

ESP CLASSIFIED 2026/27

Step > Range	1	2	3	4	5	6	7	8,9,10	11,12,13	14,15,16	17,18,19	20	21	
7	18.07	18.61	19.17	19.74	20.33	20.94	21.57	22.22	22.89	23.57	24.28	25.01	25.76	Food Service Worker I, Child Care Asst, CMUG
8	18.54	19.09	19.67	20.26	20.86	21.49	22.14	22.80	23.48	24.19	24.91	25.66	26.43	
9	19.02	19.59	20.18	20.78	21.41	22.05	22.71	23.39	24.10	24.82	25.56	26.33	27.12	
10	19.50	20.08	20.69	21.31	21.95	22.61	23.28	24.68	26.16	27.73	29.40	31.16	31.78	Food Service Worker II
11	19.99	20.59	21.20	21.84	22.50	23.17	23.87	25.30	26.82	28.42	30.13	31.94	32.58	
12	20.49	21.10	21.73	22.39	23.06	23.75	24.46	25.93	27.49	29.14	30.88	32.74	33.39	Custodian/Maintenance I
13	21.00	21.63	22.28	22.95	23.63	24.34	25.07	26.58	28.17	29.86	31.66	33.55	34.23	Library Tech; Career Tech, Paraeducator I, FS Lead
14	21.52	22.17	22.83	23.52	24.23	24.95	25.70	27.24	28.88	30.61	32.45	34.39	35.08	
15	22.06	22.72	23.41	24.11	24.83	25.58	26.34	27.92	29.60	31.38	33.26	35.25	35.96	Custodian/Maintenance II, Grounds/Maintenance I, Paraeducator II, Campus Supervisor
16	22.61	23.29	23.99	24.71	25.45	26.22	27.00	28.62	30.34	32.16	34.09	36.13	36.86	Admin Asst Maintenance, Attendance, Adult Ed Student Service Tech.
17	23.18	23.87	24.59	25.33	26.09	26.87	27.68	29.34	31.10	32.96	34.94	37.04	37.78	Night Lead Custodian/Maintenance
18	23.76	24.47	25.21	25.96	26.74	27.54	28.37	30.07	31.88	33.79	35.82	37.96	38.72	Grounds/Maintenance II, Maintenance Worker I, CTE Community Liaison, Copy Center Tech., Bilingual Parent Community Liaison, R Farmhouse Manager
19	24.35	25.08	25.84	26.61	27.41	28.23	29.08	30.82	32.67	34.63	36.71	38.91	39.69	
20	24.96	25.71	26.48	27.28	28.09	28.94	29.81	31.59	33.49	35.50	37.63	39.89	40.68	Health Aide, Admin Asst ASB/Princ Sec, Registrar, School Farm Maintenance, Alt. Ed. Asst.,
21	25.59	26.35	27.14	27.96	28.80	29.66	30.55	32.38	34.33	36.39	38.57	40.88	41.70	Bus Drivers
22	26.22	27.01	27.82	28.66	29.52	30.40	31.31	33.19	35.18	37.30	39.53	41.91	42.74	
23	26.88	27.69	28.52	29.37	30.25	31.16	32.10	34.02	36.06	38.23	40.52	42.95	43.81	
24	27.55	28.38	29.23	30.11	31.01	31.94	32.90	34.87	36.97	39.18	41.53	44.03	44.91	Intensive Behavior Interventionist(IBM), SPED Data Technician, College/ Career Readiness Tech.
25	28.24	29.09	29.96	30.86	31.79	32.74	33.72	35.75	37.89	40.16	42.57	45.13	46.03	District Testing Assistant
26	28.95	29.82	30.71	31.63	32.58	33.56	34.56	36.64	38.84	41.17	43.64	46.26	47.18	
27	29.67	30.56	31.48	32.42	33.40	34.40	35.43	37.55	39.81	42.20	44.73	47.41	48.36	
28	30.41	31.33	32.27	33.23	34.23	35.26	36.31	38.49	40.80	43.25	45.85	48.60	49.57	
29	31.17	32.11	33.07	34.06	35.09	36.14	37.22	39.46	41.82	44.33	46.99	49.81	50.81	
30	31.95	32.91	33.90	34.92	35.96	37.04	38.15	40.44	42.87	45.44	48.17	51.06	52.08	Head Mechanic, Lead Matin/Grounds, Lead Custodian, Lead Transportation, Maintenance/Electrician
31	32.75	33.73	34.75	35.79	36.86	37.97	39.11	41.45	43.94	46.58	49.37	52.33	53.38	
32	33.57	34.58	35.61	36.68	37.78	38.92	40.08	42.49	45.04	47.74	50.61	53.64	54.72	
33	34.41	35.44	36.50	37.60	38.73	39.89	41.09	43.55	46.16	48.93	51.87	54.98	56.08	
34	35.27	36.33	37.42	38.54	39.70	40.89	42.11	44.64	47.32	50.16	53.17	56.36	57.48	
35	36.15	37.24	38.35	39.50	40.69	41.91	43.17	45.76	48.50	51.41	54.50	57.77	58.92	
36	37.06	38.17	39.31	40.49	41.71	42.96	44.25	46.90	49.71	52.70	55.86	59.21	60.40	Tech Support Specialist
37	37.98	39.12	40.29	41.50	42.75	44.03	45.35	48.07	50.96	54.01	57.26	60.69	61.91	
38	38.93	40.10	41.30	42.54	43.82	45.13	46.49	49.27	52.23	55.37	58.69	62.21	63.45	
39	39.90	41.10	42.33	43.60	44.91	46.26	47.65	50.51	53.54	56.75	60.15	63.76	65.04	
40	40.90	42.13	43.39	44.69	46.04	47.42	48.84	51.77	54.88	58.17	61.66	65.36	66.66	

Board approved April 16,2026

7/1/22- 11.54% increase
7/1/23 - 10.19% increase
7/1/24 - .75% increase
7/1/25 - 3% increase
7/1/26 - 3% increase