

**Berryessa Union School District
and
California Teachers Association of Berryessa
California Teachers Association/National Education Association (“Association”)**

**MEMORANDUM OF UNDERSTANDING CONCERNING
THE PRESCHOOL ASSESSMENT CENTER**

For the 2026 – 2027 School Year

May 7, 2026

Recitals

This Memorandum of Understanding is between the Berryessa Union School District (“District”) and the California Teachers Association of Berryessa/California Teachers Association/National Education Association (“Association”).

The Preschool Assessment Center performs assessments of incoming pre-school students to determine if they meet eligibility for Special Education as outlined by the current federal and state regulations.

The parties share the goals of:

- Providing timely, thorough and accurate assessments of incoming preschool students,
- Promoting positive relationships with students entering the PAC and their families/caregivers,
- Fostering consistency and continuity of instruction for students in the preschool SDC classes,
- Maintaining consistency, quality and professionalism at all stages of the PAC process including assessment, report writing and IEP meetings.

After good faith negotiations, the Parties Agree to the following:

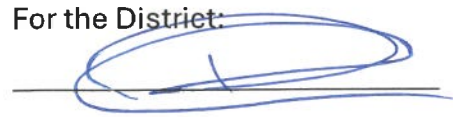
Agreement

1. For the 2026-27 school year, the academic assessments, corresponding reports and IEP meetings will be performed by Claudia Morales-Regalado and Radha Bala.
 - *Ms. Bala and Ms. Morales-Regalado will rotate monthly, with Ms. Bala conducting assessments in August and Ms. Morales-Regalado in September. During their assigned month, each teacher will support the assessment process for five afternoons per week.*

With this additional time, teachers will be responsible for case managing IEPs, conducting student observations in private school and home settings, gathering input from preschool teachers and related service providers, collecting parent input, organizing and participating in IEP meetings, assisting with IFSP transition meetings and coordinating preschool assessments with the school psychologist. These responsibilities are not exhaustive; however, they are considered feasible given the additional time allocated for assessment services.

2. Ms. Bala will have an AM Mild/Moderate SDC class and will perform the duties in the PAC in the afternoon.
3. Ms. Morales-Regalado will have AM and PM mild/moderate classes.
4. Ms. Bala and Morales Regalado will alternate months in the PAC. During the month when Ms. Morales Regalado is working PMs in the PAC, Ms. Bala will substitute teach her PM class.
5. Should enrollment projections indicate that Ms. Bala need to teach a PM Mild/Moderate SDC class, *the District/PAC team will follow the roving assessment schedule used in 2025-2026 school year unless a more viable alternative is identified.* It is the intent of the parties to meet 30 (thirty) days before the PM section will need to be opened, *unless there is a need to open a new section prior to 30 days.*
6. Additionally, the parties agree to meet on or before November 17, 2026 to review enrollment projections and implementation of this agreement.
7. This MOU will expire on June 30, 2027. The parties agree to meet no later than April 2027 to commence negotiations on a successor agreement.

For the District:



Ricardo Cabrera

Assistant Superintendent of Human Resources

Date: 5/8/26

For the Association:

Joe Hermann

Joe Hermann

CTA of Berryessa, President

Date: May 7, 2026

05/07/26

Signature: 

Joseph Hermann (May 7, 2026 15:48:07 PDT)

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