



Board of Trustees

Joe Ayer
Andrea Hoheisel
Luke Wilson
Mike Bridges
Ron Zufall

Superintendent

Owen Crosby

**Shasta Union High School District
Board of Trustees Regular Meeting**

Board Room
Shasta Union High School District
2200 Eureka Way Suite B, Redding, CA 96001
August 12, 2025
5:30 p.m. – Call to Order
5:30 p.m. – Closed Session
6:30 p.m. – Open Session

Mission:

To inspire and prepare every student to succeed in high school and beyond.

Our Board and staff are committed to excellent education through academics, Career Technical Education, the arts, athletics and activities. Our students gain the confidence and skills to adapt in their ever-changing world. Together with our families, we develop responsible members of the community.

Vision:

Educating Every Student for Success

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact Board Secretary Jim Cloney at (530) 241-3261 for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 2200 Eureka Way Suite B, Redding, CA during normal business hours.

Agenda

1. CALL PUBLIC SESSION TO ORDER
2. ROLL CALL
3. PUBLIC COMMENT – CLOSED SESSION

The public may comment on any closed session item that will be heard. The Board may limit comments to no more than three minutes pursuant to Board policy.

4. CLOSED SESSION

- 4.1 Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957)
- 4.2 Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Owen Crosby – Superintendent, David Flores – Associate Superintendent of Business Services, Jason Rubin – Associate Superintendent of H.R. and Leo Perez - Associate Superintendent of Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential.
- 4.3 Preliminary Public Employee Performance Evaluation (G.C. 54957) Title: Superintendent.

5. RECONVENE IN OPEN SESSION – OPENING BUSINESS

- 5.1 Pledge of Allegiance
- 5.2 Mission and Vision Statements

6. PUBLIC COMMENT

The public may comment on any specific agenda item or any item of interest to the public that is within the Board's jurisdiction. The Board may limit comments to no more than three minutes pursuant to Board policy. The maximum time allowed for each agenda item shall be 20 minutes. The Board President may further limit the speaking time allowed in order to facilitate the progress of the meeting.

7. PRESENTATIONS

- 7.1 District Department Chair Updates – Math Kari Goldenson, Agriculture Tim Arnett

8. APPROVAL OF AGENDA

9. APPROVAL OF CONSENT AGENDA

Items listed under the Consent Agenda are considered to be routine and are acted on by the Board of Trustees in one motion. There is no discussion of these items before the Board vote unless a member of the Board, staff, or public requests specific items be discussed and/or removed from the Consent Agenda. It is understood that the Administration recommends approval on all Consent Items. Each item on the Consent Agenda approved by the Board of Trustees shall be deemed to have been considered in full and adopted as recommended.

9.1 Business Services

- A. Ratify Commercial Warrants and Payroll Distributions for July 2025
- B. Accept Quarterly Report of Investments
- C. Approve request to declare property as surplus (District Office - furniture)

9.2 Instructional Services

- A. Approve updated registry of International Student Exchange Placement Organizations

9.3 Human Resources

- A. Approve Human Resources Action Report
- B. Approve updates to the Site Safety Plans

10. REPORTS

10.1 Employee Associations

- A. Shasta Secondary Education Association – Andrea Cota, President
- B. Educational Support Professionals Association – Rhonda Minch, President
- C. California School Employees Association – David Martin, President

10.2 Principals

- A. Alternative Education – Tim Calkins
- B. Enterprise High School – Ryan Johnson
- C. Shasta High School – Heath Bunton
- D. Foothill High School – Kevin Greene

10.3 Superintendent

10.4 Board Members

11. BUSINESS

11.1 Administration

- A. Approve recommendation for the Measure I Citizens' Bond Oversight Committee vacancy (*Action*)
- B. The Board will establish a date for the fall Board Study Session (*Discussion*)
- C. The Board will conduct the first reading of draft mandated and draft optional Board Policies and Administrative Regulations, as provided by CSBA (*Discussion/Action*)

- D. The Board will discuss the results of the 2024-25 Board Self-Evaluation (*Discussion*)
- E. Approve minutes for the July 8, 2025 regular Board meeting (*Action*)
- F. Excuse Trustee Wilson's absence for the July 8, 2025 regular Board meeting (*Action*)
- G. Excuse Trustee Bridges's absence for the July 8, 2025 regular Board meeting (*Action*)

11.2 Budget, Finance, Facilities

- A. Approve revised proposals with Mid Pacific Engineering, Inc. for inspection services for the Foothill High School tennis courts (*Action*)
- B. 45 Day State Budget Update (*Information*)

11.3 Instructional Services

- A. Approve Proposition 28 Arts and Music in Schools Funding Annual Report (*Action*)
- B. Report on the 2024-2025 Advanced Placement test scores (*Information*)

12. ADVANCE PLANNING

12.1 Next Meeting Date: September 9, 2025

12.2 Suggested Future Agenda Items

13. ADJOURNMENT

- 13.1 The Board may adjourn to closed session to continue discussion on topics listed from the 5:30 p.m. session.

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Commercial Warrants and Payroll Distributions

PREPARER: David Flores
Associate Superintendent of Business Services

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:
Provided under separate cover are the monthly warrant registers for both commercial warrants and payroll distributions.

REFERENCES:
Education Code Section 42632 and 42633

SHASTA UNION HIGH SCHOOL DISTRICT
Governing Board Commercial Warrant Approval
for the period 7/01/25 - 7/31/25

Subfund Totals - Accounts Payable

01	General Fund	4,780,954.78
02	Farm Fund	0.00
05	Student Body Fund	2,617.77
07	Shasta Charter Academy	74,129.48
08	University Preparatory	274,301.95
11	Adult Education Fund	-290.98
12	Child Development Fund	0.00
13	Cafeteria/Food Service Fund	34,427.29
14	Deferred Maintenance Fund	0.00
15	Pupil Transportation Eqmt Fund	0.00
16	Foundation Private Purpose Fund	500.00
21	Capital Building Bond Fund	0.00
25	Capital Facilities Fund	4,575.00
35	County School Facilities	28,416.58
56	Debt Service Fund	0.00
76	Warrant Passthrough	0.00

Total	\$5,199,631.87
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Total Accounts Payable	5,199,631.87
Total Payroll	<u>1,249,904.85</u>

GRAND TOTAL	\$6,449,536.72
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Approved for Payment - SHASTA UNION HIGH SCHOOL DISTRICT

Date _____

Signed: _____

Date _____

Signed: _____

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Quarterly Investment Report

PREPARER: David Flores,
Associate Superintendent of Business Services

RECOMMENDATION: ☐ Action
☐ Discussion
☒ Information

BACKGROUND:

Although school districts are no longer required to prepare a quarterly investment report and present it to the governing board, current district policy calls for the report as it is a good business practice. The attached report comes from the Shasta County Pooled Investments for the period ending June 30, 2025.

REFERENCES:

Government Code Section 53646

SHASTA COUNTY POOLED INVESTMENT
June 30, 2025

06/30/25

PURCHASE DATE	SECURITY TYPE	PAR AMOUNT	COST AMOUNT	% OF TOTAL	DISC	PREM	ACCRUED INTEREST	MATURITY	CUSIP	MOODY'S RATING	INT/DISC RATE	YIELD	BROKER	DAYS TO MAT	DAYS* COST	MARKET VALUE	UNREALIZED GAIN/LOSS	
	Local Agency Investment Fund (max 75,000)	17,000,000.00	17,000,000.00	1.87%				7/1/2025		not rated	4.40	4.40	LAIF	1	17,000,000.00	17,269,778.37	N/A	
	Sweep	25,478,246.69	25,478,246.69					7/1/2025		not rated			Bank of America	1	25,478,246.69		N/A	
	LIR Treasury Fund - Mutual Fund (5.00%rmax)	44,500,000.00	44,500,000.00	4.91%				7/1/2025		not rated	4.22	4.22	UBS	1	44,500,000.00	44,613,491.51	N/A	
06/22/21	US Treasury Note	5,000,000.00	4,914,843.75		(85,156.25)		0.00	4,914,843.75	07/31/25	91282CAB7	NA/Aaa	0.25	0.67	Wedbush	31	152,360,156.25	4,983,100.00	68,256.25
08/20/21	US Treasury Note	5,000,000.00	4,930,468.75		(69,531.25)		0.00	4,930,468.75	08/31/25	91282CAJO	NA/Aaa	0.25	0.60	Wedbush	62	305,689,062.50	4,964,950.00	34,481.25
12/11/24	US Treasury Note	10,000,000.00	9,970,312.50		(29,687.50)		0.00	9,970,312.50	01/15/26	91282CGE5	NA/Aaa	3.88	4.15	UBS	199	1,984,092,187.50	9,986,500.00	16,187.50
08/26/21	US Treasury Note	10,000,000.00	9,845,312.50		(154,687.50)		0.00	9,845,312.50	01/31/26	91282CBH3	NA/Aaa	0.38	0.73	UBS	215	2,116,742,187.50	9,779,800.00	(65,512.50)
04/10/23	US Treasury Note	10,000,000.00	10,000,000.00			0.00	0.00	10,000,000.00	02/15/26	91282CGL9	NA/Aaa	4.00	3.75	Union Banc	230	2,300,000,000.00	9,987,400.00	(12,600.00)
08/27/21	US Treasury Note	10,000,000.00	9,908,984.38		(91,015.62)		0.00	9,908,984.38	02/28/26	91282CBQ3	NA/Aaa	0.50	0.71	Wedbush	243	2,407,883,204.34	9,760,200.00	(148,784.38)
03/28/25	US Treasury Note	10,000,000.00	10,038,762.49			0.00	38,762.49	10,038,762.49	04/30/26	91282CKK6	NA/NA	4.88	4.08	Wells Fargo	304	3,051,783,796.96	10,062,500.00	23,737.51
04/16/25	US Treasury Note	10,000,000.00	9,760,937.50		(239,062.50)		0.00	9,760,937.50	05/15/26	912828R36	NA/NA	1.63	3.90	US Bancorp	319	3,113,739,062.50	9,792,400.00	31,462.50
10/15/24	US Treasury Note	10,000,000.00	9,500,000.00		(500,000.00)		0.00	9,500,000.00	05/31/26	91282CCF6	NA/NA	0.75	3.96	US Bancorp	335	3,182,500,000.00	9,705,500.00	205,500.00
12/12/23	US Treasury Note	10,000,000.00	9,912,109.38		(87,890.62)		0.00	9,912,109.38	06/15/26	91282CHH7	NA/Aaa	4.13	4.50	Wedbush	350	3,469,238,283.00	10,012,300.00	100,190.62
06/30/22	US Treasury Note	10,000,000.00	9,185,937.50		(814,062.50)		0.00	9,185,937.50	06/30/26	91282CCJ8	NA/Aaa	0.88	3.05	Wedbush	365	3,352,867,187.50	9,695,700.00	509,762.50
11/18/22	US Treasury Note	5,500,000.00	4,852,031.25		(647,968.75)		0.00	4,852,031.25	07/31/26	91282CCP4	NA/Aaa	0.63	4.09	UBS	396	1,921,404,375.00	5,306,015.00	453,983.75
12/28/22	US Treasury Note	10,000,000.00	9,139,062.50		(860,937.50)		0.00	9,139,062.50	08/15/26	9128282A7	NA/Aaa	1.50	4.07	Webush	411	3,756,154,687.50	9,731,600.00	592,537.50
04/10/23	US Treasury Note	10,000,000.00	9,344,531.25		(655,468.75)		0.00	9,344,531.25	09/30/26	912828YG9	NA/Aaa	1.63	3.65	UBS	457	4,270,450,781.25	9,724,200.00	379,668.75
12/05/24	US Treasury Note	10,000,000.00	9,981,250.00		(18,750.00)		0.00	9,981,250.00	01/15/27	91282CJT9	NA/NA	4.00	4.09	US Bancorp	564	5,629,425,000.00	10,023,800.00	42,550.00
12/09/24	US Treasury Note	10,000,000.00	9,471,484.40		(528,515.60)		0.00	9,471,484.40	01/31/27	912828Z78	NA/NA	1.50	4.10	Wells Fargo	580	5,493,460,952.00	9,645,700.00	174,215.60
03/29/23	US Treasury Note	10,000,000.00	9,462,500.00		(537,500.00)		0.00	9,462,500.00	02/15/27	912828V98	NA/Aaa	2.25	3.75	UBS	595	5,630,187,500.00	9,756,300.00	293,800.00
06/30/23	US Treasury Note	10,000,000.00	9,408,593.75		(591,406.25)		0.00	9,408,593.75	05/31/27	91282CET4	NA/NA	2.63	4.28	Wells Fargo	700	6,586,015,625.00	9,793,400.00	384,806.25
12/09/22	US Treasury Note	10,000,000.00	9,778,125.00		(221,875.00)		0.00	9,778,125.00	06/30/27	91282CEW7	NA/Aaa	3.25	3.78	Wedbush	730	7,138,031,250.00	9,910,600.00	132,475.00
10/31/23	US Treasury Note	10,000,000.00	9,290,625.00		(709,375.00)		0.00	9,290,625.00	07/31/27	91282CFB2	NA/Aaa	2.75	4.84	Wedbush	761	7,070,165,625.00	9,805,100.00	514,475.00
01/03/23	US Treasury Note	10,000,000.00	10,000,000.00			0.00	0.00	10,000,000.00	09/30/27	91282CFM8	NA/Aaa	4.13	3.96	Wedbush	822	8,220,000,000.00	10,091,000.00	91,000.00
05/03/23	US Treasury Note	10,000,000.00	8,854,687.50		(1,145,312.50)		0.00	8,854,687.50	01/31/28	91282CBJ9	NA/Aaa	0.75	3.38	UBS	945	8,367,679,687.50	9,277,700.00	423,012.50
05/05/23	US Treasury Note	10,000,000.00	9,715,072.80		(284,927.20)		0.00	9,715,072.80	02/15/28	9128283W8	NA/Aaa	2.75	3.40	UBS	960	9,326,469,888.00	9,762,100.00	47,027.20
10/06/23	US Treasury Note	10,000,000.00	8,619,921.88		(1,380,078.12)		0.00	8,619,921.88	03/31/28	91282CBS9	NA/Aaa	1.25	4.72	Wedbush	1005	8,663,021,489.40	9,363,700.00	743,778.12
12/08/23	US Treasury Note	10,000,000.00	9,441,406.25		(558,593.75)		0.00	9,441,406.25	05/15/28	9128284N7	NA/Aaa	2.88	4.27	UBS	1050	9,913,476,562.50	9,777,000.00	335,593.75
04/19/24	US Treasury Note	10,000,000.00	8,715,625.00		(1,284,375.00)		0.00	8,715,625.00	05/31/28	91282CCE9	Na/Aaa	1.25	4.72	UBS	1066	9,290,856,250.00	9,328,900.00	613,275.00
10/11/23	US Treasury Note	10,000,000.00	8,598,437.50		(1,401,562.50)		0.00	8,598,437.50	06/30/28	91282CCH2	NA/Aaa	1.25	4.59	Wedbush	1096	9,423,887,500.00	9,309,800.00	711,362.50
12/06/23	US Treasury Note	10,000,000.00	9,460,937.50		(539,062.50)		0.00	9,460,937.50	08/15/28	9128284V9	NA/Aaa	2.88	4.15	Wedbush	1142	10,804,390,625.00	9,753,900.00	292,962.50
12/05/23	US Treasury Note	10,000,000.00	10,000,000.00			0.00	0.00	10,000,000.00	10/31/28	91282CJF9	NA/Aaa	4.88	4.11	UBS	1219	12,190,000,000.00	10,359,400.00	359,400.00
12/13/23	US Treasury Note	10,000,000.00	9,525,000.00		(475,000.00)		0.00	9,525,000.00	11/15/28	9128285M8	NA/NA	3.13	4.25	US Bancorp	1234	11,753,850,000.00	9,813,300.00	288,300.00
04/24/24	US Treasury Note	10,000,000.00	8,764,062.50		(1,235,937.50)		0.00	8,764,062.50	01/31/29	91282CDW8	NA/NA	1.75	4.67	US Bancorp	1311	11,489,685,937.50	9,342,200.00	578,137.50
01/31/25	US Treasury Note	10,000,000.00	9,400,781.30		(599,218.70)		0.00	9,400,781.30	05/31/29	91282CES6	NA/NA	2.75	4.28	Wells Fargo	1431	13,452,518,040.30	9,643,000.00	242,218.70
10/28/24	US Treasury Note	10,000,000.00	9,400,000.00		(600,000.00)		0.00	9,400,000.00	07/31/29	91282CFC0	NA/NA	2.63	4.02	US Bancorp	1492	14,024,800,000.00	9,578,500.00	178,500.00
06/30/25	US Treasury Note	10,000,000.00	9,998,437.50		(1,562.50)		0.00	9,998,437.50	06/30/30	91282CHJ3	NA/NA	3.75	3.76	US Bancorp	1826	18,257,146,875.00	9,974,600.00	(23,837.50)
*****	Total Treasury Bill (50% limit)	325,500,000.00	309,190,241.63	34.08%								3.68				317,802,165.00	8,635,760.87	
*****	Total Negotiable Cert of Deposit (20% limit)			0.00%														
08/29/22	Barclay's Bank PLC Med Term Note	10,000,000.00	10,000,000.00				10,000,000.00	08/29/25	06748XLN9	A/A1	4.15	4.15	Alamo	60	600,000,000.00	9,980,600.00	(19,400.00)	
*****	Total Medium Term Notes (20% limit/ 3% ea)	10,000,000.00	10,000,000.00	1.10%							4.15				600,000,000.00	9,980,600.00	(19,400.00)	
10/08/24	Natixis CP	10,000,000.00	9,676,166.67		(323,833.33)		9,676,166.67	07/03/25	63873JU32	A-1/P-1	4.35	4.50	UBS	3	29,028,500.01	9,997,600.00	321,433.33	
10/17/24	Natixis CP	10,000,000.00	9,676,000.00		(324,000.00)		9,676,000.00	07/14/25	63873JUE8	A-1/P-1	4.32	4.47	UBS	14	135,464,000.00	9,984,300.00	308,300.00	
11/26/24	MUFG Bank CP	10,000,000.00	9,670,475.00		(329,525.00)		9,670,475.00	08/22/25	62479LVN2	A-1/P-1	4.41	4.56	UBS	53	512,535,175.00	9,936,600.00	266,125.00	
12/09/24	Natixis CP	10,000,000.00	9,676,750.00		(323,250.00)		9,676,750.00	09/05/25	63873JW55	A-1/P-1	4.31	4.45	UBS	67	648,342,250.00	9,919,300.00	242,550.00	
01/06/25	Credit Agricole CP	10,000,000.00	9,679,000.00		(321,000.00)		9,679,000.00	10/03/25	22533TX35	A-1/P-1	4.28	4.42	UBS	95	919,505,000.00	9,885,600.00	206,600.00	
06/05/25	Credit Agricole CP	10,000,000.00	9,687,250.00		(312,750.00)		9,687,250.00	03/02/26	22533UC27	A-1/P-1	4.17	4.31	UBS	245	2,373,376,250.00	9,711,300.00	24,050.00	
06/17/25	Natixis CP	10,000,000.00	9,685,419.44		(314,580.56)		9,685,419.44	03/13/26	63873KCD7	A-1/P-1	4.21	4.35	UBS	256	2,479,467,376.64	9,698,300.00	12,880.56	
06/30/25	MUFG Bank CP	10,000,000.00	9,693,250.00		(306,750.00)		9,693,250.00	03/27/26	62479MCT8	A-1/P-1	4.09	4.22	UBS	270	2,617,177,500.00	9,681,700.00	(11,550.00)	
*****	Total Comm Paper (20% limit)	80,000,000.00	77,444,311.11	8.54%								4.41				78,814,700.00	1,370,388.89	
08/04/20	Federal Farm Credit (Callable)	5,000,000.00	5,000,000.00				5,000,000.00	08/04/25	3133EL2S2	AA+/Aaa	0.67	0.67	UBS	35	175,000,000.00	4,982,350.00	(17,650.00)	
09/02/20	Federal Farm Credit	5,000,000.00	5,000,000.00				5,000,000.00	09/02/25	3133EL5R1	NA/NA	0.45	0.45	UBS	64	320,000,000.00	4,965,900.00	(34,100.00)	
09/30/22	Federal Farm Credit	5,000,000.00	5,000,000.00				5,000,000.00	09/30/25	3133ENP95	AA+/Aaa	4.25	4.25	UBS	92	460,000,000.00	4,997,700.00	(2,300.00)	
11/24/20	Federal Farm Credit (Callable)	5,000,000.00	5,000,000.00				5,000,000.00	11/24/25	3133EMHF2	AA+/Aaa	0.60	0.60	Union Banc	147	735,000,000.00	4,927,450.00	(72,550.00)	
01/13/23	Federal Farm Credit	10,000,000.00	9,974,000.00		(26,000.00)		9,974,000.00	01/13/26	3133EN6A3	AA+/Aaa	4.00	4.09	Alamo	197	1,964,878,000.00	9,983,100.00	9,100.00	
08/24/23	Federal Farm Credit	5,000,000.00	4,947,750.00		(52,250.00)	0.00	4,947,750.00	07/06/26	3133EPPE9	AA+/Aaa	4.38	4.77	UBS	371	1,835,615,250.00	5,027,250.00	79,500.00	

11/25/20	Federal Home Loan Bank (Callable)	5,000,000.00	5,000,000.00				5,000,000.00	11/25/25	3130AKGD2	AA+/Aaa	0.57	0.57	UBS	148	740,000,000.00	4,924,100.00	(75,900.00)	
04/20/22	Federal Home Loan Bank (Callable)	10,000,000.00	9,235,000.00	(765,000.00)		0.00	9,235,000.00	02/25/26	3130ALEM2	AA+/Aaa	0.79	2.91	UBS	240	2,216,400,000.00	9,777,100.00	542,100.00	
04/07/21	Federal Home Loan Bank (Callable)	10,000,000.00	10,000,000.00			0.00	10,000,000.00	03/30/26	3130ALTR5	AA+/Aaa	1.01	1.01	UBS	273	2,730,000,000.00	9,767,300.00	(232,700.00)	
06/30/21	Federal Home Loan Bank (Callable)	5,000,000.00	5,000,000.00				5,000,000.00	06/30/26	3130AMSS2	NA/NA	1.05	1.05	UBS	365	1,825,000,000.00	4,852,700.00	(147,300.00)	
04/27/22	Federal Home Loan Bank	10,000,000.00	10,000,000.00				10,000,000.00	04/27/26	3130ARSXO	NA/NA	2.97	2.97	UBS	301	3,010,000,000.00	9,906,200.00	(93,800.00)	
08/30/21	Federal Home Loan Bank (Callable)	10,000,000.00	10,000,000.00				10,000,000.00	08/26/26	3130ANVS6	NA/NA	1.00	1.00	UBS	422	4,220,000,000.00	9,657,400.00	(342,600.00)	
01/06/23	Federal Home Loan Bank	10,000,000.00	10,000,000.00				10,000,000.00	06/07/27	3130AUH64	NA/NA	3.98	3.98	UBS	707	7,070,000,000.00	10,036,900.00	36,900.00	
04/16/24	Federal Home Loan Bank (Callable)	10,000,000.00	10,000,000.00				10,000,000.00	07/14/28	3130B0XD6	NA/NA	5.05	5.05	UBS	1110	11,100,000,000.00	10,071,400.00	71,400.00	
04/05/24	Federal Home Loan Bank (Callable)	5,000,000.00	4,981,250.00	(18,750.00)		0.00	4,981,250.00	01/02/29	3130BOPFO	AA+/Aaa	4.80	4.89	UBS	1282	6,385,962,500.00	5,012,100.00	30,850.00	
10/11/24	Federal Home Loan Bank (Callable)	10,000,000.00	10,000,000.00				10,000,000.00	06/29/29	3130B3AC7	NA/NA	4.28	4.28	UBS	1460	14,600,000,000.00	9,951,700.00	(48,300.00)	
****	Total Federal Home Loans (25% limit)	120,000,000.00	119,191,140.00	13.14%								2.40				118,797,600.00	(393,540.00)	
07/31/20	Federal National Mtge Note	5,000,000.00	5,000,000.00		0.00	0.00	5,000,000.00	07/29/25	3136G4D75	NA/NA	0.60	0.60	UBS	29	145,000,000.00	4,985,600.00	(14,400.00)	
08/18/20	Federal National Mtge Note	5,000,000.00	5,000,000.00				5,000,000.00	08/18/25	3136G4G72	AA+/Aaa	0.60	0.60	Wedbush	49	245,000,000.00	4,975,050.00	(24,950.00)	
08/19/20	Federal National Mtge Note	5,000,000.00	5,000,000.00				5,000,000.00	08/19/25	3136G4H63	AA+/Aaa	0.55	0.55	UBS	50	250,000,000.00	4,974,250.00	(25,750.00)	
12/09/20	Federal National Mtge Note	5,000,000.00	4,974,875.00	(25,125.00)		0.00	4,974,875.00	08/25/25	3135GO5X7	AA+/Aaa	0.38	0.48	Wells Fargo	56	278,593,000.00	4,969,350.00	(5,525.00)	
10/03/22	Federal National Mtge Note	10,000,000.00	9,892,000.00	(108,000.00)		0.00	9,892,000.00	08/28/25	3135GO6V0	AA+/NA	4.13	4.53	UBS	59	583,628,000.00	9,994,300.00	102,300.00	
10/28/20	Federal National Mtge Note	5,000,000.00	5,000,000.00				5,000,000.00	10/28/25	3136G46S7	NA/NA	0.56	0.56	UBS	120	600,000,000.00	4,938,100.00	(61,900.00)	
08/31/23	Federal National Mtge Note (Callable)	10,000,000.00	9,872,500.00	(127,500.00)		0.00	9,872,500.00	07/24/26	3135GAJN2	AA+/Aaa	4.50	4.98	UBS	389	3,840,402,500.00	10,000,700.00	128,200.00	
11/01/22	Federal National Mtge Note	10,000,000.00	9,117,970.00	(882,030.00)		0.00	9,117,970.00	09/24/26	3135GOQ22	AA+/Aaa	1.88	4.36	Wedbush	451	4,112,204,470.00	9,745,900.00	627,930.00	
06/30/23	Federal National Mtge Note	10,000,000.00	9,238,170.10	(761,829.90)		0.00	9,238,170.10	09/24/26	3135GOQ22	AA+/Aaa	1.88	4.43	Alamo	451	4,166,414,715.10	9,745,900.00	507,729.90	
04/11/23	Federal National Mtge Note	10,000,000.00	8,823,100.00	(1,176,900.00)		0.00	8,823,100.00	10/08/27	3135G05Y5	AA+/Aaa	0.75	3.61	Wedbush	830	7,323,173,000.00	9,355,500.00	532,400.00	
12/18/24	Federal National Mtge Note (Callable)	10,000,000.00	10,000,000.00				10,000,000.00	06/18/29	3136GA3Q0	NA/NA	4.55	4.55	UBS	1449	14,490,000,000.00	10,025,200.00	25,200.00	
****	Total Federal National Mtge. (15% limit)	85,000,000.00	81,918,615.10	9.03%								2.66				83,709,850.00	1,791,234.90	
10/20/22	Federal Home Loan Mtge	5,000,000.00	4,467,850.00	(532,150.00)		0.00	4,467,850.00	07/21/25	3137EAEU9	AA+/Aaa	0.38	4.53	Alamo	21	93,824,850.00	4,989,100.00	521,250.00	
12/22/22	Federal Home Loan Mtge	10,000,000.00	9,824,900.00	(175,100.00)		0.00	9,824,900.00	08/25/25	3134GXS21	Aaa/AA+	3.80	4.50	Alamo	56	550,194,400.00	9,987,900.00	163,000.00	
07/02/21	Federal Home Loan Mtge	5,000,000.00	4,921,340.00	(78,660.00)		0.00	4,921,340.00	09/23/25	3137EAXE3	Aaa/AA+	0.38	0.75	Wells Fargo	85	418,313,900.00	4,954,450.00	33,110.00	
02/26/25	Federal Home Loan Mtge (Callable)	10,000,000.00	10,000,000.00				10,000,000.00	05/18/29	3134HBAQ4	NA/NA	4.60	4.60	UBS	1418	14,180,000,000.00	10,016,600.00	16,600.00	
12/05/24	Federal Home Loan Mtge (Callable)	10,000,000.00	9,910,000.00	(90,000.00)			9,910,000.00	06/05/29	3134HAK77	NA/NA	4.15	4.37	UBS	1436	14,230,760,000.00	9,966,100.00	56,100.00	
04/16/25	Federal Home Loan Mtge (Callable)	10,000,000.00	10,000,000.00				10,000,000.00	07/16/29	3134HBKW0	NA/NA	4.57	4.57	UBS	1477	14,770,000,000.00	10,001,100.00	1,100.00	
08/23/24	Federal Home Loan Mtge (Callable)	10,000,000.00	9,892,000.00	(108,000.00)			9,892,000.00	08/21/29	3134HAHG1	NA/NA	4.00	4.24	UBS	1513	14,966,596,000.00	9,928,600.00	36,600.00	
03/04/25	Federal Home Loan Mtge (Callable)	10,000,000.00	10,000,000.00				10,000,000.00	09/11/29	3134HBCH2	NA/NA	4.22	4.22	UBS	1534	15,340,000,000.00	10,021,000.00	21,000.00	
02/13/25	Federal Home Loan Mtge (Callable)	10,000,000.00	10,000,000.00				10,000,000.00	01/09/30	3134HA6X6	NA/NA	4.68	4.68	UBS	1654	16,540,000,000.00	10,011,700.00	11,700.00	
04/21/25	Federal Home Loan Mtge (Callable)	10,000,000.00	10,000,000.00				10,000,000.00	01/15/30	3134HBLJ8	NA/NA	4.52	4.52	UBS	1660	16,600,000,000.00	9,987,400.00	(12,600.00)	
06/27/25	Federal Home Loan Mtge (Callable)	10,000,000.00	10,000,000.00				10,000,000.00	06/27/30	3134HBWY3	NA/NA	4.00	4.00	UBS	1823	18,230,000,000.00	10,006,500.00	6,500.00	
****	Total Fed HM LN Mtge. Corp Disc Note (15%)	100,000,000.00	99,016,090.00	10.92%								4.09				99,870,450.00	854,360.00	
TOTAL		957,478,246.69	932,616,348.18	100.00%	(24,900,661.00)	0.00	38,762.49											920,256,284.88
Cost of Investments		932,616,348.18	846,173,579.23	US BANK														
Cash in Treasury		40,012.56	17,000,000.00	LAIF														568,664,103,392.59
Cash in US Bank		123,047.74	25,478,246.69	SWEEP														932,616,348.18
Shasta Lake LAIF		302,649.83	44,500,000.00	LIR														609.75
Active Deposits		8,018,206.66																1.69
Adjustments				(535,477.74)														
Balance in Treasury		941,100,264.97	933,151,825.92															

I certify that this report accurately reflects the County Treasurers investments, and is in conformance with the adopted County Investment Policy Statement.

Furthermore, I certify to the best of my knowledge, sufficient investment liquidity, and anticipated revenues are available to meet the County's budgeted expenditure requirements for the next six months.

PAR + DISC + PREM + ACC INT = COST

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Surplus Equipment

PREPARER: David Flores,
Associate Superintendent of Business Services

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:

The District Office has a 2008 desk to surplus. The furnishings are outdated and being replaced with more functional pieces.

The surplus items will be put up for auction on the govdeals.com website.



Request to Declare Property as Surplus

Location of Property:

Site: District Office
Department: _____
Room No. _____

Date: July 22, 2025

Requestor: S. Denney

It is requested that the following equipment be declared surplus:

Asset #	Qty.	Item Description	Model	Serial #	Year Purchased	Present Value	Condition*
102554	1	Supt Desk			2008	0	Good

*Condition Key: **Excellent** – in working order
 Good – needs minor repairs
 Fair – needs repairs; repairs are estimated not to exceed 30% of replacement cost.
 Poor – no longer serviceable; repairs would exceed 50% of replacement cost.
 Unusable – to be discarded as junk

Reason(s) for declaring surplus: The furniture is outdated and is being replaced with more functional pieces.

*Note: Incomplete or improperly completed forms will be returned to initiating department for completion prior to processing.
Originator is responsible for placing work order with Maintenance and storing on site until sold/reissued or discarded.
Please contact 16514 or 16540 for further information or questions.*

M. Vincelli

Site Administrative Approval Signature

Disposition

☐ Make available for reassignment Assign to: _____
☐ Surplus
☐ Junk

Chief Business Official

Date

Distribution: Original - Business Office
Copies: M&O, Originating Site

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Registry of International Student Exchange Placement Organizations

PREPARER: Leo Perez
Associate Superintendent of Instructional Services

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:
The Office of the Attorney General, State of California Department of Justice maintains a list of approved international student exchange visitor placement organizations. Attached is the updated list as of July 28, 2025.



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ROB BONTA

Attorney General

Registry of International Student Exchange Visitor Placement Organizations (ISEVPO)

Updated: July 28, 2025

Alphabetical list of organizations:

ABC Education Group, LLC

Academic Foundation for International Cultural Exchange

AFS-USA, Inc.

American Councils for International Education

American Cultural Exchange Service

American Home Life International, Inc.

American Institute for Foreign Study Foundation, Inc.

American Secondary Schools for International Students and Teachers / ASSIST Inc.

APEX International Education Partners, LLC.

ASSE International, Inc.

Ayusa International

Betion USA, Inc.

Borderless Friends Forever Foundation

California Education Plus

California Foreign Connect, LLC.

Council for Educational Travel United States of America (CETUSA)

Council on International Educational Exchange (CIEE)

Cultural Academic Student Exchange, Inc.

Cultural Homestay International

Diamond Bar Sister City

Edu-Inno Inc

Education Travel & Culture, Inc.

Educational Resource Development Trust

Educatus, Inc.

EF Educational Foundation For Foreign Study dba EF High School Exchange Year

ExchangeMate USA

F.L.A.G. Inc.

Face the World Foundation

First International Student Connections

First Light Global

Forte International Exchange Association

Global Bridge Associates LLC.

Greenheart International dba Greenheart Exchange

Heritage Student Foundation, Inc.

Huatong International Edu Corporation

International Academic Cultural Exchange, Inc.

International Cultural Exchange Service (ICES)

International Fellowship, Inc.

International Student Exchange, Inc

IPERC Academy

Ivy International Group, Co.

Nacel Open Door, Inc

Newgate Global Education, LLC.

NorthWest Student Exchange

NW Services, Inc.

O.C.E.A.N. (Organization for Cultural Exchange Among Nations)

Pan Atlantic Foundation

Private School Exchange (PSE), LLC

Program of Academic Exchange, P.A.X.

S.P. International Academy LLC

Shimamura LLC dba Eduabroad

Sino-American Education Center

SLB Consulting Corporation dba Exchange Service International

STS Foundation

Terra Lingua USA

The Cambridge Institute of International Education, California dba Cambridge Network

The Foundation for Academic Cultural Exchange

The Southern California / Nevada Rotary International Youth Exchange (SCANEX)

UCEUS Corp.

Western States Student Exchange. Inc. (WESSEX)

World Heritage International Student Exchange Programs

World Link, Inc. dba World Exchange Group

Youth For Understanding USA, Inc.

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SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Human Resource Action Report

PREPARER: Jason Rubin
Associate Superintendent of Human Resources

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:
Approve personnel changes to meet the needs of our District as outlined on the following report.

Shasta Union High School District HUMAN RESOURCES ACTION REPORT

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>
<u>Classified</u>		
<u>New Hire</u>		
Bobby Louangrath	Lead Custodian, SHS 8 hours/12 months	July 7, 2025
Keven Pirritano	Custodian, SHS 8 hours/12 months	July 9, 2025
Keith Rincon	Bilingual Paraprofessional, EHS 6.5 hours/10 months	August 11, 2025
<u>Hours/Position Change</u>		
Cassie Candreva	SpEd Paraprofessional, FHS 6.5 hours/10 months	August 11, 2025
Madalyn Denney	Payroll Technician, DO 8 hours/12 months	July 28, 2025
Donna Clark	Ext Transportation Supervisor, Trans 8 hours/11 months	August 1, 2025
Katlyn Thomas	SpEd Paraprofessional, EHS 5.75 hours/10 months	August 11, 2025
<u>Resignation/ Prob Release</u>		
Tawny Youngblood	Payroll Technician, DO 8 hours/12 months	June 30, 2025
Antonia Limon	Bus Driver, Transportation 6.5 hours/10 months	June 30, 2025
Jeremy Clifford	SH/Behavior Para, EHS 6.5 hours/10 months	July 3, 2025

Cynthia Marroquin Cuin	Bus Driver, Transportation 7.5 hours/10 months	July 9, 2025
Matej Hornich	Bus Driver, Transportation 6.5 hours/10 months	July 24, 2025

Certificated

New Hire – Probationary Contract

Alexandria Maur	5/5 RSP, SHS	August 11, 2025
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New Hire – Temporary Contract

Alysen Gerdes	5/5 English, EHS	August 11, 2025
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New Hire – Variable Term Waiver

David Brichacek	English 5/5, EHS	August 11, 2025
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Increase in FTE

Chloe Saelee	CTE ECE 4/5, EHS	August 11, 2025
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Location/Position Change

Shawn Anstine	Assistant Principal 1.0 FTE, PHS/Mary St	July 1, 2025
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Resignation

Ronald Stevens	RSP 5/5, SHS	July 17, 2025
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Split Assignment

Melissa Vine	Spanish 5/5, EHS & FHS	August 11, 2025
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SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Site Safety Plans

PREPARER: Jason Rubin
Associate Superintendent of Human Resources

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:

A provision to California Education Code Section 32282 now requires schools to adopt an Instructional Continuity Plan as part of the School Site Safety Plan to ensure all students can access instruction during a natural disaster or emergency. The plan is presented for approval in a draft template so that it can be modified to best meet the needs of the school and students based on the type of event that may occur. The Instructional Continuity Plan will be incorporated into the School Site Safety Plans pending Board approval.

REFERENCES:
EC32282

SUHSD Instructional Continuity Plan

Instructional Continuity Plan – Overview

In preparation for the loss and disruption that may be caused by a natural disaster, for our students and staff who are part of the Shasta Union High School District, we have created this instructional continuity plan. At the heart of this plan, is the goal of returning to in person instruction as quickly as possible once SUHSD is able to meet the multiple conditions of reopening. This instructional continuity plan rests upon the vast majority of our students returning to in person instruction on TBD, while providing access to an emergency home learning plan for those unable to come to campus, because they have lost housing or have health conditions that prohibit a speedy return to Redding. (Please note that pending Governing Board approval, if weather or infrastructure conditions change such that Conditions for Reopening are not met, the same plan will be followed with adjusted timelines.)

In an effort to provide consistency for parents and students, district, school, and teacher communication will occur through the use of Parent Square. Additionally, we will provide updates via our social media channels and on our website.

Staff Work Days	Schools Reopen
TBD	TBD

School Reopening Target Date

If the conditions for reopening are met, SUHSD schools will reopen on a date to be determined for in person learning following regular school day schedules. SUHSD staff will work on pre-determined days to prepare home learning activities for those students unable to attend school in-person, ready classrooms, and prepare for the return of students on a date TBD.

Unlike the period of school during the COVID pandemic, SUHSD is returning to in person instruction as the primary method of school and instructional delivery. Students who are able to come to school, must come to school.

Reminder for families: Parents will need to send any refrigerated medicine to school along with their students as power has been off at the schools.

Emergency Home Learning Plan Dates	TBD
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Emergency Home Learning Plan Summary

In response to the natural disaster, we have created an Emergency Home Learning Plan that will run from TBD. The Emergency Home Learning Plan is intended to serve those students and families residing in the affected areas of TBD residents with prevailing health conditions that make a return to TBD. This Emergency Home Learning Plan has been created so that students may have access to course materials and be able to continue to make academic progress toward the goals of their course(s).

Families must contact the school attendance office to share the duration of the absences from school. The school attendance office will code their participation in home learning for these TBD school days. Students will be asked to engage in essential assignments that will be graded and submitted via Google classroom.

Students participating in emergency home learning are students who are not able to come to in person school at TBD High for reasons directly related to the Natural Disaster. This means that students participating in emergency home learning are not able to participate in District Athletics or extracurricular activities for the period of TBD.

For those with internet access, here are options varying by grade level:

To log on to the district website, please visit: <https://www.suhsd.net/> and sign in with Google. Be sure your student's school email and password is entered. If you need their email and password, please submit a tech ticket at help@suhsd.net and we will send it to you. The district will also be sending out buses with Wi-Fi access to multiple locations, so that students without internet have access to Google classroom. The dates and times are TBD.

Here are some apps to explore:

- Desmos
- Khan Academy
- Clever
- Typetastic
- Typing Agent
- Code.org

Emergency Home Learning Plan

Check Google classroom for each class and complete the essential assignments posted by the teachers. Hand in assignments based upon proposed due dates. The completion of assignments is to provide access to course content and materials in order to support student learning progress.

ELD

English learners will continue to receive designated support through their designated and integrated ELD classes. Regardless of the instructional delivery model, students will continue to receive Designated ELD instruction through their ELD class.

Special Education

Students will receive core instruction with accommodations via a virtual platform from a special education teacher and will receive curriculum packets as appropriate.

Adult Transition Students will receive life skills instruction that encompasses Adult Transition Domains including independent living, employment skills, community resources and recreation and leisure, transition and post-secondary, and social and interpersonal skills, delivered through a virtual platform.

Dual Enrollment

Students need to be aware that the college teacher will be posting assignments and communicating with them through Canvas so they need check-in regularly, and attend all synchronous instruction

Students Away From Campus Beyond TBD

We understand that some students may be residing in temporary/transition housing, returning to in person instruction may continue to pose challenges. SUHSD has developed a short-term Independent Study Contract that allows for students to work independently, away from school, for up to fifteen school days during the year. At the site level, please reach out to the administrative intern, requesting a short-term independent study contract. The administrative intern will collaborate with the secondary school administration to complete the short-term independent study contract.

Food Service

The district will provide "Grab and Go" meals at TBD locations across the district. 2 meals (1-breakfast and 1-lunch) per day will be distributed daily at those sites.

Student Support Services

The outreach specialist assigned to oversee foster and homeless youth will make contact with all foster youth families and attempt to make contact with the homeless youth. They will assist with supporting social emotional needs, material needs as well as referrals to community organizations. Foster and homeless youth who did not have internet access may be provided a hot spot.

As a resource, California's mental health app is designed for ages 13-25 and offers emotional health resources. Completely free and confidential for California teens and young adults. <https://solunaapp.com/>

Staff Resources

SUHSD recognizes the mental health & social and emotional wellbeing of staff during the school year imperative to academic success. Staff can reach out to CVT's EAP Program: www.carelonwellbeing.com/cvt

High-quality resources and relevant professional learning, and lesson plans to support teaching and learning are available on the California Educators Together website. Visit at: <https://www.caeducatorstogether.org/>

Students Who Need to Access Campus

The period of school closure due to the natural disaster was done as an emergency response. SUHSD school leaders recognize that students may need to collect personal items and school materials from campus. To this end, the TBD campus will open to students on TBD if they need to access the lockers, pending evacuation orders lifted and the campus is free from hazards.

Student and Staff Safety While on Campus

Safe air quality in TBD is one of the conditions that must be met in order for school to reopen following the natural disaster. For students and staff who wish to have access to personal protective equipment, SUHSD schools will make available a KN-95 mask. Masks will be available in the main office and at distribution tables at school sites.

3/31/2025

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Measure M Bond Oversight Committee

PREPARER: Owen Crosby, Superintendent

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

The Governing Board of the Shasta Union High School District established a Citizens' Bond Oversight Committee in July of 2025 to review expenditures from construction activity associated with Measure M, which was approved by District voters on November 5, 2024. The Committee is responsible for ensuring that bond revenues are used only as voters intended and for informing the public of bond expenditures.

The Bond Oversight Committee must have at least seven members. The Committee may not include any employee or official of the school district or any vendor, contractor, or consultant of the school district. In addition to two members of the community at large, there must be at least one member from each of the following groups:

- One member who is active in a business organization representing the business community located within the school district.
- One member who is active in a senior citizen's organization.
- One member who is the parent or guardian of a child enrolled in the school district.
- One member who is the parent or guardian of a child enrolled in the school district and is active in a parent-teacher organization.
- One member who is active in a bona-fide taxpayer's organization.

The Committee currently has a vacancy for a member of a senior citizen's organization. The District did not receive any applications for a member of a senior citizen's organization when the Committee was established. The District publicly advertised the vacancy on the District and school websites and notified all SUHSD parents/guardians of the vacancy via email. The Superintendent has reviewed the applications and is recommending the Board appoint the following member to the Citizens' Bond Oversight Committee effective August 12, 2025:

1. Susan Vanderwerf - Member of a Senior Citizen's Organization

REFERENCES:
Board Policy & Administrative Regulation 7214
Measure I Citizens' Oversight Committee Bylaws

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Fall Board Study Session

PREPARER: Owen Crosby, Superintendent

RECOMMENDATION:

- ☐ Action
- ☒ Discussion
- ☐ Information

BACKGROUND:
Each year at this time, the Board establishes a date for the fall Board Study Session.

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: First Reading – Draft Administrative Board Policies, Regulations & Exhibits

PREPARER: Owen Crosby, Superintendent

RECOMMENDATION: ☒ Action
☒ Discussion
☐ Information

BACKGROUND:

The District subscribes to the California School Boards Association (CSBA) Policy Manual Maintenance Program. Through this Program, CSBA provides sample policies and administrative regulations for adoption.

REFERENCES:

Draft policies were provided to the Board under separate cover. Copies may be obtained by contacting the District Office at (530) 241-3261.

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Board Self-Evaluation for 2024-25

PREPARER: Owen Crosby, Superintendent

RECOMMENDATION:

- ☐ Action
- ☒ Discussion
- ☐ Information

BACKGROUND:

The Board reviewed the evaluation tool at the April 29, 2025 special Board meeting and had the opportunity to discuss the evaluation at the July 8 Board meeting. With only three of the five Board Members in attendance at the July meeting, general consensus of the Board was to wait to discuss it until August when more Board Members would be present. The Board has individually taken the evaluation online and will discuss the overall results.

REFERENCES:

The evaluation has been sent to the Board under separate cover. Copies can be made available to the public by contacting the District Office at 241-3261.

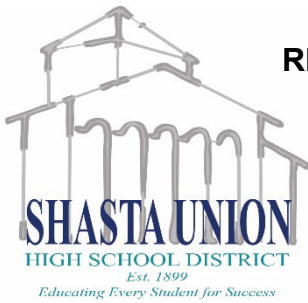
SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Minutes from the July 8, 2025 regular Board Meeting

PREPARER: Owen Crosby, Superintendent

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:
Staff has reviewed the minutes and recommends approval as presented.



**SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD
Board Room
2200 Eureka Way
Redding, CA 96001**

**July 8, 2025
UNADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30 p.m. by Trustee Ayer in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Joe Ayer, Andrea Hoheisel and Ron Zufall were present. Also present: Superintendent Owen Crosby, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez and Associate Superintendent of Business Services David Flores.

Trustee Ayer led the pledge of allegiance and Superintendent Owen Crosby recited the mission and vision statements. Trustee Ayer acknowledged the support from Dr. Crosby's family in the audience with this being his first Board meeting.

- RES. 25-149 That the Board approve the agenda, as presented. (Motion Hoheisel, second Zufall, carried 3-0)
- RES. 25-150 That the Board approve the consent agenda, as presented. (Motion Zufall, second Hoheisel, carried 3-0)
- RES. 25-151 That the Board approve the minutes for the June 10, 2025 regular Board meeting. (Motion Zufall, second Hoheisel, carried 3-0)
- RES. 25-152 That the Board approve the 2027-2028 calendars for school, ESP and PHS. (Motion Zufall, second Hoheisel, carried 3-0)
- RES. 25-153 That the Board approve the resolution revising the observance of Lincoln Day to February 22, 2028 for the 2027-2028 school year. (Motion Zufall, second Hoheisel, carried 3-0)
- RES. 25-154 That the Board conduct the annual review of the District's Intradistrict Open Enrollment Policy, BP 5116.1. (Motion Zufall, second Hoheisel, carried 3-0)
- RES. 25-155 That the Board approve the District Organization Chart/Lines of Responsibility for 2025-26. (Motion Zufall, second Hoheisel, carried 3-0)
- RES. 25-156 That the Board approve the resolution authorizing the Superintendent and designees the power to contract and the authority to purchase supplies, materials, apparatus, and equipment. (Motion Zufall, second Hoheisel, carried 3-0)
- RES. 25-157 That the Board approve the Shasta Tehama Trinity Adult Education Consortium District Representative. (Motion Zufall, second Hoheisel, carried 3-0)
- RES. 25-158 That the Board ratify commercial warrants in the amount of \$2,817,104.08 and payroll distributions in the amount of \$5,273,118.64 for the period of 6/01/2025 – 6/30/2025. (Motion Zufall, second Hoheisel, carried 3-0)
- RES. 25-159 That the Board approve the resolution allowing Temporary Interfund Transfers. (Motion Zufall, second Hoheisel, carried 3-0)
- RES. 25-160 That the Board approve the resolution allowing Interfund Transfers. (Motion Zufall, second Hoheisel, carried 3-0)

- RES. 25-161 That the Board approve the resolution allowing Budget Transfers. (Motion Zufall, second Hoheisel, carried 3-0)
- RES. 25-162 That the Board approve the Contracted Employees Salary Schedule. (Motion Zufall, second Hoheisel, carried 3-0)
- RES. 25-163 That the Board approve the authorization of individuals to sign for approval of warrants and fund transfers (E.C. 42631, 42632, 42633). (Motion Zufall, second Hoheisel, carried 3-0)
- RES. 25-164 That the Board approve the courses for Shasta Adult School for 2025-26. (Motion Zufall, second Hoheisel, carried 3-0)
- RES. 25-165 That the Board approve the funding applications for the 2025-26 Agricultural Incentive Grants for FHS and the District Farm. (Motion Zufall, second Hoheisel, carried 3-0)
- RES. 25-166 That the Board approve the Human Resources Action Report, as follows: *Classified (New Hire)*: Kile Wagner, Custodian 8 hours/12months (SHS), effective June 9, 2025; and Shawn Cull, Custodian 8 hours/12 months (SHS), effective June 23, 2025. *(Position Change)*: Erik Meeks, SpEd Paraprofessional 6.5 hours/10 months (FHS), effective August 11, 2025. *(Leave of Absence)*: Jeremy Hardy, Lead Maintenance 8 hours/12 months (FHS), effective June 19, 2025. *(Resignation)*: Ethan Howe, Custodian 8 hours/12 months (SHS), effective June 4, 2025 and Vincent Zamora, Field Technician 8 hours/12 months (EHS), effective June 30, 2025. *Certificated – (New Hire)*: Owen Crosby, Superintendent (DO), effective July 1, 2025; Christopher Combs, Athletic Director 3/5 (EHS), effective July 1, 2025; and Anthony Williams, Admin Intern 3/5 (EHS), effective July 1, 2025. *(New Hire – Probationary Contract)*: Brian Long, English 5/5 (SHS), effective August 11, 2025 and Darren Nye, PE 5/5 (EHS), effective August 11, 2025. *(New Hire – Temporary Contract)*: Cory Fitzjarrell, PE 5/5 (SHS), effective August 11, 2025; Eddy Gilmette, CTE AOJ/EMT 5/5 (EHS), effective August 11, 2025; and Craig Tweedy, CTE Med Careers/Athletic Training 4/5, effective August 11, 2025. *(Location/Position Change)*: Stephanie Baldree, RSP 5/5 (EHS), effective July 1, 2025; Shane Kikut, Alt Ed Teacher 5/5 (PHS), effective August 11, 2025; Leslie Ellingson, College Connection Teacher 5/5, effective August 11, 2025; and Megan Sheffield, Math 5/5 (EHS), effective July 1, 2025. *(Resignation)*: Rachel Curato, English 5/5 (FHS), effective June 26, 2025. (Motion Zufall, second Hoheisel, carried 3-0)
- RES. 25-167 That the Board accept the Quarterly Report on the Williams Uniform Complaints for April 1 – June 30, 2025. (Motion Zufall, second Hoheisel, carried 3-0)
- RES. 25-168 That the Board conduct the annual review of District's Uniform Complaint Policy and Non-Discrimination Policy. (Motion Zufall, second Hoheisel, carried 3-0)
- RES. 25-169 That the Board approve the recommendation for the Measure M Citizens' Bond Oversight Committee. (Motion Zufall, second Hoheisel, carried 3-0)
- RES. 25-170 That the Board adopt the resolution authorizing Student Board Member(s) to make motions that may be acted upon by the Board. (Motion Hoheisel, second Zufall, carried 3-0)
- RES. 25-171 That the Board approve the minutes for the June 16, 2025 special Board meeting. (Motion Zufall, second Ayer, carried 3-0)
- RES. 25-172 That the Board excuse Trustee Wilson's absence for the June 16, 2025 special Board meeting. (Motion Zufall, second Hoheisel, carried 3-0)
- RES. 25-173 That the Board excuse Trustee Hoheisel's absence for the June 16, 2025 special Board meeting. (Motion Zufall, second Ayer, carried 3-0)
- RES. 25-174 That the Board approve the Shasta High School Sports Boosters Football Fundraiser Event. (Motion Hoheisel, second Zufall, carried 3-0)

RES. 25-175 That the Board approve the updated classified job descriptions for Health Clerk, Special Education Data Analyst, and Registrar. (Motion Hoheisel, second Zufall, carried 3-0)

RES. 25-176 That the Board approve the updated ESP Salary Schedule. (Motion Zufall, second Hoheisel, carried 3-0)

RES. 25-177 That the meeting adjourn. (Motion Hoheisel, second Zufall, carried 3-0)

PUBLIC COMMENT:

There were no comments

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:

SSEA President Andrea Cota was not present.

ESP President Rhonda Minch was not present.

CSEA President David Martin was not present.

REPORT FROM SUPERINTENDENT:

Owen Crosby thanked the Board, Executive Cabinet and site leadership for welcoming him to the District and showing him around the high school campuses. He reported that the District Office held a welcome breakfast on his first day and stated that he is grateful for the opportunity to work in the District. Dr. Crosby reported that he has been meeting with staff and community leaders as part of his initial 90-day plan. He stated that the Leadership Retreat will be held at the McConnell Foundation on July 30.

TRUSTEE COMMENTS AND LIAISON REPORTS:

Trustee Hoheisel welcomed Dr. Crosby and his family.

Trustee Ayer welcomed Dr. Crosby noting that it is wonderful to see Dr. Crosby's family in the audience. He stated that the Board is here as a resource for Dr. Crosby.

DISCUSSION:

Board Self-Evaluation: Trustee Zufall requested the Board discuss the Board Self-Evaluation at the August meeting since Trustee Bridges and Wilson are absent. General consensus of the Board was in agreement.

Measure M Citizens' Bond Oversight Committee: The Board appointed the recommended Committee Members to serve on the Measure M Citizens' Bond Oversight Committee. Dr. Crosby stated that the District did not receive any applications for a member of a senior citizen's organization and will advertise the vacancy again.

Football Fundraiser: David Flores reported that the Shasta High Love the Pack Boosters organization was approved at the June 16, 2025 special board meeting to host a football fundraiser where alcohol would be served. Mr. Flores stated that the organization has not yet received federal approval for their 501(c)3 non-profit organization and therefore cannot secure a liquor license. He stated that the Love the Pack Boosters has now partnered with the Shasta High School Sports Booster Club to provide alcohol at the fundraising event.

Trustee Ayer raised concerns on the amount of time it can take to get approval for a 501(c)3.

Student Discipline: Leo Perez provided an update to the Board on student discipline noting that the top incidents are attendance, disruption/defiance, electronic devices and parking. Trustee Hoheisel raised concerns regarding the significant increase in attendance incidents. Mr. Perez stated that he has and will continue to work with the administrative interns who oversee attendance to ensure student absences are recorded accurately.

Dr. Crosby stated that it is the District's responsibility to ensure kids come to school, and he emphasized the importance of school climate and culture in order to keep kids in school.

Job Descriptions: Jason Rubin reported that he has been working with ESP President Rhonda Minch to bring forward job descriptions that need updating. He recommended the Board approve the job descriptions for Health Clerk, Special Education Data Analyst and Registrar to better meet the needs of the District.

CLOSED SESSION:

The Board adjourned to closed session at 6:09 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Owen Crosby – Superintendent, David Flores – Associate Superintendent of Business Services, Jason Rubin – Associate Superintendent of H.R. and Leo Perez - Associate Superintendent of Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/ Confidential; and 3) Preliminary Public Employee Performance Evaluation (G.C. 54957) Title: Superintendent.

The Board reconvened into open session at 6:24p.m. The Board had no action to report out from closed session.

ADVANCE PLANNING:

Next Meeting Date: August 12, 2025

Suggested Future Agenda Items: Trustee Ayer asked the Board to email himself or Superintendent Owen Crosby if they have suggested agenda items.

ADJOURNMENT:

The meeting adjourned at 6:25p.m.

Luke Wilson, Clerk
Board of Trustees
Bd. Min. 7-8-25 //l

Dr. Owen Crosby, Executive Secretary
Board of Trustees

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Trustee Absences at the July 8, 2025 regular Board meeting

PREPARER: Owen Crosby, Superintendent

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:
Board Bylaws and Ed. Code allow the Board to approve Trustee absences at Board meetings for reasons that are deemed acceptable.

REFERENCES:
Board Bylaw 9250/Ed. Code 35120c

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Testing and Special Inspection Services for the Foothill High School Tennis Courts Renovation Project

PREPARER: David Flores,
Associate Superintendent of Business Services

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:

The District requested additional days and time from Mid Pacific Engineering (MPE) to provide materials testing and observation services for the Foothill High School Tennis Courts Renovation project. The commercial earthwork observation and testing frequency increased by 18 visits. Structural testing and inspection of concrete and foundation excavation, and laboratory concrete/masonry compliance testing were both added to the contract (not previously included). Project management frequency was also increased.

This MPE contract cost is revised from \$7,381 to \$13,193.



MID PACIFIC ENGINEERING, INC.

GEOTECHNICAL ENGINEERING | EARTHWORK TESTING | MATERIALS ENGINEERING AND TESTING | SPECIAL INSPECTIONS

REDDING
530-246-9499
WEST SACRAMENTO
916-927-7000
LODI
209-625-4400

Shasta Union High School District
Mr. Steve Denny
2200 Eureka Way
Redding, California 96001

May 13, 2025
(Revised June 5, 2025)

Materials Testing and Observation Services Proposal
FOOTHILL HIGH SCHOOL TENNIS COURTS RENOVATION
9733 Deschutes Road
Palo Cedro, California
MPE Proposal No. 25-0384

As requested by Ms. Melissa Freilich of Nichols, Melburg & Rosetto, Mid Pacific Engineering, Inc. (MPE) is pleased to submit this proposal to provide materials testing and observation services for the proposed Foothill High School Tennis Courts Renovation project located in Palo Cedro, California. We understand that a Geotechnical Engineering Report was not prepared for this project. Therefore, MPE will not act as Geotechnical Engineer of Record for this project. Further, we understand this project does not fall under Division of The State Architect (DSA) testing and reporting requirements. Our services will be provided as directed by the client. To assist in the preparation of this proposal we have reviewed the provided project plans and specifications, and discussed the project with you.

Based on our review of the project plans and specifications, our conversations with you and our experience with similar projects, we estimate our fees to complete this project to be **\$13,193** as outlined in the attached budget estimate. It should be noted that this estimate was prepared before a construction schedule was available. We request the opportunity to revise this proposal when the construction schedule becomes available.

The amount of time spent on this project by our representatives is dependent on the rate and quality of work performed by the sub-contractors, as well as the number of requested site visits. We understand that this project falls under the California Prevailing Wage laws and requirements, therefore, actual billing will be based on the work performed and determined using the attached 2025 Fee Schedule. Work requested beyond the anticipated scope of services would be billed on a time and expense basis using our 2025 Fee Schedule.

To ensure that all parties fully understand the limitations of our role in your project, we emphasize that our representative will not act as supervisor of construction, nor will we direct construction operations. The various sub-contractors should be informed that neither the presence of our representative nor the testing by our firm shall excuse them for defects discovered in their work. Job and site safety of the contractor's personnel will be the sole responsibility of the contractor.

6310 STATE HIGHWAY 273, ANDERSON, CALIFORNIA 96007
840 EMBARCADERO DRIVE, SUITE 20, WEST SACRAMENTO, CALIFORNIA 95605
8910 EAST VICTOR ROAD, LODI, CALIFORNIA 95240

Written reports of our findings and test results will be provided upon completion of each phase of work. Copies of daily field reports will be provided to the site superintendent upon request.

If this proposal is acceptable, please indicate so by signing the authorization block below and returning a copy of this letter as our formal authorization to proceed.

We look forward to working with you on this project. If you have any questions regarding this proposal or require additional information, please feel free to contact us.

Mid Pacific Engineering, Inc.


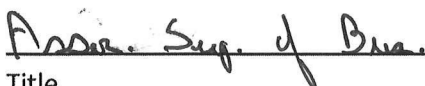

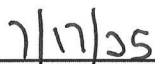


Brian Ely
Construction Services Manager



Troy Kamisky
Senior Engineer
RPE No. 68350

Attachments: Budget Estimate
2025 Fee Schedule – Redding Office
General Conditions for Construction Testing Services

I, the undersigned, agree to the terms and conditions as stated in the above proposal and the attached <i>General Conditions for Construction Testing Services</i> .	
	
Signature	Title
	
Name	Date

Project: Foothill High School Tennis Courts Renovation

Date: June 5, 2025

Client: Shasta Union High School District

MPE Proposal #: 25-0384
GER Date: N/A
Civil Plan Date(s): March 19, 2025
Structural Plan Date(s): N/A
Schedule Y/N: N
Schedule Date:
Fee Schedule: 2025 Redding Standard

CA Prevailing Wage Y/N: Y
Davis-Bacon Prevailing Wage Y/N: N

DSA File #: N/A
DSA Application #: N/A

Notes:

Commercial Earthwork Observation and Testing	Tech	Days	Hours	Quantity	Rate	Unit	Total
Subgrade Observation and Testing	1	4	6	24	\$ 140.00	hr.	\$ 3,360.00
Aggregate Base Grade Testing	1	2	3	6	\$ 140.00	hr.	\$ 840.00
Asphalt Concrete Placement Testing	1	2	8	16	\$ 140.00	hr.	\$ 2,240.00
						Estimate	\$ 6,440.00

Structural Testing and Inspection	Tech	Days	Hours	Quantity	Rate	Unit	Total
Concrete Placement Observation and Testing	1	2	4	8	\$ 120.00	hr.	\$ 960.00
Concrete Cylinder Transport	1	2	2	4	\$ 120.00	hr.	\$ 480.00
Foundation Excavation Observation	1	2	2	4	\$ 135.00	hr.	\$ 540.00
						Estimate	\$ 1,980.00

Laboratory Soil, Aggregate, and AC Testing	Quantity	Rate	Unit	Total
Compaction Curve ASTM 1557	3	\$ 300.00	ea.	\$ 900.00
Maximum Theoretical Density (Rice) CT309	4	\$ 220.00	ea.	\$ 880.00
			Estimate	\$ 1,780.00

Laboratory Concrete/Masonry Compliance Testing	Quantity	Rate	Unit	Total
Concrete Compression Cylinders 4x8 ASTM C39	10	\$ 45.00	ea.	\$ 450.00
			Estimate	\$ 450.00

Project Management	Quantity	Rate	Unit	Total
Department of Industrial Relations Wage Reporting	2	\$ 180.00	Month	\$ 360.00
Project Setup	1	\$ 100.00	ea.	\$ 100.00
Managing Technicians	8	\$ 165.00	hr.	\$ 1,320.00
Senior Engineer	2	\$ 205.00	hr.	\$ 410.00
			Estimate	\$ 2,190.00

Vehicle Operation	Trips	Mileage	Quantity	Rate	Unit	Total
Mileage - Portal to Portal	14	26	364	\$ 0.97	mile	\$ 353.08
					Estimate	\$ 353.08

Project Summary		
Commercial Earthwork Observation and Testing		\$ 6,440.00
Structural Testing and Observation		\$ 1,980.00
Laboratory Soil, Aggregate, and AC Testing		\$ 1,780.00
Laboratory Concrete/Masonry Compliance Testing		\$ 450.00
Project Management		\$ 2,190.00
Vehicle Operation		\$ 353.08
Estimated Project Billing		\$ 13,193.08

MID PACIFIC ENGINEERING, INC.
2025 Fee Schedule – Redding Office

LABOR		Rate per Hour
	Field Technician - Concrete sampling	\$130
	Field Technician - Soils, Asphalt, Anchors, Load testing, and Fireproofing	\$140
	Field Technician - Welding, Bolting, Reinforcing Steel, Post-tension, Masonry, Nailing, misc.	\$155
	Field Technician - NDT testing, GPR, DSA Masonry, DSA Shotcrete	\$165
	Field Technician - Coring, Includes Coring Equipment + \$350 Bit Charge	\$140
	Managing Field Technician	\$165
	Laboratory Technician	\$110
	Laboratory Machining Time	\$150
	Administrative Assistant	\$100
	Draftsperson	\$120
	Staff Engineer/Geologist	\$165
	Project Engineer/Geologist	\$185
	Senior Engineer/Geologist	\$205
	Chief Engineer	\$220
	Overtime and Double Time (work beyond 8-hour days, weekends, and Holidays), including travel, will be billed at a rate of 1.5 and 2 times the hourly rate presented above, respectively. Scheduled night work will be billed at a rate of 1.25 times the hourly rate presented above. A night shift is a shift, which commences after 2:00pm and before 4:00am. A 2-hour minimum charge will apply on all projects. A 4-hour minimum charge will apply on Saturday and Sundays. An 8-hour minimum charge will apply on Holidays.	
LABORATORY TESTING		Rate per Test
Asphalt	Extracted Aggregate Grain Size Analysis	\$210
	LTMD	\$500
	Marshal Compacted Unit Weight	\$165
	Maximum Theoretical Density (Rice)	\$220
	Oil Content by Extraction	\$290
	Oil Content by Ignition	\$290
	Stabilometer Value (3 specimens)	\$440
	Unit Weight of Cores	\$60
Concrete	Compression Testing - Concrete 4x8 and hold	\$45
	Compression Testing - Concrete 6x12 and hold, Grout, Mortar or CLSM	\$60
	Compression Testing - Concrete Core Including Trimming	\$70
	Compression Testing - Shotcrete Core	\$80
	Flexural Strength – 6" x 6" concrete beam	\$165
	Length Change of Hardened Concrete - Shrinkage Measurement (set of 3)	\$500
	Splitting Tensile Test – 6" x 12" Cylinders	\$80
	Thermal Resistivity Testing	\$100
	Trial Batch – Compression Testing (set of 5)	\$1000
	Trial Batch – Compression Testing (set of 5) and Shrinkage Measurement (set of 3)	\$1450
Masonry	Compression Testing - Masonry Prism	\$240
	Compression Testing - Masonry Unit or Brick	\$80
	Masonry Absorption and Unit Weight (set of 3)	\$245
	Masonry Core Shear Test	\$125
	Masonry Unit Dimensions	\$100
	Masonry Unit Linear Shrinkage, Absorption and Moisture (set of 3)	\$640
Reinforcing and Structural Steel	Anchor Bolt Tensile Strength	\$110
	Prestressing Tendon Tensile Strength	\$180
	Rebar Tensile and Bend 1 - 7 bar	\$180
	Rebar Tensile and Bend 8 - 14 bar	\$240
	Rockwell Hardness	\$30
	Structural Bolt Tensile and Hardness per Assembly	\$450
	Structural Steel Tensile	\$115
	Welder Qualification Bend Test	\$55
	Welder Qualification Macro Etch Test	\$55
	Welder Qualification Tensile Test	\$110
	Fireproofing Unit Weight	\$80
	Hydraulic Ram Calibration	\$165
	Zinc Coating and Chemical Analysis	Quote

MID PACIFIC ENGINEERING, INC.
2025 Fee Schedule – Redding Office

Soil and Aggregate

Absorption of Sand or Gravel	\$90
Aggregate Cleanliness Value	\$175
Aggregate Crushed Particles	\$140
Aggregate Unit Weight	\$80
Atterberg Limits	\$220
California Compaction Impact Method 216	\$300
Compaction Curve	\$300
Compaction Curve Check Point	\$80
Consolidation Test	\$720
Corrosion Testing	\$200
Direct Shear Test	\$200
Durability	\$230
Expansion Index	\$230
Grain Size Analysis - Total Sieve (200, Fine and Coarse)	\$300
Grain Size Analysis - Fine or Coarse Sieve	\$145
Grain Size Analysis - Soils Finer than No. 200	\$135
Grain Size Analysis - Hydrometer	\$220
L.A. Abrasion (100 and 500 Rev)	\$230
Landscape Fertility Testing	\$130
Moisture Content	\$55
Organic Content of Soils by Combustion	\$110
Organic Impurities in Fine Aggregates	\$60
Permeability	\$480
Resistance Value - Untreated	\$420
Resistance Value - Treated with Lime or Cement	\$480
Sand Equivalent	\$200
Sodium or Magnesium Sulfate Soundness	\$180
Specific Gravity	\$165
Thermal Resistivity Testing – Remolded Sample	\$100
Thermal Resistivity Testing – Undisturbed Sample	\$80
Triaxial Shear – Undisturbed	\$480
Triaxial Shear – Remolded	\$580
Unconfined Compression Test	\$160
Unconfined Compression Test – Chemically Treated (set of 3)	\$520
Unit Weight and Moisture Content - Undisturbed Sample	\$60
Unit Weight and Moisture Content - Loose Sample	\$90
Earthwork Water Replacement Density Test	\$530
Please contact our office for laboratory testing not listed on this fee schedule	Quote

MISCELLANEOUS

Mileage – Billed Portal to Portal	\$0.97 /mile
Per Diem	\$210/day
Outside Services	Cost +20%
Project Setup	\$100
Final Report of Inspection	\$400
DSA Interim Report	\$500
DSA Final Report	\$800
Department of Industrial Relations Wage Reporting	\$180/month

GENERAL CONDITIONS FOR CONSTRUCTION TESTING SERVICES

WARRANTY OF AUTHORITY TO SIGN - The person signing the attached contract, or accepting the attached proposal, warrants he has authority as, or on behalf of, the Client or Owner for whom or for whose benefit Mid Pacific Engineering, Inc. (hereinafter referred to as "Consultant") would render service. If such a person does not have such authority, he agrees that he is personally liable for all breaches of the Agreement and that in any action against him for breach of such warranty, a reasonable attorney's fee shall be included in any judgment rendered.

LIMITATION OF LIABILITY - The Client agrees to limit the Consultant's liability to the client and all construction contractors and subcontractors on the project arising from the Consultant's services pursuant to this agreement, such that the total aggregate liability of the Consultant to all those named shall not exceed \$50,000 or the Consultant's total fee for the services rendered on this project, whichever is greater. The Client further agrees to require of the contractor and his subcontractors an identical limitation of the Consultant's liability for damages suffered by the contractor or the subcontractor arising from the Consultant's professional acts, errors, or omissions. Neither the contractor nor any of his subcontractor's assume any liability for damages to others which may arise on account of the Consultant's professional acts, errors or omissions.

STANDARD OF CARE - Service performed by the Consultant under this Agreement will be conducted in a manner consistent with the level of care and skill ordinarily exercised by members of the profession currently practicing under similar conditions. No other warranty, express or implied, is made.

RESPONSIBILITY OF THE CONTRACTOR - Services provided by the Consultant under this Agreement should not be taken as a guarantee of construction nor does it relieve the contractor of his responsibility to produce a completed project conforming to the project plans and/or specifications. In all cases the contractor is responsible for site safety and the repairs of defects regardless of when they are found.

DISTRIBUTION OF REPORTS - Unless specifically requested by the Client, all reports prepared by the Consultant will be sent only to the Client. If reports or other test data prepared by the Consultant is to be forwarded to any other party (including regulatory agencies), the Client must specifically request this service in writing to the Consultant prior to the start of work.

INSURANCE - The Consultant represents and warrants that it and its agents, staff and consultants employed by it are protected by Workers' Compensation insurance and that the Consultant has such coverage under public liability and property damage insurance policies which the Consultant deems to be adequate. Certificates for all such policies of insurance may be provided to the Client upon request in writing. Within the limits and conditions of such insurance, the Consultant agrees to indemnify and save the client harmless from and against any loss, damage or liability arising from any negligent acts by the Consultant, its agents, staff, and consultants employed by it. The Consultant shall not be responsible for any loss, damage, or liability beyond the amounts, limits, and conditions of such insurance. The Consultant shall not be responsible for any loss, damage, or liability arising from any acts by the Client, its agents, staff, and other consultants employed by it.

SAMPLES - The Consultant will dispose of all soil, rock, concrete, steel, masonry, or other construction-related samples upon completion of testing. Further storage or transfer of samples can be made at Client's expense upon written request.

OWNERSHIP OF DOCUMENTS - All reports, field data, field notes, laboratory test data, calculations, estimates, and other documents prepared by the Consultant, as instruments of service, shall remain the property of the Consultant. Client agrees that all reports and other work furnished to the Client or his agents, which are not paid for, will be returned upon demand and will not be used by the Client for any purpose whatever.

TERMINATION - This agreement may be terminated by either party upon seven (7) days written notice in the event of substantial failure by the other party to perform in accordance with the terms hereof. Such termination shall not be effective if that substantial failure has been remedied before expiration of the period specified in the written notice. In the event of termination, Consultant shall be paid for services performed to the termination notice date plus reasonable termination expenses.

ASSIGNS - Neither the Client nor the Consultant may delegate, assign, sublet or transfer his duties or interest in the Agreement without written consent of the other party.

PAYMENT - The Consultant will submit monthly invoices to the Client and a final bill upon completion of services. Unless specified otherwise in the Agreement, payment is due upon presentation of invoice and is past due thirty (30) days from invoice date. Client agrees to pay a finance charge of one and one-half percent (1-1/2%) per month, or the maximum rate allowed by law, on past due accounts.

If fees are not paid in full for the labor, services, equipment or materials furnished or to be furnished, a mechanic's lien may be placed against the property. Such action may lead to the loss of all or part of Client's property being so improved.

MEDIATION - All claims, disputes and other matters in question between the parties to this agreement, arising out of or relating to this agreement or the breach thereof, shall be submitted to non-binding mediation under the auspices of a mediation service experienced in the handling of construction disputes prior to initiation of any lawsuit or other litigation unless the parties mutually agree otherwise. The cost of said Mediation shall be split equally between the parties. This agreement to mediate shall be specifically enforceable under the prevailing law of the jurisdiction in which this agreement was signed.

DISPUTES - In the event that a dispute should arise relating to the performance of the services to be provided under this agreement or for nonpayment of fees, and should that dispute result in litigation, it is agreed that the prevailing party shall be entitled to recover all reasonable costs incurred in the defense of the claim, including staff time, court costs, attorneys' fees, and other claim-related expenses.

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: 45 Day Budget Update

PREPARER: David Flores,
Associate Superintendent of Business Services

RECOMMENDATION: ☐ Action
☐ Discussion
☒ Information

BACKGROUND:

Education Code Section 42127(h) call for the public review of any revisions to revenue or expenditures that a local education agency (LEA) makes within 45 days of the enactment of the State Budget. Governor Newsom signed the 2025-26 Budget Act, Assembly Bill 121, on June 27, 2025. The 45th calendar day falls on Monday, August 11, 2025, which is the deadline to make public any local budget revisions for revenues and expenditures to reflect the budget Act.

Of significant change in the enactment of the State Budget for SUHSD are two block grant programs. Specifically, the Student Support and Professional Development Discretionary block Grant, and the Learning Recovery Emergency Block Grant. The added revenue from these two block grant programs is shown below, this will be new funding for 2025-26.

2025-26 Budget Act	Grant	
District	Learning Recovery Emergency Block Grant	Student Support and Professional Development Block Grant
Shasta Union High School District	\$191,220	\$1,201,667

REFERENCES:
EC42127

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Proposition 28: Arts and Music in Schools Funding Annual Report

PREPARER: Leo Perez, Associate Superintendent IS

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:

On November 8, 2022, California voters approved Proposition 28: The Arts and Music in Schools (AMS) Funding Guarantee and Accountability Act. The measure required the state to establish a new, ongoing program supporting arts instruction in schools beginning in 2023–24. For the 2024-25 school year, the Shasta Union High School District received a preliminary Proposition 28 allocation of \$618,398. To receive the funding, the report must be Board approved and submitted to the California Department of Education. Administration recommends approval.

Proposition 28: Arts and Music in Schools Funding

Annual Report

Fiscal Year 2024-25

Name: Shasta Union High
CDS Code: 4570136-0000000
Allocation Year: 2024-25, 2023-24

1. Narrative description of the Prop 28 arts education program(s) funded. (2500 character limit).

For the 2023–24 school year, the Shasta Union High School District received \$633,889 in Prop 28 funding, which was allocated to school sites by CDE as follows: Enterprise High School received \$174,858, Foothill High School \$200,677, Pioneer High School \$38,206, Shasta Collegiate Academy \$26,967, and Shasta High School \$193,181. During that fiscal year, none of the sites utilized their full allocation, and no funds were directed toward staffing. This category typically accounts for 80% of expenditures under Prop 28 for districts with more than 500 students. All expenses fell within the 20% allowable for non-staff purposes, such as materials and supplies, with only Enterprise (\$15,676) and Pioneer (\$2,172) recording any spending. In the 2024–25 school year, the district received a preliminary Prop 28 apportionment of \$618,398. CDE distributed the funding as follows: Enterprise High School, \$184,402; Foothill High School, \$200,604; Pioneer High School, \$35,011; Shasta Collegiate Academy, \$16,214; and Shasta High School, \$182,170. To date, the district has spent \$105,565.77 from this allocation. Site-level expenditures included \$35,380.23 at Enterprise, \$34,687.43 at Foothill, and \$35,498.11 at Shasta High. As with the previous year, no funds were allocated toward staffing. All expenditures supported non-staff activities, primarily focused on art and ceramic supplies, as well as the purchase of new musical instruments. Neither Pioneer nor Shasta Collegiate Academy recorded any spending from their 2024–25 allocations. All expenditures supported non-staff activities, primarily focused on art and ceramics, although expenditures were also incurred in drama and music.

2. Number of full-time equivalent teachers (certificated).	0.0
3. Number of full-time equivalent personnel (classified).	0.0
4. Number of full-time equivalent teaching aides.	0.0
5. Number of students served.	1,788
6. Number of school sites providing arts education.	5

Date of Approval by Governing Board/Body 8/12/2025 12:00:00 AM

Annual Report Data URL

<https://docs.google.com/document/d/1h85S9dcngOTi8LR13uL7v78GXRaG7RX0fNMmnFPNGko/edit?usp=sharing>

Submission Date 7/8/2025 6:59:41 PM

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Advanced Placement (AP) Test Scores

PREPARER: Leo Perez
Associate Superintendent of Instructional Services

RECOMMENDATION: ☐ Action
☐ Discussion
☒ Information

BACKGROUND:
The Associate Superintendent of Instructional Services will report on the participation and pass rates of the AP Exam administered last school year in the spring of 2025.

Exam	Enterprise # Passed of # Tested =	Foothill # Passed of # Tested =	Shasta # Passed of # Tested =	District # Passed of # Tested =
2-D art	1 of 1 = 100%	0 of 0 = 0%	2 of 2 = 100%	3 of 3 = 100%
Biology	8 of 13 = 62%	26 of 30 = 87%	13 of 15 = 87%	47 of 58 = 81%
Calculus AB	9 of 11 = 82%	13 of 13 = 100%	15 of 19 = 79%	37 of 43 = 86%
Comp Sci Principles	2 of 4 = 50%	0 of 0 = 0%	0 of 0 = 0%	2 of 4 = 50%
Calculus AB Subs	1 of 1 = 100%	2 of 2 = 100%	0 of 0 = 0%	3 of 3 = 100%
Calculus BC	1 of 1 = 100%	2 of 2 = 100%	0 of 0 = 0%	3 of 3 = 100%
Chemistry	0 of 0 = 0%	3 of 3 = 100%	0 of 0 = 0%	3 of 3 = 100%
Computer Science A	1 of 1 = 100%	2 of 2 = 0%	0 of 0 = 0%	3 of 3 = 100%
Drawing	3 of 4 = 75%	0 of 0 = 0%	2 of 2 = 100%	5 of 6 = 83%
English Language and Composition	30 of 50 = 60%	43 of 55 = 78%	37 of 41 = 90%	110 of 146 = 75%
English Literature and Composition	13 of 19 = 68%	9 of 13 = 69%	18 of 21 = 86%	40 of 53 = 75%
Environmental Science	0 of 0 = 0%	0 of 0 = 0%	23 of 25 = 92%	23 of 25 = 92%
European History	19 of 37 = 51%	18 of 28 = 64%	32 of 46 = 70%	69 of 111 = 62%
Human Geography	23 of 33 = 70%	40 of 85 = 47%	43 of 56 = 77%	106 of 174 = 61%
Macroeconomics	0 of 0 = 0%	0 of 0 = 0%	28 of 39 = 72%	28 of 39 = 72%
Microeconomics	9 of 15 = 60%	18 of 29 = 62%	0 of 0 = 0%	27 of 44 = 61%
Physics 1	6 of 9 = 0%	27 of 38 = 71%	3 of 3 = 100%	36 of 50 = 72%
Physics 2	0 of 0 = 0%	1 of 1 = 100%	0 of 0 = 0%	1 of 1 = 100%
Physics C:EM	0 of 0 = 0%	1 of 1 = 100%	0 of 0 = 0%	1 of 1 = 100%
Physics C: Mech	0 of 0 = 0%	3 of 3 = 100%	0 of 0 = 0%	3 of 3 = 100%
Pre Calculus	41 of 44 = 93%	46 of 47 = 98%	55 of 62 = 89%	142 of 153 = 93%
Psychology	4 of 11 = 36%	3 of 13 = 23%	14 of 15 = 93%	21 of 39 = 54%
Spanish Language and Culture	7 of 9 = 78%	8 of 11 = 73%	11 of 14 = 79%	26 of 34 = 76%
Statistics	4 of 10 = 40%	6 of 18 = 33%	14 of 19 = 74%	24 of 47 = 51%
United States Government and Politics	14 of 15 = 93%	26 of 29 = 90%	34 of 46 = 74%	74 of 90 = 82%
United States History	7 of 12 = 58%	17 of 21 = 81%	40 of 50 = 80%	64 of 83 = 77%
Total	203 of 300 = 68%	314 of 444 = 71%	384 of 475 = 81%	901 of 1219 = 74%

SUHSD
AP Trends 2018-2025

Exam	Enterprise	Foothill	Shasta Collegiate Academy	Shasta	District
	# Passed of # Tested =	# Passed of # Tested =	# Passed of # Tested =	# Passed of # Tested =	# Passed of # Tested =

SUHSD AP Test Results: Trends for the past 8 years					
2017 - 2018	116/ 266 = 44%	134/ 255 = 53%		434/ 561 = 77%	684/ 1082 = 63.2%
2018 - 2019	121/ 263 = 46%	106/ 207 = 51%		423/ 581 = 73%	650/ 1051 = 61.8%
2019 - 2020	72/ 161 = 45%	126/ 222 = 57%		354/ 557 = 64%	552/ 940 = 58.7%
2020 - 2021	72/ 156 = 46.2%%	141/ 227 = 62.1%	5/ 12 = 41.7%	307/ 452 = 67.9%	525/ 847 = 62.2%
2021 - 2022	55/119 = 46.2%	178/ 302 = 58.9%	1/1 = 100%	263/ 378 = 69.6%	496/ 799 = 62.1 %
2022 - 2023	82/151 = 58.2%	180/ 344 = 52.3%	0/0 = 0%	273/ 418 = 65.3%	527/ 907 = 58.1 %
2023 - 2024	169/265= 63.8%	268/372= 72%	0/0= 0%	363/468= 77.6%	800/1105 = 72.4%
2024 - 2025	203/299 = 67.9%	313/ 441= 71%	0/0 = 0%	385/ 475 = 81%	901/ 1215 = 74.2%

SUHSD AP Test Taking Rates (test taken/ possible tests)					
2017 - 2018	266/ 440 = 60.5%	255/ 427 = 59.7%		561/ 730 = 76.8%	1082/ 1597 = 67.8%
2018 - 2019	263/ 453 = 58.1%	207/ 433 = 47.8%		581/ 740 = 78.5 %	1051/ 1626 = 64.6%
2019 - 2020	161/ 307 = 52.4%	222/ 382 = 58.1%		557/ 769 = 72.4%	940/ 1461 = 64.3%
2020 - 2021	156/ 265 = 58.9%	227/ 408 = 55.6%	12/12= 100%	452/ 602 = 75%	847/ 1287 = 65.8%
2021-2022	119/ 237 = 50.2%	302/ 474 = 63.7%	1/1 = 100%	378/ 505 = 74.9%	799/ 1211 = 66%
2022-2023	151/ 182 = 83%	344/ 595 = 57.8%	0%	418/ 557 = 75%%	907/ 1334 = 68%
2023 - 2024	265/ 333 = 79.6%	372/ 558 = 66.7%	0%	468/ 593 = 78.9%	1105/ 1484 = 74.5%
2024 - 2025	299/ 359 = 83.3%	441/ 589 = 74.9%	0%	475/ 622 = 76.4%	1215/ 1570 = 77.4%

SUHSD End of Year Enrollment (includes concurrent enrollments)					
2017 - 2018	1138	1322	92	1458	
2018 - 2019	1129	1345	79	1484	
2019 - 2020	1075	1359	75	1330	
2020 - 2021	1001	1245	133	1223	
2021 - 2022	1050	1287	138	1253	
2022 - 2023	1062	1325	96	1199	
2023 - 2024	1086	1330	NA	1182	
2024 - 2025	1072	1412	NA	1171	