

FY26						
15.00%	COLA	181	Contract days			
Step	ABA	Para	PCA	ABA Hourly	Para Hourly	PCA Hourly
Hours/day	6.75	6.25	6.50			
1	31,290	24,380	30,131	25.61	21.55	25.61
2	33,805	25,134	32,553	27.67	22.22	27.67
3	36,432	27,424	35,083	29.82	24.24	29.82
4	37,233	27,983	35,854	30.48	24.74	30.48
FY27						
2.50%	COLA	181	Contract days			
Step	ABA	Para	PCA	ABA Hourly	Para Hourly	PCA Hourly
Hours/day	6.75	6.25	6.50			
1	32,072	24,989	30,884	26.25	22.09	26.25
2	34,650	25,762	33,366	28.36	22.77	28.36
3	37,343	28,109	35,960	30.56	24.85	30.56
4	38,164	28,683	36,750	31.24	25.35	31.24
FY28						
5.00%	COLA	181	Contract days			
Step	ABA	Para	PCA	ABA Hourly	Para Hourly	PCA Hourly
Hours/day	6.75	6.25	6.50			
1	33,675	26,239	32,428	27.56	23.19	27.56
2	36,382	27,051	35,035	29.78	23.91	29.78
3	39,210	29,515	37,758	32.09	26.09	32.09
4	40,072	30,117	38,588	32.80	26.62	32.80