Hartland Consolidated Schools

District Wide Budgetary Information Fiscal Year Ending June 30, 2026



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HARTLAND CONSOLIDATED SCHOOLS - BUDGET DEVELOPMENT ASSUMPTIONS FOR THE FISCAL YEAR ENDED JUNE 30, 2026

Revenue Assumptions & Proposed Budgets

Property Tax Revenue

Property tax revenue was increased in 2025/26 due to an increase in the District's 2025 calculated taxable value. The District's tax base is comprised of approximately 80% homestead and 20% non-homestead properties. Below are the property tax revenue expectations by fund for fiscal year ending June 30:

| | FY 2024/25 | FY 2025/26 | Change |
|---------------------------------|------------|------------|-----------|
| General Fund | 5,850,767 | 5,933,296 | 82,529 |
| Debt Service Fund | 17,251,462 | 18,316,742 | 1,065,280 |
| Capital Projects - Sinking Fund | 871,046 | 921,313 | 50,267 |
| | 23,973,275 | 25,171,351 | 1,198,076 |

Other Local Revenue

In addition to property taxes, local revenue consists of all operating revenue received from sources other than the state, federal government, or the ISD. This includes revenue from community education programs, and rental of school facilities (General Fund), breakfast and lunch sales (Cafeteria Fund), admissions to athletic events and pay to participate fees (Athletics Fund), and interest earnings. For more specific detail, please review the individual fund budget documents.

State Revenue

The state has not yet adopted its School Aid budget in time for the District to use an exact foundation allowance when preparing the initial General Fund budget. Therefore, assumptions were made using the best information available. Currently, we have contemplated a foundation allowance increase of \$392 per pupil and a decrease of 36 FTE's based on an our most recent enrollment projection. Categorical funding was estimated based on the various legislative budget proposals and is expected to be significantly less than in 2024/25.

Athletics Fund state revenue represents state categorical funding for UAAL retirement costs. Cafeteria Fund state revenue represents the categorical funding allocated to districts for providing universal free breakfast and lunch programs, as well as for state categorical funding and UAAL retirement costs. Debt Service Fund state revenue represents expected reimbursement from the Small Taxpayer Exemption Loss. Revenue budget adjustments will be made after adoption reflecting final state budget figures via the amendment process. The chart below identifies in dollars, by fund, the expectations contained in this budget document:

| | FY 2024/25 | FY 2025/26 | Change |
|-------------------|------------|------------|--------------|
| General Fund | 58,157,478 | 54,693,863 | (3,463,615) |
| Athletics Fund | 26,870 | 26,870 | - |
| Cafeteria Fund | 2,073,258 | 2,073,258 | - |
| Debt Service Fund | 39,320 | 39,320 | - |
| | 60,296,926 | 56,833,311 | (3,463,615) |

Federal Revenue

Federal revenue has been adjusted to reflect our expected grant awards in 2025/26. The decrease in General Fund federal revenues is due to the elimination of the remaining COVID-relief funding from 2024/25. Revenue budget adjustments will be made after adoption reflecting final federal budget figures via the amendment process. The chart below identifies in dollars, by fund, the expectations contained in this budget document:

| | FY 2024/25 | FY 2025/26 | Change |
|-------------------|------------|------------|--------------|
| General Fund | 514,929 | 266,929 | (248,000) |
| Cafeteria Fund | 974,075 | 982,005 | 7,930 |
| Debt Service Fund | 673,934 | 673,934 | - |
| | 2,162,938 | 1,922,868 | (240,070) |

Other Revenue

Other revenue consists of ISD Revenue, Other Revenue, and Other Financing Sources.

ISD Revenue received from Livingston Educational Service Agency ("LESA") includes operating support and Medicaid funding for special education programs as well as funding for vocational education programs. The increase in revenues from LESA is represents an estimated increase in operating support, given the county wide increase in taxable values.

Other Revenue represents transfers received from entities within the district not separately identified in the funds (i.e., Trust & Activity accounts).

| | FY 2024/25 | FY 2025/26 | Change |
|----------------------|------------|------------|--------|
| General Fund - LESA | 3,276,885 | 3,351,885 | 75,000 |
| General Fund - Other | 48,076 | 48,076 | |
| | 3,324,961 | 3,399,961 | 75,000 |

Other financing source revenue is presented in the following table and represents the "non-operating" revenue of the district.

The General Fund other financing sources consist of the operating transfer received from the Cafeteria Fund to cover a portion of overhead costs, as well as proceeds from the sale of school equipment and vehicles. The Athletics Fund other financing sources represents the transfer received from the General Fund to support operations. The Capital Projects Fund – Set Aside amount from 2024/25 represents a one-time transfer from the General Fund to reallocate the remaining one-time expenditures that were originally budgeted out of the General Fund to the Capital Projects Fund.

| | FY 2024/25 | FY 2025/26 | Change |
|-----------------------------------|------------|------------|-------------|
| General Fund | 274,139 | 249,000 | (25,139) |
| Athletics Fund | 698,671 | 711,478 | 12,807 |
| Capital Projects Fund - Set Aside | 1,350,000 | <u> </u> | (1,350,000) |
| | 2,322,810 | 960,478 | (1,362,332) |

Expenditure Assumptions & Proposed Budgets

Salaries

Salaries represent the single largest expenditure category for the district. Salaries have been adjusted to account for staffing changes and any new contract terms that will take effect beginning in the 2025/26 school year, including wage increases and the cost of steps, lane adjustments, and longevity. Salaries have also been adjusted to restore vacancies and leaves of absence that occurred in the 2024/25 fiscal year. Salary budget adjustments will be made after adoption reflecting the final staffing roster and will be addressed through the budget amendment process.

| | FY 2024/25 | FY 2025/26 | Change |
|----------------|------------|------------|-----------|
| General Fund | 32,112,637 | 34,078,178 | 1,965,541 |
| Athletics Fund | 313,567 | 323,022 | 9,455 |
| Cafeteria Fund | 782,217 | 795,881 | 13,664 |
| | 33,208,421 | 35,197,081 | 1,988,660 |

Staffing Changes

The proposed budget contemplates 2 less teaching positions due to attrition, as well as the addition of 1 affiliate position per the terms of the HAA contract extension agreement. Staffing levels are determined based on several factors including enrollment as well as an analysis of district-wide needs and building needs.

MPSERS Retirement Costs

The district pays, with some exceptions, an estimated \$31 in retirement costs for every \$100 of wages paid to our employees. The average retirement rate budgeted for fiscal year 2025/26 is 30.27%, which is a decrease from the 2024/25 average rate of 31.36%. The decrease in the MPSERS rate has been reflected in the district's fiscal year 2025/26 operating costs.

For fiscal year 2025/26, it is anticipated that the Legislature will continue funding the section 147c MPSERS rate stabilization categorical ("UAAL"). The district receives revenue from this categorical and then immediately remits the amount to the Office of Retirement Services in a pass-through process. The revenue and expenditure budgets of the General Fund, Athletics Fund, and Cafeteria Fund are "grossed up" by this process and the costs are embedded at all functional levels. The effective UAAL rate is 9.12% of salaries in 2025/26, compared to 9.67% in 2024/25.

FICA Costs

The district pays \$7.65 in FICA payroll taxes (Medicaid of 1.45% plus social security of 6.2%) for every \$100 of wages paid to our employees. The individual applicable salary base upon which the Social Security element of the FICA payroll tax is levied is capped at a specific IRS determined earnings level on a calendar year basis. The calendar year 2025 wage cap is \$176,100. The budgeted FICA rate remains at 7.65% for 2025/26.

Summary Employee Benefits Costs

The district incurs fringe benefits costs which include MPSERS retirement (including UAAL), FICA, healthcare, dental, vision, long term disability, life, unemployment and workers compensation insurances. Employees are also required to contribute towards healthcare, retirement, and FICA. As noted under the "MPSERS Retirement Costs" section above, UAAL costs are offset by state categorical revenue. Below is a summary chart depicting the district's share of these fringe benefit costs:

| | FY 2024/25 | FY 2025/26 | Change |
|----------------|------------|------------|-----------|
| General Fund | 21,737,141 | 20,800,276 | (936,865) |
| Athletics Fund | 175,526 | 177,411 | 1,885 |
| Cafeteria Fund | 431,162 | 417,259 | (13,903) |
| | 22,343,829 | 21,394,946 | (948,883) |

Purchased Services/Supplies

The district has budgeted inflationary increases for its various contracted services and supplies accounts. For more specific detail, please reference the individual proposed budget documents.

Capital Outlay

The district's budgeted capital outlay is outlined in the table below. Resources are needed within the General, Athletics, and Cafeteria Funds to upgrade facilities and equipment that are not covered by the Sinking Fund or the Bond programs.

The Capital Projects Fund expenditures represent estimated costs for the projects planned and equipment purchases to be made in the 2025/26 fiscal year.

| | FY 2024/25 | FY 2025/26 | Change |
|--------------------------------------|------------|----------------|-------------|
| General Fund - Facilities | 785,946 | 360,000 | (425,946) |
| General Fund - Equipment | 218,735 | 129,652 | (89,083) |
| Cafeteria Fund | 642,000 | 550,000 | (92,000) |
| Capital Projects Fund - Sinking Fund | 875,864 | 764,893 | (110,971) |
| Capital Projects Fund - 2020 Bond | 5,804,703 | 2,412,375 | (3,392,328) |
| Capital Projects Fund - Set Aside | 856,195 | 2,304,774 | 1,448,579 |
| Capital Projects Fund - 2010 Bond | 6,562 | - _ | (6,562) |
| | 9,190,005 | 6,521,694 | (2,668,311) |

Other Financing Uses

Other financing uses, which is outlined in the following chart, represents the "non-operating" expenditures of the district. General Fund other financing uses represents the transfer made to the Athletics Fund to cover operations, and in 2024/25 included the \$1.35M transfer to the Capital Projects Fund – Set Aside noted above. Cafeteria Fund other financing uses represents the transfer made to the General Fund for indirect costs.

| | FY 2024/25 | FY 2025/26 | Change |
|----------------|------------|------------|--------------|
| General Fund | 2,048,672 | 711,778 | (1,336,894) |
| Cafeteria Fund | 204,000 | 204,000 | - |
| | 2,252,672 | 915,778 | (1,336,894) |

Debt Service Expenditures

General Fund debt service consists of principal and interest payments owed on the district's various bus loans., which were paid in full during the 2024/25 fiscal year. For Debt Service Fund details please reference the specific fund budget documents. Below are the combined debt service estimated expenditures:

| | FY 2024/25 | FY 2025/26 | Change |
|----------------------------------|------------|------------|-----------|
| General Fund - Principal | 65,546 | - | (65,546) |
| General Fund - Interest | 975 | - | (975) |
| Debt Service Fund - Principal | 11,495,000 | 11,770,000 | 275,000 |
| Debt Service Fund - SBLF Payment | 2,005,905 | 2,541,654 | 535,749 |
| Debt Service Fund - Interest | 4,147,498 | 6,882,442 | 2,734,944 |
| | 17,714,924 | 21,194,096 | 3,479,172 |

Fund Balance Assumptions

The comparative fund balance schedules of the various funds of the district are highlighted below based on our assumptions for fiscal years 2024/25 and 2025/26:

| General Fund | FY 2024/25 | FY 2025/26 | Change |
|---|--|---|---|
| Beginning fund balance | 18,766,185 | 20,525,553 | 1,759,368 |
| Operating surplus/(deficit) | 1,759,368 | (1,108,674) | (2,868,042) |
| Ending fund balance | 20,525,553 | 19,416,879 | (1,108,674) |
| Fund balance as a % of expenditures | 29.11% | 27.83% | |
| Athletics Fund | FY 2024/25 | FY 2025/26 | Change |
| Beginning fund balance | 205,235 | 205,235 | - |
| Operating surplus/(deficit) | | <u> </u> | |
| Ending fund balance | 205,235 | 205,235 | - |
| <u>Cafeteria Fund</u> | FY 2024/25 | FY 2025/26 | Change |
| Beginning fund balance | 1,234,099 | 1,027,476 | (206,623) |
| Operating surplus/(deficit) | (206,623) | (132,114) | 74,509 |
| Ending fund balance | 1,027,476 | 895,362 | (132,114) |
| | | | |
| Student Activity Fund | FY 2024/25 | FY 2025/26 | Change |
| Student Activity Fund Beginning fund balance | FY 2024/25 1,785,352 | FY 2025/26 1,309,777 | Change (475,575) |
| | | | |
| Beginning fund balance | 1,785,352 | 1,309,777 | (475,575) |
| Beginning fund balance Operating surplus/(deficit) | 1,785,352 (475,575) | 1,309,777 16,364 | (475,575) 491,939 |
| Beginning fund balance Operating surplus/(deficit) Ending fund balance | 1,785,352 (475,575) 1,309,777 | 1,309,777 16,364 1,326,141 | (475,575) 491,939 16,364 |
| Beginning fund balance Operating surplus/(deficit) Ending fund balance Debt Service Fund | 1,785,352 (475,575) 1,309,777 FY 2024/25 | 1,309,777 16,364 1,326,141 FY 2025/26 | (475,575) 491,939 16,364 Change |
| Beginning fund balance Operating surplus/(deficit) Ending fund balance Debt Service Fund Beginning fund balance | 1,785,352 (475,575) 1,309,777 FY 2024/25 11,152,249 | 1,309,777 16,364 1,326,141 FY 2025/26 11,603,535 | (475,575) 491,939 16,364 Change |
| Beginning fund balance Operating surplus/(deficit) Ending fund balance Debt Service Fund Beginning fund balance Operating surplus/(deficit) | 1,785,352 (475,575) 1,309,777 FY 2024/25 11,152,249 451,286 | 1,309,777 16,364 1,326,141 FY 2025/26 11,603,535 970,873 | (475,575) 491,939 16,364 Change 451,286 519,587 |
| Beginning fund balance Operating surplus/(deficit) Ending fund balance Debt Service Fund Beginning fund balance Operating surplus/(deficit) Ending fund balance | 1,785,352 (475,575) 1,309,777 FY 2024/25 11,152,249 451,286 11,603,535 | 1,309,777 16,364 1,326,141 FY 2025/26 11,603,535 970,873 12,574,408 | (475,575) 491,939 16,364 Change 451,286 519,587 970,873 |
| Beginning fund balance Operating surplus/(deficit) Ending fund balance Debt Service Fund Beginning fund balance Operating surplus/(deficit) Ending fund balance Capital Projects Fund - Sinking Fund | 1,785,352 (475,575) 1,309,777 FY 2024/25 11,152,249 451,286 11,603,535 FY 2024/25 | 1,309,777 16,364 1,326,141 FY 2025/26 11,603,535 970,873 12,574,408 FY 2025/26 | (475,575) 491,939 16,364 Change 451,286 519,587 970,873 Change |

Fund Balance Assumptions, continued

| Capital Projects Fund - 2020 Bond | FY 2024/25 | FY 2025/26 | Change |
|-----------------------------------|-------------|-------------|--------------|
| Beginning fund balance | 8,978,814 | 3,599,108 | (5,379,706) |
| Operating surplus/(deficit) | (5,379,706) | (2,312,375) | 3,067,331 |
| Ending fund balance | 3,599,108 | 1,286,733 | (2,312,375) |
| Capital Projects Fund - Set Aside | FY 2024/25 | FY 2025/26 | Change |
| Beginning fund balance | 5,292,420 | 6,053,737 | 761,317 |
| Operating surplus/(deficit) | 761,317 | (2,044,774) | (2,806,091) |
| Ending fund balance | 6,053,737 | 4,008,963 | (2,044,774) |
| Capital Projects Fund - 2010 Bond | FY 2024/25 | FY 2025/26 | Change |
| Beginning fund balance | 6,555 | - | (6,555) |
| Operating surplus/(deficit) | (6,555) | | <u>6,555</u> |
| Ending fund balance | - | - | - |

The fiscal year 2025/26 General Fund, Athletics Fund, Cafeteria Fund, Student Activity Fund, Debt Service Fund, Capital Projects Fund – 2010 Bond, 2020 Bond, Set Aside & Sinking Fund budgets incorporate all the major revenue and expenditure assumptions identified by the district. The fund level budgets, as incorporated into this document, are presented for approval and adoption to the Hartland Consolidated Schools Board of Education at the June 16, 2025 public meeting.

Hartland Consolidated Schools Descriptions of General Fund Financial Statement Expenditure Categories

| Financial Statement Category | Description | | | | | | |
|------------------------------|---|--|--|--|--|--|--|
| | Instructional activities dealing directly with teaching pupils. | | | | | | |
| Basic Program | Includes elementary, middle-junior high, and high school | | | | | | |
| | activities. | | | | | | |
| | Instructional activities designed for the added needs of pupils in | | | | | | |
| Added Needs | the district, including special education, compensatory | | | | | | |
| | education, and career/technical education. | | | | | | |
| | Activities designed to assess and improve the well-being of | | | | | | |
| Pupil | pupils. Includes guidance, health, and teacher consultant | | | | | | |
| | services. | | | | | | |
| | Activities associated with assisting the instructional staff with the | | | | | | |
| Instructional Staff | content and process of providing learning experience to pupils. | | | | | | |
| mstractional Stan | Includes the curriculum department, ICT, instructional | | | | | | |
| | technology and media staff and materials. | | | | | | |
| General Administration | Activities associated with oversight of the district as a whole. | | | | | | |
| School Administration | Activities associated with oversight of a single school building. | | | | | | |
| | Includes services concerned with the fiscal operations of the | | | | | | |
| Business | district, including budgeting, receiving and disbursing, financial | | | | | | |
| | accounting, and payroll. | | | | | | |
| | Activities related to operating the district's buildings. Includes | | | | | | |
| Operation & Maintenance | heating and lighting, as well as repairs and maintenance of | | | | | | |
| operation a manifestance | equipment, property and liability insurance, and janitorial and | | | | | | |
| | grounds maintenance costs. | | | | | | |
| Pupil Transportation | Includes services associated with the transportation of pupils to | | | | | | |
| | and from school. | | | | | | |
| | Activities that support each of the other instructional and | | | | | | |
| Central Support | support service programs. Includes data processing oversight and | | | | | | |
| | equipment. | | | | | | |
| Other | Includes those supporting service expenditures which cannot be | | | | | | |
| | classified above. | | | | | | |
| Comment Comm | Activities that are not directly related to providing education to | | | | | | |
| Community Services | pupils in the district. Includes community education programs as | | | | | | |
| | well as the senior center. | | | | | | |
| Debt Service | Represents principal and interest payments owed during the | | | | | | |
| Carathal Outland | current fiscal year on installment purchase obligations. | | | | | | |
| Capital Outlay | Includes site acquisition and facilities improvement. | | | | | | |
| Transfers | Includes transfers to other funds. | | | | | | |

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Hartland Consolidated Schools Proposed Budget General Fund Fiscal Year Ending June 30, 2026

| | | Actual 2023-24 | | Budgeted 2024-25 | | Estimated 2025-26 | Net Change Percent | N | let Change Dollars |
|---|----|--|----|---|----|--|--|----|--|
| Revenues: Local Sources State Sources Federal Sources Interdistrict & Other | \$ | 9,483,304 56,327,571 1,545,095 3,529,245 | \$ | 9,989,616 58,157,478 514,929 3,599,100 | \$ | 10,052,145 54,693,863 266,929 3,648,961 | 0.63% -5.96% -48.16% 1.39% | | 62,529 (3,463,615) A (248,000) B 49,861 |
| Total Revenues | \$ | 70,885,215 | \$ | 72,261,123 | \$ | 68,661,898 | -4.98% | \$ | (3,599,225) |
| Instruction: Basic Programs Added Needs | | 31,773,608 9,028,368 | | 31,700,084 9,612,514 | | 33,151,812 9,583,408 | 4.58% -0.30% | | 1,451,728 D (29,106) D |
| Support Services: Pupil Services Instructional Services General Administration School Administration Business Services Operations & Maintenance Transportation Central Services Other Community Services Debt Service Capital Outlay Total Expenditures | _ | 2,301,059 1,817,373 1,876,118 4,094,469 610,525 7,548,771 3,060,469 892,954 205,957 3,548,958 161,532 1,159,176 68,079,337 | _ | 2,229,365 2,197,014 1,788,524 4,121,484 653,758 7,931,304 3,234,053 596,278 205,639 3,330,600 66,521 785,946 68,453,084 | _ | 2,208,203 1,559,213 1,826,098 4,418,213 628,940 7,970,677 3,207,488 596,044 260,180 3,288,518 - 360,000 69,058,794 | -0.95% -29.03% 2.10% 7.20% -3.80% 0.50% -0.82% -0.04% 26.52% -1.26% -100.00% -54.20% 0.88% | _ | (21,162) D (637,801) D 37,574 296,729 E (24,818) 39,373 (26,565) (234) 54,541 F (42,082) (66,521) G (425,946) H |
| Outgoing Transfers | | 547,278 | | 2,048,671 | | 711,778 | -65.26% | | (1,336,893) I |
| Total Appropriated | \$ | 68,626,615 | \$ | 70,501,755 | \$ | 69,770,572 | -1.04% | \$ | (731,183) |
| Net Change in Fund Balance | \$ | 2,258,600 | \$ | 1,759,368 | \$ | (1,108,674) | -163.02% | \$ | (2,868,042) |
| Fund Balance, July 1 Fund Balance, June 30 | \$ | 16,507,585 18,766,185 | \$ | 18,766,185 20,525,553 | \$ | 20,525,553 19,416,879 | 9.38% -5.40% | \$ | 1,759,368 (1,108,674) |
| Fund Balance as a % of Expenditures Expenditures: | | 27.35% | | 29.11% | | 27.83% | | | |

| A | State Sources | State revenue assumes a \$392 increase in foundation allowance, which is our best estimate at this time, given the state legislature has not yet finalized its budget. The budget also assumes a reduction of 36 FTE's, based on our most recent enrollment projection. Categorical and other grant funding was reduced assuming a majority of the one-time funds received in the 2024/25 fiscal year will not recur. |
|---|--|---|
| В | Federal Sources | Decrease is due to one-time federal COVID-relief funds that have been removed. |
| D | Instruction; Pupil Services; Instructional Services; School Administration | The net change is a culmination of several adjustments made to the various expense categories. Salaries and fringe benefits have been increased for the cost of steps, lanes, longevity, contractual adjustments, and restoration of prior year leaves of absence. Fringe benefits were also increased for the expected increase in healthcare costs. In addition to the above changes, expenditures related to a literacy grant of approximately \$598K was budgeted on the "Instructional Services" line item in 2024/25; these costs (and related revenues on the "State Sources" line item) have been removed. |
| E | School Administration | Increase is due to the cost of steps and contractual increases for non-instructional employees. |
| F | Other | Contractual increase for schedule B payments were added to this line item. |
| G | Debt Service | Principal and interest expenditures for bus loans have been removed, as payments on all outstanding loans are complete. |
| Н | Capital Outlay | Decrease is due to one-time capital purchases made in 2024/25 that were removed from 2025/26. |
| I | Outgoing Transfers | The one-time transfer to the Capital Projects fund made in 2024/25 has been removed from 2025/26. |

Hartland Consolidated Schools Budget Summary General Fund

| | Actual 2023/24 | | Amended 2024/25 | Projection 2025/26 | Change From 2024/25 | | |
|------------------------|-------------------|----|--------------------|-----------------------|------------------------|-----------|--|
| INSTRUCTION: | | | | | | | |
| BASIC PROGRAMS | | | | | | | |
| Salaries | \$ 17,466,088 | \$ | 17,782,308 | \$ 19,568,072 | \$ | 1,785,764 | |
| Fringes | 12,656,353 | | 12,279,257 | 11,929,259 | | (349,998) | |
| Purchased services | 1,110,448 | | 1,212,307 | 1,231,989 | | 19,682 | |
| Supplies | 332,195 | | 342,358 | 338,638 | | (3,720) | |
| Capital outlay & other | 208,524 | | 83,854 | 83,854 | | - | |
| ADDED NEEDS | | | | | | | |
| Salaries | 4,945,841 | | 5,346,593 | 5,519,310 | | 172,717 | |
| Fringes | 3,458,689 | | 3,662,792 | 3,455,969 | | (206,823) | |
| Purchased services | 352,877 | | 428,670 | 433,670 | | 5,000 | |
| Supplies | 152,012 | | 174,459 | 174,459 | | - | |
| Capital outlay & other | 118,949 | | | | | <u>-</u> | |
| TOTAL INSTRUCTION | 40,801,976 | | 41,312,598 | 42,735,220 | | 1,422,622 | |
| SUPPORT SERVICES: | | | | | | | |
| PUPIL SERVICES | | | | | | | |
| Salaries | 1,268,771 | | 1,225,300 | 1,249,497 | | 24,197 | |
| Fringes | 904,243 | | 847,613 | 806,254 | | (41,359) | |
| Purchased services | 113,750 | | 134,056 | 134,056 | | - | |
| Supplies | 14,295 | | 22,396 | 18,396 | | (4,000) | |
| Capital outlay & other | - | | - | - | | - | |
| INSTRUCTIONAL SERVICES | | | | | | | |
| Salaries | 904,130 | | 1,207,264 | 775,404 | | (431,860) | |
| Fringes | 593,803 | | 649,083 | 449,642 | | (199,441) | |
| Purchased services | 148,836 | | 181,093 | 181,093 | | - | |
| Supplies | 170,604 | | 159,574 | 153,074 | | (6,500) | |
| Capital outlay & other | - | | - | - | | - | |

Hartland Consolidated Schools Budget Summary General Fund continued

| | Actual 2023/24 | Amended 2024/25 | Projection 2025/26 | Change From 2024/25 |
|--------------------------|-------------------|--------------------|-----------------------|------------------------|
| GENERAL ADMINISTRATION | | | | |
| Salaries | 983,116 | 903,815 | 922,783 | 18,968 |
| Fringes | 640,311 | 590,014 | 564,225 | (25,789) |
| Purchased services | 221,698 | 263,695 | 308,090 | 44,395 |
| Supplies | 11,013 | 10,000 | 10,000 | - |
| Capital outlay & other | 19,980 | 21,000 | 21,000 | - |
| SCHOOL ADMINISTRATION | | | | |
| Salaries | 2,349,927 | 2,405,219 | 2,715,771 | 310,552 |
| Fringes | 1,661,947 | 1,623,087 | 1,609,264 | (13,823) |
| Purchased services | 74,546 | 83,178 | 83,178 | - |
| Supplies | 8,049 | 10,000 | 10,000 | - |
| Capital outlay & other | - | - | - | - |
| BUSINESS SERVICES | | | | |
| Salaries | 325,297 | 344,643 | 344,643 | - |
| Fringes | 220,952 | 208,160 | 193,342 | (14,818) |
| Purchased services | 4,655 | 4,655 | 4,655 | - |
| Supplies | - | - | - | - |
| Capital outlay & other | 59,621 | 96,300 | 86,300 | (10,000) |
| OPERATIONS & MAINTENANCE | | | | |
| Salaries | 893,752 | 941,986 | 1,029,473 | 87,487 |
| Fringes | 707,708 | 703,643 | 711,884 | 8,241 |
| Purchased services | 4,077,737 | 4,287,490 | 4,274,441 | (13,049) |
| Supplies | 1,766,798 | 1,846,102 | 1,891,879 | 45,777 |
| Capital outlay & other | 102,776 | 152,083 | 63,000 | (89,083) |
| TRANSPORTATION | | | | |
| Salaries | 570,740 | 590,882 | 520,882 | (70,000) |
| Fringes | 379,556 | 366,195 | 328,630 | (37,565) |
| Purchased services | 1,993,495 | 2,135,276 | 2,226,276 | 91,000 |
| Supplies | 116,426 | 141,700 | 131,700 | (10,000) |
| Capital outlay & other | 252 | - | - | - |
| CENTRAL SERVICES | | | | |
| Salaries | 182,037 | 196,293 | 204,323 | 8,030 |
| Fringes | 145,846 | 151,850 | 143,586 | (8,264) |
| Purchased services | 210,743 | 248,135 | 248,135 | - |
| Supplies | - | - | - | - |
| Capital outlay & other | 354,328 | - | - | - |

Hartland Consolidated Schools Budget Summary General Fund continued

| | Actual 2023/24 | | | Amended 2024/25 | | Projection 2025/26 | Change From 2024/25 | | |
|-----------------------------|-------------------|---------------------------------------|----|--------------------|----|-----------------------|------------------------|-------------|--|
| OTHER | | · · · · · · · · · · · · · · · · · · · | | · | | <u> </u> | | • | |
| Salaries | | 103,049 | | 110,000 | | 169,685 | | 59,685 | |
| Fringes | | 59,936 | | 56,955 | | 51,811 | | (5,144) | |
| Purchased services | | 25,036 | | 25,000 | | 25,000 | | - | |
| Supplies | | 17,936 | | 13,684 | | 13,684 | | - | |
| Capital outlay & other | _ | | | | | | | | |
| TOTAL SUPPORT SERVICES | | 22,407,695 | | 22,957,419 | | 22,675,056 | | (282,363) | |
| COMMUNITY SERVICES | | | | | | | | | |
| Salaries | | 1,222,054 | | 1,058,335 | | 1,058,335 | | - | |
| Fringes | | 705,107 | | 598,492 | | 556,410 | | (42,082) | |
| Purchased services | | 1,296,149 | | 1,396,329 | | 1,396,329 | | - | |
| Supplies | | 255,178 | | 273,792 | | 273,792 | | - | |
| Capital outlay & other | | 70,470 | | 3,652 | | 3,652 | | - | |
| CAPITAL OUTLAY - Facilities | | 1,159,176 | | 785,946 | | 360,000 | | (425,946) | |
| DEBT SERVICE | | 161,532 | | 66,521 | | - | | (66,521) | |
| TRANSFERS & OTHER | | 547,278 | | 2,048,671 | | 711,778 | | (1,336,893) | |
| TOTAL EXPENDITURES | \$ | 68,626,615 | \$ | 70,501,755 | \$ | 69,770,572 | \$ | (731,183) | |
| Salaries | \$ | 31,214,802 | \$ | 32,112,638 | \$ | 34,078,178 | \$ | 1,965,540 | |
| Fringes | · | 22,134,451 | | 21,737,141 | • | 20,800,276 | | (936,865) | |
| Purchased services | | 9,629,970 | | 10,399,884 | | 10,546,912 | | 147,028 | |
| Supplies | | 2,844,506 | | 2,994,065 | | 3,015,622 | | 21,557 | |
| Capital outlay & other | | 934,900 | | 356,889 | | 257,806 | | (99,083) | |
| Capital outlay - Facilities | | 1,159,176 | | 785,946 | | 360,000 | | (425,946) | |
| Debt service | | 161,532 | | 66,521 | | - | | (66,521) | |
| Transfers | - | 547,278 | | 2,048,671 | | 711,778 | | (1,336,893) | |
| | \$ | 68,626,615 | \$ | 70,501,755 | \$ | 69,770,572 | \$ | (731,183) | |
| Salaries | | 45.48% | | 45.55% | | 48.84% | | | |
| Fringes | | 32.25% | | 30.83% | | 29.81% | | | |
| Purchased services | | 14.03% | | 14.75% | | 15.12% | | | |
| Supplies | | 4.14% | | 4.25% | | 4.32% | | | |
| Capital outlay & other | | 1.36% | | 0.51% | | 0.37% | | | |
| Capital outlay - Facilities | | 1.69% | | 1.11% | | 0.52% | | | |
| Debt service | | 0.24% | | 0.09% | | 0.00% | | | |
| Transfers & other | | 0.80% | | 2.91% | | 1.02% | | | |

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Hartland Consolidated Schools Proposed Budget Athletics Fund Fiscal Year Ending June 30, 2026

| | Actual 2023-24 | Budgeted Estimated 2024-25 2025/26 | | | Net Change Percent | Net Change Dollars | | _ | |
|------------------------------|-------------------|------------------------------------|-----------|----|-----------------------|-----------------------|----|--------|---|
| Revenues: | | | | | | | | | |
| Local Sources (Gate) | \$ 169,266 | \$ | 148,383 | \$ | 154,139 | 3.88% | \$ | 5,756 | Α |
| Other Local Sources | 347,982 | | 362,339 | | 365,839 | 0.97% | | 3,500 | |
| State Sources | 57,469 | | 26,870 | | 26,870 | 0.00% | | - | |
| Incoming Transfers | 547,278 | | 698,671 | | 711,478 | 1.83% | | 12,807 | В |
| Total Revenue | 1,121,995 | | 1,236,263 | | 1,258,326 | 1.78% | | 22,063 | |
| Expenditures: | | | | | | | | | |
| Salaries | 279,260 | | 313,567 | | 323,022 | 3.02% | | 9,455 | В |
| Employee Benefits | 167,640 | | 175,526 | | 177,411 | 1.07% | | 1,885 | В |
| Contracted Services/Supplies | 540,762 | | 599,187 | | 606,487 | 1.22% | | 7,300 | C |
| Equipment | 24,519 | | 27,475 | | 27,575 | 0.36% | | 100 | |
| Officials | 62,314 | | 73,008 | | 76,331 | 4.55% | | 3,323 | D |
| Transportation | 47,500 | | 47,500 | | 47,500 | 0.00% | | | |
| Total Appropriated | 1,121,995 | | 1,236,263 | | 1,258,326 | 1.78% | | 22,063 | |
| Net Change in Fund Balance | - | | - | | - | - | | - | |
| Fund Balance, July 1 | 205,235 | | 205,235 | | 205,235 | 0.00% | | - | |
| Fund Balance, June 30 | \$ 205,235 | \$ | 205,235 | \$ | 205,235 | 0.00% | \$ | - | |

Hartland Consolidated Schools Athletics Fund – Proposed Budget Explanations June 30, 2026

| A | Gate | Gate revenues were increased to account for 1 additional football game expected in 2025/26. |
|---|--------------------------------|---|
| В | Incoming Transfers | Amount represents the contribution from the General Fund. The amount was increased to accommodate the increase in operating expenditures (net of the increase of local revenues), which are explained in more detail below. |
| В | Salaries/Employee Benefits | Salaries and fringe benefits were increased to account for step and contractual increases for athletic department staff and coaches. |
| С | Contract Services/ Supplies | Contracted coaches were increased to account for contractual and step increases. In addition, costs were added to account for the addition of varsity field hockey. |
| D | Officials | Officials were increased to account for the addition of varsity field hockey. |

Hartland Consolidated Schools Proposed Budget Cafeteria Fund Fiscal Year Ending June 30, 2026

| | Actual 2023-24 | Budgeted 2024/25 | | Estimated 2025/26 | Net Change Percent | N: | Net Change Dollars | |
|----------------------------|-------------------|---------------------|----|----------------------|-----------------------|----|-----------------------|--|
| Revenues: | _ | | | | | | | |
| Local Sources | \$ 324,087 | \$ 320,980 | \$ | 320,980 | 0.00% | \$ | - | |
| State Sources | 1,823,162 | 2,073,258 | | 2,073,258 | 0.00% | | - | |
| Federal Sources | 1,142,847 | 974,075 | | 982,005 | 0.81% | | 7,930 | |
| Total Revenue | 3,290,096 | 3,368,313 | | 3,376,243 | 0.24% | | 7,930 | |
| Expenditures: | | | | | | | | |
| Salaries | 727,664 | 782,217 | | 795,881 | 1.75% | | 13,664 A | |
| Employee Benefits | 457,303 | 431,162 | | 417,259 | -3.22% | | (13,903) A | |
| Food | 1,289,583 | 1,346,075 | | 1,369,375 | 1.73% | | 23,300 | |
| Supplies & Other | 163,277 | 169,482 | | 171,842 | 1.39% | | 2,360 | |
| Capital Outlay | 380,472 | 642,000 | | 550,000 | -14.33% | | (92,000) B | |
| Total Expenditures | 3,018,299 | 3,370,936 | | 3,304,357 | -1.98% | | (66,579) | |
| Outgoing Transfers | 188,067 | 204,000 | | 204,000 | 0.00% | | | |
| Total Appropriated | 3,206,366 | 3,574,936 | | 3,508,357 | -1.86% | | (66,579) | |
| Net Change in Fund Balance | 83,730 | (206,623) | | (132,114) | -36.06% | | 74,509 | |
| Fund Balance, July 1 | 1,150,369 | 1,234,099 | | 1,027,476 | -16.74% | | (206,623) | |
| Fund Balance, June 30 | \$ 1,234,099 | \$ 1,027,476 | \$ | 895,362 | -12.86% | \$ | (132,114) | |

Hartland Consolidated Schools Cafeteria Fund – Proposed Budget Explanations June 30, 2026

| Ger | General Comments: | | | | | | | | | |
|--|------------------------------|--|--|--|--|--|--|--|--|--|
| The 2025/26 Cafeteria Fund budget was prepared assuming the universal free meals program would continue at similar participation levels, with minor inflationary adjustments across the various line items. Any differences in programming will be addressed through the budget amendment process. | | | | | | | | | | |
| A | Salaries/ Fringe Benefits | Salaries and fringe benefits were adjusted to account for contractual increases as well as steps, lanes and longevity increases for Student Nutrition staff. The decrease in employee benefits is due to the removal of the one-time ORS retirement healthcare reimbursement costs from 2024/25. | | | | | | | | |
| В | Capital Outlay | Capital outlay was adjusted to ensure fund balance is maintained at the federally required levels. Capital outlay purchases will be finalized after we determine wither the universal free meals program will continue. | | | | | | | | |

Hartland Consolidated Schools Proposed Budget Student Activities Fund Fiscal Year Ending June 30, 2026

| | Actual 2023/24 | | Budgeted 2024/25 | | Estimated 2025/26 | Net Change Percent | Net Change Dollars | |
|---|------------------------------|----|------------------------|----|------------------------|-----------------------|-----------------------|---------------------|
| Revenues: Other Local Revenue | \$ 1,555,549 | \$ | 1,466,264 | \$ | 1,502,921 | 2.50% | \$ | 36,657 A |
| Expenditures: Miscellaneous Expense | 1,629,308 | | 1,941,839 | | 1,486,557 | -23.45% | | (455,282) B |
| Total Appropriated | 1,629,308 | | 1,941,839 | | 1,486,557 | -23.45% | | (455,282) |
| Net Change in Fund Balance | (73,759) | | (475,575) | | 16,364 | -103.44% | | 491,939 |
| Fund Balance, July 1 Fund Balance, June 30 | \$ 1,859,111 1,785,352 | \$ | 1,785,352 1,309,777 | \$ | 1,309,777 1,326,141 | -26.64% 1.25% | \$ | (475,575) 16,364 |

Hartland Consolidated Schools Student Activities Fund – Proposed Budget Explanations June 30, 2026

| Α | Other Local Revenue | Assumed a slight inflationary adjustment. |
|---|--------------------------|---|
| В | Miscellaneous Expense | Decrease is due to the removal of expenditures related to the daycare grant that were spent in 2024/25. |

Hartland Consolidated Schools Debt Service Fund As of June 30:

| | Actual 2023/24 | | Estimated 2024/25 | | Estimated 2025/26 |
|----------------------------|-------------------|------------|----------------------|------------|----------------------|
| Revenues: | | | | | |
| Property Tax Levy | \$ | 16,028,893 | \$ | 17,251,462 | \$ 18,316,742 |
| Other Local Revenue | | 493,667 | | 145,300 | 145,300 |
| Total Local Revenue | | 16,522,560 | | 17,396,762 | 18,462,042 |
| State Revenue | | 69,568 | | 39,320 | 39,320 |
| Federal Revenue | | 670,092 | | 673,934 | 673,934 |
| Total Revenue | | 17,262,220 | | 18,110,016 | 19,175,296 |
| Expenditures: | | | | | |
| Redemption of Principal | | 12,101,222 | | 13,500,905 | 14,311,654 |
| Interest on Debt | | 4,389,829 | | 4,147,495 | 3,882,439 |
| Miscellaneous Expense | | 9,612 | | 10,330 | 10,330 |
| Total Expenditures | | 16,500,663 | | 17,658,730 | 18,204,423 |
| Net Change in Fund Balance | | 761,557 | | 451,286 | 970,873 |
| Fund Balance, July 1 | | 10,390,692 | | 11,152,249 | 11,603,535 |
| Fund Balance, June 30 | \$ | 11,152,249 | \$ | 11,603,535 | \$ 12,574,408 |

The Debt Service Fund accounts for the receipt of property tax revenues and the payment of principal and interest on the District's debt obligations. The current debt millage is 9.49 mills.

Fund balance in continues to grow due to the payment structure of the 2010 QSCB debt. Each year, the district is required to deposit "set-aside" funds into an investment account so that when the bonds mature, the principal is paid in one lump sum from the proceeds of the investment account. The total lump sum principal payment on the 2010 QSCB debt is \$12.1M and is scheduled to be paid in the 2026/27 school year.

Hartland Consolidated Schools Capital Projects Fund - Sinking Fund As of June 30:

| | Actual 2023-24 | | Estimated 2024-25 | | Estimated 2025-26 | |
|--------------------------------------|-------------------|----------------|----------------------|-----------|-------------------|-----------|
| Revenues: | | | ' | | | |
| Property Tax Levy | \$ | 814,023 | \$ | 871,046 | \$ | 921,313 |
| Interest | | 25,02 <u>6</u> | | 60,467 | | 60,000 |
| Total Revenue | | 839,049 | | 931,513 | | 981,313 |
| Expenditures: | | | | | | |
| Construction/Renovation | | 441,157 | | 844,590 | | 743,843 |
| Construction Manager/Architect/Other | | 63,304 | | 31,274 | | 21,050 |
| Total Expenditures | | 504,461 | | 875,864 | | 764,893 |
| Net Change in Fund Balance | | 334,588 | | 55,649 | | 216,420 |
| Fund Balance, July 1 | | 1,174,491 | | 1,509,079 | | 1,564,728 |
| Fund Balance, June 30 | \$ | 1,509,079 | \$ | 1,564,728 | \$ | 1,781,148 |

The Sinking Fund was first approved by voters in May 2017 and expires with the July 2026 levy (2026/27 fiscal year). The originally approved millage rate was .5 mills, however, over time, the rate has been rolled back due to Headlee overrides. The 2025 rate was .4792 mills and the 2026 rate will be .4763 mills.

Property tax revenues are received annually in an amount equal to the District's total taxable value times the applicable millage rate.

Expenditures represent projects or a portion of projects that took place during the fiscal year. Note that a majority of construction work occurs over the summer months, which spans two separate fiscal years.

The expenditures above spanning over the 2024, 2025, and 2026 fiscal years include the soccer press box at the main stadium, boilers at Creekside Elementary, the cooling tower at the High School, district-wide interior/exterior door replacement, pool upgrades, masonry repair at Lakes Elementary, and district-wide paving improvements.

Future planned sinking fund expenditures, while subject to change based on District need, include additional district-wide paving improvements, interior/exterior door replacements, and pool upgrades.

In order to extend the Sinking fund beyond the 2026 tax year (2026/27 fiscal year), the District will need to successfully pass a renewal millage by May 2026.

Hartland Consolidated Schools Capital Projects Fund - 2020 Bond As of June 30:

| | Actual 2023-24 | | Estimated 2024-25 | | Estimated 2025-26 | |
|---------------------------------------|-------------------|-----------------|----------------------|-------------|----------------------|-------------|
| Revenues: | | _ | | _ | | |
| Interest | \$ | 682,67 <u>5</u> | \$ | 424,997 | \$ | 100,000 |
| Total Revenue | | 682,675 | | 424,997 | | 100,000 |
| Expenditures: | | | | | | |
| Construction/Renovation | | 11,983,850 | | 3,486,828 | | 1,350,000 |
| Technology Infrastructure & Equipment | | 690,221 | | 378,032 | | 204,920 |
| Furniture, Fixtures & Equipment | | 978,525 | | 442,114 | | 357,760 |
| School Busses | | 726,654 | | 884,280 | | 494,305 |
| Construction Manager/Architect/Other | | 1,191,584 | | 613,449 | | 5,390 |
| Total Expenditures | | 15,570,834 | | 5,804,703 | | 2,412,375 |
| Net Change in Fund Balance | | (14,888,159) | | (5,379,706) | | (2,312,375) |
| Fund Balance, July 1 | | 23,866,973 | | 8,978,814 | | 3,599,108 |
| Fund Balance, June 30 | \$ | 8,978,814 | \$ | 3,599,108 | \$ | 1,286,733 |

The Capital Projects Fund – 2020 Bond accounts for the proceeds and expenditures related to the 2020 bond program, which was approved by voters in August 2020.

Expenditures represent projects or a portion of projects that took place during the fiscal year. Note that a majority of construction work occurs over the summer months, which spans two separate fiscal years.

The construction/renovation expenditures above spanning over the 2024, 2025, and 2026 fiscal years include the High School and Athletic Complex upgrades (including the team room), paving, roofing replacements, pool painting, and upgrades to the HESSC auditorium and grounds.

After the summer 2025 construction season, all major construction projects relating to the 2020 Bond will be complete. The estimated balance of \$1.2M as of June 30, 2026 represents a technology refresh through 2031 that was planned in the bond.

Hartland Consolidated Schools Capital Projects Fund - Set Aside As of June 30:

| | Actual 2023-24 | | Estimated 2024-25 | | Estimated 2025-26 | |
|---|-------------------|------------------------|----------------------|------------------------|----------------------|------------------------|
| Revenues: | | | | | | |
| Interest | \$ | 246,655 | \$ | 267,512 | \$ | 260,000 |
| Transfer from General Fund | | | | 1,350,000 | | <u> </u> |
| Total Revenue | 246,655 | | 1,617,512 | | | 260,000 |
| Expenditures: | | | | | | |
| Construction/Rennovation | | - | | 520,955 | | 1,708,469 |
| Furniture, Fixtures & Equipment | | - | | 26,521 | | 5,000 |
| School Busses | | - | | - | | 350,000 |
| Construction Manager/Architect/Other | | 4,47 <u>2</u> | | 308,719 | | 241,305 |
| Total Expenditures | | 4,472 | | 856,195 | | 2,304,774 |
| Net Change in Fund Balance | | 242,183 | | 761,317 | | (2,044,774) |
| Fund Balance, July 1 Fund Balance, June 30 | \$ | 5,050,237 5,292,420 | \$ | 5,292,420 6,053,737 | \$ | 6,053,737 4,008,963 |
| Taria Balarice, Jarie 30 | ٦ | 3,232,720 | Ą | 0,033,737 | Y | - ,000,303 |

The Capital Projects Fund – Set Aside was created in 2021/22 with a transfer from the General Fund. The purpose of the fund was to hold these funds in reserve until the end of the 2020 bond program in order to address the escalating costs of the bond program and to address other capital needs not covered by the bond or sinking fund.

Expenditures represent projects or a portion of projects that took place during the fiscal year. Note that a majority of construction work occurs over the summer months, which spans two separate fiscal years.

The expenditures above spanning over the 2024, 2025, and 2026 fiscal years include the portion of the team room at the main stadium not covered by the 2020 bond, as well as the renovation of the 51 Building.

In 2024/25, another \$1.35M was transferred from the General Fund to reallocate the remaining one-time capital expenditures that were originally budgeted out of the General Fund to the Capital Projects Fund. These expenditures include bus purchases (\$350K in 2025/26 and \$750K in 2027/28) and the balance of the one-time capital expenditures account originally established in 2023 (\$250K).

The \$4M balance projected at the end of the 2025/26 fiscal year will be held for the 2027/28 bus purchase noted above, as well as for future construction/renovation needs not covered by the current bond or sinking fund programs. A capital needs assessment will be completed at some point during the 2026/27 fiscal year in preparation for the next bond campaign, and at that point, the use of the remaining set aside funds will be determined.

Hartland Consolidated Schools Capital Projects Fund - 2010 Bond

| | Actual 2023-24 | | Actual 024-25 | Estimated 2025-26 | |
|---|-------------------|------------------|---------------------|-------------------|--------|
| Revenues: Interest Total Revenue | \$ | 2,301 2,301 | \$ <u>7</u> 7 | \$ | |
| Expenditures: Equipment | | 173,441 | 6,562 | | |
| Total Expenditures | | 173,441 | 6,562 | | - |
| Net Change in Fund Balance | | (171,140) | (6,555) | | - |
| Fund Balance, July 1 Fund Balance, June 30 | \$ | 177,695 6,555 | \$ 6,555 - | \$ | - - |

The Capital Projects Fund – 2010 Bond represents the remaining proceeds from the 2010 Bond issue. These funds were being used to provide upgrades to District technology not covered by the 2020 Bond program. All spending has been complete as of June 30, 2025.