



Pittsburg Unified School District
CSEA - Classified Employees
2025 Health Benefit Premium Rates

Bay Area & Sacramento Region 1

MEDICAL PREMIUM RATES

Actively Working...	% of Hrs/Wk	Employee Only		Employee + 1		Employee + 2 or More	
		EE	District	EE	District	EE	District
Kaiser HMO			1,112.90		2,225.80		2,893.54
6 hrs to 8 hrs		0.00	1,112.90	0.00	2,225.80	0.00	2,893.54
5 1/2 hrs to 5 hrs 59 minutes	3/4	278.23	834.68	556.45	1,669.35	723.39	2,170.16
4 1/2 hrs to 5 hrs 29 minutes	5/8	417.34	695.56	834.68	1,391.13	1,085.08	1,808.46
4 hrs to 4 hrs 29 minutes	1/2	556.45	556.45	1,112.90	1,112.90	1,446.77	1,446.77
Blue Shield Access+ HMO							
		EE	District	EE	District	EE	District
			1,170.17		2,340.34		3,042.44
6 hrs to 8 hrs		57.27	1,112.90	114.54	2,225.80	148.90	2,893.54
5 1/2 hrs to 5 hrs 59 minutes	3/4	335.50	834.68	670.99	1,669.35	872.29	2,170.16
4 1/2 hrs to 5 hrs 29 minutes	5/8	474.61	695.56	949.22	1,391.13	1,233.98	1,808.46
4 hrs to 4 hrs 29 minutes	1/2	613.72	556.45	1,227.44	1,112.90	1,595.67	1,446.77
United Health Care Signature Valley Alliance HMO							
		EE	District	EE	District	EE	District
			1,184.58		2,369.16		3,079.91
6 hrs to 8 hrs		71.68	1,112.90	143.36	2,225.80	186.37	2,893.54
5 1/2 hrs to 5 hrs 59 minutes	3/4	349.91	834.68	699.81	1,669.35	909.76	2,170.16
4 1/2 hrs to 5 hrs 29 minutes	5/8	489.02	695.56	978.04	1,391.13	1,271.45	1,808.46
4 hrs to 4 hrs 29 minutes	1/2	628.13	556.45	1,256.26	1,112.90	1,633.14	1,446.77
Anthem HMO Select							
		EE	District	EE	District	EE	District
			1,256.65		2,513.30		3,267.29
6 hrs to 8 hrs		143.75	1,112.90	287.50	2,225.80	373.75	2,893.54
5 1/2 hrs to 5 hrs 59 minutes	3/4	421.98	834.68	843.95	1,669.35	1,097.14	2,170.16
4 1/2 hrs to 5 hrs 29 minutes	5/8	561.09	695.56	1,122.18	1,391.13	1,458.83	1,808.46
4 hrs to 4 hrs 29 minutes	1/2	700.20	556.45	1,400.40	1,112.90	1,820.52	1,446.77
Anthem HMO Traditional							
		EE	District	EE	District	EE	District
			1,500.40		3,000.80		3,901.04
6 hrs to 8 hrs		387.50	1,112.90	775.00	2,225.80	1,007.50	2,893.54
5 1/2 hrs to 5 hrs 59 minutes	3/4	665.73	834.68	1,331.45	1,669.35	1,730.89	2,170.16
4 1/2 hrs to 5 hrs 29 minutes	5/8	804.84	695.56	1,609.68	1,391.13	2,092.58	1,808.46
4 hrs to 4 hrs 29 minutes	1/2	943.95	556.45	1,887.90	1,112.90	2,454.27	1,446.77
Blue Shield Trio HMO							
		EE	District	EE	District	EE	District
			1,134.79		2,269.58		2,950.45
6 hrs to 8 hrs		21.89	1,112.90	43.78	2,225.80	56.91	2,893.54
5 1/2 hrs to 5 hrs 59 minutes	3/4	300.12	834.68	600.23	1,669.35	780.30	2,170.16
4 1/2 hrs to 5 hrs 29 minutes	5/8	439.23	695.56	878.46	1,391.13	1,141.99	1,808.46
4 hrs to 4 hrs 29 minutes	1/2	578.34	556.45	1,156.68	1,112.90	1,503.68	1,446.77
UnitedHealthcare Harmony HMO							
		EE	District	EE	District	EE	District
			1,005.02		2,010.04		2,613.05
6 hrs to 8 hrs		0.00	1,005.02	0.00	2,010.04	0.00	2,613.05
5 1/2 hrs to 5 hrs 59 minutes	3/4	251.26	753.77	502.51	1,507.53	653.26	1,959.79
4 1/2 hrs to 5 hrs 29 minutes	5/8	376.88	628.14	753.77	1,256.28	979.89	1,633.16
4 hrs to 4 hrs 29 minutes	1/2	502.51	502.51	1,005.02	1,005.02	1,306.53	1,306.53
Western Health Advantage HMO (Sacramento County Only)							
		EE	District	EE	District	EE	District
			914.27		1,828.54		2,377.10
6 hrs to 8 hrs		0.00	914.27	0.00	1,828.54	0.00	2,377.10
5 1/2 hrs to 5 hrs 59 minutes	3/4	228.57	685.70	457.14	1,371.41	594.28	1,782.83
4 1/2 hrs to 5 hrs 29 minutes	5/8	342.85	571.42	685.70	1,142.84	891.41	1,485.69
4 hrs to 4 hrs 29 minutes	1/2	457.14	457.14	914.27	914.27	1,188.55	1,188.55
PERS Gold (PPO) (administered by Blue Shield CA)							
		EE	District	EE	District	EE	District
			1,013.70		2,027.40		2,635.62
6 hrs to 8 hrs		0.00	1,013.70	0.00	2,027.40	0.00	2,635.62
5 1/2 hrs to 5 hrs 59 minutes	3/4	253.43	760.28	506.85	1,520.55	658.91	1,976.72
4 1/2 hrs to 5 hrs 29 minutes	5/8	380.14	633.56	760.28	1,267.13	988.36	1,647.26
4 hrs to 4 hrs 29 minutes	1/2	506.85	506.85	1,013.70	1,013.70	1,317.81	1,317.81
PERS Platinum (PPO) (administered by Blue Shield CA)							
		EE	District	EE	District	EE	District
			1,476.10		2,952.20		3,837.86
6 hrs to 8 hrs		363.20	1,112.90	726.40	2,225.80	944.32	2,893.54
5 1/2 hrs to 5 hrs 59 minutes	3/4	641.43	834.68	1,282.85	1,669.35	1,667.71	2,170.16
4 1/2 hrs to 5 hrs 29 minutes	5/8	780.54	695.56	1,561.08	1,391.13	2,029.40	1,808.46
4 hrs to 4 hrs 29 minutes	1/2	919.65	556.45	1,839.30	1,112.90	2,391.09	1,446.77

DENTAL, VISION, LIFE PREMIUM RATES

Delta Dental (Actively Working)	EE	District
Full time - 6 hrs to 8 hrs	0.00	105.78
Vision Service Plan (Actively Working)	EE	District
Full time - 6 hrs to 8 hrs	0.00	13.10
Part time - 4 hrs to 6 hours	13.10	0.00
LIFE INSURANCE (Actively Working)	EE	District
Classified employees >= 4 hrs (\$15,000)	0.00	2.40
MetLife Dental	EE	District
Part time - 4 hrs to 6 hours	50.33	0.00

Cash in Lieu of Medical

\$3,600 per year