



# McCABE UNION ELEMENTARY SCHOOL DISTRICT

701 W. McCabe Road, El Centro, CA 92243 Phone: (760) 335-5200 Fax: (760) 352-4398 www.muesd.net

## CERTIFICATED PUPIL SERVICES SALARY SCHEDULE 2025-2026

TERMS OF NEGOTIATIONS	
Based on the 2024-25 Salary Schedule On-Schedule	2.00%
District Health & Welfare CAP	Employee Only; Comprehensive Medical and Premier Dental/Vision and Life (Equivalent to the highest Coverage level offered by the District)

Certificated Management Pupil Services			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Position	Contract Days	Range	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
School Counselor	195	8	\$112,217	\$114,461	\$116,751	\$119,086	\$121,468	\$123,896	\$126,375			

7hrs/200 Days			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Position	Range	Range	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
Speech-Language Pathologist	Range A: Variable Term Waiver with enrollment in a Commission approved SLP Services Credential Program (or an out of state ASHA-accredited graduate level program)	8	\$93,092	\$95,903	\$98,800	\$101,738	\$104,671	\$107,288	\$109,971	\$112,719	\$115,537	\$118,424
Speech-Language Pathologist	Range B: Two-Year Preliminary SLP Services Credential	8	\$97,866	\$100,686	\$103,534	\$106,176	\$109,181	\$112,190	\$114,997	\$117,868	\$120,817	\$123,837
Speech-Language Pathologist	Range C: Speech-Language Pathology Services Credential in Language, Speech and Hearing; or Clinical or Rehabilitative Services Credential issued in Language, Speech, and Hearing	8	\$112,647	\$115,600	\$118,546	\$121,576	\$124,558	\$127,489	\$130,491	\$133,426	\$136,763	\$140,180

Benefits
One day per month sick leave (accumulative)
Seven days per year personal leave (written request, valid reason required)
District paid Health, Dental and Vision Benefit equal to District CAP
District paid ACSA Dues
\$3,500 toward Administrative Credential

Policy
One year probationary period
Work Days as determined by Superintendent and as per the District Calendar

Board Approved: