



August 18, 2025

Exhibit G

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is by and between the Buckeye Local School District Board of Education (the "Board") and the UAW Local No. 1834 ("UAW").

WHEREAS, the Board and UAW are parties to a collective bargaining agreement in effect from July 1, 2024, through June 30, 2027 (the "CBA"); and

WHEREAS, Section V(C) of the CBA defines "vacancy" and sets forth the procedures for filling vacancies; and

WHEREAS, on July 22, 2025, the Board posted a vacancy for a groundskeeper position; and

WHEREAS, on July 29, 2025, the UAW filed a grievance (the "Grievance") alleging the Board violated Section V(C) of the CBA in its handling of the groundskeeper position in that the Board posted for a permanent groundskeeper when a UAW bargaining unit member (the "Disabled Member") is on SERS disability from a groundskeeper position; and

WHEREAS, the Board and UAW desire to resolve the Grievance and clarify the Parties' mutual understanding of Section V(C);

NOW, THEREFORE, the Parties agree as follows:

1. The Board will hire a permanent employee as a groundskeeper effective August 4, 2025. The Parties acknowledge and agree the individual the Board intends to hire was the only applicant for the position in two rounds of posting.
2. In the event the Disabled Member returns to work within the 3-year window established by SERS, the Board will follow SERS guidance regarding his return to a similar position to the one he held when he went on disability.
3. For the purposes this Agreement, the groundskeeper position the Board posted qualified as a "permanent vacancy" under Section V(C)(1).



BUCKEYE

LOCAL SCHOOL DISTRICT
ASHTABULA, OHIO

Patrick E. Colucci, Sr., Superintendent
Kassandra Brand, Treasurer

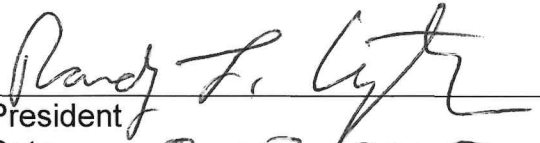
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4. This MOU is not precedent setting.
5. This MOU supersedes all previous agreements and actions related to this position.
6. The CBA is unchanged.

**On Behalf of the Buckeye Local
School District Board of Education**

Superintendent
Date

On Behalf of UAW Local No. 1834



President
Date 8-18-2025

Board Members: Shannon Pike (P) • Stephanie Patriarco(VP) • Gregory Kocjancic • Roman Vencill • Chad Miller

Supporting our students is not the main thing, it's the only thing.

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