

**San Dieguito Union High School District
Management Employees Salary Schedule
Effective July 1, 2026**

Certificated Management

Group	Range	Title	Step 1	Step 2	Step 3	Step 4	Work Days
4	3	Principal, Sr. High School	179,112	187,252	195,784	204,759	220
4	3	Senior Director of Special Education	179,112	187,252	195,784	204,759	220
4	4	Principal, Middle School	163,636	171,025	178,779	186,920	220
4	4	Principal Alternative Schools & Programs	163,636	171,025	178,779	186,920	220
4	5	Asst.Principal, Sr. High School	154,093	161,027	168,314	175,963	210
4	6	Asst.Principal, Middle School	139,210	145,461	152,021	158,909	200
4	6	Program Supervisor - Special Education	139,210	145,461	152,021	158,909	200
4	8	Executive Director of Curriculum & Instruction	183,281	191,831	200,810	210,235	222
4	8	Executive Director of Student Services	183,281	191,831	200,810	210,235	222
4	10	Director of Accountability & Assessment	168,565	176,195	184,115	192,605	220
4	10	Director of Career Technical Education and Work Experience	168,565	176,195	184,115	192,605	220
4	10	Director of Community Resolution and Compliance	168,565	176,195	184,115	192,605	220
4	10	Director of Human Resources	168,565	176,195	184,115	192,605	220
4	10	Director of Student Support Services	168,565	176,195	184,115	192,605	220
4	13	Coordinator of Accountability, Assessment & Research	150,916	157,851	165,123	172,759	210
4	13	Coordinator of College Readiness and Testing	150,916	157,851	165,123	172,759	210
4	13	Coordinator of Instructional Technology & Online Programs	150,916	157,851	165,123	172,759	210
4	13	Coordinator of Multilingual Learners	150,916	157,851	165,123	172,759	210
4	13	Coordinator of Special Education	150,916	157,851	165,123	172,759	210

Certificated Doctorate Degree - additional stipend

\$5,195

****eff. July 1, 2026**

Classified Management

Group	Range	Title	Step 1	Step 2	Step 3	Step 4	Work Year
5	2	Director of Fiscal Services	152,034	158,775	165,852	173,286	12 MO
5	2	Director of Classified Personnel	152,034	158,775	165,852	173,286	12 MO
5	2	Director of Communications	152,034	158,775	165,852	173,286	12 MO
5	2	Director of Planning Services	152,034	158,775	165,852	173,286	12 MO
5	2	Director of Maintenance, Operations, & Trans.	152,034	158,775	165,852	173,286	12 MO
5	2	Director of Information Technology	152,034	158,775	165,852	173,286	12 MO
5	3	Construction Project Manager - II	120,529	125,941	131,622	137,589	12 MO
5	3	Risk Manager	120,529	125,941	131,622	137,589	12 MO
5	4	Director of Nutrition Services	132,654	138,670	144,990	151,623	12 MO
5	4	Director of Purchasing & Risk Management	132,654	138,670	144,990	151,623	12 MO
5	4	Director of Student Information Services	132,654	138,670	144,990	151,623	12 MO
5	4	Director of Transportation	132,654	138,670	144,990	151,623	12 MO
5	8	Executive Director of Planning Services	179,112	187,252	195,784	204,759	12 MO
5	9	Construction Project Manager - I	106,454	111,164	116,106	121,297	12 MO
5	10	Director of Purchasing	128,759	134,426	140,340	146,516	12 MO
5	11	Communications Coordinator	95,855	101,248	106,943	112,952	12 MO
5	12	Director of Maintenance & Operations	140,614	146,942	153,554	160,465	12 MO

245 days = 12 month employee

Credit for previous management experience will be given consideration toward initial placement on the management salary schedule. Twelve (12) days of sick leave for each year shall be allowed each full-time manager during the period of time under active contract with the District.

All classified managers are governed by the Personnel Commission's Rules and Regulations for the Classified Service (merit system).

As of January 1, 2016, the District's Health and Welfare benefits contribution has been embedded into salaries. The District makes a minimal contribution for eligible employee's health and welfare benefits as noted on the

[Benefits At A Glance webpage](#)

The employee is responsible for paying the difference, tenths, for their selected health and welfare benefits. The amount of the health care credit shall increase annually using the same method health and welfare benefits are increased in the collective bargaining agreement with SDFA.

Longevity Benefits

An increment of \$3,743 for a 12 month, 8 hours per day full-time employee at the end of 10, 15, 20, 25 and 30 years in the District shall be added to the employee's annual salary. The longevity increment of those employees employed less than 12 months or less than 8 hours per day will be prorated in accordance with the number of months and/or hours of regular employment.