



**SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD**

**Board Room
2200 Eureka Way
Redding, CA 96001**

**January 13, 2026
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30 p.m. by Trustee Hoheisel in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Andrea Hoheisel, Luke Wilson, Mike Bridges, Ron Zufall and Joe Ayer were present. Also present: Superintendent Owen Crosby, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez and Associate Superintendent of Business Services David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Owen Crosby – Superintendent, David Flores – Associate Superintendent of Business Services, Jason Rubin – Associate Superintendent of H.R. and Leo Perez - Associate Superintendent of Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/ Confidential; and 3) Consider recommendation from Administration regarding the readmission of two student expulsions (File Nos. 24-3 and 24-5).

The Board reconvened into open session at 6:30p.m. The Board had no action to report out from closed session. Student Board Members Aiden Johnson and Ava Wilson were present. Trustee Hoheisel led the pledge of allegiance, and Trustee Bridges recited the mission and vision statements.

- RES. 26-001 That the Board approve the agenda, as presented. (Motion Ayer, second Wilson, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-002 That the Board approve the consent agenda, as presented. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-003 That the Board approve the minutes for the December 9, 2025 Board meeting. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-004 That the Board approve the students who have been accepted in the College Connection Program for Spring 2026. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-005 That the Board ratify commercial warrants in the amount of \$4,345,429.30 and payroll distributions in the amount of \$4,913,943.20 for the period of 12/01/2025 – 12/31/2025. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-006 That the Board receive the Rate of Attendance Report for the First Period (P-1) for 2025-2026. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-007 That the Board receive the annual certification regarding workers' compensation. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-008 That the Board approve the curriculum proposals. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-009 That the Board approve the Human Resources Action Report. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Johnson: Aye)

- RES. 26-010 That the Board accept the Quarterly Report on the Williams Uniform Complaints for October 1, 2025 – December 31, 2025. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-011 That the Board approve the Shasta Union High School District Site Safety Plans. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-012 That the Board approve the updated job description for Confidential HR Analyst. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-013 That the Board approve the updated salary schedules for CSEA and Confidential. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-014 That the Board accept the recommendation from Administration regarding the readmission of a student expulsion (File No. 24-3). (Motion Ayer, second Wilson. Ayes: Hoheisel, Wilson, Briges, Zufall, Ayer. Noes: Noes. Abstain: None. Absent: None. Carried 5-0)
- RES. 26-015 That the Board accept the recommendation from Administration regarding the readmission of a student expulsion (File No. 24-5). (Motion Ayer, second Bridges. Ayes: Hoheisel, Wilson, Briges, Zufall, Ayer. Noes: Noes. Abstain: None. Absent: None. Carried 5-0)
- RES. 26-016 That the Board waive the second reading and approve the draft mandated and draft optional Board Policies and Administrative Regulations, as provided by CSBA. (Motion Hoheisel, second Ayer, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-017 That the Board approve the Foothill High School Kick-Off Classic and Enterprise High School Black & Gold Fundraising Dinner Auctions. (Motion Ayer, second Bridges, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-018 That the Board approve the School Accountability Report Cards. (Motion Wilson, second Bridges, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-019 That the meeting adjourn. (Motion Ayer, second Bridges, carried 5-0. Student Board Member Johnson: Aye)

PUBLIC COMMENT:

Redding FFA students Kaylee-Ann Blosser and Svea Boynton updated the Board on curriculum, fundraisers, activities and how they are preparing for upcoming competitions.

Foothill FFA students Meredith Watt and Josiah Dorroh provided the Board with an update on team building exercises, leadership activities and how they are preparing for upcoming competitions.

RECOGNITION OF STAFF AND/OR STUDENTS:

The Board of Trustees and Shasta High School (SHS) Principal Heath Bunton recognized Senior Isabella (Isa) Iraheta, Senior Ava Scarr and Custodian Kile Wagner.

Leo Perez introduced the new Director of Technology Michael Sumption and congratulated Mike Vincelli on his retirement and his twenty-three years of service as the Director of Technology.

PRESENTATION:

Shasta Charter Academy Director Annual Update: Director Ben Claassen conducted a presentation on Shasta Charter Academy which included their history, student data and events, learning options/methods, and unique programs such as glass sculpture and fly fishing. He acknowledged the District's support of their 300 students whether it be from Information Technology or Administration. Mr. Claassen stated that the charter reauthorization is next year and invited the Board to tour the campus.

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:

SSEA President Andrea Cota stated that a well-rounded discussion took place with members at the CTA office regarding the many layers of a Response to Intervention (RTI) program. She reported that CTA made recommendations on healthcare at a recent CTA quarterly meeting and was pleased to know that the District has these practices in place. Dr. Cota stated that she will serve on the CTA Rural Schools Committee and is looking forward to sunshining negotiations next month.

ESP President Rhonda Minch was not present.

CSEA President David Martin was not present.

REPORTS FROM PRINCIPALS:

Alternative Education: Tim Calkins reported that enrollment is increasing across all sites and noted that Gateway to College has twenty students enrolled. He announced that Pioneer Continuation High School (PHS) student Grace Kirby has been selected as an honoree at the Shasta County Office of Education's (SCOE) Every Student Succeeding Luncheon. He stated that twenty-four students graduated from PHS and that Shasta Collegiate Academy's attendance rate is 96%.

Enterprise High School: Ryan Johnson reported that there has been an increase in staff using the cell phone caddy system following a discussion on the use of student cell phones at this month's professional development meeting. He commended five students who competed at the state level in the CA Music Educator State Conference. Mr. Johnson stated that in an effort to model good literacy practices for students, staff have pre-selected books to read together. He stated that the freshman teachers have started a program focusing on community service and that staff continues to partner with feeder school teachers as part of professional development and networking.

Shasta High School: Heath Bunton reported that staff spent their professional development day learning about AI and focusing on how to make personal connections with students who may have had issues at home over the winter break. He stated that counselors have begun enrolling students for next year and the Walk with the Wolves Open House will be in March.

Foothill High School: Kevin Greene reported positive feedback as a result of the changes made to the bell schedule as the District continues to adapt to the Response to Intervention (RTI) program. He reported a successful staff development day and noted that counselors are beginning to enroll students from feeder schools. Mr. Greene shared data from the 5 Star Program which is an app used by students to earn points by attending extracurricular events. He was pleased with the consistent increases in student involvement. Mr. Greene stated that they are also using it to issue and track bathroom passes and to ask students why they don't attend certain events.

REPORT FROM SUPERINTENDENT:

Dr. Owen Crosby recognized the Board of Trustees since January is Board Appreciation Month and thanked them for all that they do to support community, staff, students and parents. He thanked staff for the thoughtful planning that went into each school's Professional Development Day noting that it is a great way to kick off the second semester.

TRUSTEE COMMENTS AND LIAISON REPORTS:

Trustee Ron Zufall commended SHS and Grant Elementary School on their program geared towards fourth and fifth grade parents which explains the benefits of continuing at Grant and onto SHS. He stated that he has heard mixed opinions from staff on RTI, cell phones and the expansion of CTE. Trustee Zufall noted that overall staff is very happy and the District is running well.

SHS Student Board Member Aiden Johnson stated that he is excited to be in his last semester as a high school student. He reported that the CTE clinical med students will start their internships and that SHS and FHS compete in basketball tonight. Trustee Johnson reported that SHS will hold their winter formal dance and spirit week at the end of the month.

Trustee Mike Bridges stated that he would like to tour Shasta Charter Academy and attend one of their Board meetings.

Trustee Luke Wilson reported that he will be attending FHS's Club Cougar and EHS's Variety Hour.

Trustee Andrea Hoheisel reported that she enjoyed EHS's Victorian Dinner.

EHS Student Board Member Heaven Torrez was unable to attend tonight's meeting and Trustee Johnson provided her report. He stated that students are adapting to the changes of RTI and with graduation approaching, fundraising for sober grad has started. Trustee Johnson reported that EHS had a successful winter formal and the culinary program will serve hors d'oeuvres this weekend as part of the Shasta Historical Society's Centennial Celebration of the Shasta Union High School.

FHS Student Board Member Ava Wilson reported that the changes to the bell schedule were a little hectic at first and was happy to see the advisory period is shorter. She stated that winter sports have begun and that they have homecoming against Red Bluff this Friday followed by a dance on Saturday. Trustee Wilson reported that the curriculum fair was last night and upcoming events include Club Cougar and the Sports Boosters Crab Feed.

DISCUSSION:

CSBA Policies: As the CSBA policy liaison, Trustee Andrea Hoheisel reviewed the policies and met with District Administration to review her questions. She recommended the Board waive the second reading and approve the policies with the below changes.

Policy 5020: Parent Rights And Responsibilities - Trustee Hoheisel requested the policy be expanded in reference to "other standards of the District" to include students will become responsible, respectful, and trustworthy citizens of the community.

Regulation 6020: Parent Involvement - Trustee Hoheisel requested the following statement be struck from the policy: "Involve parents/guardians in the development of training for teachers, principals, and other educators to improve the effectiveness of such training." She stated that parents are given many opportunities to provide input through surveys and meetings.

Regulation 6143: Courses Of Study - Trustee Hoheisel stated that there is a paragraph on mental health that Mr. Perez initially recommended be struck since the District does not offer a mental health class. After further discussion, it was agreed to maintain the language.

Leo Perez noted that the mandated ethnic studies curriculum that was implemented may not be funded by the stated which may result in the course not being a requirement. He will update the Board as more information is released. General consensus of the Board was in favor of the above-mentioned changes.

Trustee Zufall left the meeting from 7:48 p.m. to 7:50 p.m.

Monthly Financial Report: David Flores reported that when comparing actuals through December 2025 to the First Interim Budget, the District has received 26% of projected revenue and expended 46% of the expense budget. He stated that the District is projected to receive \$71 million and a healthy beginning balance will offset the cash flow issue.

Fundraisers: David Flores reported that the Foothill High School Sports Boosters and the Enterprise High School Sports Boosters are both requesting Board approval to host dinner auctions where food, beer and wine will be served as a fundraising event. The Foothill High School Boosters Kick-Off Classic is scheduled for March 28, 2026, and the Enterprise High School Sports Boosters Black and Gold Dinner Auction is scheduled for March 21, 2026. Mr. Flores stated that these events require Board approval per Board Policy 7400.

Stacked to Modus: David Flores stated that the architectural firm formerly known as Stacked changed its name to Modus in December. He reported that the firm was previously approved by the District under the name Stacked and this agenda item is to formally notify the Board of the firm's name change to Modus. This notice will also help explain the name change for the state audit.

SARCs: Leo Perez stated that the School Accountability Report Cards (SARCs) provide parents and the community with important information about each school including demographics, facilities, curriculum, etc. Following Board approval, the SARCs must be posted on the website by February 1.

ADVANCE PLANNING:

Next Meeting Date: February 10, 2025

Suggested Future Agenda Items: Trustee Hoheisel asked the Board to email herself or Superintendent Owen Crosby if they have suggested agenda items.

ADJOURNMENT:

The meeting adjourned at 7:54p.m.

Mike Bridges, Clerk
Board of Trustees

Owen Crosby, Executive Secretary
Board of Trustees