



Tehama County Department of Education
Classified Leadership
2026-2027 Salary Schedule

Position	Annual			Step							
	Range	Days		1	2	3	4	5	6	7	8
Executive Director - Information Technology	5	261	Annual	\$143,743	\$146,618	\$149,550	\$152,541	\$155,592	\$158,704	\$161,878	\$165,116
			Daily	\$550.74	\$561.75	\$572.99	\$584.45	\$596.14	\$608.06	\$620.22	\$632.63
Director - Business Services	10	261	Annual	\$136,921	\$139,659	\$142,452	\$145,301	\$148,207	\$151,171	\$154,194	\$157,278
Director - Human Resources Services			Daily	\$524.60	\$535.09	\$545.79	\$556.71	\$567.84	\$579.20	\$590.78	\$602.60
Director - Internal Fiscal Services	15	261	Annual	\$117,569	\$119,920	\$122,318	\$124,764	\$127,259	\$129,804	\$132,400	\$135,048
			Daily	\$450.46	\$459.46	\$468.65	\$478.02	\$487.58	\$497.33	\$507.28	\$517.43
Director - Maintenance and Operations	20	261	Annual	\$99,419	\$101,407	\$103,435	\$105,504	\$107,614	\$109,766	\$111,961	\$114,200
Director - Transportation			Daily	\$380.92	\$388.53	\$396.30	\$404.23	\$412.31	\$420.56	\$428.97	\$437.55

Stipends* \$300.00 A.A.
 \$500.00 B.A.
 \$1,250.00 M.A.
 \$1,500.00 Ph.D.

*Only one stipend at the highest level will be awarded.

TCDE contributes a maximum of \$22,548 per year for full-time (8 hours/12 months) employees towards health benefits for family coverage. TCDE contribution is prorated for employees that work less than full-time.

TCDE contributes 2.50% of base salary to a 401a plan.

Effective 7/1/2026 2.75% was added to the 2025-2026 salary schedule.
 Effective 7/1/2026 Director- Transportation Days Increased to 261

Approved & Effective: 7/1/26

Official: