hours will receive a pro-rated portion of this compensation for the ten months worked beginning in September of each year upon completion of course work.

Salary Schedule CC 2 - Class Confidential							BUDGET MONTHLY (HOURLY) RATES						
07/01/2025 - Open													
	A	B	C	D	E	F	G						
1	4,477.00 (25.83)	4,702.00 (27.13)	4,927.00 (28.43)	5,135.00 (29.63)	5,356.00 (30.90)	5,570.00 (32.14)	5,793.00 (33.42)						
2	5,425.00 (31.30)	5,692.00 (32.84)	5,962.00 (34.40)	6,229.00 (35.94)	6,495.00 (37.47)	6,758.00 (38.99)	7,039.00 (40.61)						
3	5,935.00 (34.24)	6,229.00 (35.94)	6,514.00 (37.58)	6,807.00 (39.27)	7,095.00 (40.93)	7,383.00 (42.60)	7,691.00 (44.37)						
4	6,314.00 (36.43)	6,626.00 (38.23)	6,918.00 (39.91)	7,235.00 (41.74)	7,538.00 (43.49)	7,850.00 (45.29)	8,175.00 (47.16)						

Basis	173.33	Anniversary Movement		Created	GHENDRIX, May 8 2025 3:10PM
Pay Prd %	Yes	# of Columns	1	Max Column	
Retro Enabled	Yes	# of Rows	0	Max Row	
Board approved 6/12/2025					
Selection Grouped by SalarySchedId					

 ERP for California

Page 1 of 1

Basis 173.33

Pay Prd % Yes

Relro Enabled Yes

Board approved 6/12/2025

Anniversary Movement

of Columns 1

of Rows 0

Max Column
Max Row

GHENDRIX, May 8 2025 3:10PM

GHENDRIX, May 23 2025 12:29PM

Selection Grouped by SalarySchedId