

SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT

2025-26 Non Credentialed Teachers' Salary Schedule **with Furlough Day (1)**, from 186 to 185 work days

	A AB	B+15	C+30	D+45	E+60	F+75
STEP	Annually	Annually	Annually	Annually	Annually	Annually
1	62,294	62,294	62,294	65,431	69,878	73,088
2	62,294	62,294	63,947	68,567	72,963	75,402
3	62,294	62,294	66,847	71,520	76,215	78,616
4	62,294	64,863	69,703	74,555	79,301	82,051
5	62,593	67,561	72,559	77,450	82,388	85,432
6	65,211	70,248	75,375	80,441	85,658	88,902
7		72,963	78,313	83,476	88,690	92,354
8		75,729	81,202	86,459	91,907	95,833
9		78,585	84,015	89,456	94,982	99,233
10		81,305	86,791	92,408	98,071	102,602
11		84,015	89,685	95,482	101,149	106,067
12		86,699	92,575	98,470	104,321	109,531
13						110,797
14						112,057
15						113,319
16						114,577
17						115,828
18						117,091
19						118,348
20						119,604
21						120,870
25						122,786

MASTER'S and DOCTORAL STIPEND - 5.13% of Base Salary Credentialed C-1, Teachers' Salary Schedule: **\$3,313**

Hourly "INSTRUCTIONAL" Service - **\$58.59** (.08075% of Credentialed Teachers' Salary Schedule, C-5)

Hourly "NON-INSTRUCTIONAL" Service - **\$52.16** (.08075% of Credentialed Teachers' Salary Schedule, C-1)

Counselor Salary Schedule: Credentialed Teacher Salary Schedule plus 10% : **197** days

Increases: 95/6 = 4%, 95/6 additional 1%; 96/7 = 5%; 97/8 = 5.25%; 98/9 = 4%; 99/0 = 3% + Beginning Teacher Salary Incentive; 00/1=10%; 01/02 = 2%; 02/03=1.8%, .2% post retirement benefits; 03/04 = 0%; 04/05 = 3.4%, .1% post retirement benefits; 05/06 = 5%; 06/07 = 8.3%; 07/08=2.3%; 08/09 = 0%; 09/10 = 0%; 10/11 = 4 Budget-cut Days; Revised 10/11 = 2 Budget-cut Days; 11/12 = 1.08% (one-time); 12/13 = 4% one time payment; 13/14 = 4% (effective 1/1/14); 14/15 = 2% & 2.38% (one-time); 15/16 = 5%, 0.07% contributed to Retiree Benefits Trust & 4% (one-time); 16/17 = 3%; 17/18 = 2% (one-time); 18/19 = 4%, 0.18% contributed to Retiree Benefits Trust; 19/20 = 2.5% + an additional 0.5% added to top cell (F+75, Step 25) only, .06% contributed to Retiree Benefits Trust; 20/21 = 1%; 21/22 = 3% + 1% (one-time); 22/23 = 8.5% + 1% (one-time); 23/24 = 6%, 0.25% contributed to Retiree Benefits Trust (by District) & 1% (one-time); **25/26 = Furlough Day (1)**

* Not holding a valid California Teaching Credential (Emergency Permit or Waiver is not considered a credential for salary purposes).

***Certificated Furlough Day: February 17, 2026**

Effective Date: 7/1/25 Board Approved: 1/14/25

22-00 to **27-00**