

BAYSHORE ELEMENTARY SCHOOL DISTRICT
2025-2026 ADMINISTRATOR SALARY SCHEDULE

2% INC BOARD APPROVED ON 9/18/2025 (Effective January 1, 2026)

Position	Days	Hours/Day	Step 1	Step 2	Step3	Step 4	Step 5
Director of Student Services & Special Ed Administrator	205	8	\$142,246.30	\$146,532.22	\$150,928.20	\$155,456.04	\$160,119.71
Principal	210	8	\$145,572.77	\$149,939.95	\$154,438.15	\$159,071.31	\$163,843.44

All rates shown above are ANNUAL

NOTES:

SICK LEAVE:

1 Day Per Work Month (cumulative)

INSURANCE:

.5 FTE & over district employees are entitled to a district contribution towards medical, dental & vision insurance premiums for themselves & their dependents. Effective with the January 2018 payroll, the District shall pay premiums for the Employee Only - High Plan of the lowest cost provider offered through the District's health benefit carrier. The District shall additionally pay the amount equivalent to the rate of dental coverage – Employee Only and vision coverage – Employee Only. Any costs of health benefits for unit members electing other plans including plus one or family plans plus dental and vision in excess of this amount shall be deducted from the unit member's monthly paycheck.

