

# MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, DECEMBER 9, 2025

*Adopted*

**MEMBERS PRESENT:** Michael Vargas, Board President; Sean Yang, Board Clerk; Beth Albiani, Jennifer Ballerini, Delia Baulwin, Susan Davis, Heidi Moore; Absent: Zi Zhong, Student Board Member

**OTHERS PRESENT:** Christopher R. Hoffman, Superintendent; Kristen Coates, Ed.D. and Mark Cerutti, Deputy Superintendents; David Reilly, Associate Superintendent; Jenifer Avey and Chad Sweitzer, Assistant Superintendents; Corrie Buckmaster, Chief Human Resources Officer; Amreek Singh, Travis Collier, Ed.D., Lisa Levasseur, Executive Directors; Amari Watkins, Chief Financial Officer; Todd Barber, Chief Technology Officer

**OPEN SESSION:** Mr. Vargas called the meeting to order at 9:02 a.m., provided a welcome and announced that live streaming of full in-person board meetings will be available to the public by using the link located on the district's website. Meetings are recorded and are made available on the Elk Grove Unified School District's YouTube channel at [www.youtube.com/user/elkgroveunified](http://www.youtube.com/user/elkgroveunified)

- I. EGUSD Land Acknowledgement/Pledge of Allegiance** – Board Member Susan Davis led the pledge of allegiance.
- II. Overview of the Day** – Superintendent Hoffman provided an overview of the day.
- III. Multi-Tiered System of Supports (MTSS)** – Dr. Collier and staff presented information regarding the District's Multi-Tiered System of Supports (MTSS) model. The objectives of this presentation are to foster an understanding of; The critical nature of MTSS foundations for Tier 1; Data - both at the national and district levels - that support effective MTSS implementation; and How students, families, and sites experience MTSS Tier 1.

Board members provided feedback and thanked staff for the report.

*At 11:19 a.m. Mr. Vargas called for a break and called the meeting to order at 11:29 a.m.*

- IV. Overview of Project Labor Agreements (PLA)** – Dr. Coates and staff provided information regarding Project Labor Agreements (PLAs), including their intent, potential advantages and disadvantages, and possible alternative approaches to available public agencies. PLAs are pre-hire collective bargaining agreements between a public entity and one or more construction trade unions. PLAs establish uniform terms and conditions for employment for all craft workers on a project. They typically govern wages, benefits, hours, work rules, and dispute-resolution processes for the duration of the project.

Public Comment:

Kevin Dobson, Noah Painter, Falme Lampkins, Melissa Bradway, Kyle S., Tana Harris, Kevin Brown, John H., Matt Nootenboom, Daniel Garcia, Neildon C., Robert Kuks, Rob Fong, spoke in support of Project Labor Agreements, shared their thoughts and expressed that they would like to be a part of the conversation with the district.

Vance J., Faye Yassini, Eric C., Cameron T., Eric V. spoke in opposition of Project Labor Agreements and shared their reasons for not supporting PLAs.

Board members held a discussion and agreed to put together a subcommittee. Mr. Vargas asked board members to email him and Superintendent Hoffman if they are interested.

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**V. Consent Agenda – Action** – Motion No. 55, 2025-26, Motion by Mr. Yang, seconded by Ms. Ballerini and carried unanimously by an affirmative vote of all board members present that items 1 and 2 on the consent agenda be approved.

1. **Personnel Actions** – Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.
2. **Approval and/or Ratification of Contracts, Memorandums of Understanding (MOUs) and Agreements for Services** – Approved contracts signed by authorized staff in accordance with Board Policy 3312 as submitted.

**VI. Lunch/Recess into Closed Session:** At 1:22 p.m., Mr. Vargas announced that the Board would recess to lunch and then meet in closed session to address Items 1 and 2 on the closed session portion of the agenda and called for public comment on these items; there were no public comments for the following items:

- I. **Government Code Section 54956.8:** Conference with Real Property Negotiators  
**Property:** APNs 067-0100-018 and 067-0100-023 (portion); N. Campus Rd. at West Park Dr., Rancho Cordova, Sacramento County; **District Negotiators:** Kristen Coates, Ed.D; Daniel Maruccia  
**Negotiating Parties:** John Young (Mark and Heather Clewett Revocable Trust), Robbe Lehmann (Big George Ventures); **Under Negotiation:** Price and terms
- II. **Government Code Section 54957.6:** Conference with Labor Negotiators  
**Agency Designated Representatives:** Christopher R. Hoffman, Karen Rezendes, Corrie Buckmaster, David Reilly, Amreek Singh, Kristen Coates, Amari Watkins, Mark Cerutti  
**Employee Organizations:** All Elk Grove Unified School District Bargaining Units and Unrepresented Employees

**OPEN SESSION**

**I. Report Out/Adjournment:** At 2:27 p.m., Mr. Vargas called the meeting back to order, announced that the Board of Education met in closed session, no action was taken, and adjourned the meeting.

Submitted by Christopher R. Hoffman, Superintendent

Approved by: \_\_\_\_\_

  
Michael Vargas, Board President