

LAMPASAS INDEPENDENT SCHOOL DISTRICT

2025-26 Clerical-Aide Pay Plan

Pay																																							
Grade	Job Title																																						
1	Aide, Assistant	6	Licensed Vocational Nurse Secretary, Accounting/Activity Specialist Secretary, Accounts Payable Specialist Secretary, District PEIMS Specialist Secretary, Human Resource Secretary, Principal, Secondary Secretary, Safety, Leave and Insurance Specialist																																				
2	Aide, Classroom Aide, Dyslexia Aide, Inclusion Aide, Intervention Aide/Clerk, Combination of Assignment	7	Secretary, Human Resource Specialist Secretary, Payroll/Accounting Specialist Secretary, Purchasing Coordinator																																				
3	Aide, BIC/Behavioral Support, CAPS Aide, Computer Lab Aide, DAEP Aide, ISS Aide, Library Aide, Life Academics, PPCD, EPCD, ECSE Secretary, Attendance, Clerk (Secondary) Secretary, Att. Officer & AP Secretary, Receptionist	8	Secretary, Superintendent and Assistant Superintendent																																				
4	Aide, Adaptive Physical Education Secretary, Assistant Principal (Secondary) Secretary, Athletics/UII, High School Secretary, Bookkeeper/Activities Secretary, Campus Finance Secretary, Counselor Secretary, Career & Technology Secretary, Health Services Secretary, Registrar Secretary, Special Education, DOSS Secretary, Transportation	<div> <p>HOURLY RATE</p> <table> <tr> <th><u>Grade</u></th><th><u>Minimum</u></th><th><u>Midpoint</u></th><th><u>Maximum</u></th></tr> <tr> <td>1</td><td>13.39</td><td>16.43</td><td>19.47</td></tr> <tr> <td>2</td><td>14.33</td><td>17.58</td><td>20.83</td></tr> <tr> <td>3</td><td>15.33</td><td>18.81</td><td>22.29</td></tr> <tr> <td>4</td><td>18.39</td><td>22.57</td><td>26.75</td></tr> <tr> <td>5</td><td>20.60</td><td>25.28</td><td>29.96</td></tr> <tr> <td>6</td><td>22.05</td><td>27.05</td><td>32.05</td></tr> <tr> <td>7</td><td>23.59</td><td>28.94</td><td>34.29</td></tr> <tr> <td>8</td><td>27.12</td><td>33.28</td><td>39.44</td></tr> </table> </div>		<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>	1	13.39	16.43	19.47	2	14.33	17.58	20.83	3	15.33	18.81	22.29	4	18.39	22.57	26.75	5	20.60	25.28	29.96	6	22.05	27.05	32.05	7	23.59	28.94	34.29	8	27.12	33.28	39.44
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5	Secretary, Campus PEIMS Secretary, Child Nutrition Secretary, Maintenance Secretary, Principal, Elementary Secretary, Technology	<div> <p>Master/Doctorate Degree \$500</p> <p>LONGEVITY \$325 (3-7 years) \$400 (8-12 years) \$475 (13-17 years) \$550 (18-22 years) \$625 (23+ years)</p> <p><i>Longevity is based on LISD service only</i></p> </div>																																					