

**LANCASTER SCHOOL DISTRICT
LICENSED SPEECH AND LANGUAGE PATHOLOGIST (LSP)
SALARY SCHEDULE
2025-2026
185/187 Days**

Years of Service in LSD	Salary
1	118,146
2	121,395
3	124,668
4	127,914
5	131,188
10	134,438
20	137,710
25	140,961

This increase shall be applied only to stipends and allowances calculated on the basis of basic salary.

Beginning with the fifteenth (15th) year of service in the Lancaster School District, longevity increments will be added in the following amounts:

Years of Service	Amount	Total Amount
15 years	\$3,000	\$3,000
20 years	Additional \$4,000	\$7,000
25 years	Additional \$5,000	\$12,000
30 years	Additional \$6,000	\$18,000

The district pays an annual district contribution equivalent to a 1.25% salary increase that funds the Licensed Speech and Language Pathologist's Medigap retirement benefit. This contribution is in addition to the salaries on this schedule.

GENERAL PROVISIONS -Applicable to Licensed Speech and Language Pathologist's Salary Schedule

1. All Licensed Speech and Language Pathologists are employed subject to the LSP Salary Schedule adopted by the Board of Trustees of the Lancaster School District.
2. A Licensed Speech and Language Pathologist new to the Lancaster School District will be placed on Step 1.
3. A Lancaster School District LSP on military leave of absence shall be given increment credit for each year of military service upon return.
4. Possession of an "earned" Ph.D. or Ed.D degree from an accredited college or university authorized to grant such degree shall entitle an employee to receive an additional sum of \$1,000 over and above his/her placement on the LSP's Salary Schedule.
5. The advancement of the salary schedule shall be at the rate of one (1) step for each year of LSP experience. If a Licensed Speech and Language Pathologist is employed for at least three-fourths (3/4) of a school year, he/she shall be given credit for that year of experience for salary schedule advancement purposes.