



## 2025 – 2026 Eureka Union School District Confidential Salary Schedule

Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Accountant	ACC	34.77	36.51	38.33	40.25	42.26	44.37	46.59
Administrative Assistant	ADM	28.65	30.08	31.58	33.16	34.82	36.56	38.39
District Office Receptionist Clerk	CLK	21.80	22.89	24.03	25.24	26.50	27.83	29.22
Executive Assistant – Superintendent	EXE	32.64	34.27	35.99	37.78	39.68	41.65	43.74
Fiscal Technician I	FT1	27.06	28.41	29.83	31.33	32.89	34.53	36.27
Fiscal Technician II	FT2	31.70	33.29	34.95	36.70	38.54	40.46	42.49
HR Clerk	CLK	21.80	22.89	24.03	25.24	26.50	27.83	29.22
HR Technician	ADM	28.65	30.08	31.58	33.16	34.82	36.56	38.39
Payroll Technician	PR	28.65	30.08	31.58	33.16	34.82	36.56	38.39
Student Information System Technician	FT2	31.70	33.29	34.95	36.70	38.54	40.46	42.49

### INITIAL SALARY PLACEMENT:

New employees are given credit for up to a total of 3 years (no more than Step 4)

### LONGEVITY/ANNIVERSARY INCREMENT:

10 YEARS	15 YEARS	20 YEARS	25 YEARS
2% of base salary	4% of base salary	6% of base salary	8% of base salary

### VACATION: 12 MONTH EMPLOYEES (FULL & PART TIME)

0-1 YRS	2 YRS	3 YRS	4YRS	5YRS	6-10 YRS	11-15 YRS	16-20 YRS	21+ YRS
10 DAYS	11 DAYS	12 DAYS	12 DAYS	14 DAYS	17 DAYS	20 DAYS	22 DAYS	23 DAYS

### Fringe Benefits:

The district provides Health and Welfare benefits including life/accidental death/dismemberment insurance. The District contribution is capped at \$10,045 per year for full time employees and pro-rated for eligible part time employees. Participating employees must select medical and life/AD&D insurance, with the option to also add employee dental and/or vision. Additional dependent coverage may be purchased for the insurance options selected by the employee. Retiring employees have the option of continued enrollment in the District benefit offerings, and the retiree shall pay all premiums and any fees required as directed by the District.