MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, SEPTEMBER 15, 2026

Adopted

MEMBERS PRESENT: Beth Albiani, Board President; Jennifer Ballerini, Board Clerk; Delia Baulwin, Susan Davis, Heidi Moore, Michael Vargas, Sean Yang; Anoushka Vyas, Student Board Member

OTHERS PRESENT: David E. Reilly, Superintendent; Kristen Coates, Deputy Superintendent; Jenifer Avey, Chad Sweitzer and Amari Watkins, Assistant Superintendents; Corrie Buckmaster, Lisa Levasseuenr, Lindsey Lilley, and Amreek Singh, Executive Directors; Todd Barber, Chief Technology Officer; Michelle Drake and Mark Vierra, Chiefs of Labor Relations

CLOSED SESSION: Ms. Albiani called the meeting to order at 5:00 p.m. and announced that the Board would meet in closed session to address the items on the closed session portion of the agenda. Ms. Albiani called for public comment on these items; there were no public comments.

I. **Government Code Section 54956.9 Subdivision (d) Paragraph (1):** Conference with Legal Counsel – Existing Litigation: Elk Grove USD v. Alice M. Callahan, Trustee, et al., Case # 26CV018988; Jane Doe K.T. v. Elk Grove USD, Case #26CV019505
II. **Government Code Section 54957:** Public Employee Discipline/Dismissal/Release/Complaint
III. **Government Code Section 54957.6:** Conference with Labor Negotiators
Agency Designated Representatives: David E. Reilly, Karen Rezendes, Amreek Singh, Kristen Coates, Amari Watkins, Mark Cerutti, Michelle Drake, Mark Vierra
Employee Organizations: All Elk Grove Unified School District Bargaining Units and Unrepresented Employees

At 6:02 p.m., Ms. Albiani announced that Closed Session was taking longer and that they would begin Open Session soon.

OPEN SESSION: Ms. Albiani called the meeting back to order at 6:24 p.m., announced that the Board met in closed session and that no action was taken.

Ms. Albiani provided a welcome and announced that live streaming of full in-person board meetings will be available to the public by using the link located on the district's website. Meetings are recorded (video and audio) and are made available on the Elk Grove Unified School District's YouTube channel at www.youtube.com/user/elkgroveunified

I. **EGUSD Land Acknowledgement/Pledge of Allegiance –** Lelani Enslow led the Pledge of Allegiance and was recognized by the Board of Education as Marion Mix Elementary's Education Partner for her dedication and ongoing service to students and the community.

II. **Presentations/Recognitions**
1. **United Way Campaign –** The Board of Education recognized the period of October 1 through October 31, 2026, as the United Way Campaign for the Elk Grove Unified School District. Edward King, with the United Way, thanked the Elk Grove Unified School District for their continued support.

2. **2025-2026 Employees of the Year –** The Board of Education recognized Elk Grove Unified School District's 2025-26 Employees of the Year as submitted.

III. **Resolutions - None**

IV. Student Expulsion/Involuntary Transfer Recommendations

1. **Request for Student Return from Expulsion** – Motion No. 19, 2026-27, Motion by Mr. Vargas, seconded by Mr. Yang and carried unanimously by an affirmative vote of all board members present that the recommendations for students seeking readmission to Elk Grove Unified School District from expulsion be approved.

V. Public Comment – *For Items Not on the Agenda*

Crystal McCafferty, Wiconi Milk, Viola Williams, and Virginia Lewis, shared information about the positive impact the Native American Education program has had on their children and families. They also expressed concerns about the health and safety of students and staff at the current location, declining enrollment, and requested that the program be moved to a location that is safe and more accessible to families.

YK Chalam, Vice President of the Board of Folsom Cordova School District invited the Board to a NorCal Mixer celebrating and connecting APISBMA members on September 28, 2026.

Ariana Noble shared concerns about the ongoing bullying of her little brother by students at his school.

Kamarpreet Kaur expressed her concerns about the current environmental curriculum and proposed that the district expand environmental education opportunities for EGUSD underclassmen.

Ian VanderLinden shared his concerns about the cost of funding a PLA and shared information about the bidding process. Mr. VanderLinden asked that the Board not vote in support of a PLA.

VI. Consent Agenda – Action – Motion No. 20, 2026-27, Motion by Mr. Yang, seconded by Mr. Vargas and carried unanimously by an affirmative vote of all board members present that items 1 – 24 on the consent agenda be approved.

1. **Approval of Updates to Board Bylaw 9270: Conflict of Interest and Exhibit 9270: Conflict of Interest Code and List of Designated Positions** – Adopted Resolution No. 14, 2026-27, and approved the updates made to Board Bylaw 9270: Conflict of Interest and Exhibit 9270: Conflict of Interest Code and List of Designated Positions.

2. **Approval of Minutes** – Approved the minutes from the regular board meeting that was held on September 1, 2026.

3. **Personnel Actions** – Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.

4. **Job Descriptions - Executive Organizational Restructuring** – Approved the following job descriptions; Lead Director of Schools, Director of Schools, Director of School Supports, Associate Superintendent of Schools, and Assistant Superintendent of Safety and Student Wellness.

5. **Ratification of Updated Salary Schedule –** Approved EGTEAMS Management #18 and #28 salary schedule that was updated to reflect and support the current executive organizational restructuring. The following classifications have been added to the EGTEAMS Management #18 and #28 salary schedule: Lead Director of Schools, Director of Schools, and Director of School Supports.

6. **Certification of Administrator's Competence to Evaluate** – Granted certification of administrator's competence to evaluate for Juan Rico, Dawn Padilla, Meryl-Mae Blomseth, Kerry Roberts and Chelsey Fernandez, newly-hired district administrators who have successfully completed the district's training process.

7. **Acceptance of Updated 2027 Rates for Medical, Dental and Vision Benefits** – Approved the updated medical, dental and vision benefit rates for the 2027 calendar year and authorized staff to execute necessary agreements. On August 4, 2026, the Board of Education accepted the District's 2027 medical benefit rates based on the renewal proposals available at that time. Following Board acceptance, Sutter Health Plan (SHP) reduced their renewal rates effective January 1, 2027.

   The following table illustrates the updated rates and share of cost following the SHP rate reduction:

	EMPLOYEE MONTHLY SHARE			EMPLOYER MONTHLY SHARE			TOTAL MONTHLY PREMIUM		
Carrier	Employee Only	Employee +1	Employee +2 or more	Employee Only	Employee +1	Employee +2 or more	Employee Only	Employee +1	Employee +2 or more
Kaiser (KP)	$293.72	$587.48	$831.18	$805.19	$1,610.34	$2,278.74	**$1,098.91**	**$2,197.82**	**$3,109.92**
SHP + TruHearing	$389.71	$779.18	$1,102.53	$805.19	$1,610.34	$2,278.74	**$1,194.90**	**$2,389.52**	**$3,381.27**
WHA	$0.00	$0.00	$0.00	$725.65	$1,451.43	$2,054.08	**$725.65**	**$1,451.43**	**$2,054.08**

   The following table illustrates the updated change to an employee's monthly share of cost from 2026 to 2027:

2027 Employee Monthly Cost/(Savings) when changing Standard Plans			
Carrier	Employee Only	Employee +1	Employee +2 or more
KP to KP	($1.25)	($2.48)	($3.47)
KP to SHP	$94.74	$189.22	$267.88
KP to WHA	($294.97)	($589.96)	($834.65)
SHP to SHP	$53.72	$107.36	$151.81
SHP to KP	($42.27)	($84.34)	($119.54)
SHP to WHA	($335.99)	($671.82)	($950.72)
WHA to WHA	$0.00	$0.00	$0.00
WHA to KP	$293.72	$587.48	$831.18
WHA to SHP	$389.71	$779.18	$1,102.53

8. **Acceptance of Gifts** – Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.

9. **Ratification of Grant Contracts/Agreements for Funding** – Approved grant contracts/ agreements signed by authorized staff as submitted.

10. **Approval and/or Ratification of Contracts, Memorandums of Understanding (MOUs) and Agreements for Services** – Approved contracts signed by authorized staff in accordance with Board Policy 3312 as submitted.

11. **Approval of Purchase Order Encumbrance Modification History** – Approved purchase order encumbrance modifications from July 3, 2026 – July 23, 2026.

12. **Approval of Purchase Order History** – Approved purchase orders for the weeks of August 1, 2026, through August 31, 2026.

13. **Approval to Award Bid #836-26/27 – Safety & Security Department Vehicles** – Authorized the award of Bid #836-26/27 – Safety & Security Vehicles. Initial contract: 9/16/2026 - 9/15/2027 with Elk Grove Ford in the amount of $148,035.46.

14. **Approval to Purchase Library Furniture and Related Items** – Authorized the purchase of library furniture and related items, as needed, from Demco, Inc., through an RFP secured by OMNIA Region 14 ESC Contract # 07-85.

15. **Approval to Extend the Award of Bid #804-25/26 Trash Can Liners for Warehouse Stock** – Approved the extension of Bid #804-25/26 Trash Can Liners for Warehouse Stock. Initial Contract: 9/24/2025 - 9/23/2026, 1st Renewal: 9/24/2026 – 9/23/2027, Vendor Name: Unipak Corporation; Tear 2 total with tax: $176,548.00.

16. **Cypress Grove Elementary School Change Order No. 1** – Approved Change Order No. 1 with Flint Builders, Inc.; and authorized a District Representative to sign the approved change order. Change Order No. 1 decreases the contract amount of $67,241,253.00 by $1,000,000.00, revising the contract amount to $66,241,253.00.

17. **Approval to Purchase Computers and Services** – Authorized staff to purchase 1,106 desktop computers, 1,007 laptop computers and configuration services utilizing the Sourcewell contract # 121923 awarded to CDW-G.

18. **Approval for the District to Purchase a 3-Year Renewal of Content Filtering Services** – Approved a three-year renewal of content filtering services from Lightspeed Systems utilizing the Sourcewell contract #121923 awarded to CDW-G.

19. **Approval of Annual Google Workspace Licensing** – Authorized staff to enter into a three-year agreement, paid annually, for the District's Google Workspace licensing agreement utilizing the Sourcewell contract #121923 awarded to CDW-G.

20. **Revisions to High School Courses** – Approved the revision of the following courses:
IB Theory of Knowledge 11 (International Baccalaureate, Grade 11), It is requested to revise the course title to IB Theory of Knowledge 1 and change the grade levels to 11-12.

    IB Theory of Knowledge 12 (International Baccalaureate, Grade 12), It is requested to revise the course title to IB Theory of Knowledge 2 and change the grade levels to 11-12.

    IB Ab Initio Spanish SL1 Preparation Course (International Baccalaureate, Grades 11-12), It is requested to revise the course title to IB Ab Initio Spanish SL1.

    IB Ab Initio Spanish SL1 (International Baccalaureate, Grades 11-12), It is requested to revise the course title to IB Ab Initio Spanish SL2.

21. **Revision to Existing Curriculum** – Approved revisions to the curriculum listed below:
Esperanza Rising (ELA, Grades 7-8), It is requested to adopt the Spanish edition for use in Spanish for Native Speakers I in grades 9-12.

    The House on Mango Street (ELA, Grade 8), It is requested to adopt the Spanish edition for use in Spanish for Native Speakers II in grades 9-12.

22. **Instructional Materials Adoption** – Adopted the following instructional materials.
No Soy tu Perfecta hija Mexicana (World Languages, Grades 9-12)
Cajas de Carton (World Languages, Grades 9-12)

23. **Prop 28 Annual Budget Report** – Approved Proposition 28: Arts and Music in Schools Funding Annual Report Fiscal Year 2025–26.

24. **Out-of-State Field Trip** – Approved the following out of state field trip:

School	Field Trip Destination	Field Trip Purpose	Dates of Trip
Valley High School	Reno, NV	University of Nevada College Tour	October 23, 2026

VII. Bargaining Units - None

VIII. Reports & Discussion Items

1. **Student Board Member Initial Report** – Student Board Member Anoushka Vyas provided the Board with a report regarding her goals for the 2026-27 school year.

   The EGUSD Board of Education has placed a high priority on increasingly engaging students and leveraging student voice in input, feedback, and decision-making opportunities. The seating of Student Board Member Anoushka Vyas during the 2026-27 school year is in direct alignment with this priority.

   Board members thanked Ms. Vyas for the report and for the work she's been doing.

   Public Comment: Zameer Shakur, student at COHS, shared information about the work being done at her school and expressed her appreciation of Ms. Vyas.

2. **2026-27 Safety Update** – The Board received a report focused on programs and services that support the safety of students and staff by Chad Sweitzer. EGUSD implements, evaluates, and continuously improves a comprehensive and integrated preventative and responsive safety system. All services within the district's comprehensive safety system are integrated and often connected to multiple departments. Strong collaboration and communication are foundational to the implementation of efficient and effective safety services.

   Board members provided feedback and thanked Mr. Sweitzer for the update.

3. **Insights & Next Steps from the WestEd Study** – Corrie Buckmaster and Travis Collier provided the Board with a presentation about insights and next steps from the WestEd Special Education System Review. In alignment with the continuous improvement process, the district partnered with WestEd, a nonprofit research, development, and service agency, to examine the full scope of programs and services in our schools that serve students with disabilities, and to identify strengths and areas for growth and development.

   Board members provided feedback and thanked Ms. Buckmaster and Dr. Collier for the presentation.

   Public Comment: Sarah F., Yang Xion, Alicia Scholer, Erin Garcia, Courtney Arozena, Monica Jimenez, John Martinsen, Nate Smith, Dustin Noble, Amber Barnett, Maureen Tanai, Amanda Scott, Lisa C., Ebony L., Michelle Poling, and Rachell Reinward shared their concerns about the presentation, and their experiences with the district's Special Education Program. Topics raised included the lack of paraeducators, concerns regarding IEPs, and absenteeism related to bullying. Speakers requested greater consistency, improved training for paraeducators and teachers, and increased IEP support. They also requested that community members, parents and teachers be included in the implementation of WestEd's roadmap and that the recommendations be taken seriously.

IX. Public Hearing/Action Items

1. **Williams: Sufficiency of Instructional Materials –** After Travis Collier presented the item, Ms. Albiani opened the public hearing; there were no public comments. Ms. Albiani closed the public hearing.

   Motion No. 21, 2026-27, Motion by Ms. Ballerini, seconded by Mr. Vargas and carried unanimously by an affirmative vote of all board members present that Resolution No. 12, 2026-27, certifying that the Elk Grove Unified School District is in compliance with Education Code Section (EC) 60119, ensuring that each pupil has sufficient instructional materials be approved.

2. **Consideration and Public Notice of the Elk Grove Classified Supervisory Employees' (EGSCE) Initial Proposal to the Elk Grove Unified School District (EGUSD) Regarding a Memorandum of Understanding** – After Michelle Drake presented the item, Ms. Albiani opened the public hearing; there were no public comments. Ms. Albiani closed the public hearing.

   Motion No. 22, 2026-27, Motion by Ms. Davis, seconded by Mr. Vargas and carried unanimously by an affirmative vote of all board members present that EGSCE's initial proposal to the Elk Grove Unified School District regarding a memorandum of understanding be approved.

3. **Consideration and Public Notice of the Elk Grove Unified School District (EGUSD) Initial Proposal to the Elk Grove Supervisory Classified Employees (EGSCE) Regarding a Memorandum of Understanding** – After Michelle Drake presented the item, Ms. Albiani opened the public hearing; there were no public comments. Ms. Albiani closed the public hearing.

   Motion No. 23, 2026-27, Motion by Ms. Ballerini, seconded by Ms. Baulwin and carried unanimously by an affirmative vote of all board members present that EGUSD's initial proposal to the Elk Grove Supervisory Classified Employees regarding a memorandum of understanding be approved.

4. **Public Hearing and Approval of Resolution No. 11 for SunCreek Specific Plan EIR** – After Kristen Coates presented the item, Ms. Albiani opened the public hearing; there were no public comments. Ms. Albiani closed the public hearing.

   Motion No. 24, 2026-27, Motion by Ms. Baulwin, seconded by Mr. Vargas and carried unanimously by an affirmative vote of all board members present that Resolution No. 11, 2026-27, approving the addendum to the SunCreek Specific Plan EIR and directing staff to file a Notice of Determination for the project be approved.

X. Action Items

1. **Resolution for Readopting the 2025-26 Gann Limit and Adopting the 2026-27 Gann Limit –** Motion No. 25, 2026-27, Motion by Ms. Baulwin, seconded by Mr. Vargas and carried unanimously by an affirmative vote of all board members present that Resolution No. 13, 2026-27, establishing the District's Gann Limit for the 2026-27 fiscal year and the recalculated 2025-26 appropriation limit be approved.

2. **2025-26 Unaudited Actuals Income & Expenditures –** Motion No. 26, 2026-27, Motion by Mr. Yang, seconded by Ms. Ballerini and carried unanimously by an affirmative vote of all board members present that the 2025-26 Unaudited Actuals Income & Expenditures report be approved.

XI. Board Member and Superintendent Reports – None

XII. Consideration of Future Agenda Items - None

XIII. Adjournment – 10:21 p.m.

Submitted by David E. Reilly, Superintendent

Approved by: _____
Beth Albiani, Board President