

**San Dieguito Union High School District
Supervisory Employees - Salary Schedule
Effective July 1, 2026**

Group 8

Title	1	2	3	4	5	Annual Work Days
	Annual	Annual	Annual	Annual	Annual	
	Monthly	Monthly	Monthly	Monthly	Monthly	
	Hourly	Hourly	Hourly	Hourly	Hourly	
Range 4	\$ 57,013	\$ 60,112	\$ 62,962	\$ 66,290	\$ 69,597	192
Nutrition Services Supervisor	\$ 4,751	\$ 5,009	\$ 5,247	\$ 5,524	\$ 5,800	
	\$ 27.41	\$ 28.90	\$ 30.27	\$ 31.87	\$ 33.46	
Range 5	\$ 77,293	\$ 80,746	\$ 84,157	\$ 87,318	\$ 91,395	245
Custodial Supervisor I	\$ 6,441	\$ 6,729	\$ 7,013	\$ 7,277	\$ 7,616	
	\$ 37.16	\$ 38.82	\$ 40.46	\$ 41.98	\$ 43.94	
Range 6	\$ 95,181	\$ 99,258	\$ 103,667	\$ 108,306	\$ 113,173	245
Nutrition Program Supervisor/Registered Dietician						
Grounds Supervisor	\$ 7,932	\$ 8,271	\$ 8,639	\$ 9,025	\$ 9,431	
Custodial Supervisor II						
Transportation Supervisor	\$ 45.76	\$ 47.72	\$ 49.84	\$ 52.07	\$ 54.41	
Range 7	\$ 101,816	\$ 106,184	\$ 110,989	\$ 115,981	\$ 121,264	245
Grounds & Custodial Supervisor	\$ 8,485	\$ 8,849	\$ 9,249	\$ 9,665	\$ 10,105	
	\$ 48.95	\$ 51.05	\$ 53.36	\$ 55.76	\$ 58.30	
Range 8	\$ 102,190	\$ 106,600	\$ 111,384	\$ 116,397	\$ 121,742	245
No classifications currently are allocated at this range	\$ 8,516	\$ 8,883	\$ 9,282	\$ 9,700	\$ 10,145	
	\$ 49.13	\$ 51.25	\$ 53.55	\$ 55.96	\$ 58.53	
Range 9	\$ 109,117	\$ 113,942	\$ 118,976	\$ 124,467	\$ 130,187	245
Maintenance Supervisor	\$ 9,093	\$ 9,495	\$ 9,915	\$ 10,372	\$ 10,849	
	\$ 52.46	\$ 54.78	\$ 57.20	\$ 59.84	\$ 62.59	
Range 10	\$ 61,568	\$ 64,854	\$ 67,974	\$ 71,573	\$ 75,130	192
Nutrition Services Coordinator	\$ 5,131	\$ 5,405	\$ 5,665	\$ 5,964	\$ 6,261	
	\$ 29.60	\$ 31.18	\$ 32.68	\$ 34.41	\$ 36.12	
Range 11	\$ 79,144	\$ 82,534	\$ 86,050	\$ 89,752	\$ 93,600	245
Nutrition Services	\$ 6,595	\$ 6,878	\$ 7,171	\$ 7,479	\$ 7,800	
	\$ 38.05	\$ 39.68	\$ 41.37	\$ 43.15	\$ 45.00	

As of January 1, 2016, the District's Health and Welfare benefits contribution has been embedded into salaries. The District makes a minimal contribution for eligible employees' health and welfare benefits as noted on the [Benefits At A Glance webpage](#)

The employee is responsible for paying the difference, tenths, for their selected health and welfare benefits. The amount of the health care credit shall increase annually using the same method health and welfare benefits are increased in the collective bargaining agreement with SDFA.

Note: Nutrition Services supervisory employees working less than 246 days per year shall receive a full district health care credit and/or flexible spending account in order to participate in the classified management/supervisory health insurance program. The amount of the health care credit and/or flexible spending account shall increase annually using the same method health and welfare benefits are increased in the collective bargaining agreement with CSEA.

LONGEVITY BENEFITS

As increment of 3% of salary for a 12-month, eight hours per-day, full-time employee at the end of 10, 15, 20, 25 and 30 years respectively, of satisfactory service shall be added to the employee's annual salary. The longevity increment for those employees employed less than 12 months or less than eight hours per day will be prorated in accordance with the number of months and hours of regular employment.
(Effective July 1, 2025 longevity will increase to 3.5% increments)