SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT

Step 1		Step 2		Step 3		Step 4		Step 5	
Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
68,177	5,965.51	71,586	6,263.79	75,165	6,576.98	78,924	6,905.83	82,870	7,251.12
71,586	6,263.79	75,165	6,576.98	78,924	6,905.83	82,870	7,251.12	87,013	7,613.68
75,165	6,576.98	78,924	6,905.83	82,870	7,251.12	87,013	7,613.68	91,364	7,994.36
78,924	6,905.83	82,870	7,251.12	87,013	7,613.68	91,364	7,994.36	95,932	8,394.08
	Annual 68,177 71,586 75,165	Annual Monthly 68,177 5,965.51 71,586 6,263.79 75,165 6,576.98	Annual Monthly Annual 68,177 5,965.51 71,586 71,586 6,263.79 75,165 75,165 6,576.98 78,924	Annual Monthly Annual Monthly 68,177 5,965.51 71,586 6,263.79 71,586 6,263.79 75,165 6,576.98 75,165 6,576.98 78,924 6,905.83	Annual Monthly Annual Monthly Annual 68,177 5,965.51 71,586 6,263.79 75,165 71,586 6,263.79 75,165 6,576.98 78,924 75,165 6,576.98 78,924 6,905.83 82,870	Annual Monthly Annual Monthly Annual Monthly 68,177 5,965.51 71,586 6,263.79 75,165 6,576.98 71,586 6,263.79 75,165 6,576.98 78,924 6,905.83 75,165 6,576.98 78,924 6,905.83 82,870 7,251.12	Annual Monthly Annual Monthly Annual Monthly Annual 68,177 5,965.51 71,586 6,263.79 75,165 6,576.98 78,924 71,586 6,263.79 75,165 6,576.98 82,870 75,165 6,576.98 78,924 6,905.83 82,870 75,165 6,576.98 78,924 6,905.83 82,870	Annual Monthly Annual	Annual Monthly Annual Monthly Annual Monthly Annual Monthly Annual 68,177 5,965.51 71,586 6,263.79 75,165 6,576.98 78,924 6,905.83 82,870 71,586 6,263.79 75,165 6,576.98 78,924 6,905.83 82,870 75,165 6,576.98 78,924 6,905.83 82,870 7,251.12 87,013 75,165 6,576.98 78,924 6,905.83 82,870 7,251.12 87,013

7.613.68

7.994.36

8.394.08

8,813.78

9,254.47

9,717.19

2025-26 Confidential Tier IV Salary Schedule

91.364

95,932

100,729

105,765

111,054

116,606

LONGEVITY:

Range

1 2

3

4

5

6

7

8

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10

4% of base salary after 5 years of continuous service 6% of base salary after 10 years of continuous service 8% of base salary after 15 years of continuous service 10% of base salary after 20 years of continuous service 13% of base salary after 25 years of continuous service 16% of base salary after 30 years of continuous service 20% of base salary after 35 years of continuous service

82.870

87.013

91,364

95,932

100,729

105.765

7.251.12

7.613.68

7.994.36

8,394.08

8,813.78

9.254.47

87,013

91,364

95,932

100,729

105,765

111.054

6.905.83

7.251.12

7.613.68

7,994.36

8,394.08

8.813.78

RANGE

Step 6

8,813.78

9,254.47

9.717.19

10,203.05

10,713.20

11,248.86

Annual

87,013

91.364

95.932

100,729

105,765

111,054

116,606

122,437

128,558

134,986

Administrative Assistant Personnel Analyst/Benefits

95.932

100,729

105,765

111,054

116,606

122,437

8.394.08

8.813.78

9.254.47

9,717.19

10,203.05

10,713.20

5 4

100.729

105.765

111.054

116,606

122,437

128.558

7.994.36

8.394.08

8.813.78

9,254.47

9,717.19

10,203.05

PROFESSIONAL GROWTH:

Employees may earn up to four (4) professional growth awards, each of which is equal to five percent (5%) of their regular monthly salaries, when they meet the specific conditions set forth in Article XIV E. (Professional Growth) of the CSEA Unit II Collective Bargaining Agreement.

Confidential Stipend: \$50 per month

Increases: 95/6 - 4%;additional1%,95/6; 96/7 - 5%; 97/8 - 5.25%; 98/9 - 4%; 99/0 - 3%;00/1-10%, 01/02-2%, 02/03-2%, 03/04=0%; 04/05-3.5%; 05/06-5%; 06/07-8.3%; 07/08-2.0%; 08/09 = 0%; 09/10 = 0%; 10/11 = 4 Budget-cut Days; Revised 10/11 = 2 Budget-cut Days; 11/12 = 1.08% (one-time); 12/13 = 4% one time payment; 13/14 = 4%; 14/15 = 2% & 2.38% (one-time); 15/16 = 5.07% & 4% (one-time); 16/17 = 3%; 17/18 - 2% (one-time) + Schedule Restructured; 18/19 = 4.18%; 19/20 = 2.56%; 20/21 = 1%; 21/22 = 3% + 1% (one-time); 22/23 = 8.5% + 1% (one-time); 23/24 = 2.77% (retroactive to 10/1/22); 23/24 = 6.81% + 1% (one-time)

Effective: 7/1/23 Board Approved: 5/14/24

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